- DO NOT STAPLE
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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	UNDEB CENEDLAETHOL ATHRAWON CYMRU
Year ended:	31 DECEMBER 2015
List no:	533 T
Head or Main Office:	PRIF SWYDDFA UCAC FFORDD PENGLAIS ABERYSTWYTH CEREDIGION SY23 3EU
Website address (if available)	www.ucac.cymru
Has the address changed during the year to which the return relates?	Yes ☐ No ☑ (Click the appropriate box)
General Secretary:	ELAINE EDWARDS
Telephone Number:	01970 639950
Contact name for queries regarding	ELAINE EDWARDS
Telephone Number:	01970 639950
E-mail:	ucac@ucac.cymru
DI EACE FOLLOW THE CHIPANICE NOT	

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

UNDEB CENEDLAETHOL ATHRAWON CYMRU

CHECK LIST

OFFICERS

Ms	Elaine	Edwards	Ysgrifennydd Cyffredinol / General Secretary
Mr	Dilwyn Ellis	Roberts-Young	Is Ysgrifennydd Cyffredinol a Swyddog Maes y Canolbarth a'r De-orllewin / Deputy General Secretary and Field Officer for Mid and South- West Wales.
Mr	Rolant	Wynne	Swyddog Maes y Gogledd/ Field Officer for North Wales
Ms	Rebecca Ceridwen	Williams	Swyddog Polisi / Policy Officer
Ms	Mererid	Lewis Davies	Swyddog Maes y De Ddwyran / Field Officer for South East Wales
Mr	Ywain	Myfyr	Swyddog Maes Cynorthwyol y Gogledd / Assistant Field Officer for North Wales

RETURN OF MEMBERS

(see notes 10 and 11)

		NUMBER OF	МЕМВ	ERS AT TH	E END OF TH	E YEA	R	
	Great Britain	Northern Ireland		Irish Republic	Elsewhere A (includir Channel Isl	ng	тотл	ALS
MALE								
FEMALE								
TOTAL	4,1	48					Α	4,148
Number of members included in totals box 'A' above for whom no home or authorised address is held: Number of members at end of year contributing to the General Fund OFFICERS IN POST							0 4,148	
this form	relates, with the	OFF e to this form a com title of each person ETURN OF ving to record any c	(see nplete lis s office.	note 12) st of all officer NGE OF	s in post at the	RS		
Title	of Office	Name of Office ceasing to hold of			me of Appointed		Date	
Assistant for North	Field Officer Wales	N/A		Mr Ywain N	⁄lyfyr	1 st Ja	nuary 2015	5
	ther the union is		Yes		No 🔀			
If yes	s, state the name	of that other union:						
b. A fee	leration of trade u	nions?	Yes		No 🔀			
unions:	s, state the number	er of affiliated						

GENERAL FUND

(see notes 13 to 18)

£	£
	629,618
	629,618
	403
1 540	
1,549	
	1,549
TOTAL INCOME	631,570
47.004	
30,000	
	617,191
	81
	017.070
L EXPENDITURE	617,272
Į,	14,298
	975,393
Į.	0.0,000
	989,691
	1,549 TOTAL INCOME 47,334 529,518 10,339 30,000

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AN	ID OTHER BODIES	
Other income		
Donations Solar Panels	752 797	
Profit on surrendering investments	-	
тота	L OTHER INCOME	1,549
TOTAL OF AL	L OTHER INCOME	1 540
TOTAL OF AL	L OTHER INCOME	1,549

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	47,334
Legal and professional fees	47,334	Education and Training services	
Representation –			l
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Colomi Cooto	
		Salary Costs	
Advisory Services			
		Other Benefits and Create (angels)	
		Other Benefits and Grants (specify) Medical costs	
Dispute Benefits			
Other Cash Payments			
carried forward	47,334	Total (should agree with figure in General Fund)	47,334

(See notes 24 and 25)

FUND 2		Fund Account
Name:	SUBSTENANCE £	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income	
	Transfer from the general fund	
	Total other income as specified	
	Total Income	
		9
Expenditure		
	Transfer to the general fund	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Total Exponential	
	Surplus for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contributing at end of year	B

FUND 3	3		Fund Account
Name:	CAMPAIGN	£	3
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Transfer from the general fund		
	Total other incom	ne as specified	
		Total Income	
_			
Expenditure			6
	Transfer to the general fund		
	Administrative expenses and other expenditure (as at page 10)		
	, , , , , , , , , , , , , , , , , , ,	al Expenditure	
		•	
	Surpl	us for the year	54
	Amount of fund at beg	•	15,906
	Amount of fund at the end of year (as I	Balance Sheet)	15,906
	Number of members contributing	at end of year	-

FUND 4			Fund Account
Name:	INFORMATION TECHNOLOGY	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Transfer from the general fund	15,000	
	Total other inco	me as specified	
		Total Income	15,000
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	15,000
	Amount of fund at be	ginning of year	3
	Amount of fund at the end of year (as	Balance Sheet)	15,000
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:	LEGAL FEES	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Transfer from the general fund	15,000	
	Total other inco	me as specified	
		Total Income	15,000
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	15,000
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	15,000
	Number of members contributing	g at end of year	

FUND 6			Fund Account
Name:	N/A	£	£
Income			
	From members		
	Investment income (as at page 12)		
P	Other income (specify)		
	Total other incor	me as specified	
		Total Income	
		9	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	s at and af year l	
	Number of members contributing	at end of year	

FUND 7	7		Fund Account
Name:	N/A	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fund			own fund
		۶	٤
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
1			
	Total other in	ncome as specified	
Forman diam		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surpl	us (deficit) for year	
	Amount of political fund a	t beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
	Number of members at end of year contributing	to the political fund	
Number of members at end of the year not contributing to the political fund			
Number of men political fund	nbers at end of year who have completed an exemption notice and do not therefore of	contribute to the	

POLITICAL F	UND ACCOUNT 2 To be completed by trade unions which act as	components of a	central trade union		
		۴	f		
Income	Contributions and levies collected from members on behalf of central political fund				
	Funds received back from central political fund Other income (specify)				
	Total other in	ncome as specified			
		Total income			
Expenditure		rotal moome			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)				
	Administration expenses in connection with political objects (specify)				
	Non-political expenditure				
	•	Total expenditure			
	Surpl	us (deficit) for year			
	t beginning of year				
	Amount remitted to c	entral political fund			
	Amount held on behalf of central political	fund at end of year			
	Number of members at end of year contributing to the political fund				
	Number of members at end of the year not contributing to the political fund				
Number of me political fund	mbers at end of year who have completed an exemption notice and do not therefore of				

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	£
Administrative	T.
Expenses	
Remuneration and expenses of staff	314,202
Salaries and Wages included in above £288,351	
Auditors' fees	9,850
Legal and Professional fees	
Establishment costs (Rates, Insurance, Light & Heat)	21,526
Stationery, printing, postage, telephone, etc.	54,982
Expenses of Executive Committee (Head Office)	36,495
Expenses of conferences	8,181
Other administrative expenses – Promotions & advertising	23,659
Festivals	6,243
County branches	14,241
Literature	16,223
Other costs	
Depreciation	10,387
Other Outgoings	
Interest payable:	
Mortgages	2,762
Bank charges	1,862
Depreciation	8,905
Outgoings on land and buildings	
Other outgoings (specify)	
Total	F00 F15
	529,518
Charged to: General Fund (Page 3)	529,518

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

(see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I. contribution s		Benefits		Total
			Pension Contribution	Other Be	nefits	
	£	£	£	Description	Value £	£
President	N/A			Honorarium	440	440
Treasurer	N/A			Honorarium	640	640
General Secretary	47,773	5,084	4,052	Death in service insurance	150	
				Lease Car	298	57,357
-						

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			403
Other investment income (specify)			
		,	
	Total in	vestment income	403
		Į.	
Credited to:			
	Gener	al Fund (Page 3)	403
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
		Political Fund	
	Total Inv	estment Income	403

BALANCE SHEET as at

31 December 2015

(see notes 47 to 50)

Previous Year		£	£
804,458	Fixed Assets (at page 14)	796,009	
	Investments (as per analysis on page 15)		
225,000	Quoted (Market value £239,690)	225,000	
	Unquoted	005 000	
	Total Investments Other Assets	225,000	
	Loans to other trade unions		
7,784	Sundry debtors	12,049	
119,484	Cash at bank and in hand	165,619	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
127,268	Total of other assets	"	177,668
1,156,726	TO	TAL ASSETS	1,198,677
975,393	General Fund		989,691
16,100	Substenance Fund		16,100
15,906	Campaign Fund		15,906
	Information Technology Fund		15,000
	Legal Fund		15,000
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
119,714	Loans: Mortgage		101,661
	Bank overdraft		
59	Tax payable		81
18,705	Sundry creditors		37,495
	Accrued expenses		
	Provisions		
10,849	Other liabilities – Deferred Income		7,743
149,327	TOTAL	LIABILITIES	146,980
1,007,399	тот	AL ASSETS	1,051,697

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £££	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year	801,992		157,868			959,860
Additions			453			453
Disposals						
Revaluation/Transfer						
At end of year	801,992		158,321			960,313
Accumulated Depreciation At start of year						
Charges for year	17,630		137,772		1	155,402
Disposals	2,986		5,916			8,902
Revaluation/Transfer						
At end of year	20,616		143,688			164,304
			1 10,000			104,304
Net book value at end of year	781,376		14,633			796,009
Net book value at end of previous year	784,362		20,096			804,458

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political Funds £	£
	Equities (e.g. Shares)		
	Investment bonds	225,000	
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)	225,000	
	Market Value of Quoted Investment	239,690	
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies	·-	
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		ISTRATION NUMB land & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?	N/A	YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	629,618		629,618
From Investments	403		403
Other Income	1,549		1,549
Total Income	631,570		631,570
EXPENDITURE			
Total Expenditure	587,272		587,272
Funds at beginning of year	1,007,399		1,007,399
(including reserves) Funds at end of year (including reserves)	1,051,697		1,051,697
ASSETS			
	Fixed Assets		796,009
	Investment Assets		225,000
	Other Assets		177,668
		Total Assets	1,198,677
LIABILITIES		Total Liabilities	(146,980)
NET ASSETS (Total Assets less Total	1,051,697		

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

Freehold Property Valuation				
Prif Swyddfa UCAC: £650,000				
Basis of valuation: Open market				
Valuer: Lloyd, Herbert & Jones				

ACCOUNTING POLICIES

(see notes 74 and 75)

THE ACCOUNTING POLICIES FOLLOWED, INCLUDES THE ACCRUALS CONCEPT.

DEPRECIATION IS PROVIDED AT THE FOLLOWING ANNUAL RATES IN ORDER TO WRITE OFF THE ASSETS OVER THEIR USEFUL LIVES.

FREEHOLD PROPERTY

2%

OFFICE EQUIPMENT – COMPUTER

25% ON COST

OFFICE EQUIPMENT – OTHERS

10% ON COST

THE FREEHOLD PROPERTY IS DEPRECIATED ON THE BASIS OF THE DIFFERENCE BETWEEN THE COST AND THE LATEST PROFESSIONAL VALUATION.

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u>Flame</u> Edwords	Chairman's Signature: (or other official whose position should be stated)
Name: Elaine Edwards	Name: Gwyn Morris (TREASULER)
Date: 25/05/2016	Date: 25/05/2016

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES	M	NO	
(see Page 2 and Note 12)				
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	M	NO	П
COMPLETED?				—
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES	M	NO	
(see Pages 19 and 21 and Notes 76 and 77)				
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	M	NO	П
(see Pages 20 and 21 and Notes 2 and 77)				_
IS A RULE BOOK ENCLOSED?	YES	M	NO	
(see Notes 8 and 78)		K_3		
A MEMBER'S STATEMENT IS:	ENCLOSED		TO FOLLOW	
(see Note 80)		V		_
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	M	NO	П
(see Page 17 and Notes 7 and 59)				

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1,,	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

(YES)NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

(YES/NO

If "No" please explain below.

Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)



25 Stryd y Bont Caerfyrddin Sir Gaerfyrddin SA31 3JS

25 Bridge Street Carmarthen Carmarthenshire SA31 3JS

Ffôn/Tel Ffacs/Fax ebost/email gwefan/website

01267 237754 01267 238418 post@llyrjames.co.uk www.llyrjames.co.uk

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF

UNDEB CENEDLAETHOL ATHRAWON CYMRU

We have audited the financial statements of Undeb Cenedlaethol Athrawon Cymru for the year ended 31st December 2015 which comprise the Income and Expenditure Account, Balance Sheet and the related notes.

The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities [(January 2016)] (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

Respective Responsibilities of the Management Committee and Auditor

As explained more fully in the Report of the Management Committee, the Management Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [(APB's)] Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the management committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the members' handbook to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31st December 2015 and of its deficit for the year then ended;
- have been properly prepared in accordance with the United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992

Opinion on other matter prescribed by the Trade Union and Labour Relations (Consolidation) Act 1992

In our opinion the information given in the Report of the Management Committee for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are require to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not bee kept, or returns adequate for our audit have not been received from branches not visited by us: or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the management committee were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime.

G. W. Vaughan LLŶR JAMES

STATUTORY AUDITORS

DATED: 23.5.2016

25 BRIDGE STREET CARMARTHEN SA31 3JS

AUDITOR'S REPORT (continued)

		-
,		
	T	
Signature(s) of auditor or auditors:	B.w. Vaughan.	
Name(s):	Bethan Wyn Vaughan –	
	Director of Llyr James Cyf	
Profession(s) or Calling(s):	Certified Accountant	
	Cortinoa / tocoaritarit	
Address:	25 Bridge Street	
	Carmarthen Carmarthenshire	
	SA31 3JS	
Date:	23.05.2016	
Contact name and telephone number:	Ryan Bevan	
	01267 237754	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.