



Department
for Environment
Food & Rural Affairs

T: 03459 33 55 77 or
08459 33 55 77
helpline@defra.gsi.gov.uk
www.gov.uk/defra

[redacted]

Our ref: RFI 7618
16 July 2015

Dear [redacted] ,

REQUEST FOR INFORMATION: CURRENT STAFF SALARIES BY GRADE

Thank you for your request for information, which we received on 30 June 2015, about the current staff salary ranges by grade in Defra. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

Defra's current pay range minima and maxima for Grade 6 and below, effective from 1 July 2014, are set out in the table attached at Annex A.

The current pay bands for Defra's Senior Civil Servants (SCS) are set out in the table below.

SCS Pay Bands from 1 April 2014

SCS Pay Band	Minimum	Maximum
3	£104,000	£208,100
2	£85,000	£162,500
1	£62,000	£117,800

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on GOV.UK, together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

I attach Annex B, which explains the copyright that applies to the information being released to you.

I also attach Annex C giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact the address below.

Yours sincerely,

[redacted]

Information Rights Team
InformationRequests@defra.gsi.gov.uk

Annex B

Copyright

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Annex C

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to [redacted] , Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: InformationRequests@defra.gsi.gov.uk) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF