



## Foreign & Commonwealth Office

**Human Resources Directorate**  
Foreign and Commonwealth Office  
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### **FREEDOM OF INFORMATION ACT 2000 REQUEST REF: 0423-15**

Thank you for your email of 30 April asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

*Could you please tell me the number of people who have had an exit interview on leaving the department in every one of the five financial years since 2010/11?*

I am writing to confirm that we have now completed the search for the information which you requested. The Foreign and Commonwealth Office (FCO) does hold some information relevant to your request, but that it is not readily available in the form that you required.

The following number of FCO UK based officers exited from the Foreign & Commonwealth in each of the past five years since April 2010.

<b>Year</b>	<b>Number of leavers</b>
2014/15	177
2013/14	216
2012/13	157
2011/12	218
2010/11	252

Data is not held centrally for locally engaged staff working overseas.

Given that FCO staff can be serving in the UK or overseas our practice is to ask those leaving the organisation to complete and return an "FCO leaver interview" form setting out their reasons for leaving. Completed forms are returned to HR Directorate which periodically analyses the information to help inform future policies.

Following Cabinet Office guidance issued in November 2014, we now conduct exit interviews for permanent members of Senior Civil Service staff who resign from the organisation.

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Yours sincerely,

Human Resources Directorate



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