



## Ministry of Defence Police

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[REDACTED]

By email – [REDACTED]

Our Ref: eCase: FOI2015/07728 RFI:185/15  
Date: 25 September 2015

Dear [REDACTED],

### **FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: RECRUITMENT STANDARDS**

I refer to your email dated 7 September 2015 which was acknowledged on 9 September 2015.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

“

1. I understand that the MDP had a complete recruitment freeze from August 2009. Please could you advise me of the date on which recruitment resumed?
2. Since recruitment resumed, what roles has the MDP recruited people for? Has the MDP recruited people into senior roles?
3. Would the MDP consider a job application from a tactical operations police constable in his mid-50s?
4. Please would you confirm what the health and fitness job entry requirements are?
5. Are there any circumstances in which the MDP would employ someone who does not meet the health fitness requirements?”

A search for information has now been completed and I can confirm that information in scope of your request is held.

- 1. I understand that the MDP had a complete recruitment freeze from August 2009. Please could you advise me of the date on which recruitment resumed?**

MDP recruitment resumed week commencing 7 October 2013 after the 2009 recruitment freeze.

- 2. Since recruitment resumed, what roles has the MDP recruited people for? Has the MDP recruited people into senior roles?**

All external MDP recruitment is for Authorised Firearms Officers. An Assistant Chief Constable (ACC) and Deputy Chief Constable (DCC) have also been recruited since recruitment re-opened.

- 3. Would the MDP consider a job application from a tactical operations police constable in his mid-50s?**

There is no upper age limit to join the MOD Police as a new applicant or as a new entrant from another force (NEOF).

- 4. Please would you confirm what the health and fitness job entry requirements are?**

Fitness standard in the past was to achieve level 7.6 on the multi stage fitness test [bleep test]. From 14<sup>th</sup> September 2015, this has been reduced to 5.7 in line with recommendations from Institute of Naval Medicine. Please see Pre-Employment Medical Standards for MDP officers attached at Annex A.

- 5. Are there any circumstances in which the MDP would employ someone who does not meet the health fitness requirements?**

Applicants must meet the laid down medical/fitness standards in order to be employed.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, London SW1A 2HB (email [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>).

Yours sincerely

**MDP Sec Data Protection and Freedom of Information Office**