

DURAFLO GROUP

25th September 2014

Low Pay Commission
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Dear Sirs,

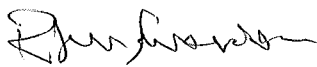
Ref: Consultation on the National Minimum Wage

We write as employers in England and Scotland. Both locations employ workers who would be regarded as lower paid staff. All receive wages above the NMW as we regard the current figure unsustainable for a householder with dependants to care for.

The proposed October increase will help, but further increases are needed over the next twelve months. It is in the country's interest to stimulate the economy by raising the NMW. For such people, saving is out of the question, so any increase is spent, usually in the local community thereby increasing demand that drives economic growth.

Increasing taxes on the better paid will provide funds to pay for this increase. Taxes on overseas travel with discounts for business travel would also generate government income. Any UK government, regardless of political persuasion, has a very difficult job, and more income is needed to provide equitable living standards.

Yours faithfully



Richard Smerdon
Partner