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# FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Prison Governors Association
Year ended:	31 December 2015
List no:	693T
Head or Main Office:	Room 1.17 Clive House 70 Petty France LONDON SW1H 9HD
Website address (if available)	www.prison-governors-association.org.uk
Has the address changed during the year to which the return relates?	Yes □ No ☑ (Click the appropriate box)
General Secretary:	Marktoke John AMARD
Telephone Number:	0300 047 5781
Contact name for queries regarding	Shaun Williamson
Telephone Number:	01759 475012
E-mail:	shaun.williamson@hmps.gsi.gov.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification

Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

### Annex A

### **Prison Governors Association**

### Officers and members of National Executive Committee

### Year ending December 2015

### Officers

Andrea Albutt - President
Acting Vice President - Mark Icke
Shaun Williamson - Finance Officer
John Attard - National Officer
Dave Hoskins - National Officer

### Members of National Executive Committee

Kevin Billson **NEC** NEC Helen Dickinson Carl Davies NEC Phil Morrey **NEC** NEC Kevin Burgess NEC Eoin Lawrence Dave Dyson NEC Lee Ann Williams NEC

Susan Brookes - NEC - Scotland Representative

Gary Alcock - NEC - NI Representative

### <u>Trustees</u>

Andy Lattimore Ed Cornmell

# RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS	
MALE	720	34	0	5	759	
FEMALE	277	6	. 0	- 1	284	
TOTAL	997	40	. 0	6	A 1043	

Number of members included in totals box 'A' above for whom no home or authorised address is held:	0
Number of members at end of year contributing to the General Fund	1043

# OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
2	¥ =		
President	Stephen O'Connell	Andrea Albutt	14 October 2015
National Executive	Roger Powell	David Dyson	14 October 2015
National Executive	Vacancy	Lee Ann Williams	14 October 2015
Trustee	Dave Taylor	Ed Cornmell	14 October 2015
	X A .		
1		y **	

Stat	e whether the union is:			•	
a.	A branch of another trade union?	Yes	No 🔲		
ě	If yes, state the name of that other union:		- Time		
b.	A federation of trade unions?	Yes	No 🛛		
	If yes, state the number of affiliated unions: and names:				

# **GENERAL FUND**

(see riotes 13 to 18)

		£		£
INCOM	E From Members: Contributions and Subscriptions			166,308
	From Members: Other income from members (specify)			
	*			427
			- 5	
				*
,	Total other income from members		*	100
	Total of all income from members			166,308
	Investment income (as at page 12)	-		98
1	Other Income			
	Income from Federations and other bodies (as at page 4)			
	Income from any other sources (as at page 4)			
			n 98	
	Total of other income (as at page 4)			
4				*
		TOTAL INCOME		166,406
EXPEN	DITURE	TOTAL INCOME	81	
	Benefits to members (as at page 5)	÷ ::		38,769
	Administrative expenses (as at page 10)			109,140
	Federation and other bodies (specify)	=		100, 140
	i duditation and other source (opening)			
			DC 1	*
	Take I was a site of the site			· · · · · · · · · · · · · · · · · · ·
F1	Total expenditure Federation and other bodies	*		
	Taxation			
	TOTA	L EXPENDITURE		147,909
	Surplus (deficit) for year			18,497
	Curpido (donoid) for your	"		,
	Amount of general fund at beginning of year	±		173,215
	Amount of general fund at end of year			191,712
	tringing of Agriculturing are assured Agric			

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies	4	
		, 5
	1 .00	
TOTAL FEDERATION AND	OTHER BODIES	χ
Other Income		
	,	3
		X.
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND (see notes 21 to 23)

	£		£
Representation –		brought forward	28,618
Employment Related Issues		Managian and Training agricus	
Legal fees	25,846	Education and Training services	
Λ.		e 2000	
			8 =
	d		6
Representation –		** A	
Non Employment Related Issues			
		70.2	
		Negotiated Discount Services	4.
		2	
Communications		2	
Diaries	2,786	-	
Memorabilia	(60)		× 1
Membership cards	46	Salary Costs	
		9	2
Advisory Services			
7,447,657,7	1		9
Little Colony of the Colony		-1	
* · · · · · · · · · · · · · · · · · · ·		Other Benefits and Grants (specify)	
		Membership insurance scheme	1,623
Dispute Benefits		Death benefits	6,000
Dispute Delivents		Electoral reform	
		Lioutola loloiti	2,528
Other Cash Payments			4
		field	
		-47/	
		2	
carried forward		Total (should agree with figure in	
	28,618	General Fund)	38,769

(See notes 24 and 25)

FUND 2		Fund Accoun
Name:	2	£.
Income		
	From members	
	Investment Income (as at page 12)	
÷	Other income (specify)	
	8	
	**	
	Total other income as specified	1
, ž	Total Income	
×		1
expenditure		
-	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	9
		1
G	Surplus (Deficit) for the yea	ir
	Amount of fund at beginning of yea	
	Amount of fund at the end of year (as Balance Sheet	
	Number of members contribution at and of year	ş-
	Number of members contributing at end of yea	r

FUND 3		F	and Account
Name:	× × ×	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other Incor	ne as specified	
aŭi		Total Income	
Expenditure	No.		
	Benefits to members Administrative expenses and other expenditure (as at page 10)	-	87
		tal Expenditure	
	Surplus (Defi	cit) for the year	8 <u>-</u>
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	2
	Number of members contributing	g at end of year	,

# (See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income	^		
	From members	-	
	Investment income (as at page 12)		
	Other income (specify)		
	¥ × *		
		3.1	
	Total other income	me as specified	
	- 2	Total Income	
Expenditure			
	Benefits to members		
*	Administrative expenses and other expenditure (as at page 10)	e*	
	То	tal Expenditure	541
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
x-			
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income	1		
	From members		
	Investment income (as at page 12)		,
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
Expenditure	Benefits to members  Administrative expenses and other expenditure (as at page		e e e e e e e e e e e e e e e e e e e
	10)		
		tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	at end of year	

# (See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income	(*	e:	
i i	From members		= "
	Investment income (as at page 12)		
	Other income (specify)		
	2	-	
кж , э V		1.5.	# 4
		200	
	Total other incor	-	
		Total Income	L
Expenditure		×	
5	Benefits to members  Administrative expenses and other expenditure (as at page 10)	4	e f
		tal Expenditure	
	Surplus (Defle	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:	N ACCOUNTS OF THE PARTY OF THE	=£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
- 6			Y - V
			F
	Total other incon	ne as specified	-
		Total Income	
		+	
Expenditure			
	Benefits to members		
<u>*</u>	Administrative expenses and other expenditure (as at page		
	10)	tal Expenditure	
	101	at Expenditure	
	Surplue /Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	14	A DIVERSION OF THE PARTY OF THE
	Number of members contributing	at end of year	

(see notes 26 to 31)

OLITONAL I O	ND ACCOUNT 1 To be completed by to	ade unions which maintain to	ieir own Inna
		£	t.
ncome	Members contributions and levies		7.5
	Investment income (as at page 12) Other income (specify)		×
¥0.			- 1
		Total other income as speci	fięd
		Total inco	me
kpenditure		p	
	Expenditure under section 82 of the Trade Union and Labour Re	elations	
	(Consolidation) Act 1992 (specify)	3 4	
	Administration expenses in connection with political objects (spe	cify)	
	NA NACARA ALIN AN ARTHURA		
	Non-political expenditure	Tatal average	
	- 2	Total expendit	
		Surplus (deficit) for y	
12		of political fund at beginning of y	
	Amount of political fund at	the end of year (as Balance She	eet)
	Number of members at end of y		
	Number of members at end of the year	not contributing to the political f	und
		lo not therefore contribute to the	
	ND ACCOUNT 2 To be completed by trade union	ns which act as components o	of a central trade
OLITICAL FUI	ND ACCOUNT 2 To be completed by trade union	ns which act as components o	
DLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation in the complete of the contributions and levies collected from members on behalf of central	ns which act as components o	of a central trade
DLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation tributions and levies collected from members on behalf of central Funds received back from central political fund	ns which act as components o	of a central trade
DLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation in the complete of the contributions and levies collected from members on behalf of central	ns which act as components o	of a central trade
DLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation tributions and levies collected from members on behalf of central Funds received back from central political fund	ns which act as components o	of a central trade
OLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation tributions and levies collected from members on behalf of central Funds received back from central political fund	ns which act as components of grant of the state of the s	of a central trade
OLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation tributions and levies collected from members on behalf of central Funds received back from central political fund	ns which act as components of grant of the following species of the fol	of a central trade
OLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation tributions and levies collected from members on behalf of central Funds received back from central political fund	ns which act as components of grant of the state of the s	of a central trade
OLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocation tributions and levies collected from members on behalf of central Funds received back from central political fund	rs which act as components of some second se	of a central trade
OLITICAL FUI	ND ACCOUNT 2 To be completed by trade unlocations and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Recognitions and Labour Recognitio	results and as components of such as specifical fund  Total other income as specifical income	of a central trade
DLITICAL FUI	ND ACCOUNT 2  To be completed by trade unload contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)	results and as components of such as specifical fund  Total other income as specifical income	of a central trade
DLITICAL FUI	To be completed by trade unload contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)	results and as components of such as specifical fund  Total other income as specifical income	of a central trade
DLITICAL FUI	ND ACCOUNT 2  To be completed by trade unload contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)	Total other income as specifications  Total expendit	of a central trade
DLITICAL FUI	Fontributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)	Total other income as specifications  Total expenditions  Surplus (deficit) for y	of a central trade  F  flied  ime  ure
DLITICAL FUI	To be completed by trade unload contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure  Amount held on behalf of trade union	Total other income as specifications  Total expenditions  Total expenditions (deficit) for year political fund at beginning of year political fund at the year political fund at beginning of year political fund	fied forme
DLITICAL FUI	To be completed by trade unload contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specifical expenditure)  Amount held on behalf of trade union Amount held on the properties of the Amount held on the properties of the trade union the trade union the properties of the trade union the trade u	Total other income as specifications  Total expenditions  Total expenditions of your remitted to central political fund at beginning of your remitted to central political fund at political fun	of a central trade  filed  inne  lure rear ear und
OLITICAL FUI	To be completed by trade union contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure  Amount held on behalf of trade union Amount held on behalf of	Total other income as specifications  Total expenditions  Total expenditions  Total expenditions (deficit) for your remitted to central political fund at end of your central political fund at end of your remitted to central political fund at end	fied fine fine fine fine fine fine fine fine
OLITICAL FUI	Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specifical expenditure)  Amount held on behalf of Number of members at end of y	Total other income as speciliations  Total expenditions  Surplus (deficit) for your remitted to central political fund at end of your remitted to central political fund at end of your central political fund at end	fied fine fine fine fine fine fine fine fine
come C	To be completed by trade union contributions and levies collected from members on behalf of central Funds received back from central political fund Other income (specify)  Expenditure under section 82 of the Trade Union and Labour Re (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure  Amount held on behalf of trade union Amount held on behalf of	Total other income as specifications  Total expenditions  Total expenditions  Total expenditions  Surplus (deficit) for your remitted to central political fund at end of year contributing to the political find contributing to the political for the political fund contributing to the political for the political fund contributing to	of a central trade  fied  lure rear und rear und und

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	£
Administrative	· •
Expenses	
Remuneration and expenses of staff	23,119
Salaries and Wages included in above £23,119	
Auditors' fees	3,240
Legal and Professional fees	6,941
Occupancy costs	<i>-</i>
Stationery, printing, postage, telephone, etc.	251
Expenses of Executive Committee (Head Office)	41,223
Expenses of conferences	33,203
Other administrative expenses (specify)	
Website development costs	88
Bank charges	609
Other Outgoings	
Interest payable:	* *
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	466
Taxation	
Outgoings on land and buildings (specify)	
Sulgoings of felia sulange (openly)	4 .
Other outgoings (specify)	
Other odigonings (opening)	
Total	109,140
Charged to: General Fund (Page 3)	109,140
Fund (Account )	- P
Fund (Account )	
Fund (Account )	1 90
Fund (Account )	
Total	109,140

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

et o		41		-								ы	
Surgarage,													
	fits	Value £	3	*			<b>)</b> .		*			¥	
Benefits	Other Benefits	Description	(3 8)			Ä		×					
	Pension Contribution	(4) (5)											
Employers N.I. contributions		(4)			×								
Gross Salary		Ctl	291							2			
Office held	3												

# ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

		5	Political Fund		Other Fund(s) £
	Dank from land and huildings		+		
	Rent from land and buildings			, e	
3	Dividends (gross) from:				
	Equities (e.g. shares)				
	Interest (gross) from:				
	Government securities (Gilts)				
	Mortgages				
	Local Authority Bonds				F 3
	Bank and Building Societies		181		98
			A as		
					7 4
	Other investment income (specify)				4
				3	
				^ *	
				4	
		,	Total in	nvestment income	98
100					
		Credited to:			
	8			ral Fund (Page 3)	
				Fund (Account )	
				Fund (Account )	
		e		Fund (Account )	11
6:				Fund (Account )	
			- F	Fund (Account )	
			10	Political Fund	•
		3607	Total Ir	nvestment Income	98

# BALANCE SHEET as at

**31 DECEMBER 2015** 

(see notes 47 to 50)

Previous Year		£	£
200	Fixed Assets (at page 14)		799
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		**) <sub>(2)</sub>
169,375	Unquoted	-	195,185
169,375	Total Investments   Other Assets		195,185
	Loans to other trade unions	C +	
2,689	Sundry debtors		1,967
7,186	Cash at bank and in hand		7,032
	Income tax to be recovered		(***
2,422	Stocks of goods	a = -2	2,366
,	Others (specify)		
12,297	Total of other assets		11,365
181,872	тот	AL ASSETS	207,349
	Fund (Account )		10
	Fund (Account )	-	VV. 11
	Fund (Account )	e 8	
	Superannuation Fund (Account )		
2	Political Fund (Account _ )		a.
BC	Revaluation Reserve		74
	LIABILITIES		
	Amount held on behalf of central trade union political fund		34
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
1,042	Sundry creditors		1,098
7,615	Accrued expenses		14,539
7,010	Provisions		
	Other liabilities		
0 657		LIABILITIES	15,637
8,657		. }	
173,215	101	AL ASSETS	191,712

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

ar a	Land and Freehold Leasehold	ngs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation				OK.		1 2
At start of year			6,697			6,697
Additions			1,065	2:		1,065
Disposals			ě			
Revaluation/Transfers	+4-5			14		
At end of year	×		7,762			7,762
		 	· · · · · · · · · · · · · · · · · · ·		h-ra-a	
Accumulated Depreciation At start of year	2		6,497			6,497
Charges for year			466			466
Disposals						
Revaluation/Transfers						
At end of year			6,963	3 8		6,963
					a "-	7,-
Net book value at end of year		18)	799			799
i						
Net book value at end of previous year	(a)	-	200			200

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds Except Political	Political Fund
		Funds £	£
¥	Equities (e.g. Shares)		
		31	
	O community of constitution (Ollies)	ž	35553
	Government Securities (Gilts)	¥	
×	* · · · · · · · · · · · · · · · · · · ·		
-	Other quoted securities (to be specified)		
¥	4	4	
	TOTAL QUOTED (as Balance Sheet)		
_	Market Value of Quoted Investment		
NI P			
,			
UNQUOTED	Equities		
	Government Securities (Gilts)		
. 4		5	
	Mortgages		
			12
i <del>.</del>	Poul and Publish Operation	Ψ	< -
	Bank and Building Societies  Barclays Business Premium Account	195,185	
	Bardiaya Buaineaa Fremium Account	100,100	
1)	Other unquoted investments (to be specified)		16.
A light	TOTAL UNQUOTED (as Balance Sheet)	195,185	
	Market Value of Unquoted Investments	195,185	

# ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:	e e	YES	.ио⊠
COMPANY NAME	COMPANY REGI registered in Engl registered)	STRATION NUMI and & Wales, stat	BER (if not e where
	> _x	e F	EHI. (1990)
		11 11	2
			-
			No. 1944 and the second
	A.S.		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	ио
If NO, state the names of the persons in whom the shares controlled by the union are registered.		e e	
COMPANY NAME	NAMES OF SHA	REHOLDERS	
	1.	8	
-1			
	4		e
			0
n	7	*	*
w =	ē!		

# SUMMARY SHEET

(see notes 60 to 71)

a a	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	166,308		166,308
From Investments	98		98
Other Income (including increases by revaluation of assets)	Ti Ti	2	(4)
Total Income	166,406		166,406
EXPENÓITURE (including decreases by revaluation of assets)			
Total Expenditure	147,909	-	147,909
Funds at beginning of year (including reserves)	173,215		173,215
	Se. 1		
Funds at end of year (including reserves)	191,712		191,712
ASSETS			\$ 
	Fixed Assets		799
	Investment Assets		195,185
	Other Assets		11,365
		Total Assets	207,349
		-	· · · · · · · · · · · · · · · · · · ·
LIABILITIES		Total Liabilities	15,637

# NOTES TO THE ACCOUNTS (see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ATTACHED	#
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# Report and Accounts for the year ended 31 December 2015

### NOTES TO THE ACCOUNTS

### 1. TRADE UNION STATUS

The Association is registered as the 'Prison Governors Association' under the Trade Union and Labour Relations (Consolidation) Act 1992 and accordingly has full Trade Union Status. Registration has also been effected under the Employment Protection Act 1975.

### 2. TANGIBLE FIXED ASSETS

			Office Equipment £
	COST		
	At 1 January 2015 Additions	2007	6,697 1,065
	At 31 December 2015		7,762
	DEPRECIATION	a a	
	At 1 January 2015 Charge for the year	e ^	6,497 466
	At 31 December 2015		6,963
	NET BOOK VALUE		
	At 31 December 2015		799
	At 31 December 2014		200
			0044
		2015 £	2014 £
3.	INVESTMENTS		
	Barclays Business premium account	195,185	169,375
			,
		2015	2014
	,	£	£
4.	STOCKS		- 1
	Ties and scarves	355	365
	Presentation ties	70	70
	Badges, shields and mugs	1,417	1,423
	Cufflinks	230	270
	Medals	294	294_
		2,366	2,422
*			

# Report and Accounts for the year ended 31 December 2015

NOTES TO THE ACCOUNTS (CONTINUED)		· 2015	2014
n n	30.8	£	£
5. DEBTORS			x -
Amounts due within one year	2		
Membership debtors		369	287
Conference folders bought in advance		48	132
Employee travel loan	2 2	1,550	2,270
	я	1,967	2,689
, and the second second			
		2015	2014
(		3	£
6. CREDITORS			s .
Augusta due wikkin one work			8
Amounts due within one year		1,098	1,042
Taxation & Social Security Accruals		14,539	7,615
c surviva de britane			
	-	15,637	8,657

### 7. LEGAL FUND

The National Executive Committee received approval from the members at the 2009 conference to collect monies in addition to the standard membership subscription. The monies are ear marked to meet future legal costs and the Legal Fund totalled £55,509 at the end of the year (2014: £47,429).

### 8. LEGAL AND PROFESSIONAL FEES

	X41	2015 £		2014 £
Subscription collection Secretarial support Information Commissioner Trade Association membership Business memberships Survey fees HR consultancy Criminal Justice Alliance		5,076 499 35 70 125 1,136	9	5,076 400 35 - - 3,120 55
	_	6,941		8,686

### 9. DEATH IN SERVICE

The Association provides death in service benefit of £3,000 per death payable to member's dependants.

### Report and Accounts for the year ended 31 December 2015

### NOTES TO THE ACCOUNTS (CONTINUED)

### 10. RETIRED PRISON GOVERNORS ASSOCATION

The assets of the Retired Prison Governors Association are held separately and at 31 December amounted to:

A1	2015 £	2014 £
Lloyds TSB bank account Barclays Community bank account	1,772 7,008	1,555 7,662
	8,780	9,217

### 11. RELATED PARTY TRANSACTIONS

The Association reimburses the Officers of the National Executive Committee with expenditure incurred by them on travel on behalf of the Association.

The Association provides indemnity insurance on behalf of the Officers of the National Executive Committee.

### 12. ULTIMATE CONTROLLING PARTY

The Association is ultimately controlled by the National Executive Committee.

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

SEE ATTACHED					
				e	
		· .			
	(E)		4	λ	

# SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

National Officer's Signature:	Finance Officers Signature: (or other official whose stillon should be stated)		
Name: Mark leke Son ASACO	Name: Shaun Williamson		
Date: 26 May 2016	Date: 26 May 2016		

# **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES		NO	
(see Page 2 and Note 12)			£	_
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES		NO	Ш
COMPLETED?				
(see Page 2 and Note 12)				-
HAS THE RETURN BEEN SIGNED?	YES		NO	
(see Pages 19 and 21 and Notes 76 and 77)				-
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES		NO	
(see Pages 20 and 21 and Notes 2 and 77)				1
IS A RULE BOOK ENCLOSED?	YES		NO	
(see Notes 8 and 78)			200	-
A MEMBER'S STATEMENT IS:	ENCLOSED	· []	TO FOLLOW	
(see Note 80)				Luna.nes
HAS THE SUMMARY SHEET BEEN COMPLETED	YES		NO	
(see Page 17 and Notes 7 and 59)		-		

### Report and Accounts for the Year Ended 31 December 2015

### **ACCOUNTING POLICIES**

### BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" (FRS 102). The financial statements have been prepared under the historical cost basis and the principal accounting policies adopted are set out below.

The financial statements for the year ended 31 December 2015 are the first financial statements of the Prison Governors Association prepared in accordance with FRS 102. The date of transition to FRS 102 was 1 January 2014. The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

### MEMBERSHIP "

Joining fees and membership subscriptions are credited in the period in which they are receivable.

### DEPRECIATION

Depreciation of fixed assets is provided at the rate shown to write off the cost of fixed assets over their estimated useful lives.

Office equipment

25% straight line

### STOCKS

Stocks are valued at the lower of cost and estimated net realisable value.

Net realisable value is the estimated proceeds of disposal.

### MEMBERS' INSURANCE SCHEME

The Association operates a members' insurance scheme providing legal expenses cover. Premiums are charged to the income and expenditure account as they are incurred.

### MEMBERS' DIARIES

Costs in relation to members' diaries are charged to the income and expenditure account as incurred.

### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:

(a) whether the trade union has kept proper accounting records in accordance with section

28 of the 1992 Act;

(b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and

(c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

# AUDITOR'S REPORT (continued)

SEE ATTACHED			
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		à.	
Signature(s) of auditor or auditors:	N.A. Asili		
Name(s):	JW Hinks LLP		
Profession(s) or Calling(s):	Chartered Accountants		
Address(es):	19 Highfield Road Edgbaston Birmingham		
,	B15 3BH	,	
Date:	17/5/2016		
Contact name and telephone number:	0121 456 0190		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

### Report and Accounts for the Year Ended 31 December 2015

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRISON GOVERNORS ASSOCIATION

We have audited the Financial Statements of the Prison Governors Association for the year ended 31 December 2015 set out on pages 7 to 11. These financial statements have been prepared under the historical cost convention and the accounting policies set out on page 6. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

We report to you our opinion as to whether the financial statements show a true and fair view and are properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. We also report to you if, in our opinion, the Association has kept proper accounting records in accordance with section 28 of the Act, whether it has maintained a satisfactory system of control over its transactions and whether the financial statements to which this report relates agree with the accounting records.

### RESPECTIVE RESPONSIBILITIES OF MEMBERS AND THE AUDITOR

As described in the National Executive Committee Report, the Members of the Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Members of the Committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **OPINION**

in our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs at 34 December 2015 and of its
  excess of income over expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992 and the Association has kept proper accounting records and maintained a satisifactory system of control over its transactions in accordance with the requirements of Section 28 of the Act.

JW Hinks LLP

Chartered Accountants and Statutory Auditor 19 Highfield Road Edgbaston Birmingham B15 3BH