



Ministry of Defence

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14 November 2016

E-mail address: [Redacted]

Dear [Redacted]

Thank you for your email of 18 October 2016 requesting the following information:

“1. The average progression rates for Warfare Specialist (Abovewater Warfare Tactical) ratings from LR (OR4) up to and including WO1.

2. The chances of promotion for Warfare Specialist (Abovewater Warfare Tactical) ratings from LR (OR4) up to and including WO1.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found below.

Table 1. Expected progression for a Warfare Specialist (Abovewater Warfare Tactical) OR-4 with Length of Service (LOS) 7 years.

Expected LOS in rank for an individual of rank OR-4 and LOS 7			
Rank	Expected LOS in rank		Expected LOS on promotion to the rank
OR-4		6.0	N/A ¹
OR-6		6.8	12.8
OR-7		6.1	18.8
OR-8		N/A ²	N/A ²
OR-9		6.3	25.9

Table 2. Chance of promotion for a Warfare Specialist (Abovewater Warfare Tactical) OR-4 with LOS 7 years.

% Chance of Promotion for an individual of rank OR-4 and LOS 7		
Target Rank	OR-6	60%
	OR-7	36%
	OR-8	4%
	OR-9	4%

Notes

1- An OR-4 has already reached this rank and therefore can't be promoted in to it.

2- This rank doesn't apply to the specialisation

Length of Service 7 years is used because this is the average for an OR-4 Warfare Specialist (Abovewater Warfare Tactical)

'Chance of promotion to the rank' is calculated by using averages of historic data.

The tables above are produced by a career forecast tool which uses historic data from 01 April 2009 to 01 April 2016.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence Statistics Navy