



**Corporate  
Covenant**

## **The Armed Forces Corporate Covenant**

Train2Train

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Train2Train

Signed: 

Name: Paul Walledge

Position Held: Training Manager

Date: 5 January 2016



Ministry  
of Defence

# **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles Of The Armed Forces Corporate Covenant**

1.1 We Train2Train will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

2.1 Train2Train recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *We currently work and support the Charity centre Riverside and the specific centre “The Beacon Centre” which is based in Catterick Garrison who supports homeless Ex Forces Personnel. We gift 4 Courses a year to the centre manager for her to decide who attends the courses from the centre of injured or homeless Ex Service personnel; on successful completion of the course it enables them to Teach First Aid/H&S/Fire and Food safety.*
- *promoting the fact that we are an armed forces-friendly organisation;*
- *Train2Train currently employ veterans whom have recently left the Armed forces having served their full career of 22 Years plus each. One member of our team until recently was the Operations Director, but has now moved as the Corporate Operations Director for an Awarding Organisation, another member of the team is still currently a WO1 in the Reservist based in Grantham, where we as a company fully support his commitment to his Unit.*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*

- *Train2Train have been a part of the Career Transition Partnership (CTP) for the last 3 years and fully support what they are trying to achieve for the Service Leaver. We offer a number of accredited courses and qualifications which helps service leaver's transition into civilian life much easier with their new skills gained from us. We are also approved with the Enhanced Learning Credits Scheme (ELCAS)*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *As previously mentioned, one member of the team is currently a WO1 in the Reservist based in Grantham having left the regular Army in 2012 after serving 24 Years, where we as a company fully support his commitment to his Commanding Officer and Unit. We also commit to supporting his mandated Training Camps and evenings to ensure he fulfils his liability to be mobilised to support the Regular Army.*
- *offering support to our local cadet units, either in our local community or in local schools, where possible;*
- *aiming to actively participate in Armed Forces Day;*
- *We encourage the wearing of uniform in the civilian environment on this day.*
- *We also support and sponsor a number of Units in sporting events throughout the year and more recently sponsored Royal Corps of Signals Football team who are the current Army Champions.*
- *any additional commitments Train2Train could make (based on local circumstances).*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.