

Freedom of Information request 1831/2013

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Information request

Following the announcement that the Remploy EB businesses were to exit government funding and therefore close or be bought by external enterprise, the company entered into consultation. During this consultation period redundancy terms were announced, no negotiation was made as the company constantly stated that this was due to the DWP only funding the announced terms.

My question is; has or will any individual or individuals leave Remploy in either Phase 1 or Phase 2 with different terms than those offered during collective consultation; i.e. been able to negotiate their own terms, where the individuals have not transitioned to a new employer or enterprise as part of a business sale or management buy out?

DWP response

All Remploy employees made compulsorily redundant in Stage 1 of the implementation of the Sayce Review received redundancy payments as outline in the Remploy Accord. This was negotiated with the Trade Unions & Management Forums during collective consultation. Should any redundancies be necessary in Stage 2, redundancy payments will also be those outlined in the Accord.