



Ministry of Defence

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[Redacted]

13 September 2016

E-mail address: [Redacted]

Dear [Redacted],

Thank you for your Subject Access Request of 16 August in which you requested the following information:

"Moderation panel results for end of year 2015-2016, specifically moderation panel scoring for Box 1 and Box 2. I wish to know my placing within Box 2 job holders and the scoring between Box 1 and Box 2."

Although you submitted a Subject Access Request under the Data Protection Act, I am treating your correspondence as a request for information under the Freedom of Information Act 2000 as not all of the information you seek is your personal information.

The information you requested in relation to your placing within the Box 2 job holders is not held in the format of your request. This is because the Commander Land Forces (now Commander Field Army) Moderation Panel covered all Band E2 job holders (some 532 staff). The Moderation was, therefore, undertaken for each individual Counter Signing Officer (CSO) group, meaning that within each CSO cohort, 25% would receive a Box 1 marking, 70% a Box 2 and 5% a Box 3.

The scoring between Box 1 and Box 2 varied as a result of the fact the Moderation was undertaken for each CSO group. I have, therefore, provided the following table that shows the minimum and maximum, scores across the entire Moderation Panel for Band E2 within Commander Land Forces for Box 1 and Box 2:

Table with 3 columns: Category, Min, Max. Rows: Box 1 (47, 65), Box 2 (33, 57)

These figures cannot be broken down further by organisational level or grade, as this would breach Data Protection principles.


With regards to your group, before moderation you automatically sat within Box 2 and a score of 50 would have placed you within the margins of Box 1/Box 2. After moderation was completed you remained within Box 2.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must

be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk>.

Yours sincerely,


Disclosure and Litigation Leader