

WITHDRAWAL OF STATISTICAL SERIES 2 – PERSONNEL BULLETIN 2.02 – CIVILIAN PERSONNEL

BACKGROUND

1. The Statistical Series 2 – Personnel Bulletin 2.02 – Civilian Personnel is part of a compendium of publications released each year by Defence Statistics. It contains statistics on Civilian Personnel split by TLB, casual / permanent, grade, gender, full-time / part-time, age, ethnicity, disability status, religion, sexual orientation, details of inflow and outflow and sickness absence statistics.

REASONS FOR THE PROPOSAL FOR REMOVAL

2. All figures in the bulletin are based on data as at April 1st, however it is published in October of each year to fit in with other publications and therefore there is a long gap between the situation date and the publication date.
3. Further to this, information on the subjects in paragraph 1 is available earlier in the year in other Official and National Statistics. Moving some of the tables into these other publications would allow the information to be available earlier.

IMPLICATIONS OF THE PROPOSAL

Tables that will no longer be published

4. The following tables will cease to be published, as the information is duplicated elsewhere or is at a level of detail that does not generate interest.
 - a. 2.02.01: Civilian Personnel by permanent / casual
 - b. 2.02.02: Civilian Personnel by TLB and grade
 - c. 2.02.03: Civilian Personnel by gender, grade and whether full or part-time
 - d. 2.02.04: Age profile of civilian personnel by industrial status and gender
 - e. 2.02.09: Inflow and Outflow of civilian personnel

Tables that will move to the Civilian Personnel Biannual Diversity Dashboard Official Statistic

5. The following tables will move into the Civilian Diversity Dashboard. They will first appear in the October 2016 edition, and will then be updated annually in the April edition each year:
 - a. 2.02.05: Civilian personnel by ethnic origin and grade

- b. 2.02.06: Civilian personnel by disability status and grade
- c. 2.02.07: Civilian personnel by religion and grade
- d. 2.02.08: Civilian personnel by sexual orientation and grade

Tables that will move to the Quarterly Civilian Personnel Report (QCPR)

6. The following tables will move into the QCPR. They will first appear in the July 2016 edition, and will then be updated annually in the April edition each year:
- a. 2.02.10: Intake of civilian personnel by sex, grade and whether full or part-time
 - b. 2.02.11: Outflow of civilian personnel by sex, grade and whether full or part-time
 - c. 2.02.12: Intake of UK based civilian personnel by ethnic origin and grade
 - d. 2.02.13: Outflow of UK based civilian personnel by ethnic origin and grade

Tables that will move to the quarterly MOD Civilian Sickness Absence Official Statistic¹

7. Table 2.02.14: Number of working days lost per year due to sickness of civilian personnel, by ICS Code and industrial / non-industrial marker, will move into the quarterly MOD Civilian Sickness Absence Statistic Official Statistic. It will first appear in the July 2016 edition, and will then be updated annually in the April edition each year.

EXTERNAL CONSULTATION FEEDBACK ON PROPOSED CHANGE

8. Considering the proposal for removal of Statistical Series 2 – Personnel Bulletin 2.02 – Civilian Personnel, we now invite feedback from our external users, particularly regarding the implications of the proposals and any possible impact you may wish us to consider.

TIMINGS

9. This consultation will run from 29 February to 28 March 2016.
10. This consultation process is in line with the UK Statistics Authority Code of Practice for Official Statistics Protocol 1 and the Civil Service Consultation Principles (published in July 2012 to replace the Code of Practice on Consultation).

If you have any comments on the proposed changes please contact us:

¹ To be published for the first time in March 2016.

by email to DefStrat-Stat-Civ-Enquiries@mod.uk

by post to

Defence Statistics (Civilian),
Ministry of Defence,
Main Building,
Floor 3 Zone K,
Whitehall,
London,
SW1A 2HB.

When sending your comments please include contact details (your name plus either email address, postal address or telephone number) so that we can follow up if clarification is needed.

NEXT STEPS

We will publish a summary of responses, with key findings and planned changes on the Consultations page of the GOV.UK website.

Please note by responding to this consultation we shall assume that you have given your consent for your responses to be made public.

CONFIDENTIALITY AND DATA PROTECTION

Information provided in response to this consultation, including personal information may be subject to publication or release to other parties or to disclosure in accordance with the access to information regimes².

11. If you have any comments regarding the consultation process, please contact the Defence Statistics (Civilian) Head of Branch by email at DefStrat-Stat-Civ-Hd@mod.uk or by telephone on 020 7218 1359.

² Freedom of Information Act 2000 (FOIA) the Data Protection Act 1998 (DPA) and Environmental Information Regulations 2004.