ANNUAL RATES OF SERVICE RETIRED PAY

(APPLICABLE TO OFFICERS WHO GIVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

1. For all senior officers(other than senior medical and dental officers) the appropriate rate of retired pay will be calculated as a percentage of their pensionable earnings at the rates shown below.

2. Pensionable earnings is defined as the total amount of basic pay received during the year ending on the day prior to retirement or the amount of basic pay received during any 12 month period within 3 years prior to retirement, whichever is the higher.

NUMBERS OF YEARS RECKONABLE SERVICE	2 STAR REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL; AIR VICE-MARSHAL (b)	3 STAR VICE ADMIRAL; LT GENERAL RM; LT GENERAL; AIR MARSHAL (b)	4 STAR ADMIRAL GENERAL RM; GENERAL; AIR CHIEF MARSHAL (b)	CHIEF OF THE DEFENCE STAFF (b)	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF (b)
	(See Notes	(See Notes	(See Notes	(See Notes	(See Notes
	2 and 3)	2 and 3)	2 and 3)	2 and 3)	2 and 3)
				-	
	%	%	%	%	%
16	29.4	29.4	29.4		27.9
17	30.5	30.5	30.5		29.1
18	31.7	31.7	31.7		30.3
19	32.8	32.8	32.8		31.6
20	34.0	34.0	34.0		32.8
21	35.1	35.1	35.1		34.0
22	36.3	36.3	36.3		35.3
23	37.4	37.4	37.4		36.5
24	38.5	38.5	38.5		37.7
25	39.7	39.7	39.7		38.9
26	40.8	40.8	40.8		40.2
27	42.0	42.0	42.0		41.4
28	43.1	43.1	43.1		42.6
29	44.3	44.3	44.3		43.9
30	45.4	45.4	45.4		45.1
31	46.6	46.6	46.6		46.3
32	47.7	47.7	47.7		47.5
33	48.9	48.9	48.9		48.8
34	50.0	50.0	50.0	50.0	50.0
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Annex A

RATES OF SERVICE RETIRED PAY FOR ACCRUED RIGHTS CALCULATIONS

For members who transfer to AFPS15 on or after 1st April 2015 with accrued rights from AFPS75. (APPLICABLE TO OFFICERS WHO GIVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

1. For all senior officers(other than senior medical and dental officers) the appropriate rate of retired pay will be calculated as a percentage of their pensionable earnings at the rates shown below.

2. Pensionable earnings is defined as the total amount of basic pay received during the year ending on the day prior to retirement or the amount of basic pay received during any 12 month period within 3 years prior to retirement, whichever is the higher.

NUMBERS OF YEARS RECKONABLE SERVICE	2 STAR REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL; AIR VICE-MARSHAL	3 STAR VICE ADMIRAL; LT GENERAL RM; LT GENERAL; AIR MARSHAL	4 STAR ADMIRAL GENERAL RM; GENERAL; AIR CHIEF MARSHAL	CHIEF OF THE DEFENCE STAFF	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF
	(b) (See Notes 2 and 3)	(b) (See Notes 2 and 3)	(b) (See Notes 2 and 3)	(b) (See Notes 2 and 3)	(b) (See Notes 2 and 3)
	%	%	%	%	%
9	16.5	16.5	16.5		16.5
10	18.4	18.4	18.4		18.4
11	20.2	20.2	20.2		20.2
12	22.0	22.0	22.0		22.0
13	23.9	23.9	23.9		23.9
14	25.7	25.7	25.7		25.7
15	27.5	27.5	27.5		27.5

SERVICE INVALIDING RETIRED PAY

(APPLICABLE TO OFFICERS WHO GAVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

(£ A YEAR)

NUMBERS OF YEARS RECKONABLE SERVICE	REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL; AIR VICE-MARSHAL	VICE ADMIRAL; LT GENERAL RM; LT GENERAL; AIR MARSHAL	ADMIRAL; GENERAL RM; GENERAL; AIR CHIEF MARSHAL	CHIEF OF THE DEFENCE STAFF	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF
19 20 21 22 23 24 25 26 27 28 29 30 31 OR MORE	37,351 38,837 40,323 41,808 43,294 44,779 46,265 47,750 49,236 50,722 52,207 53,693 55,178	49,462 51,429 53,396 55,363 57,331 59,298 61,265 63,232 65,199 67,167 69,134 71,101 73,068	75,096 77,588 80,079 82,570 85,062 87,553 90,044 92,536		35,930 37,600 39,270 40,940 42,609 44,279 45,949 47,619 49,289 50,959

Note - CDS and Senior Chaplains invaliding rate will be calculated on a final salary arrangement. This will be equal to the 34 year rate of Service Retired Pay

SERVICE INVALIDING RETIRED PAY FOR ACCRUED RIGHTS CALCULATIONS

For members who transfer to AFPS15 on or after 1st April 2015 with accrued rights from AFPS75.

(APPLICABLE TO OFFICERS WHO GAVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

(£ A YEAR)

NUMBERS OF YEARS RECKONABLE	REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL;	VICE ADMIRAL; LT GENERAL RM; LT GENERAL;	ADMIRAL; GENERAL RM; GENERAL;	CHIEF OF THE DEFENCE STAFF	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF
SERVICE	AIR VICE-MARSHAL	AIR MARSHAL	AIR CHIEF MARSHAL		
9	25,467	29,789	37,726		
10	23,981	31,757	40,217		
11	28,438	33,724	42,709		
12	26,952	35,691	45,200		
13	31,409	37,658	47,691		
14	29,924	39,626	50,183		
15	34,380	41,593	52,674		
16	32,895	43,560	55,165		
17	37,351	45,527	57,657		
18	35,866	47,494	60,148		
19			62,640		
20			65,131		
21			67,622		
22			70,114		
23			72,605		

Note - CDS and Senior Chaplains invaliding rate will be calculated on a final salary arrangement. This will be equal to the 34 year rate of Service Retired Pay

SERVICE ATTRIBUTABLE ANNUAL COMPENSATION PAYMENT

(APPLICABLE TO OFFICERS WHO GAVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

DEGREE	REAR ADMIRAL;	VICE ADMIRAL;	ADMIRAL;		CHAPLAIN OF THE FLEET;
OF	MAJOR GENERAL RM;	LT GENERAL RM;	GENERAL RM;	CHIEF OF THE	CHAPLAIN GENERAL;
DISABILITY	MAJOR GENERAL;	LT GENERAL;	GENERAL;	DEFENCE STAFF	CHAPLAIN-IN-CHIEF
%	AIR VICE-MARSHAL	AIR MARSHAL	AIR CHIEF MARSHAL		
20	20,211	27,367	35,154	47,208	18,523
30	24,799	33,744	43,478	58,544	22,689
40	29,388	40,122	51,802	69,882	26,856
50	36,735	50,152	64,753	87,353	33,570
60	41,322	56,529	73,076	98,690	37,736
70	45,910	62,906	81,400	110,027	41,901
80	55,096	75,371	97,434	131,585	50,314
90	59,684	81,748	105,758	142,922	54,479
100	64,273	88,126	114,082	154,260	58,646

ATTRIBUTABLE LUMP SUM

(APPLICABLE TO OFFICERS WHO GAVE FULL PAY SERVICE ON OR AFTER 31 Mar 2015)

DEGREE OF DISABILITY %	REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL; AIR VICE-MARSHAL	VICE ADMIRAL; LT GENERAL RM; LT GENERAL; AIR MARSHAL	ADMIRAL; GENERAL RM; GENERAL; AIR CHIEF MARSHAL	CHIEF OF THE DEFENCE STAFF	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF
20	11.026	14 (14	10 505	24.524	10.102
20	11,036	14,614	18,507	24,534	10,192
30	16,553	21,921	27,761	36,801	15,288
40	22,071	29,227	37,014	49,068	20,383
50	27,589	36,534	46,268	61,335	25,479
60	33,107	43,841	55,521	73,601	30,575
70	38,625	51,148	64,775	85,868	35,671
80	44,143	58,455	74,029	98,135	40,767
90	49,660	65,762	83,282	110,402	45,863
100	55,178	73,068	92,536	122,669	50,959

ATTRIBUTABLE FAMILY LONG TERM COMPENSATION

(APPLICABLE TO ELIGIBLE DEPENDANTS AND /OR CHILDREN OF OFFICERS WHO GAVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

DEGREE OF DISABILITY %	REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL; AIR VICE-MARSHAL	VICE ADMIRAL; LT GENERAL RM; LT GENERAL; AIR MARSHAL	ADMIRAL; GENERAL RM; GENERAL; AIR CHIEF MARSHAL	CHIEF OF THE DEFENCE STAFF	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF
WIDOWS/ WIDOWERS PENSION	48,509	64,610	82,131	109,251	44,712
PENSION FOR EACH CHILD, UPTO A MAXIMUM OF FOUR	11,036	14,614	18,507	24,534	10,192
PARENTLESS RATE	22,071	29,227	37,014	49,068	20,383

ATTRIBUTABLE FAMILY LUMP SUM

(APPLICABLE TO WIDOWS/WIDOWERS/PARTNERS OR, IF NONE, ELIGIBLE CHILD/CHILDREN OF OFFICERS WHO GAVE FULL PAY SERVICE ON OR AFTER 31st Mar 2015)

	REAR ADMIRAL; MAJOR GENERAL RM; MAJOR GENERAL; AIR VICE-MARSHAL	VICE ADMIRAL; LT GENERAL RM; LT GENERAL; AIR MARSHAL	ADMIRAL; GENERAL RM; GENERAL; AIR CHIEF MARSHAL	CHIEF OF THE DEFENCE STAFF	CHAPLAIN OF THE FLEET; CHAPLAIN GENERAL; CHAPLAIN-IN-CHIEF
£	55,178	73,068	92,536	122,669	50,959