

Diversity Dashboard

MOD Civilian - Gender Representation

	Apr-12	Apr-13	Apr-14	Apr-15	II	Apr-16
Core MOD Total	37.4	37.1	37.7	38.1	II	40.6
Non Industrial	41.5	41.2	42.1	42.2	II	45.0
SCS	21.9	23.9	23.4	25.5	II	28.2
Band B	26.0	27.0	29.8	30.3	II	35.6
Band C	31.9	33.0	34.3	35.4	II	39.9
Band D	39.2	40.2	40.9	41.5	II	42.6
Band E	53.1	51.9	53.4	52.8	II	51.8
Industrial	15.8	15.2	14.8	14.8	II	15.1
Skill Zones 1 - 4	17.6	17.0	16.8	16.9	II	17.4
Other Industrials	2.5	2.2	1.4	1.6	II	~

MOD Civilian - Ethnic Representation

	Apr-12	Apr-13	Apr-14	Apr-15	II	Apr-16
Core MOD Total	3.7	3.8	3.9	4.1	II	4.2
Non Industrial	3.9	4.0	4.2	4.3	II	4.5
SCS	2.7	~	~	~	II	3.8
Band B	3.2	3.9	3.8	3.6	II	4.3
Band C	3.6	3.7	3.9	4.1	II	4.5
Band D	3.2	3.4	3.8	4.1	II	4.4
Band E	4.5	4.7	4.8	4.9	II	4.6
Industrial	2.4	2.4	2.5	2.5	II	2.4
Skill Zones 1 - 4	2.4	2.5	2.5	2.5	II	2.5
Other Industrials	2.7	2.3	2.2	2.0	II	2.1

MOD Civilian - Sexual Orientation Representation

	Apr-12	Apr-13	Apr-14	Apr-15	II	Apr-16
Core MOD Total	1.7	1.7	1.7	1.7	II	1.9
Non Industrial	1.7	1.7	1.7	1.8	II	1.9
SCS	3.6	~	~	~	II	~
Band B	1.6	1.6	1.8	1.9	II	2.7
Band C	1.7	1.7	1.6	1.6	II	1.8
Band D	1.6	1.7	1.9	1.8	II	2.0
Band E	1.7	1.7	1.7	1.8	II	1.9
Industrial	..	..	..	..	II	..
Skill Zones 1 - 4	1.2	1.4	1.4	..	II	..
Other Industrials	..	..	..	..	II	..

MOD Civilian - Age Range

	Apr-12	Apr-13	Apr-14	Apr-15	II	Apr-16
< 20	0.1	0.2	0.2	0.3	II	0.2
20 - 29	7.8	7.2	7.5	7.8	II	6.4
30 - 39	15.3	15.1	15.2	15.3	II	14.7
40 - 49	32.6	32.0	30.6	28.4	II	27.4
50 - 59	33.4	34.8	35.7	37.0	II	39.0
> 59	10.8	10.8	10.9	11.2	II	12.3

MOD Civilian - Religion Representation

	Apr-12	Apr-13	Apr-14	Apr-15	II	Apr-16
Core MOD Total					II	
Christian	70.8	70.2	69.4	68.6	II	69.6
Non-Christian	5.1	5.1	5.1	5.0	II	5.2
Secular	24.1	24.7	25.5	26.4	II	25.2

MOD Civilian - Part-Time Representation

	Apr-12	Apr-13	Apr-14	Apr-15	II	Apr-16
Core MOD Total	10.0	9.6	9.9	10.1	II	10.6

To note: Data comparisons cannot be made between April 2016 data and previous annual April data points, as the Defence Equipment and Support (DE&S) stopped being reported by Defence Statistics as a Top Level Budgetary Area from 1 July 2015. For a more detailed description, please see page 20 of the publication.

Representation percentages are of known declarations. Gender and Age are 100% known.

.. denotes not applicable, declaration rates below 60 per cent do not allow for reliable analysis of representation rates.

~ denotes base values less than or equal to 5, no percentage has been calculated, or value is suppressed to prevent disclosure of values less than or equal to 5.