



CIVIL NUCLEAR CONSTABULARY

Email: [REDACTED]

Our Ref: 2015-130

The Executive Office

Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/government/organisations/civil-nuclear-constabulary>

Dear [REDACTED]

I am writing in response to your request for information regarding the below received on 14 October 2015. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does not hold information of the type specified.

For the last 7 years, the number of Employment Tribunal claims (i.e. receipt of an ET1 form) where the claim has, in whole or in part, included any type of discrimination on the basis of race. For each claim please list the following information:

- **date the ET1 claim form was received**
- **If claimant was a police officer or member of police staff**
- **If claims included any claims pertaining whistleblowing, i.e. disclosures or detriments under the Public Interest Disclosure Act 1998**

I can confirm that we have not received any Employment Tribunal claims over the last seven years alleging discrimination on the basis of race.

In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

For the last 7 years (data for January & July only) could you provide the following headcount and organisational information:

- **The total number of police officers (not including members of the Special Constabulary)**
- **The total number of police staff (not including volunteers and contractors)**
- **The total number of BME police officers (not including members of the Special Constabulary)**

The total number of BME police staff (not including volunteers and contractors)

	Officers	Staff	BME Officer	BME Staff
Jul-15	1320	273	13	8
Jan-15	1288	245	10	7
Jul-14	1259	254	7	7
Jan-14	1219	257	7	7
Jul-13	1189	243	8	7
Jan-13	1129	243	8	7
Jul-12	1065	221	8	7
Jan-12	1011	215	8	7
Jul-11	918	200	7	7
Jan-11	840	176	7	6
Jul-10	836	174	6	6
Jan-10	830	153	6	5
Jul-09	785	129	5	5
Jan-09	775	123	5	6

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 11 civil nuclear sites in England, Scotland and Wales and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 11 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your

complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

Yours sincerely

Sarah Shevlin
Disclosures Officer
Civil Nuclear Constabulary