



Ministry of Defence

Army Secretariat
Army Headquarters
IDL 24 Blenheim Building
Marlborough Lines
Andover
Hampshire, SP11 8HJ
United Kingdom

Ref: FOI2015/05409/75246

E-mail: Army Sec-group@mod.uk

Website: www.army.mod.uk



8 July 2015

Dear [Redacted]

Thank you for your email of 18 June in which you requested the following information:

"Please could you tell me the number of applicants that applied to be Healthcare Assistants (HCA) in the QARANC in the years 2010 to 2015, both external candidates and internal transfers. Of those who applied, what percentage were successful. Please could you provide the successful applicants as both external and internal candidates?"

I am treating your correspondence as a request for information under the Freedom of Information Act 2000. The information you have requested is shown in the tables below showing external and internal candidates. It should be noted that external applicant information is shown by recruiting year (April to March) and internal applicant information is shown by calendar year. This is because the data is managed separately by different organisations.

External Applicants

Table with 3 columns: Recruiting Year, Applicants with HCA as 1st Job preference, Entrant to Training. Rows include years 2010/2011 to 2014/2015.

Figures have been rounded to 10 to limit disclosure and ensure confidentiality. Totals and sub-totals have been rounded separately and so may not appear to be the sum of their parts. "-" denotes zero or rounded to zero.

There is no percentage of successful candidates in this table because Column (b) shows the number who put Health Care Assistant as their first preference at their initial recruitment interview, but there is no means to confirm that they didn't subsequently move into one of their other job preferences prior to becoming an entrant to training. Therefore, Column (b) is

not necessarily a subset of Column (c) and it is therefore incorrect to derive a percentage pass from the figures shown.

Internal Applicants

Calendar Year	Fail	Pass	Total	Percentage Passed
2010	5	10	15	70
2011	5	~	10	50
2012	20	20	40	50
2013	10	30	40	75
2014	5	15	20	75
2015*	~	5	5	100

*Figure is to date and may increase by the end of the year.

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Totals and sub-totals have been rounded separately and so may not appear to be the sum of their parts.

"~" denotes zero or rounded to zero.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk>.

Yours sincerely,

Army Secretariat