



Ministry
of Defence

DBS/SEC/FOI: 2014/04628

Defence Business Services

[REDACTED]
Imjin Barracks
Innsworth
Gloucester
GL13 1HW

Email: [REDACTED]

[REDACTED]
[REDACTED]
17 September 2014

Thank you for your e-mail of 28 August, requesting the following information:

"I am interested in determining the average age of staff in a specific role on a specific pay spine.

For staff within DE&S with the HRMS Job Code 000322 (Project Management), on Spine Point C1-10 (top spine point for C1 band) what is the average age?

For staff within DE&S and within the Ships Operating Centre with the HRMS Job Code 000322 (Project Management), on Spine Point C1-10 (top spine point for C1 band) what is the average age?"

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The average age of staff within Defence Equipment and Support (DE&S) with the Human Resource Management System (HRMS) Job Code 000322 (Project Management), on Spine Point C1-10 (top spine point for C1 band) is 54 years old. The average age was calculated by running a query based on all those who are currently a substantive C1 grade being paid at the top of the spine point. This was then filtered down to those individuals currently working within DE&S, Job Code 000322. The output showed a list of members of staff who met the criteria, including their age. To calculate the average age all of the ages were added together and divided by the total.

The average age for staff within DE&S and within the Ships Operating Centre with the HRMS Job Code 000322 (Project Management), on Spine Point C1-10 (top spine point for C1 band) is 56 years old. To calculate the average the same output was used but was then further filtered further by limiting the result to those working in just the Ships Operating Centre. Again to calculate the average age all of the ages were added together and divided by the total.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an

independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,

A large black rectangular redaction box covering the signature area.