



# Ministry of Defence

██████████  
**HEADQUARTERS AIR COMMAND**  
Air Command Secretariat

Spitfire Block  
Royal Air Force  
High Wycombe  
Buckinghamshire  
HP14 4UE

E-mail ██████████

Our Ref: 2015/03269

16 April 2015

Dear ██████████

Thank you for your email of 21 March 2015, requesting the following information:

*"The RAF has on file an MSc paper entitled: "Preserve the Reserves: An Investigation into what influences the Royal Air Force Reservists' decision to stay or leave the organisation", dated 26 November 2013....Can you please release a copy of this paper and send it to me under the provisions of 'Freedom of Information'.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The document you have requested is attached. However, some of the information falls entirely within the scope of the absolute exemption provided for at Section 40 (Personal Data) of the FOIA and has been redacted.

Section 40(2) has been applied to some of the information in order to protect personal information as governed by the Data Protection Act 1998. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

Please note that the information attached is protected by Crown Copyright and there is no automatic right of re-use. You are free to use it for your own personal, private purposes outlined as exceptions to infringement under the Copyright, Designs and Patent Acts. Any other form of re-use, for example, commercial publication, would require permission in the form of a license from the MOD, and any request for re-use of the source information must be made to MOD's Directorate of Intellectual Property Rights (DIPR). You can make such a request by e-mailing [DIPR-CC@MOD.UK](mailto:DIPR-CC@MOD.UK).

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1<sup>st</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

A solid black rectangular box used to redact the signature of the sender.

Air DRes Sec 3b1