



LEADERSHIP PROGRAMME TO COMBAT

HUMAN TRAFFICKING

FEBRUARY 22-26, 2016

BACKGROUND

Human trafficking is one of the worst forms of slavery and human rights violation. It exists in all societies irrespective of its socio-economic conditions. Forms, modalities and modus operandi are different in different sites but the phenomenon exists in all societies as a hard reality.

In India, despite the government's efforts and policy regulations, human trafficking remains widespread and deeply entrenched. Civil Society Organisations (CSOs) working in the field have estimated this problem affecting 20 to 65 million Indians. Most of the time, the traffickers are able to bypass the geographical jurisdiction of law enforcement agencies, thus making its combat operation difficult. The emergence of Information and Communication Technologies (ICTs) makes it even more challenging. Moreover, processes and procedures created to streamline and facilitate the combat of human trafficking poses several hurdles.

THE CONTEXT

Law, procedures and the support framework are changing to stop this heinous crime, but they do not seem to be adequate. Government, CSOs and development agencies are working tirelessly to combat human trafficking. Despite all the good intentions and efforts, the success is sporadic and not able to reach scale. One of the major challenges is the capacity constraints of the functionaries dealing with the issue. Many a time, individuals taking proactive actions are constrained by lack of adequate understanding about the issue, knowledge of procedures to be followed and skills needed to work around the phenomenon. Peer-to-peer network - which is lacking in an organized manner- is another tool that can be instrumental in combating human trafficking.

In this context, the Centre for Criminology and Justice, School of Social Work, Tata Institute of Social Sciences (TISS) and Anyay Rahit Zindagi (ARZ) are organizing a five-days Leadership Development Programme to empower individuals to become sustainable leaders to combat human trafficking and related issues.

The Leadership Development Programme is a residential programme scheduled between February 22-26, 2016, at the TISS Mumbai Campus. The course curriculum includes various aspects relating to the issue of human trafficking – magnitude, forms, modus operandi, strategies to combat HT and knowledge and skills required to address the issue. Each session will be enriched with experiential sharing and interactive sessions, in addition to in-depth inputs by subject experts. The participants will be provided with a certification of completion on successful completion of the programme.

The programme is for the middle-level practitioners from government and non-government agencies. The participants should have working knowledge of English.

THE PROGRAMME

The programme will be implemented in a well defined methodology to ensure maximum learning by the participants. The training methodologies would include presentation through phenomenal realities i.e. Theoretical Inputs (TI), imparting Skills (S), exercise on Models of Practices (MP), discussion on Attitudes (A) and Expressions/ Discussions.

Through this Leadership Development Programme, a cadre of anti-human trafficking leaders will be groomed at local, state-levels and national level. They will be equipped with skills to facilitate linkages with different stakeholders entrusted to combat the menace of human trafficking. This will ultimately lead to a sustainable effort to end human trafficking, and help establish community support mechanisms and bring about social change.

The **Application Form** may be downloaded from:
www.arzindia.org/application.doc

To know more, Please contact :

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**VULNERABILITY -
DEFINING, MAPPING
AND UNDERSTANDING**



**CONTEXT OF HUMAN
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MARKET, FORMS AND
CHANGING TRENDS



**VICTIM OF
TRAFFICKING**

SITUATIONAL
ANALYSIS



**WORKING WITH
VICTIMS OF
TRAFFICKING**



**OVERVIEW OF LAWS
AND POLICIES TO
ADDRESS HUMAN
TRAFFICKING**



**RIGHTS AND
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**STRATEGIES AND SKILLS
TO COMBAT AND
PREVENT HUMAN
TRAFFICKING**



**TOOLS FOR ADVOCACY
TOWARDS LAW AND
POLICY CHANGE**



**USE OF ICTS TO
COMBAT HUMAN
TRAFFICKING**

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