## **Housing Benefit Circular**

Department for Work and Pensions Caxton House, Tothill Street, London SW1H 9NA

# HB A18/2014

#### ADJUDICATION AND OPERATIONS CIRCULAR

| WHO SHOULD READ | All Housing Benefit staff           |
|-----------------|-------------------------------------|
| ACTION          | For information                     |
| SUBJECT         | Housing Benefit: Uprating 2015 - 16 |

#### **Guidance Manual**

The information in this circular affects the content of the

- HB Guidance Manual. Please annotate this circular number against paragraph A4 4.750, 4.910, A5 Annex A, BW3 Annex A and BP3 Annex A.
- HB/CTB Overpayments Guide. Please annotate this circular number against paragraphs 4.430 4.434

#### Queries

- extra copies of this circular/copies of previous circulars can be found at <a href="https://www.gov.uk/government/collections/housing-benefit-for-local-authorities-circulars-2014">https://www.gov.uk/government/collections/housing-benefit-for-local-authorities-circulars-2014</a>
- about the
  - technical content of this circular, contact housing.benefitenquiries@dwp.gsi.gov.uk
  - distribution of this circular, contact
     housing.correspondenceandpqs@dwp.gsi.gov.uk

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## Housing Benefit: Uprating 2015 - 16

#### Introduction

- 1. In his written statement to Parliament on 4 December 2014, the Minister of State for Pensions announced his proposals for the social security benefit rates that will apply from April 2015.
- 2. This circular advises you of the rates so you can take the appropriate action.
  - Note: At the time of writing, the Orders bringing the changes into effect are still subject to the appropriate Parliamentary process.
- 3. Any queries about the information contained in this circular should be emailed to housing.benefitsenguiries@dwp.gsi.gov.uk

## **Timing**

- 4. In line with previous practice, the main Housing Benefit (HB) uprating will be introduced in advance of the setting of the main social security benefit rates. To coincide with the week in which many rents change, the 2015 uprating will take effect on:
  - Monday 6 April 2015 for cases to which HB 2006 regulation 79(3)(a)(ii) (for working age customers) and HB (SPC) 2006 regulation 59(3)(a)(ii) (for people who have attained the qualifying age for pension credit) applies, when rent is paid on a weekly basis (or multiple of a week)
  - Wednesday 1 April 2015 for cases to which HB 2006 regulation 79(3)(a)(i)
    (for working age customers) and HB (SPC) 2006 regulation 59(3)(a)(i) (for
    people who have attained the qualifying age for pension credit) applies, when
    rent is paid monthly or at any interval which is not a week or multiples of a
    week.

## Uprating of income-related social security benefits

- 5. The main points are:
  - State Retirement Pension is being uprated by 2.5% in line with the government's "triple lock" commitment
  - the Standard Minimum Guarantee in Pension Credit will be increased to give an equivalent to the cash increase in basic State Pension. The Savings Credit maximum is being reduced
  - premiums paid to pensioner recipients of working-age benefits will continue to be uprated to match Pension Credit rates

- premiums paid to disabled people receiving working-age benefits, and to Employment and Support Allowance (ESA) claimants in the Support Group, will be uprated by the Consumer Prices Index (CPI) at 1.20%
- working-age benefits (main rates) including main elements of Universal Credit and HB personal allowances will be uprated by 1%.
- 6. The uprating for the other income-related benefits, Income Support (IS), income-based Jobseeker's Allowance (JSA(IB)), income-related ESA (ESA (IR)) and the majority of other social security benefits is Monday 6 April 2015. This is the first Monday in the fiscal year, i.e. the first Monday on or after 6 April 2015.

## Uprating of non income-related social security benefits

7. The higher and middle rate invalidity allowances and age additions payable with Incapacity Benefit (IB) will be increased from April 2015.

## **Uprating of social security benefits - general**

- 8. The following Regulations allow you to take account of these rates on 1 April or 6 April as appropriate:
  - HB 2006 Regs 42(8) and 79(3)
  - HB (SPC) 2006 Regs 41(9), 41(10) and 59(3).

Associated guidance is set out in HB/CTB Guidance Manual at BP2 P2.790.

- There is no provision in regulations to uprate a claimant's social security benefit other than by using the correct amount. Most claimants will know their rates of benefit well before April each year.
- 10. We are aware that many local authorities' (LAs') Information Technology systems apply a percentage increase to uprate income from other social security benefits in the assessment of HB. In previous years we have advised that as this method should, in most cases, produce accurate results, providing the LA has satisfied itself as to the accuracy of its method, it should be able to meet its duty to make proper determinations.
- 11. However, given the fact that in recent years some of the components paid in addition to the main rates of some benefits and the main rates themselves have been uprated by different indices, LAs should consider carefully whether applying standard percentages will result in correct determinations.
- 12. LAs should also take into account that specific Automated Transfer to LA Systems (ATLAS) uprating notifications are issued for all benefits on the Customer Information System (CIS), except:
  - Attendance Allowance
  - Disability Living Allowance
  - Personal Independence Payment

- Armed Forces Independence Payment
- Carer's Allowance
- State Retirement Pension
- Incapacity Benefit
- Severe Disability Allowance
- Bereavement Benefits
- Widow's Benefit
- 13. Should an LA decide to apply a percentage increase to uprate income, as a minimum any information subsequently received via ATLAS should be compared with existing LA system data to ensure it matches.

#### **Tax Credits**

- 14. Any changes to Working Tax Credit (WTC) and Child Tax Credit (CTC) (see Appendix E: Annex 1) will be effective from 6 April 2015 in line with the start of the new tax year.
- 15. Tax credit rates will increase from 6 April, and although the instalment paid at that time will include the uprated amount, it is still only a provisional payment until 31 July 2015 when Her Majesty's Revenue and Customs (HMRC) make any adjustments and issue a final decision. LAs should take into account as income the actual instalment paid to the claimant shown on the current award notice. You should look at the tax credit received and if there is an increase or decrease in an instalment this is what must be taken into account.
- 16. ATLAS will notify tax credit information to LAs. All the current and new 2015 -16 tax credit rates can be found on the HMRC website at: <a href="https://www.gov.uk/government/publications/rates-and-allowances-tax-credits-child-benefit-and-quardians-allowance">https://www.gov.uk/government/publications/rates-and-allowances-tax-credits-child-benefit-and-quardians-allowance</a>

#### War Pensions

17. The new rates for War Pensions are not yet available and details of the new rates will be issued via a separate circular once the Veteran's Agency release the figures.

## Specific points of interest

#### Non-dependant deductions in HB

18. The deduction and income bands for 2015 -16 are at Appendices A and B.

#### Rates remaining unchanged

- 19. Certain rates are not changing. They are:
  - Family premium at £17.45

- Family premium (lone parent) at £22.20
- Child dependency increase at £11.35 (for second and subsequent children)

However, the child dependency increase for the eldest or only child is reduced to £8.00 from April 2015.

#### Disregards in HB which remain unchanged

- 20. The childcare disregards in HB in line with WTC weekly equivalents, remain at:
  - £175.00 for one child
  - £300.00 for two or more children
- 21. The additional earnings disregard in HB that can be applied to those entitled to WTC remains at £17.10. See <u>HB Guidance manual BW2</u> paragraphs BW2.132 2.140.

#### **Deductions for ineligible fuel charges**

22. The CPI for fuel and lighting in September 2014 was 1.20%. New rates for statutory fuel deductions are shown in Appendix A.

#### One room rate deduction

23. The formula for the one room rate deduction is set out in HB regulations 2006 at Schedule 1, part 2, paragraph 6(2)(a) to (d) and (3). Sub-paragraph (3) states the ineligible amount for service charges when the accommodation consists of only one room shall be one half of the aggregate of the amounts specified in sub-paragraph (2)(a), (b) and (c), see Appendix A.

#### **State Pension Credit maximum Savings Credit**

24. The amount of the maximum Savings Credit will be £14.82 for a single person and £17.43 for a couple. These figures cannot be used to calculate a likely Savings Credit entitlement from April 2015. Savings Credit is calculated on an individual basis, using the income and capital of that person. In addition, HB (SPC) reg 27 states that the Pension Service calculation of income, capital and Savings Credit must be used.

#### **National Insurance contributions rates**

25. A full set of rates for 2015 - 16 can be found on the GOV.UK website: <a href="https://www.gov.uk/government/publications/rates-and-allowances-national-insurance-contributions">https://www.gov.uk/government/publications/rates-and-allowances-national-insurance-contributions</a>

#### **Universal Credit**

26. Universal Credit is assessed and paid on a monthly basis. Universal Credit rates will uprate from the first day in the first assessment period which commences in week beginning 6 April 2015 or if no assessment period begins in that week, the assessment period in which the whole of that week falls. The rates can be found in Appendix C, Annex 5.

#### **Shared Parental Leave and Pay**

- 27. Shared Parental Leave (SPL) and Statutory Shared Parental Pay (ShPP) replaces Additional Paternity Leave and Pay from 5 April 2015 if
  - their baby is due on or after 5 April 2015, or
  - they adopt a child on or after 5 April 2015.
- 28. The rates for ShPP can be found in Appendix D. More information about SPL and ShPP can be found at the GOV.UK website: <a href="https://www.gov.uk/shared-parental-leave-and-pay">https://www.gov.uk/shared-parental-leave-and-pay</a>.

### Establishing eligible rent

29. The calculation of eligible rent for a claimant renting in the social and private sectors is not affected by this circular or by the uprating of benefits overall. It continues to be subject to the rules in Part 3 of the HB Regulations 2006 and Part 3 of the HB (SPC) Regulations 2006.

# Appendix A Housing Benefit for people of working age

| Housing Benefit rates for people who have not reached the qualifying age for State Pension Credit  | April<br>2014 | April<br>2015 |
|--|---------------|---------------|
|  | £<br>Weekly   | £<br>Weekly   |
| Personal Allowances  |               | •             |
| Single   |               |               |
| 16 to 24   | 57.35         | 57.90         |
| 25 or over   | 72.40         | 73.10         |
| Any age – entitled to main phase rate ESA  | 72.40         | 73.10         |
| Lone parent  |               |               |
| Under 18   | 57.35         | 57.90         |
| 18 or over   | 72.40         | 73.10         |
| Any age – entitled to main phase rate ESA  | 72.40         | 73.10         |
| Couple   |               |               |
| Both under 18  | 86.65         | 87.50         |
| One or both over 18  | 113.70        | 114.85        |
| Any age – entitled to main phase rate ESA  | 113.70        | 114.85        |
| Polygamous Marriages   |               |               |
| If the claimant is a member of a polygamous marriage and no members of the marriage have attained the age of 60  |               |               |
| For the claimant and the other party to the marriage   | 113.70        | 114.85        |
| For each additional spouse who is a member of the same household as the claimant   | 41.30         | 41.75         |
| Dependent children   |               |               |
| From birth to September following 16 <sup>th</sup> birthday  | 66.33         | 66.90         |
| From September following 16 <sup>th</sup> birthday to day before 20 <sup>th</sup> birthday   | 66.33         | 66.90         |
| Premiums   |               |               |
| Family Premium   | 17.45         | 17.45         |
| Family Premium (Ione parent rate)  | 22.20         | 22.20         |
| Disability Premium   |               |               |
| Single   | 31.85         | 32.25         |
| Couple   | 45.40         | 45.95         |
| Enhanced Disability Premium  |               |               |
| Single rate  | 15.55         | 15.75         |
| Couple rate  | 22.35         | 22.60         |
| Disabled child rate  | 24.08         | 24.43         |
| Severe Disability Premium  |               |               |
| Single   | 61.10         | 61.85         |
| Couple – one qualifies   | 61.10         | 61.85         |
| Couple – both qualify  | 122.20        | 123.70        |
| Disabled Child Premium   | 59.50         | 60.06         |
| Adjudication and Operation and | ions circular | ,             |

| Housing Benefit rates for people who have not reached the qualifying age for State Pension Credit | April<br>2014<br>£ | April<br>2015<br>£ |
|---|--------------------|--------------------|
|   | Weekly             | Weekly             |
| Carer Premium   | 34.20              | 34.60              |
| Components ESA(IR) and ESA (Contribution based)   |                    |                    |
| Work-related activity component   | 28.75              | 29.05              |
| Support component   | 35.75              | 36.20              |
|   |                    |                    |
| Deductions  |                    |                    |
| Non-dependant deductions  |                    |                    |
| Aged under 25 and on IS or JSA(IB) or ESA(IR) which does not include an                           | Nil                | Nil                |
| amount for the support component or work-related activity component                               |                    |                    |
| Aged 25 or over and on IS or JSA(IB), or aged 18 or over and not in                               | 14.15              | 14.55              |
| remunerative work   |                    |                    |
| In receipt of main phase ESA(IR)  | 14.15              | 14.55              |
| In receipt of Pension Credit  | Nil                | Nil                |
| Aged over 18 or over and in remunerative work   |                    |                    |
| - gross income less than £129.00  | 14.15              | 14.55              |
| - gross income not less than £129.00 but less than £189.00  | 32.45              | 33.40              |
| - gross income not less than £189.00 but less than £246.00  | 44.55              | 45.85              |
| - gross income not less than £246.00 but less than £328.00  | 72.95              | 75.05              |
| - gross income not less than £328.00 but less than £408.00  | 83.05              | 85.45              |
| - gross income not less than £408.00  | 91.15              | 93.80              |
| Fuel deductions   |                    |                    |
| Heating   | 27.55              | 28.80              |
| Hot water   | 3.20               | 3.35               |
| Lighting  | 2.20               | 2.30               |
| Cooking   | 3.20               | 3.35               |
| All fuel  | 36.15              | 37.80              |
| Fuel deductions one room  |                    |                    |
| Heating and hot water and/or lighting   | 16.48              | 17.23              |
| Cooking   | 3.20               | 3.35               |
| Amounts ineligible for meals  |                    |                    |
| Three or more meals a day   |                    |                    |
| Single claimant   | 26.55              | 26.85              |
| Each person in family aged 16 or over   | 26.55              | 26.85              |
| Each child under 16   | 13.45              | 13.60              |
| Less than 3 meals a day   |                    |                    |
| Single claimant   | 17.65              | 17.85              |
| Each person in the family aged 16 or over   | 17.65              | 17.85              |
| Each child under 16   | 8.90               | 9.00               |
| Breakfast only – claimant and each member of family   | 3.25               | 3.30               |
| Disregards  |                    |                    |
| Childcare charges   | 175.00             | 175.00             |
| Childcare charges (2 or more children)  | 300.00             | 300.00             |

| Housing Benefit rates for people who have not reached the qualifying age for State Pension Credit | April<br>2014<br>£ | April<br>2015<br>£ |
|---|--------------------|--------------------|
|   | Weekly             | Weekly             |
| Additional earnings   | 17.10              | 17.10              |
| Income from sub-tenants   | 20.00              | 20.00              |
| Permitted earnings – higher <b>#See note below</b>  | 101.00             | 104.00             |
| Permitted earnings – lower # See note below   | 20.00              | 20.00              |
| Recovery of Overpayments  |                    |                    |
| Non-fraudulent overpayments   | 10.95              | 11.10              |
| Fraudulent overpayments   | 18.25              | 18.50              |
| Capital limits  |                    |                    |
| Upper limit   | 16,000             | 16,000             |
| Lower limit   | 6,000              | 6,000              |

# The rates for the permitted earnings disregards are from October 2014 to October 2015

## Appendix B

# **HB** for people of State Pension Credit age

| Housing Benefit rates for people who have reached the qualifying age for State Pension Credit | April<br>2014 | April<br>2015 |
|---|---------------|---------------|
|   | £             | £             |
|   | Weekly        | Weekly        |
| Personal Allowances   |               |               |
| Single claimant aged under 65   | 148.35        | 151.20        |
| Single claimant aged 65 or over   | 165.15        | 166.05        |
|   |               |               |
| Lone parent aged under 65   | 148.35        | 151.20        |
| Lone parent aged 65 or over   | 165.15        | 166.05        |
|   |               |               |
| Couple  |               |               |
| One or both aged 60 or over but both under 65   | 226.50        | 230.85        |
| One member or both members aged 65 or over  | 247.20        | 248.30        |
|   |               |               |
| Polygamous Marriages  |               |               |
| If the claimant is a member of a polygamous marriage and no members of                        |               |               |
| the marriage have attained the age of 65  |               |               |
| For the claimant and the other party to the marriage  | 226.50        | 230.85        |
| For each additional spouse who is a member of the same household as the                       | 78.15         | 79.65         |
| claimant  |               |               |
|   |               |               |
| If the claimant is a member of a polygamous marriage and one or more of                       |               |               |
| the members of the marriage are aged 65 or over   |               |               |
| For the claimant and the other party to the marriage  | 247.20        | 248.30        |
| For each additional spouse who is a member of the same household as the                       | 82.05         | 82.25         |
| claimant  |               |               |
|   |               |               |
| Dependent children  |               |               |
| From birth to September following 16 <sup>th</sup> birthday                                   | 66.33         | 66.90         |
| From September following 16 <sup>th</sup> birthday to day before 20 <sup>th</sup> birthday    | 66.33         | 66.90         |
| , , ,   |               |               |
| Premiums  |               |               |
| Family Premium  | 17.45         | 17.45         |
| •   |               |               |
| Severe Disability Premium   |               |               |
| Single  | 61.10         | 61.85         |
| Couple – one qualifies  | 61.10         | 61.85         |
| Couple – both qualify   | 122.20        | 123.70        |
|   |               |               |
| Enhanced Disability Premium   |               |               |
| Disabled child rate   | 24.08         | 24.43         |
|   |               |               |
| Disabled Child Premium  | 59.50         | 60.06         |
|   | 30.00         | 50.00         |
|   |               |               |

| Housing Benefit rates for people who have reached the qualifying age for State Pension Credit | April<br>2014  | April<br>2015 |
|---|----------------|---------------|
|   | £              | £             |
|   | Weekly         | Weekly        |
| Carer Premium   | 34.20          | 34.60         |
|   |                |               |
|   |                |               |
| Deductions  |                |               |
| Non-dependant deductions  |                |               |
| Aged under 25 and on IS or JSA(IB) or ESA(IR) which does not include an                       |                |               |
| amount for the support component or work-related activity component                           | Nil            | Nil           |
| Aged 25 or over and on IS or JSA(IB) or aged over 18 or over and not in                       |                |               |
| remunerative work   | 14.15          | 14.55         |
| In receipt of main phase ESA(IR)  | 14.15          | 14.55         |
| In receipt of State Pension Credit  | Nil            | Nil           |
| Aged 18 or over and in remunerative work  |                |               |
| - gross income less than £129.00  | 14.15          | 14.55         |
| - gross income not less than £129.00 but less than £189.00                                    | 32.45          | 33.40         |
| - gross income not less than £189.00 but less than £246.00                                    | 44.55          | 45.85         |
| - gross income not less than £246.00 but less than £328.00                                    | 72.95          | 75.05         |
| - gross income not less than £328.00 but less than £408.00                                    | 83.05          | 85.45         |
| - gross income not less than £408.00  | 91.15          | 93.80         |
| Fuel deductions   |                |               |
| Heating   | 27.55          | 28.80         |
| Hot water   | 3.20           | 3.35          |
| Lighting  | 2.20           | 2.30          |
| Cooking   | 3.20           | 3.35          |
| All fuel  | 36.15          | 37.80         |
| Fuel deductions for one room  |                |               |
| Heating, hot water and/or lighting  | 16.48          | 17.23         |
| Cooking   | 3.20           | 3.35          |
|   |                |               |
| Amounts ineligible for meals  |                |               |
| Three or more meals a day   | 20.55          | 20.05         |
| Single claimant   | 26.55          | 26.85         |
| Each person in family aged 16 or over   | 26.55          | 26.85         |
| Each child under 16   | 13.45          | 13.60         |
| Less than 3 meals a day   | 17.65          | 17.05         |
| Single claimant   | 17.65<br>17.65 | 17.85         |
| Each person in family aged 16 or over Each child under 16                                     |                | 17.85         |
|   | 8.90<br>3.25   | 9.00          |
| Breakfast only - claimant and each member of family   | 3.23           | 3.30          |
| Disregards  |                |               |
| Childcare charges   | 175.00         | 175.00        |
| Childcare charges (2 or more children)  | 300.00         | 300.00        |
| Additional earnings disregard   | 17.10          | 17.10         |
| Income from sub-tenants   | 20.00          | 20.00         |
| Permitted earnings – higher #See note on page 15  | 101.00         | 104.00        |

| Housing Benefit rates for people who have reached the qualifying age for State Pension Credit | April<br>2014<br>£ | April<br>2015<br>£ |
|---|--------------------|--------------------|
|   | Weekly             | Weekly             |
| Permitted earnings – lower <b>#See note on page 15</b>  | 20.00              | 20.00              |
|   |                    |                    |
| Recovery of Overpayments  |                    |                    |
| Non-fraudulent  | 10.95              | 11.10              |
| Fraudulent  | 18.25              | 18.50              |
|   |                    |                    |
| Capital limits  |                    |                    |
| Upper limit – State Pension Credit guarantee credit NOT in payment                            | 16,000             | 16,000             |
| Upper limit – State Pension Credit guarantee credit in payment                                | No limit           | No limit           |
| Lower limit – above the qualifying age for State Pension Credit                               | 10,000             | 10,000             |

<sup>#</sup> The rates for the permitted earnings disregards are from October 2014 to October 2015.

| Income Support rates  | April<br>2014   | April<br>2015   |
|---|-----------------|-----------------|
|   | £<br>Weekly     | £<br>Weekly     |
| Personal Allowances   | Troomy          | Troomy          |
| Single  |                 |                 |
| Under 25  | 57.35           | 57.90           |
| Aged 25 or over   | 72.40           | 73.10           |
| Lone parent   |                 |                 |
| Under 18  | 57.35           | 57.90           |
| Aged 18 or over   | 72.40           | 73.10           |
| Counts  |                 |                 |
| Couple  Dath under 10   | F7.0F           | F7.00           |
| Both under 18   | 57.35           | 57.90           |
| Both under 18 – higher rate (for example with responsibility for a child) | 86.65           | 87.50           |
| One under 18, one 18 - 24 One under 18, one aged 25 or over               | 57.35           | 57.90           |
| Both 18 or over   | 72.40<br>113.70 | 73.10<br>114.85 |
| Both 18 or over   | 113.70          | 114.85          |
| Dependent children  |                 |                 |
| Birth to September following 16 <sup>th</sup> birthday                    | 66.33           | 66.90           |
| From September following 16th birthday to day before 20th birthday        | 66.33           | 66.90           |
| Premiums  |                 |                 |
| Family Premium  | 17.45           | 17.45           |
| Family Premium (lone parent rate)   | 17.45           | 17.45           |
| Pensioner Premium (couples only)  | 112.80          | 116.00          |
| Disability Premium  |                 |                 |
| Single  | 31.85           | 32.25           |
| Couple  | 45.40           | 45.95           |
| Enhanced Disability Premium   |                 |                 |
| Single  | 15.55           | 15.75           |
| Couple  | 22.35           | 22.60           |
| Disabled child rate   | 24.08           | 24.43           |
| Savera Disability Promises  |                 |                 |
| Severe Disability Premium   | 04.40           | 64.05           |
| Single Couple one qualifies   | 61.10           | 61.85           |
| Couple – one qualifies  | 61.10           | 61.85           |
| Couple – both qualify   | 122.20          | 123.70          |
| Disabled child premium  | 59.50           | 60.06           |
| Carer Premium   | 34.20           | 34.60           |
| Capital limits  |                 |                 |
| Upper   | 16,000          | 16,000          |
| Lower   | 6,000           | 6,000           |

|  | Appendix           |                    |
|--|--------------------|--------------------|
| Jobseeker's Allowance rates  | April<br>2014<br>£ | April<br>2015<br>£ |
|  | Weekly             | Weekly             |
| Contribution-based Jobseeker's Allowance   |                    |                    |
| Personal Rates   |                    |                    |
| Under 25   | 57.35              | 57.90              |
| Aged 25 or over  | 72.40              | 73.10              |
| Income-based Jobseeker's Allowance   |                    |                    |
| Personal Allowances  |                    |                    |
| Single   |                    |                    |
| Under 25   | 57.35              | 57.90              |
| Aged 25 or over  | 72.40              | 73.10              |
| Lone parent  |                    |                    |
| Under 18   | 57.35              | 57.90              |
| 18 or over   | 72.40              | 73.10              |
| Couple   |                    |                    |
| Both under 18  | 57.35              | 57.90              |
| Both under 18 – higher rate (for example with responsibility for a child                   | ) 86.65            | 87.50              |
| One under 18, one 18 - 24  | 57.35              | 57.90              |
| One under 18, one aged 25 or over  | 72.40              | 73.10              |
| Both 18 or over  | 113.70             | 114.85             |
| Dependent children   |                    |                    |
| Birth to September following 16th birthday   | 66.33              | 66.90              |
| From September following 16 <sup>th</sup> birthday to day before 20 <sup>th</sup> birthday | 66.33              | 66.90              |
| Premiums   |                    |                    |
| Family Premium   | 17.45              | 17.45              |
| Family Premium (lone parent rate)  | 17.45              | 17.45              |
| Pensioner Premium  |                    |                    |
| Single   | 75.95              | 78.10              |
| Couple   | 112.80             | 116.00             |
| Disability Premium   |                    |                    |
| Single   | 31.85              | 32.25              |
| Couple   | 45.40              | 45.95              |
| Enhanced Disability Premium  |                    |                    |
| Single   | 15.55              | 15.75              |
| Couple   | 22.35              | 22.60              |
| Disabled child rate  | 24.08              | 24.43              |
| Severe Disability Premium  |                    |                    |
| Single   | 61.10              | 61.85              |
| Couple – one qualifies   | 61.10              | 61.85              |
| Couple – both qualify  | 122.20             | 123.70             |

| Jobseeker's Allowance rates | April<br>2014<br>£<br>Weekly | April<br>2015<br>£<br>Weekly |
|-----------------------------|------------------------------|------------------------------|
| Disabled child premium      | 59.50                        | 60.06                        |
| Carer Premium               | 34.20                        | 34.60                        |
|                             | 04.20                        | 04.00                        |
| Upper                       | 16,000                       | 16,000                       |
| Lower                       | 6,000                        | 6,000                        |

| Employment and Support Allowance rates                                 | April<br>2014 | April<br>2015 |
|--|---------------|---------------|
|  | £<br>Weekly   | £<br>Weekly   |
| Personal Allowances  |               |               |
| Single   |               |               |
| Under 25 and in Assessment Phase                                       | 57.35         | 57.90         |
| Aged 25 or over  | 72.40         | 73.10         |
| Any age and in Main Phase  | 72.40         | 73.10         |
| Lone parent  |               |               |
| Aged under 18 and in Assessment Phase                                  | 57.35         | 57.90         |
| Aged 18 or over  | 72.40         | 73.10         |
| Any age and in Main Phase  | 72.40         | 73.10         |
| Couple   |               |               |
| Both under 18 and in Assessment Phase                                  | 57.35         | 57.90         |
| Both under 18, with responsibility for a child and in Assessment Phase | 86.65         | 87.50         |
| Both under 18 and in Main Phase  | 72.40         | 73.10         |
| Both under 18, with responsibility for a child and in Main Phase       | 113.70        | 114.85        |
| One 18 or over and the other while under 18, also satisfies certain    | 110.10        | 111.00        |
| conditions   | 113.70        | 114.85        |
| Both 18 or over  | 113.70        | 114.85        |
| Claimant under 25 and in Assessment Phase and partner under 18         | 57.35         | 57.90         |
| Claimant 25 or over and in Assessment Phase and partner under 18       | 72.40         | 73.10         |
| Claimant in Main Phase and partner under 18                            | 72.40         | 73.10         |
| Premiums   |               |               |
| Carer Premium  | 34.20         | 34.60         |
| Enhanced Disability Premium  |               |               |
| Single   | 15.55         | 15.75         |
| Couple   | 22.35         | 22.60         |
| Pensioner Premium  |               |               |
| Single and in Assessment Phase   | 75.95         | 78.10         |
| Single, entitled to work-related activity component                    | 47.20         | 49.05         |
| Single, entitled to support component                                  | 40.20         | 41.90         |
| Couple, and in Assessment Phase  | 112.80        | 116.00        |
| Couple, entitled to work-related activity component                    | 84.05         | 86.95         |
| Couple, entitled to support component                                  | 77.05         | 79.80         |
| Severe Disability Premium  |               |               |
| Single   | 61.10         | 61.85         |
| Couple – one qualifies   | 61.10         | 61.85         |
| Couple – both qualify  | 122.20        | 123.70        |
| Components   |               |               |
| Work-related activity component  | 28.75         | 29.05         |
| Support component  | 35.75         | 36.20         |

| Employment and Support Allowance rates | April<br>2014<br>£<br>Weekly | April<br>2015<br>£<br>Weekly |
|--|------------------------------|------------------------------|
|  |                              |                              |
| Capital limits                         |                              |                              |
| Upper                                  | 16,000                       | 16,000                       |
| Lower                                  | 6,000                        | 6,000                        |

| State Pension Credit Rates                   | April<br>2014<br>£<br>Weekly | April<br>2015<br>£<br>Weekly |
|--|------------------------------|------------------------------|
| Standard guarantee credit                    |                              | _                            |
| Single                                       | 148.35                       | 151.20                       |
| Couple                                       | 226.50                       | 230.85                       |
| Additional amount for severe disability      |                              |                              |
| Single                                       | 61.10                        | 61.85                        |
| Couple (one qualifies)                       | 61.10                        | 61.85                        |
| Couple (both qualify)                        | 122.20                       | 123.70                       |
| Polygamous marriages                         |                              |                              |
| Amount for claimant and first spouse         | 226.50                       | 230.85                       |
| Amount for additional spouse                 | 78.15                        | 79.65                        |
| Additional amount for carers (carer premium) | 34.20                        | 34.60                        |
| Savings credit                               |                              |                              |
| Threshold – single                           | 120.35                       | 126.50                       |
| Threshold – couple                           | 192.00                       | 201.80                       |
| Maximum – single                             | 16.80                        | 14.82                        |
| Maximum – couple                             | 20.70                        | 17.43                        |

| Universal Credit Rates   | April 2014<br>£   | April 2015<br>£   |
|--|-------------------|-------------------|
|  | Assessment period | Assessment period |
| Standard Allowance / Element   |                   |                   |
| Single   |                   |                   |
| Under 25   | 249.28            | 251.77            |
| 25 or over   | 314.67            | 317.82            |
| Couple   |                   |                   |
| Both under 25  | 391.29            | 395.20            |
| One or both 25 or over   | 493.95            | 498.89            |
| Child element  |                   |                   |
| First child  | 274.58            | 277.08            |
| Second or subsequent child   | 229.17            | 231.67            |
| Additional amount for disabled child or qualifying young person                              |                   |                   |
| Lower rate   | 124.86            | 126.11            |
| Higher rate  | 362.92            | 367.92            |
| Limited Capability for work / Limited Capability for work and work-related activity elements |                   |                   |
| Limited Capability for work  | 124.86            | 126.11            |
| Limited Capability for work and work-related activity  | 311.86            | 315.60            |
| Non-dependants' housing cost contributions   | 68.68             | 69.37             |
| Carer Element  | 148.61            | 150.39            |

# Appendix D

| Other contributory and non-contributory social security rates | April<br>2014<br>£ | April<br>2015<br>£ |
|---|--------------------|--------------------|
|   | Weekly             | Weekly             |
| Additional Statutory Paternity Pay                            |                    |                    |
| Earnings threshold  | 111.00             | 112.00             |
| Standard rate   | 138.18             | 139.58             |
| Attendance Allowance  |                    |                    |
| Higher rate   | 81.30              | 82.30              |
| Lower rate  | 54.45              | 55.10              |
| Bereavement Benefits  |                    |                    |
| Bereavement Payment (lump sum)                                | 2,000              | 2,000              |
| Dereuvement i dyment (iding ddin)                             | 2,000              | 2,000              |
| Widowed Parent's Allowance                                    | 111.20             | 112.55             |
| Bereavement Allowance   |                    |                    |
| Standard Rate   | 111.20             | 112.55             |
| Age-related rate  |                    |                    |
| Age 54  | 103.42             | 104.67             |
| Age 53  | 95.63              | 96.79              |
| Age 52  | 87.85              | 88.91              |
| Age 51  | 80.06              | 81.04              |
| Age 50  | 72.28              | 73.16              |
| Age 49  | 64.50              | 65.28              |
| Age 48  | 56.71              | 57.40              |
| Age 47  | 48.93              | 49.52              |
| Age 46  | 41.14              | 41.64              |
| Age 45  | 33.36              | 33.77              |
| Carers Allowance  |                    |                    |
| Standard rate   | 61.35              | 62.10              |
| Dependency increase   | 36.10              | 36.55              |
| Disability Living Allowance                                   |                    |                    |
| Care component  |                    |                    |
| Higher rate   | 81.30              | 82.30              |
| Middle rate   | 54.45              | 55.10              |
| Lower rate  | 21.55              | 21.80              |
| Mobility component  |                    |                    |
| Higher rate   | 56.75              | 57.45              |
| Lower rate  | 21.55              | 21.80              |
| Incapacity Benefit  |                    |                    |
| Long term Incapacity Benefit                                  |                    |                    |
| Single  | 104.10             | 105.35             |
| Spouse or adult dependant (where appropriate)                 | 60.45              | 61.20              |
| Spouse or adult dependant (where appropriate)                 | 60.45              | 61.2               |

| Other contributory and non-contributory social security rates         | April<br>2014<br>£ | April<br>2015<br>£ |
|---|--------------------|--------------------|
|   | Weekly             | Weekly             |
| Short term Incapacity Benefit (under pension age)                     |                    |                    |
| Lower rate  | 78.50              | 79.45              |
| Higher rate   | 92.95              | 94.05              |
| Spouse or adult dependant (where appropriate)                         | 47.10              | 47.65              |
|   |                    |                    |
| Short term Incapacity Benefit (over pension age)                      |                    |                    |
| Lower rate  | 99.90              | 101.10             |
| Higher rate   | 104.10             | 105.35             |
| Spouse or adult dependant (where appropriate)                         | 58.20              | 58.90              |
| Increase of long term Incapacity Benefit for age                      |                    |                    |
| Higher rate   | 11.00              | 11.15              |
| Lower rate  | 6.15               | 6.20               |
|   |                    |                    |
| Invalidity Allowance (transitional) for Incapacity Benefit recipients |                    |                    |
| Higher rate   | 11.00              | 11.15              |
| Middle rate   | 6.15               | 6.20               |
| Lower rate  | 6.15               | 6.20               |
| Lower rate  | 0.10               | 0.20               |
| Industrial Death Benefit  |                    |                    |
| Widow's Pension   |                    |                    |
| Higher rate   | 113.10             | 115.95             |
| Lower rate  | 33.93              | 34.79              |
| Widower's pension   | 113.10             | 115.95             |
| Industrial Injuries Disablement Benefit                               |                    |                    |
| Disablement Benefit (100% assessment)                                 | 166.00             | 168.00             |
| Unemployability supplement  | 102.60             | 103.85             |
| Reduced earnings allowance (maximum)                                  | 66.40              | 67.20              |
|   |                    |                    |
| Maternity Allowance   | 100.10             | 100 -0             |
| Standard Rate   | 138.18             | 139.58             |
| Threshold   | 30.00              | 30.00              |
| Personal Independence Payment   |                    |                    |
| Daily Living Component  |                    |                    |
| Standard Rate   | 54.45              | 55.10              |
| Enhanced Rate   | 81.30              | 82.30              |
| Mobility component  |                    |                    |
| Mobility component Standard rate                                      | 21.55              | 21.80              |
| Enhanced rate   | 56.75              | 57.45              |
| Limanoca fale   | 30.73              | J1.4J              |
| Severe Disablement Allowance  |                    |                    |
| Basic rate  | 73.75              | 74.65              |
| Spouse or other adult dependant (where appropriate)                   | 36.30              | 36.75              |
| Age-related additions   |                    |                    |

| Fig.    | Other contributory and non-contributory social security rates | April<br>2014 | April<br>2015 |
|--|---|---------------|---------------|
| Higher rate  |   | £             | £             |
| Middle rate  |   |               |               |
| State Retirement Pension   |   |               |               |
| State Retirement Pension   | Middle rate   |               |               |
| Category A or B (Single Person)         113.10         115.95           Category B (lower) – spouse or civil partner's insurance         67.80         69.50           Category C (higher) or Category D – non-contributory         40.50         41.50           Additional State Pension – rate may vary         2.70%         1.20%           Increments to:         1.20%         1.20%           Basic State Pension         2.70%         1.20%           Additional State Pension         2.70%         1.20%           Graduated Retirement Benefit         2.70%         1.20%           Inheritable lump sum         2.70%         1.20%           Addition at age 80         0.25         0.25           Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:         11.00         10.65         10.80           Invalidity Allowance (transitional)         11.00         10.80         10.80           Invalidity Allowance (transitional)         11.00         11.200         11.200           Statutory Adoption Pay         2         21.25         21.50           Standard rate         138.18         139.58           Statutory Maternity Pay         2         2 <td>Lower rate</td> <td>6.15</td> <td>6.20</td>  | Lower rate  | 6.15          | 6.20          |
| Category A or B (Single Person)         113.10         115.95           Category B (lower) – spouse or civil partner's insurance         67.80         69.50           Category C (higher) or Category D – non-contributory         40.50         41.50           Additional State Pension – rate may vary         2.70%         1.20%           Increments to:         1.20%         1.20%           Basic State Pension         2.70%         1.20%           Additional State Pension         2.70%         1.20%           Graduated Retirement Benefit         2.70%         1.20%           Inheritable lump sum         2.70%         1.20%           Addition at age 80         0.25         0.25           Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:         11.00         10.65         10.80           Invalidity Allowance (transitional)         11.00         10.80         10.80           Invalidity Allowance (transitional)         11.00         11.200         11.200           Statutory Adoption Pay         2         21.25         21.50           Standard rate         138.18         139.58           Statutory Maternity Pay         2         2 <td></td> <td></td> <td></td>  |   |               |               |
| Category B (lower) – spouse or civil partner's insurance         67.80         69.50           Category C (higher) or Category D – non-contributory         67.80         69.50           Category C (lower) – non-contributory         40.50         41.50           Additional State Pension – rate may vary         2.70%         1.20%           Increments to:         Basic State Pension         2.70%         1.20%           Additional State Pension         2.70%         1.20%           Graduated Retirement Benefit         2.70%         1.20%           Inheritable lump sum         2.70%         1.20%           Addition at age 80         0.25         0.25           Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:         10.65         10.80           Invalidity Allowance (transitional)         21.25         21.50           Higher rate         21.25         21.50           Lower rate         6.85         6.95           Statutory Adoption Pay         2           Earnings threshold         111.00         112.00           Standard rate         138.18         139.58           Statutory Paternity Pay         2         138.18 <td< td=""><td></td><td></td><td></td></td<>  |   |               |               |
| Category C (higher) or Category D – non-contributory         67.80         69.50           Category C (lower) – non-contributory         40.50         41.50           Additional State Pension – rate may vary         2.70%         1.20%           Increments to:         2.70%         1.20%           Basic State Pension         2.70%         1.20%           Additional State Pension         2.70%         1.20%           Graduated Retirement Benefit         2.70%         1.20%           Inheritable lump sum         2.70%         1.20%           Addition at age 80         0.25         0.25           Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:         11.00         10.65         10.80           Invalidity Allowance (transitional)         10.65         10.80         10.80           Invalidity Allowance (transitional)         11.06         10.80         10.80           Statutory Adoption Pay         21.25         21.50         13.90         10.80         111.00         112.00         112.00         112.00         112.00         112.00         112.00         112.00         112.00         112.00         112.00         112.00         112.00  |   |               |               |
| Category C (lower) - non-contributory  |   |               |               |
| Additional State Pension – rate may vary   2.70%   1.20%     Increments to:   Basic State Pension   2.70%   1.20%     Additional State Pension   2.70%   1.20%     Additional State Pension   2.70%   1.20%     Graduated Retirement Benefit   2.70%   1.20%     Inheritable lump sum   2.70%   1.20%     Addition at age 80   0.25   0.25     Additio |   | 67.80         |               |
| Increments to:   | Category C (lower) – non-contributory                         | 40.50         | 41.50         |
| Increments to:   |   |               |               |
| Basic State Pension         2.70%         1.20%           Additional State Pension         2.70%         1.20%           Graduated Retirement Benefit         2.70%         1.20%           Inheritable lump sum         2.70%         1.20%           Addition at age 80         0.25         0.25           Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:   | Additional State Pension – rate may vary                      | 2.70%         | 1.20%         |
| Additional State Pension       2.70%       1.20%         Graduated Retirement Benefit       2.70%       1.20%         Inheritable lump sum       2.70%       1.20%         Addition at age 80       0.25       0.25         Adult dependency increase for spouse or person looking after children       64.90       65.70         Increase in respect of long-term incapacity for age:       4.90       65.70         Higher rate       21.25       21.50       10.80         Invalidity Allowance (transitional)       4.90       10.65       10.80         Invalidity Allowance (transitional)       4.90       10.65       10.80         Invalidity Allowance (transitional)       4.10       13.70       13.90         Lower rate       21.25       21.50       21.50       21.50         Middle rate       13.70       13.90  |   |               |               |
| Graduated Retirement Benefit         2.70%         1.20%           Inheritable lump sum         2.70%         1.20%           Addition at age 80         0.25         0.25           Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:  |   |               |               |
| Addition at age 80   |   |               |               |
| Addition at age 80 0.25 0.25 Adult dependency increase for spouse or person looking after children 64.90 65.70  Increase in respect of long-term incapacity for age: Higher rate 21.25 21.50 Lower rate 10.65 10.80  Invalidity Allowance (transitional) Higher rate 21.25 21.50 Middle rate 13.70 13.90 Lower rate 6.85 6.95  Statutory Adoption Pay Earnings threshold 111.00 112.00 Standard rate 138.18 139.58  Statutory Maternity Pay Earnings threshold 111.00 112.00 Standard rate 138.18 139.58  Statutory Paternity Pay Earnings threshold 111.00 112.00 Standard rate 138.18 139.58  Statutory Paternity Pay Earnings threshold 111.00 112.00 Standard rate 138.18 139.58  Statutory Shared Parental Pay Earnings threshold - 138.18 139.58  Statutory Shared Parental Pay Earnings threshold - 112.00 Standard rate - 139.58  Statutory Sick Pay Earnings threshold - 112.00 Standard rate - 139.58  | Graduated Retirement Benefit                                  |               | 1.20%         |
| Adult dependency increase for spouse or person looking after children         64.90         65.70           Increase in respect of long-term incapacity for age:         21.25         21.50           Higher rate         10.65         10.80           Invalidity Allowance (transitional)         21.25         21.50           Higher rate         21.25         21.50           Middle rate         13.70         13.90           Lower rate         6.85         6.95           Statutory Adoption Pay         20.00         111.00         112.00           Standard rate         138.18         139.58           Statutory Maternity Pay         20.00         111.00         112.00           Standard rate         138.18         139.58           Statutory Paternity Pay         20.00         111.00         112.00           Standard rate         138.18         139.58           Statutory Shared Parental Pay         20.00         112.00           Standard rate         139.58           Statutory Sick Pay         20.00         112.00           Earnings threshold         112.00         112.00           Lower rate         139.58         139.58   | Inheritable lump sum  | 2.70%         | 1.20%         |
| Increase in respect of long-term incapacity for age:   Higher rate   | Addition at age 80  | 0.25          | 0.25          |
| Higher rate  |   | 64.90         | 65.70         |
| Higher rate  |   |               |               |
| Higher rate  | Increase in respect of long-term incapacity for age:          |               |               |
| Invalidity Allowance (transitional)  |   | 21.25         | 21.50         |
| Higher rate       21.25       21.50         Middle rate       13.70       13.90         Lower rate       6.85       6.95         Statutory Adoption Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Maternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  | Lower rate  | 10.65         | 10.80         |
| Higher rate       21.25       21.50         Middle rate       13.70       13.90         Lower rate       6.85       6.95         Statutory Adoption Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Maternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  | Invalidity Allowance (transitional)                           |               |               |
| Middle rate       13.70       13.90         Lower rate       6.85       6.95         Statutory Adoption Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Maternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       -       112.00         Standard rate       -       139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  |   | 21.25         | 21.50         |
| Lower rate       6.85       6.95         Statutory Adoption Pay       Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay       Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay       Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay       Earnings threshold       111.00         Earnings threshold       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00         111.00       111.00 <t< td=""><td></td><td></td><td>1</td></t<>  |   |               | 1             |
| Statutory Adoption Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Maternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00   |   |               | 1             |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Maternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  | 2011011410  | 0.00          | 0.00          |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Maternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  | Statutory Adoption Pay  |               |               |
| Standard rate       138.18       139.58         Statutory Maternity Pay       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay         Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  |   | 111.00        | 112.00        |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay       112.00         Standard rate       - 112.00         Standard rate       - 139.58         Statutory Sick Pay       111.00         Earnings threshold       111.00  |   |               |               |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay       112.00         Standard rate       - 112.00         Standard rate       - 139.58         Statutory Sick Pay       111.00         Earnings threshold       111.00  |   |               |               |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Paternity Pay       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay       112.00         Standard rate       - 112.00         Standard rate       - 139.58         Statutory Sick Pay       111.00         Earnings threshold       111.00  | Statutory Maternity Pay                                       |               |               |
| Standard rate       138.18       139.58         Statutory Paternity Pay  |   | 111.00        | 112.00        |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  | Standard rate   | 138.18        | 139.58        |
| Earnings threshold       111.00       112.00         Standard rate       138.18       139.58         Statutory Shared Parental Pay         Earnings threshold       - 112.00         Standard rate       - 139.58         Statutory Sick Pay         Earnings threshold       111.00       112.00  |   |               |               |
| Statutory Shared Parental Pay  Earnings threshold - 112.00 Standard rate - 139.58  Statutory Sick Pay Earnings threshold 111.00 112.00   | Statutory Paternity Pay                                       |               |               |
| Statutory Shared Parental Pay  Earnings threshold - 112.00 Standard rate - 139.58  Statutory Sick Pay Earnings threshold 111.00 112.00   |   |               |               |
| Earnings threshold       -       112.00         Standard rate       -       139.58         Statutory Sick Pay       -       111.00       112.00         Earnings threshold       111.00       112.00   | Standard rate   | 138.18        | 139.58        |
| Earnings threshold       -       112.00         Standard rate       -       139.58         Statutory Sick Pay       -       111.00       112.00         Earnings threshold       111.00       112.00   | Ctatutamy Chanad Banatal Bana                                 |               |               |
| Standard rate - 139.58  Statutory Sick Pay Earnings threshold 111.00 112.00  |   |               | 440.00        |
| Statutory Sick Pay Earnings threshold 111.00 112.00  |   | -             |               |
| Earnings threshold 111.00 112.00   | Standard rate   | -             | 139.58        |
| Earnings threshold 111.00 112.00   | Statutory Sick Pay  | 1             |               |
| •  |   | 111.00        | 112.00        |
|  |   |               |               |

Appendix E / Annex 1
Working Tax Credit, Child Tax Credit, Child Benefit and Guardian's Allowance rates

| £ per year (unless stated)                                | 2014 – 2015 | Change | 2015 - 2016 |
|---|-------------|--------|-------------|
| Working Tax Credit  |             |        |             |
| Basic element   | 1,940       | 20     | 1,960       |
| Couple and lone parent element                            | 1,990       | 20     | 2,010       |
| Thirty Hour element                                       | 800         | 10     | 810         |
| Disabled worker element                                   | 2,935       | 35     | 2,970       |
| Severe disability element                                 | 1,255       | 20     | 1,275       |
| Childcare element of Working Tax Credit                   |             |        |             |
| Maximum eligible cost of one child (per week)             | 175         | -      | 175         |
| Maximum eligible cost for two or more children (per week) | 300         | -      | 300         |
| Percentage of eligible costs covered                      | 70%         | -      | 70%         |
| Child Tax Credit  |             |        |             |
| Family element  | 545         | -      | 545         |
| Child element   | 2,750       | 30     | 2,780       |
| Disabled child element                                    | 3,100       | 40     | 3,140       |
| Severely disabled child element                           | 1,255       | 20     | 1,275       |
| Income thresholds and withdrawal rates                    |             |        |             |
| Income threshold  | 6,420       | -      | 6,420       |
| Withdrawal rate (per cent %)                              | 41%         | -      | 41%         |
| Threshold for those entitled to Child Tax Credit only     | 16,010      | 95     | 16,105      |
| Income rise disregard                                     | 5,000       | -      | 5,000       |
| Income fail disregard                                     | 2,500       | -      | 2,500       |
| Child Benefit (weekly)                                    |             |        |             |
| Eldest/only child   | 20.50       | 20     | 20.70       |
| Other children  | 13.55       | 0.15   | 13.70       |
| Guardian's Allowance (weekly)                             | 16.35       | 20     | 16.55       |

## **War Pensions Rates**

| War Pensions Scheme Benefits                           | April 2014<br>£ Weekly | April 2015<br>£ Weekly |
|--|------------------------|------------------------|
| War Pensions   |                        |                        |
| Disablement Pension (100% rates) officer (£ per annum) | 9,189.00               |                        |
| Other ranks  | 176.10                 |                        |
| Age allowances payable from age 65                     |                        |                        |
| 40% - 50%  | 11.80                  |                        |
| Over 50% but not over 70%                              | 18.15                  |                        |
| Over 70% but not over 90%                              | 25.80                  |                        |
| Over 90%   | 36.30                  |                        |
| Disablement gratuity (one-off payment)                 |                        |                        |
| Specified minor injury (min)                           | 1,123.00               |                        |
| Specified minor injury (max)                           | 8,374.00               |                        |
| 1 – 5% gratuity  | 2,800.00               |                        |
| 6 – 14% gratuity                                       | 6,225.00               |                        |
| 15 – 19% gratuity                                      | 10,887.00              |                        |
| 10 1070 gratuity                                       | 10,007.00              |                        |
| Supplementary Allowances                               |                        |                        |
| Unemployability allowance                              | 100.00                 |                        |
| Personal   | 108.80                 |                        |
| Adult dependency increase                              | 60.45                  |                        |
| Increase for first child                               | 14.05                  |                        |
| Increase for subsequent children                       | 16.55                  |                        |
| Invalidity allowance                                   |                        |                        |
| Higher rate  | 21.55                  |                        |
| Middle rate  | 14.00                  |                        |
| Lower rate   | 7.00                   |                        |
| Constant attendance allowance                          |                        |                        |
| Exceptional rate                                       | 132.80                 |                        |
| Intermediate rate                                      | 99.60                  |                        |
| Full day rate  | 66.40                  |                        |
| Part day rate  | 33.20                  |                        |
| Comforts allowance                                     |                        |                        |
| Higher rate  | 28.60                  |                        |
| Lower rate   | 14.30                  |                        |
| Mobility cumplement                                    | 62.40                  |                        |
| Mobility supplement                                    | 63.40                  |                        |
| Allowance for lowered standard occupation (maximum)    | 66.40                  |                        |
| Therapeutic earnings limit (annual rate)               | 5,252.00               |                        |
|  | 00.40                  |                        |
| Exceptionally severe disablement allowance             | 66.40                  |                        |

| War Pensions Scheme Benefits  | April 2014<br>£ Weekly | April 2015<br>£ Weekly |
|---|------------------------|------------------------|
| Train I dilicina dell'ellia dell'ellia                                      | 2 WOORIY               | ~ 1100kiy              |
| Severe disablement occupational allowance                                   | 33.20                  |                        |
| Oevere disablement occupational anowance                                    | 33.20                  |                        |
| Clothing allowance (£ per annum)  | 227.00                 |                        |
| Education allowance (£ per annum) (max)                                     | 120.00                 |                        |
|   |                        |                        |
| Widow(er)s benefits   |                        |                        |
| Widow(er) - other ranks (basic with children) (weekly amount)               | 133.55                 |                        |
| Widow(er) – Officer higher rate both wars (basic with children) (per annum) | 7,102.00               |                        |
| Childless widow(er) under 40 (other ranks)(weekly amount)                   | 31.99                  |                        |
| ormanoso maon (or) anasi io (omor raimo)(moonly amount)                     | 01.00                  |                        |
| Widow(er) – officer lower rates both wars (£ per annum)                     | 2,467.00               |                        |
| Supplementary 1973 Widows/Widowers pension                                  | 89.34                  |                        |
| Age allowance   |                        |                        |
| (a) age 65 to 69  | 15.20                  |                        |
| (b) age 70 to 79  | 29.25                  |                        |
| (c) age 80 and over   | 43.40                  |                        |
| Children's allowance  |                        |                        |
| Increase for first child  | 20.95                  |                        |
| Increase for subsequent children  | 23.45                  |                        |
| Orphan's pension  |                        |                        |
| Increase for first child  | 23.95                  |                        |
| Increase for subsequent children  | 26.25                  |                        |
| Unmarried dependant living as spouse (max)                                  | 131.20                 |                        |
| Rent allowance (maximum)  | 50.30                  |                        |
| Adult orphan's pension (maximum)  | 102.60                 |                        |