

- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

# FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	POA	
Year ended:	31 December 2015	
List no:	264T	
Head or Main Office:	Cronin House 245 Church Street Edmonton London N9 9HW	
Website address (if available)	www.poauk.org.uk	
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/> (Click the appropriate box)
General Secretary:	Stephen Gillan	
Telephone Number:	0208 803 0255	
Contact name for queries regarding	Peter Barton	
Telephone Number:	01689 827505	
E-mail:	peter.barton@wilkinskennedy.com	

**PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.**

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

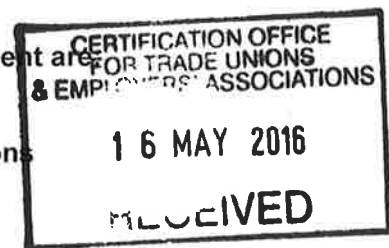
The address to which returns and other documents should be sent are:

**For Unions based in England and Wales:**

Certification Office for Trade Unions and Employers' Associations  
22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

**For Unions based in Scotland:**

Certification Office for Trade Unions and Employers' Associations  
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)



The Professional Trades Union for Prison,  
Correctional & Secure Psychiatric Workers

Competitive savings  
and loan facilities for  
POA members  
For further info and to  
join click here



[Home](#) | [About](#) | [News & events](#) | [Legal](#) | [Member benefits](#) | [POA Learning](#) | [Join](#) | [Resources](#) | [Contact](#) | [Campaigns](#) | [Shop](#) | [Members Area](#)

#### About

[History](#)

[NEC Structure & Management](#)

[POA Structure](#)

[Who the POA represents](#)

[NEC Structure](#)

[Rules & Constitution](#)

[The Role of a Prison Officer](#)

[Union Learning Fund](#)

[Area & Establishment maps](#)

[Vision and Goals](#)

## NEC Structure

### REGION ONE WALES & WEST JOHN HANCOCK - NEC

BRISTOL  
CARDIFF  
CHANNINGS WOOD  
DARTMOOR  
DORCHESTER  
EASTWOOD PARK  
ERLESTOKE  
EXETER  
GUYS MARSH  
LEYHILL  
PORTLAND  
PRESCOED  
SWANSEA  
USK  
VERNE (THE)

#### HIGH SECURITY

LONG LARTIN

Secretarial Support Debbie - Cronin

### REGION TWO WEST MIDLANDS & NORTH WEST CHRIS DONOVAN - NEC

BUCKLEY HALL  
BRINSFORD  
DRAKE HALL  
FEATHERSTONE  
GARTH  
HAVERIGG  
HEWELL CLOSED  
HEWELL OPEN  
HINDLEY  
KENNET  
KIRKHAM  
LANCASTER FARMS  
LIVERPOOL  
NEWBOLD REVEL  
PRESTON  
RISLEY  
STAFFORD  
STOKE HEATH  
STYAL  
SWINFEN HALL  
THORN CROSS  
WERRINGTON  
WYMOTT

#### HIGH SECURITY

MANCHESTER

Secretarial support Ellen - Linden

### REGION THREE NORTH EAST & YORKS TERRY FULLERTON - NEC

ASKHAM GRANGE  
DEERBOLT  
DURHAM  
EVERTHORPE  
HATFIELD  
HOLME HOUSE  
HULL  
KIRKLEVINGTON  
LEEDS  
LINDHOLME  
LOW NEWTON  
MOORLAND  
NEW HALL  
NORTHALLERTON  
NORTHUMBERLAND  
WEALSTUN  
WETHERBY  
WOLDS (THE)

#### HIGH SECURITY

FRANKLAND  
FULL SUTTON  
WAKEFIELD

Secretarial support Ellen - Linden

### REGION FOUR LONDON & KENT A N OTHER - NEC

BLANTYRE HOUSE  
BRIXTON  
COOKHAM WOOD  
DOVER  
ELMLEY  
EAST SUTTON PARK  
FELTHAM  
HOLLOWAY  
ISIS  
MAIDSTONE  
PENTONVILLE  
ROCHESTER  
STANDFORD HILL  
SWALESIDE  
WANDSWORTH  
WORMWOOD SCRUBS

#### HIGH SECURITY

BELMARSH

Secretarial support Paula - Cronin

### REGION FIVE E. MIDLANDS & EASTERN IAN CARSON - NEC

BEDFORD  
BLUNDESTON  
BURE  
CHELMSFORD  
FOSTON HALL  
GARTREE  
GLEN PARVA  
HIGHPOINT NORTH  
HIGHPOINT SOUTH  
HOLLESLEY BAY  
LEICESTER  
LITTLEHEY  
LINCOLN  
MORTON HALL  
MOUNT (THE)  
NORTH SEA CAMP  
NORWICH  
NOTTINGHAM  
ONLEY  
RANBY  
STOCKEN  
SUDBURY  
WARREN HILL  
WHATTON  
WAYLAND

#### HIGH SECURITY

WHITEMOOR

### REGION SIX SOUTH CENTRAL JACKIE MARSHALL - NEC

ALBANY  
AYLESBURY  
BULLINGDON  
COLDINGLEY  
DOWNVIEW  
FORD  
GRENDALE/SPRINGHILL  
HASLAR  
HIGHDOWN  
HUNTERCOMBE  
LEWES  
PARKHURST  
READING  
SEND  
WINCHESTER

#### HIGH SECURITY

WOODHILL

Secretarial support Carol - Cronin

Secretarial Support Ellen - Linden	
<b>SPECIAL HOSPITALS</b> RALPH VALERIO  ASHWORTH BROADMOOR HUMBER CENTRE RAMPTON  <b>SPECIAL HOSPITALS</b> ANDY HOGG  CARSTAIRS  Secretarial support Helen - Linden	<b>PRIVATE PRISONS AND NON NOMS LONDON &amp; KENT</b> STEVE GILLAN ANDY DARKEN ANDY HOGG DUNCAN KEYS JOE SIMPSON GLYN TRAVIS  ALTCOURSE ASHFIELD BIRMINGHAM BROOK HOUSE BRONZEFIELD DOVEGATE HARMONDSWORTH LOWDHAM GRANGE MEDWAY OAKWOOD PARC PETERBOROUGH POA ICE RYEHILL  ISLE OF MAN  Secretarial Support - Sarah - Linden

**General Information:**

The POA is the largest union in the United Kingdom representing Uniformed Prison Grades and staff working within the field of Secure Forensic Psychiatric Care, with over 35 thousand members in the public and private sectors.

© NPC InfoTech Solutions Ltd 2013.

**More Information**

[Contact us](#)  
[Press Releases & Enquiries](#)  
[Jobs](#)

**Website Information**

[Site Map](#)  
[Accessibility](#)  
[Privacy Statement](#)  
  
[Website by NPC Infotech](#)

# RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	20,619	862			<b>21,481</b>
FEMALE	8,262	360			<b>8,622</b>
TOTAL	28,881	1,222			A <b>30,103</b>

Number of members included in totals box 'A' above for whom no home or authorised address is held:

23

Number of members at end of year contributing to the General Fund

30,103

## OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
NEC		M Fairhurst	15 May 2015
NEC	J Hancock		14 May 2015

State whether the union is:

a. A branch of another trade union?

Yes ☐

No ☒

If yes, state the name of that other union:

b. A federation of trade unions?

Yes ☐

No ☒

If yes, state the number of affiliated unions:

and names:

# GENERAL FUND

(see notes 13 to 18)

	£	£
<b>INCOME</b>		
From Members: Contributions and Subscriptions		4,261,389
From Members: Other income from members (specify)		
<b>Total other income from members</b>		4,261,389
<b>Total of all income from members</b>		
<b>Investment income (as at page 12)</b>		
<b>Other Income</b>		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	24,851	
<b>Total of other income (as at page 4)</b>		24,851
	<b>TOTAL INCOME</b>	4,286,240
<b>EXPENDITURE</b>		
Benefits to members (as at page 5)		935,915
Administrative expenses (as at page 10)		3,168,785
Federation and other bodies (specify)		
Eurofedop	8,927	
TUC	82,340	
Other	18,924	
<b>Total expenditure Federation and other bodies</b>		110,191
<b>Taxation</b>		-
	<b>TOTAL EXPENDITURE</b>	4,214,891
Surplus (deficit) for year		71,349
Amount of general fund at beginning of year		2,910,694
Amount of general fund at end of year		2,982,043

(see notes 19 and 20)

4

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues	719,070	<b>brought forward</b>	833,485
		Education and Training services	102,430
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
Magazine	71,397		
Diary	43,018		
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
<b>carried forward</b>	833,485	<b>Total (should agree with figure in General Fund)</b>	935,915

FUND 2		Fund Account	
Name:	PROVIDENT FUND	£	£
<b>Income</b>			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Contribution from General Fund	189,869	
	<b>Total other income as specified</b>		189,869
	<b>Total Income</b>		189,869
<b>Expenditure</b>			
	Benefits to members		
	- Industrial Injury		31,408
	- Death Benefits		134,450
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		165,858
	<b>Surplus (Deficit) for the year</b>		24,011
	<b>Amount of fund at beginning of year</b>		(23,218)
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		793
	<b>Number of members contributing at end of year</b>		30,103

FUND 3		Fund Account	
Name:	RELIEF FUND	£	£
<b>Income</b>			
	From members		93,421
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		-
	<b>Total Income</b>		93,421
<b>Expenditure</b>			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		-
	<b>Surplus (Deficit) for the year</b>		93,421
	<b>Amount of fund at beginning of year</b>		50,510
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		143,931
	<b>Number of members contributing at end of year</b>		30,103



FUND 4		Fund Account	
Name:	NATIONAL LEVY FUND	£	£
Income	From members		
	Investment income (as at page 12)		1,574
	Other income (specify)		
Total other income as specified			
Total Income			1,574
Expenditure	Benefits to members		1,521
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		1,521
Surplus (Deficit) for the year			53
Amount of fund at beginning of year			214,622
Amount of fund at the end of year (as Balance Sheet)			214,675
Number of members contributing at end of year			-

FUND 5		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
Total other income as specified			
Total Income			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
Surplus (Deficit) for the year			
Amount of fund at beginning of year			
Amount of fund at the end of year (as Balance Sheet)			
Number of members contributing at end of year			

<b>FUND 6</b>		<b>Fund Account</b>	
<b>Name:</b>		<b>£</b>	<b>£</b>
<b>Income</b>			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
<b>Expenditure</b>			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

<b>FUND 7</b>		<b>Fund Account</b>	
<b>Name:</b>		<b>£</b>	<b>£</b>
<b>Income</b>			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	<b>Total other income as specified</b>		
	<b>Total Income</b>		
<b>Expenditure</b>			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	<b>Total Expenditure</b>		
	<b>Surplus (Deficit) for the year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at the end of year (as Balance Sheet)</b>		
	<b>Number of members contributing at end of year</b>		

(see notes 26 to 31)

<b>POLITICAL FUND ACCOUNT 1</b>		<b>To be completed by trade unions which maintain their own fund</b>	
		£	£
<b>Income</b>	Members contributions and levies		34,711
	Investment income (as at page 12)		
	Other income (specify)		
Total other income as specified			
Total income			34,711
<b>Expenditure</b>	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		13,300
	Non-political expenditure		1,059
Total expenditure			14,359
Surplus (deficit) for year			20,352
Amount of political fund at beginning of year			15,147
Amount of political fund at the end of year (as Balance Sheet)			35,499
Number of members at end of year contributing to the political fund			26,250
Number of members at end of the year not contributing to the political fund			3,853
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			3,853

<b>POLITICAL FUND ACCOUNT 2</b>		<b>To be completed by trade unions which act as components of a central trade union</b>	
		£	£
<b>Income</b>	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
	Other income (specify)		
Total other income as specified			
Total income			
<b>Expenditure</b>	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
Total expenditure			
Surplus (deficit) for year			
Amount held on behalf of trade union political fund at beginning of year			
Amount remitted to central political fund			
Amount held on behalf of central political fund at end of year			
Number of members at end of year contributing to the political fund			
Number of members at end of the year not contributing to the political fund			
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

<b>Administrative Expenses</b>		£
		1,412,422
Remuneration and expenses of staff		
Salaries and Wages included in above	£1,238,921	
Auditors' fees		11,750
Legal and Professional fees		381,935
Occupancy costs		108,199
Stationery, printing, postage, telephone, etc.		277,517
Expenses of Executive Committee (Head Office)		240,980
Expenses of conferences		244,052
Other administrative expenses (specify)		
Donations		11,273
Branch Refunds		61,356
Insurance		50,749
Memorabilia		5,182
Travel and Meeting Expenses		161,455
<b>Other Outgoings</b>		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		12,046
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Contributions to Provident Benefit Fund		189,869
<b>Total</b>		3,168,785
Charged to:	General Fund (Page 3)	3,168,785
	Fund (Account )	
	Fund (Account )	
<b>Total</b>		3,168,785

(see notes 34 to 44 below)

11

## ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			*
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			2
Local Authority Bonds			
Bank and Building Societies			1,574
Other investment income (specify)			*
Total investment income			1,574
Credited to:			
General Fund (Page 3)			
Fund (Account 4)			1,574
Fund (Account     )			
Fund (Account     )			
Fund (Account     )			
Fund (Account     )			*
Political Fund			
Total Investment Income			1,574

# BALANCE SHEET as at 31 December 2015

(see notes 47 to 50)

Previous Year		£	£
1,657,706	<b>Fixed Assets</b> (at page 14)		1,508,265
	<b>Investments</b> (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted		
	<b>Total Investments</b>		
	<b>Other Assets</b>		
	Loans to other trade unions		
1,953,201	Sundry debtors		1,763,087
1,578,925	Cash at bank and in hand		1,783,293
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	<b>Total of other assets</b>		3,546,380
	<b>TOTAL ASSETS</b>		5,054,645
2,910,694	Fund (Account 1)		2,982,043
(23,218)	Fund (Account 2)		793
50,510	Fund (Account 3)		143,931
214,622	Fund (Account 4)		214,675
15,147	Political Fund (Account 1)		35,499
1,204,556	Revaluation Reserve		1,067,161
	<b>LIABILITIES</b>		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
817,521	Sundry creditors		610,543
	Accrued expenses		
	Provisions		
	Other liabilities		
	<b>TOTAL LIABILITIES</b>		610,543
	<b>TOTAL ASSETS</b>		5,054,645

# FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings Freehold      £      £ Leasehold		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
<b>Cost or Valuation</b>						
At start of year	1,479,484	300,000	495,817		1	2,275,302
Additions						
Disposals						
Revaluation/Transfers	(250,000)	(25,000)				(275,000)
At end of year	1,229,484	275,000	495,817		1	2,000,302
<b>Accumulated Depreciation</b>						
At start of year	113,833	24,000	479,763			617,596
Charges for year	4,173	917	6,956			12,046
Disposals						
Revaluation/Transfers	(113,605)	(24,000)	-			(137,605)
At end of year	4,401	917	486,719			492,037
<b>Net book value at end of year</b>	1,225,083	274,083	9,098		1	1,508,265
<b>Net book value at end of previous year</b>	1,365,651	276,000	16,054		1	1,657,706



# ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds £	Political Fund  £
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

# ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

<b>Does the union, or any constituent part of the union, have a controlling interest in any limited company?</b>		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		

<b>Are the shares which are controlled by the union registered in the names of the union's trustees?</b>		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

# SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
<b>INCOME</b>			
	4,569,530	34,711	4,604,241
From Members	1,574		1,574
From Investments			
Other Income (including increases by revaluation of assets)			
<b>Total Income</b>	4,571,104	34,711	4,605,815
<b>EXPENDITURE</b>			
(including decreases by revaluation of	137,395		137,395
<b>Total Expenditure</b>	4,519,665	14,359	4,534,024
<b>Funds at beginning of year</b> (including reserves)	4,357,164	15,147	4,372,311
<b>Funds at end of year</b> (including reserves)	4,408,603	35,499	4,444,102
<b>ASSETS</b>			
	Fixed Assets		1,508,265
	Investment Assets		
	Other Assets		3,546,380
	<b>Total Assets</b>		5,054,645
<b>LIABILITIES</b>		<b>Total Liabilities</b>	610,543
<b>NET ASSETS (Total Assets less Total Liabilities)</b>			4,444,102

# NOTES TO THE ACCOUNTS

(see notes 72 and 73)

**All notes to the accounts must be entered on or attached to this part of the return.**

See Attached Accounts

# ACCOUNTING POLICIES


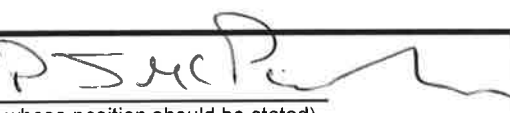
(see notes 74 and 75)

See Attached Accounts

## SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: 	Chairman's Signature:  (or other official whose position should be stated)
Name: S Gillan	Name: P McParlin
Date: 10 May 2016	Date: 10 May 2016

## CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSE D	<input checked="" type="checkbox"/>	TO FOLLOW	<input type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

# AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

## AUDITOR'S REPORT (continued)

See Attached Accounts

Signature(s) of auditor or auditors:

W. H. Kennedy LLP

Name(s):

Wilkins Kennedy LLP

Profession(s) or Calling(s):

Chartered Accountant and  
Statutory Auditor

Address(es):

Bridge House  
London Bridge  
London  
SE1 9QR

Date:

10 May 2016

Contact name and telephone number:

P Barton  
01689 827505

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

**POA**

**THE PROFESSIONAL TRADES UNION FOR PRISON, CORRECTIONAL AND SECURE  
PSYCHIATRIC WORKERS**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2015**



**WILKINS KENNEDY LLP**  
Chartered Accountants  
Bridge House  
London Bridge  
London SE1 9QR



**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE POA**

We have audited the financial statements of the POA for the year ended 31 December 2015, which comprise the balance sheet, income and expenditure account and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the POA's members, as a body. Our audit work has been undertaken so that we might state to the POA's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the POA and the POA's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective Responsibilities of the Committee of Management and Auditor**

As explained in Note 20, the POA'S National Executive Committee is responsible for preparing financial statements which give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

**Scope of the Audit of the Financial Statements**


An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the POA's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee and the overall presentation of the financial statements.

**Opinion on Financial Statements**

In our opinion, the financial statements:

- give a true and fair view, in accordance with UK Generally Accepted Accounting Practice of the state of the POA's affairs as at 31 December 2015 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

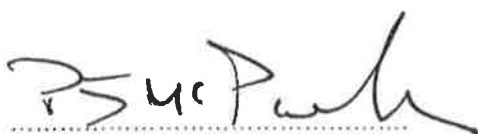
Bridge House  
London Bridge  
London  
SE1 9QR


  
**WILKINS KENNEDY LLP**  
Chartered Accountants  
Statutory Auditor

Date: 8 March 2016

**POA****BALANCE SHEET****AS AT 31 DECEMBER 2015**

	Notes	2015 £	2014 £
<b>FIXED ASSETS</b>	3	1,508,265	1,657,706
<b>CURRENT ASSETS</b>			
Debtors	4	1,763,087	1,953,201
Cash at bank		1,783,293	1,578,925
		3,546,380	3,532,126
<b>CREDITORS: Amounts falling due within one year</b>	5	610,543	817,521
<b>NET CURRENT ASSETS</b>		2,935,837	2,714,605
<b>NET ASSETS</b>		<b>£4,444,102</b>	<b>£4,372,311</b>
<b>PROVIDENT BENEFIT FUND</b>	8	793	(23,218)
<b>RELIEF FUND</b>	9	143,931	50,510
<b>POLITICAL FUND</b>	10	35,499	15,147
<b>NATIONAL LEVY FUND</b>	11	214,675	214,622
<b>ACCUMULATED FUND</b>	12	2,982,043	2,910,694
<b>REVALUATION RESERVE</b>	13	1,067,161	1,204,556
<b>MEMBERS' FUNDS</b>	14	<b>£4,444,102</b>	<b>£4,372,311</b>

  
**P J McPARLIN**  
 Chairman

  
**P CHAPPLE**  
 Finance Officer

  
**S GILLAN**  
 General Secretary

Approved on: 8 March 2016

The attached notes form part of these financial statements.

**POA**

**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2015**

	Notes	2015 £	£	2014 £	£
<b>INCOME</b>					
Subscriptions receivable			4,261,389		4,284,043
Endorsement receipts			7,748		4,406
Contribution from Relief Fund	9		-		174,272
Contribution from Political Fund	10		1,059		23,352
			<u>4,270,196</u>		<u>4,486,073</u>
<b>OVERHEAD EXPENDITURE</b>					
Magazine net costs	7	55,353		73,717	
Cost of diary		43,018		48,275	
Refunds to branches		61,356		49,455	
Salaries and superannuation		1,412,422		1,503,246	
Expenses to Annual Conference		230,648		233,525	
Expenses to regional meetings and special conferences		13,404		31,370	
Travelling and meeting expenses		402,435		425,456	
Printing, stationery, miscellaneous, postage and telephone expenses		282,699		291,301	
Audit		11,750		11,750	
Cost of Eurofedop:					
Affiliation fee		8,927		7,579	
Travel, subsistence and accommodation		-		1,649	
TUC – Affiliation fee		82,340		83,117	
Other affiliation fees		18,924		13,822	
Freehold properties:					
Rates and water		45,045		40,345	
Fuel and cleaning		23,606		29,323	
Insurance		57,065		51,732	
Repairs and renewals		33,232		28,228	
Contribution to Provident Benefit Fund	8	189,869		110,674	
Legal and professional charges		1,101,005		1,307,486	
Donations		11,273		9,497	
Training and courses		102,430		59,317	
Depreciation		12,046		39,715	
		<u>4,198,847</u>		<u>4,450,579</u>	
<b>SURPLUS FOR THE YEAR</b>			<b><u>£71,349</u></b>		<b><u>£35,494</u></b>

The attached notes form part of these financial statements.

**POA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2015**

**1. ACCOUNTING POLICIES**

**a) General information**

The POA is a trade union and incorporated in England and Wales. The principal place of business is Cronin House, 245 Church Street, Edmonton, London, N9 9HW.

- b)** The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

The financial statements are prepared in sterling, which is the functional currency of the POA. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, subject to the revaluation of certain assets and in accordance with applicable accounting standards. The financial statements incorporate the results of the POA, the activities of which are continuing.

The POA transitioned from previously extant UK GAAP to FRS 102 as at 1 January 2014. There are no adjustments required on transition to FRS 102 that affect the reported financial position and financial performance.

The POA have a reasonable expectation that the trade union has adequate resources to continue in operational existence for the foreseeable future. It has therefore continued to adopt the going concern basis in preparing its financial statements.

**c) Subscriptions**

Members' subscriptions are accrued so that the amount disclosed in the Income and Expenditure Account relates to the year under review.

**d) Fixed assets**

Tangible fixed assets are measured at cost less accumulated depreciation and accumulated impairment losses.

Tangible fixed assets are written off by equal annual instalments over their expected useful lives as follows:

Computer equipment	-	over 3 years
Office equipment	-	over 4-5 years
Fixtures and fittings	-	over 5 years
Freehold property and improvements		
to freehold property	-	over 50 years
Leasehold property	-	over 50 years

Freehold and leasehold properties were revalued at 31 October 2015.

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income and expenditure account.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of impairment is recognised immediately in the income and expenditure account.

**e) Debtors**

Short term debtors are measured at transaction price less any impairment. Loans are initially measured at fair value and are subsequently measured at amortised cost using the effective interest method less any impairment.

**POA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2015**  
(Continued)

**f) Creditors**

Short term creditors are measured at their transaction price. Other financial liabilities are initially measured at fair value net of their transaction costs. They are subsequently measured at amortised cost using the effective interest method.

**g) Cash and cash equivalents**

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

**h) Leases**

Rentals payable under operating leases are charged to the Income and Expenditure Account on a straight line basis over the lease term.

**i) Provident Benefit Fund**

This Fund was established to receive all income and chargeable gains derived from the POA's investments, loans and bank interest. From the Fund are paid all provident benefits as defined under Section 467 ICTA 1988. Any shortfall is covered by a contribution from the Accumulated Fund and is separately disclosed in the Income and Expenditure Account.

**j) Relief Fund**

This Fund was established to make financial contributions to any member or branch of the POA who or which has suffered or is likely to suffer hardship in carrying out POA policy. The Fund is directly financed by monthly contributions from the Membership, as shown under Note 9 and any unused funds are separately shown in the Income and Expenditure account.

**k) Political Fund**

This fund was set up for the furtherance of the political objects to which Section 72 of the Trade Union & Labour Relations (Consolidation) Act 1992 applies. Unused funds are separately shown in the Income and Expenditure account.

**l) Levy Fund**

This fund was originally set up for one year only running from June 2007 to May 2008. Its main purpose is to assist in covering the costs of the POA going to the European Court to regain trade union rights.

**m) Pensions**

The POA operates a defined contribution pension scheme for its senior employees and support staff. The assets of the scheme are held separately from those of the POA in an independently administered fund.

**n) Branches**

Subscription income and expenditure relating to branches has been included in the income and expenditure account on an accruals basis

**2. JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

In the application of the accounting policies, the National Executive Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**POA**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2015**  
(Continued)

**3. FIXED ASSETS**

**COST OR VALUATION**

Brought forward at 1 January 2015

Additions

Revaluation

Carried forward at 31 December 2015 - Cost

- Valuation

**DEPRECIATION**

Brought forward at 1 January 2015

Charge for year

Revaluation

Carried forward at 31 December 2015

**Net book value at 31 December 2015**

Net book value at 31 December 2014

	TOTAL £	Freehold Property and Improvements £	Leasehold Property £	Fixtures and Fittings £	Office Equipment £	Computer Equipment £	Goodwill POA Magazine £
Brought forward at 1 January 2015	2,275,302	1,479,484	300,000	162,718	229,388	103,711	1
Additions	-	-	-	-	-	-	-
Revaluation	(275,000)	(250,000)	(25,000)	-	-	-	-
Carried forward at 31 December 2015 - Cost	500,302	4,484	-	162,718	229,388	103,711	1
- Valuation	1,500,000	1,225,000	275,000	-	-	-	-
	2,000,302	1,229,484	275,000	162,718	229,388	103,711	1
Brought forward at 1 January 2015	617,596	113,833	24,000	154,794	224,464	100,505	-
Charge for year	12,046	4,173	917	3,976	1,425	1,555	-
Revaluation	(137,605)	(113,605)	(24,000)	-	-	-	-
Carried forward at 31 December 2015	492,037	4,401	917	158,770	225,889	102,060	-
<b>Net book value at 31 December 2015</b>	<b>£1,508,265</b>	<b>£1,225,083</b>	<b>£274,083</b>	<b>£3,948</b>	<b>£3,499</b>	<b>£1,551</b>	<b>£1</b>
Net book value at 31 December 2014	<b>£1,657,706</b>	<b>£1,365,651</b>	<b>£276,000</b>	<b>£7,924</b>	<b>£4,924</b>	<b>£3,206</b>	<b>£1</b>

Freehold and leasehold properties were revalued as at 31 October 2015 by Mehdi & Ward (Chartered Surveyors); Dacres Commercial (Chartered Surveyors); Stephen Bailie (Estate Agents) and Allied Scotland (Chartered Surveyors), all of whom are external to the POA, on an open market basis. Had these assets been carried at historical cost less depreciation, their net book values would have been £535,764 (2014: £546,838).

**POA****NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2015**

(Continued)

<b>4. DEBTORS</b>	<b>2015 £</b>	<b>2014 £</b>
SPOA	6,537	983
Northern Ireland	-	913
Advances	14,400	13,050
Subscriptions	361,522	368,962
Other debtors	789,720	780,278
Rates and water	5,577	10,010
Repairs	7,113	3,998
VAT recoverable	4,655	11,949
Commission income	-	445
Printing, postage and stationery	62,309	82,393
Travelling and meeting expenses	25,649	51,041
ULF/WULF/NIULF recoverable costs	1,103	41,605
Learning funds (Note 6)	359,539	449,862
Northern Ireland area and life assurance funds (Note 6)	22,233	25,917
Branch funds (Note 6)	102,730	111,795
	<b>£1,763,087</b>	<b>£1,953,201</b>

<b>5. CREDITORS: AMOUNTS DUE WITHIN ONE YEAR</b>	<b>2015 £</b>	<b>2014 £</b>
Legal and professional	-	62,971
Branch refunds	68,207	48,834
Travelling and meeting expenses	10,296	14,075
Salaries and pensions	8,577	16,851
Sundry creditors	38,961	80,241
Insurance	-	6,975
Learning funds (Note 6)	359,539	449,862
Northern Ireland area and life assurance funds (Note 6)	22,233	25,917
Branch funds (Note 6)	102,730	111,795
	<b>£610,543</b>	<b>£817,521</b>

**POA****NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2015**

(Continued)

**6. NATIONAL POA SECTIONS AND BRANCHES**

Following discussions with the Certification Office for Trade Unions and Employers' Associations, it has been agreed that all funds in the name of the POA must be incorporated in the POA's financial statements. Accordingly the following funds have been included:-

- All Branch funds including:-
  - Broadmoor Hospital POA Fund
  - POA Ashworth Branch Fund
  - POA Rampton Hospital Branch Fund
  - The State Hospital Carstairs
- POA Union Learning Fund in England and Wales
- POA Northern Ireland Area Fund
- POA Northern Ireland Life Assurance Fund

The amounts involved have been shown both as assets of the POA within debtors (Note 4) and as liabilities within creditors (Note 5)

**7. MAGAZINE**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
Sales	1,104	59
Advertising	14,940	16,022
	<hr/> 16,044	<hr/> 16,081
Less: Magazine expenditure	(71,397)	(89,798)
Net expenditure	<hr/> <b>£(55,353)</b>	<hr/> <b>£(73,717)</b>

**8. MOVEMENT ON PROVIDENT BENEFIT FUND**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>Income</b>		
Bank deposit interest	-	4,525
Deduct: Provident Benefits:		
Industrial Injury claims	(31,408)	(11,080)
Death Benefits	(134,450)	(118,208)
	<hr/> (165,858)	<hr/> (124,763)
Transfer from Levy Fund	-	2,181
Contribution to Income and Expenditure Account	189,869	110,674
	<hr/> 24,011	<hr/> (11,908)
Net movement for the year	(23,218)	(11,310)
At 1 January 2015		
	<hr/> <b>£793</b>	<hr/> <b>£(23,218)</b>
<b>At 31 December 2015</b>		



**POA****NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2015**

(Continued)

	<b>2015 £</b>	<b>2014 £</b>
<b>9. MOVEMENT ON RELIEF FUND</b>		
Member contributions	93,421	127,705
Deduct: Branch Support	-	(4,385)
	<hr/> 93,421	<hr/> 123,320
Contribution to Income & Expenditure Account	-	(174,272)
Net movement for the year	93,421	(50,952)
At 1 January 2015	50,510	101,462
<b>At 31 December 2015</b>	<hr/> <b>£143,931</b>	<hr/> <b>£ 50,510</b>
<b>10. MOVEMENT ON POLITICAL FUND</b>		
Member contributions	34,711	40,411
Political Fund expenditure	(13,300)	(33,363)
Contribution to Income & Expenditure Account	(1,059)	(23,352)
Net movement for the year	20,352	(16,304)
At 1 January 2015	15,147	31,451
<b>At 31 December 2015</b>	<hr/> <b>£35,499</b>	<hr/> <b>£15,147</b>
<b>11. MOVEMENT ON NATIONAL LEVY FUND</b>		
Interest Earned	1,574	2,181
Deduct: European Legal costs	(1,521)	(1,044)
Transfer to Provident Fund	-	(2,181)
Net movements for the year	53	(1,044)
At 1 January 2015	214,622	215,666
<b>At 31 December 2015</b>	<hr/> <b>£214,675</b>	<hr/> <b>£214,622</b>
<b>12. MOVEMENT ON ACCUMULATED FUND</b>		
At 1 January 2015	2,910,694	2,875,200
Surplus for the year	71,349	35,494
<b>At 31 December 2015</b>	<hr/> <b>£2,982,043</b>	<hr/> <b>£2,910,694</b>

**POA****NOTES TO THE FINANCIAL STATEMENTS****FOR THE YEAR ENDED 31 DECEMBER 2015**

(Continued)

	<b>2015 £</b>	<b>2014 £</b>
<b>13. REVALUATION RESERVE</b>		
At 1 January 2015	1,204,556	1,204,556
Revaluation in year	(137,395)	-
<b>At 31 December 2015</b>	<b>£1,067,161</b>	<b>£1,204,556</b>
The revaluation reserve relates to an unrealised surplus on the revaluation of freehold and leasehold properties (Note 3).		
<b>14. RECONCILIATION OF MOVEMENT IN MEMBERS' FUNDS</b>	<b>2015 £</b>	<b>2014 £</b>
Surplus for the year	71,349	35,494
Provident Benefit Fund net movement for the year (Note 8)	24,011	(11,908)
Relief Fund net movement for the year (Note 9)	93,421	(50,952)
Political Fund net movement for the year (Note 10)	20,352	(16,304)
National Levy Fund movement for the year (Note 11)	53	(1,044)
Revaluation reserve (Note 13)	(137,395)	-
Net income/(reduction) in the year	71,791	(44,714)
Members' Funds at 1 January 2015	4,372,311	4,417,025
<b>Members' Funds at 31 December 2015</b>	<b>£4,444,102</b>	<b>£4,372,311</b>
<b>15. TAXATION</b>		
The POA is assessable to UK Corporation Tax on all investment income and capital gains arising on the sale of investments. Under Section 467 ICTA 1988 the POA obtains exemption from income tax and corporation tax in respect of its income and chargeable gains which is not trading income and which is applicable and applied for the purpose of Provident Benefits.		
<b>16. PENSION CONTRIBUTIONS</b>		
The POA's contribution to its defined contribution pension schemes was £195,366 (2014: £193,634) in the year.		
	<b>2015 £</b>	<b>2014 £</b>
<b>17. LEASING COMMITMENTS</b>		
The future minimum operating lease payments are as follows:		
Within one year	133,346	145,800
Between one and five years	78,125	209,201
<b>At 31 December 2015</b>	<b>£211,471</b>	<b>£355,001</b>

## **POA**

### **NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2015**

(Continued)

#### **18. CONTINGENT LIABILITIES**

Throughout the year, the POA was involved in several matters of litigation. At the year end, much of this litigation was still outstanding. All known costs incurred to date have been fully provided for within the financial statements. However, no provision has been made in respect of outstanding cases in the event of adverse judgements and costs being awarded against the POA.

#### **19. RELATED PARTY TRANSACTIONS**

The POA is under the control of its members.

P McParlin, S P Gillan, A Darken and R Valerio are all members of the National Executive Committee. P Chapple is the Finance Officer of the POA. At the 31 December 2015, they were also all trustees of the POA Welfare Fund.

During the year member contributions to the POA Welfare Fund amounted to £152,185 (2014: £155,255) and at the balance sheet date, an amount was due to the fund of £12,506 (2014: £12,633).

The remuneration of key management personnel comprising the General Secretary, Deputy General Secretary, Assistant General Secretaries and Finance Officer amounted to £433,757 (2014: £427,690).

#### **20. NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITIES**

The National Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Trade Union law requires the members of the National Executive Committee to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Trade Union and of its income and expenditure for the year. In preparing the financial statements the members of the National Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trade Union will continue in operation.

The National Executive Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trade Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Trade Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members of the National Executive Committee are aware:

- there is no relevant audit information of which the Trade Union's auditor is unaware; and
- they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

# POA

## NEC/FTO/ADVISERS EXPENSES AND BENEFITS SUMMARY 2015

	SUBSISTENCE	PETROL MOTOR	TRAVEL	HOTEL COSTS	MOBILE PHONE	TOTAL
P Chapple	303	4,965	628	262	20	6,178
M Rolfe	1,227	7,042	1,702	2,446	32	12,449
T Fullerton	1,545	8,415	6,141	6,053	60	22,214
S Gillan	952	3,565	1,576	4,074	78	10,245
J Hancock	280	2,123	169	1,845	32	4,449
A Hogg	721	2,753	1,500	900	34	5,907
D Keys	689	1,791	1,626	2,477	179	6,762
S Lewis	839	4,693	405	1,947	21	7,905
P McParlin	1,408	4,788	2,388	378	22	8,984
J Robinson	973	2,149	-	-	182	3,304
J Simpson	837	4,433	1,013	6,005	21	12,309
F Spratt	2,018	6,354	-	97	178	8,647
G Travis	2,281	5,367	1,742	5,677	126	15,193
P Fairlie	1,940	3,009	914	377	102	6,343
R Valerio	883	3,464	2,308	594	228	7,477
I Carson	778	7,547	373	8,154	4	16,857
A Darken	656	3,281	3,228	1,580	46	8,791
C Donovan	507	5,329	487	4,884	45	11,252
J Marshall	1,880	10,046	1,465	8,804	23	22,217
M Fairhurst	547	4,488	1,212	5,383	21	11,651
	<b>21,264</b>	<b>95,602</b>	<b>28,877</b>	<b>61,937</b>	<b>1,453</b>	<b>209,133</b>