



**Ministry  
of Defence**

## **Tri-Service Reserves Continuous Attitude Survey 2016**

Published 30 June 2016

---

**Reference and Margin of Error tables**  
**Annual tables B1.1 to B11.8**

Issued by: Defence Statistics (WDS)

Tel: 020 7807 8792

Email: [DefStrat-Stat-WDS-Hd@mod.uk](mailto:DefStrat-Stat-WDS-Hd@mod.uk)

## RESCAS 2016 - Reference Tables Index

Use the filter arrows to show the sections or questions you require.

To access estimate tables, select the 'Section' links in the table below or the corresponding workbook tabs.

Margin of error tables for each section follow the corresponding estimate tables.

Section	Reference Table	Table description	Question number
<a href="#">01 Life in the Reserves</a>	B1.1	How satisfied are you with Life in the [Service] Reserve in general?	R001
<a href="#">01 Life in the Reserves</a>	B1.2	How strongly do you agree or disagree: I feel proud to be in the [Service] Reserve	R002
<a href="#">01 Life in the Reserves</a>	B1.3	How strongly do you agree or disagree: I feel motivated to do the best job I can for the [Service] Reserve	R003
<a href="#">01 Life in the Reserves</a>	B1.4	How strongly do you agree or disagree: I would recommend joining the [Service] Reserve to others	R004
<a href="#">01 Life in the Reserves</a>	B1.5	How strongly do you agree or disagree: I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc.)	R153
<a href="#">01 Life in the Reserves</a>	B1.6	How does life in the [Service] Reserve compare with what you expected it to be when you first joined?	R075
<a href="#">01 Life in the Reserves</a>	B1.7	How long do you intend to stay in the [Service] Reserve?	R009
<a href="#">02a Reasons for Joining</a>	B2a.1	To serve my country: What were your main reasons for joining the [Service] Reserve?	R055
<a href="#">02a Reasons for Joining</a>	B2a.2	Interested in joining the Regulars in the future: What were your main reasons for joining the [Service] Reserve?	R056
<a href="#">02a Reasons for Joining</a>	B2a.3	To do something different: What were your main reasons for joining the [Service] Reserve?	R057
<a href="#">02a Reasons for Joining</a>	B2a.4	Reserve pay or bounty: What were your main reasons for joining the [Service] Reserve?	R058
<a href="#">02a Reasons for Joining</a>	B2a.5	The courses/skills training on offer: What were your main reasons for joining the [Service] Reserve?	R059
<a href="#">02a Reasons for Joining</a>	B2a.6	To develop my civilian career: What were your main reasons for joining the [Service] Reserve?	R060
<a href="#">02a Reasons for Joining</a>	B2a.7	For excitement and adventure: What were your main reasons for joining the [Service] Reserve?	R061

<a href="#">02a Reasons for Joining</a>	B2a.8	For the challenge: What were your main reasons for joining the [Service] Reserve?	R062
<a href="#">02a Reasons for Joining</a>	B2a.9	Personal development: What were your main reasons for joining the [Service] Reserve?	R063
<a href="#">02a Reasons for Joining</a>	B2a.10	The type of work: What were your main reasons for joining the [Service] Reserve?	R064
<a href="#">02a Reasons for Joining</a>	B2a.11	To travel and experience new places: What were your main reasons for joining the [Service] Reserve?	R065
<a href="#">02a Reasons for Joining</a>	B2a.12	To make a difference/do something worthwhile: What were your main reasons for joining the [Service] Reserve?	R066
<a href="#">02a Reasons for Joining</a>	B2a.13	To go on exercise or be deployed: What were your main reasons for joining the [Service] Reserve?	R067
<a href="#">02a Reasons for Joining</a>	B2a.14	For fitness and to do something active: What were your main reasons for joining the [Service] Reserve?	R068
<a href="#">02a Reasons for Joining</a>	B2a.15	Career opportunities in the [Service] Reserve: What were your main reasons for joining the [Service] Reserve?	R069
<a href="#">02a Reasons for Joining</a>	B2a.16	The experience of Service life: What were your main reasons for joining the [Service] Reserve?	R070
<a href="#">02a Reasons for Joining</a>	B2a.17	To meet like minded people/make new friends: What were your main reasons for joining the [Service] Reserve?	R071
<a href="#">02a Reasons for Joining</a>	B2a.18	Former Regular and wanted to carry on serving in some capacity: What were your main reasons for joining the [Service] Reserve?	R072
<a href="#">02a Reasons for Joining</a>	B2a.19	Other (please specify): What were your main reasons for joining the [Service] Reserve?	R073
<a href="#">02b Reasons for Staying</a>	B2b.1	To serve my country: What are your main reasons for staying in the [Service] Reserve?	R076
<a href="#">02b Reasons for Staying</a>	B2b.2	Interested in joining the Regulars in the future: What are your main reasons for staying in the [Service] Reserve?	R077
<a href="#">02b Reasons for Staying</a>	B2b.3	To do something different: What are your main reasons for staying in the [Service] Reserve?	R078
<a href="#">02b Reasons for Staying</a>	B2b.4	Reserve pay or bounty: What are your main reasons for staying in the [Service] Reserve?	R079
<a href="#">02b Reasons for Staying</a>	B2b.5	The courses/skills training on offer: What are your main reasons for staying in the [Service] Reserve?	R080

<a href="#">02b Reasons for Staying</a>	B2b.6	To develop my civilian career: What are your main reasons for staying in the [Service] Reserve?	R081
<a href="#">02b Reasons for Staying</a>	B2b.7	For excitement and adventure: What are your main reasons for staying in the [Service] Reserve?	R082
<a href="#">02b Reasons for Staying</a>	B2b.8	For the challenge: What are your main reasons for staying in the [Service] Reserve?	R083
<a href="#">02b Reasons for Staying</a>	B2b.9	Personal development: What are your main reasons for staying in the [Service] Reserve?	R084
<a href="#">02b Reasons for Staying</a>	B2b.10	The type of work: What are your main reasons for staying in the [Service] Reserve?	R085
<a href="#">02b Reasons for Staying</a>	B2b.11	To travel and experience new places: What are your main reasons for staying in the [Service] Reserve?	R086
<a href="#">02b Reasons for Staying</a>	B2b.12	To make a difference/do something worthwhile: What are your main reasons for staying in the [Service] Reserve?	R087
<a href="#">02b Reasons for Staying</a>	B2b.13	To go on exercise or be deployed: What are your main reasons for staying in the [Service] Reserve?	R088
<a href="#">02b Reasons for Staying</a>	B2b.14	For fitness and to do something active: What are your main reasons for staying in the [Service] Reserve?	R089
<a href="#">02b Reasons for Staying</a>	B2b.15	Career opportunities in the [Service] Reserve: What are your main reasons for staying in the [Service] Reserve?	R090
<a href="#">02b Reasons for Staying</a>	B2b.16	The experience of Service life: What are your main reasons for staying in the [Service] Reserve?	R091
<a href="#">02b Reasons for Staying</a>	B2b.17	The people, friends and camaraderie: What are your main reasons for staying in the [Service] Reserve?	R092
<a href="#">02b Reasons for Staying</a>	B2b.18	Prospect of improved Terms and Conditions in the future: What are your main reasons for staying in the [Service] Reserve?	R093
<a href="#">02b Reasons for Staying</a>	B2b.19	Other (please specify): What are your main reasons for staying in the [Service] Reserve?	R094
<a href="#">02c Reasons for Leaving</a>	B2c.1	The money I receive for my Reserve service is insufficient: Thinking about your reasons for leaving, what has played a part in your decision?	R096
<a href="#">02c Reasons for Leaving</a>	B2c.2	I don't want to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision?	R097
<a href="#">02c Reasons for Leaving</a>	B2c.3	Lack of opportunity to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision?	R098

<a href="#">02c Reasons for Leaving</a>	B2c.4	I was not happy with my role during my last operational tour: Thinking about your reasons for leaving, what has played a part in your decision?	R099
<a href="#">02c Reasons for Leaving</a>	B2c.5	Poor management and leadership: Thinking about your reasons for leaving, what has played a part in your decision?	R100
<a href="#">02c Reasons for Leaving</a>	B2c.6	I have received inadequate training: Thinking about your reasons for leaving, what has played a part in your decision?	R101
<a href="#">02c Reasons for Leaving</a>	B2c.7	I am not happy with the administrative support I receive: Thinking about your reasons for leaving, what has played a part in your decision?	R102
<a href="#">02c Reasons for Leaving</a>	B2c.8	Lack of opportunity for promotion: Thinking about your reasons for leaving, what has played a part in your decision?	R103
<a href="#">02c Reasons for Leaving</a>	B2c.9	Lack of opportunity to lead and command: Thinking about your reasons for leaving, what has played a part in your decision?	R104
<a href="#">02c Reasons for Leaving</a>	B2c.10	Lack of opportunity to develop technical skills: Thinking about your reasons for leaving, what has played a part in your decision?	R105
<a href="#">02c Reasons for Leaving</a>	B2c.11	Lack of challenge: Thinking about your reasons for leaving, what has played a part in your decision?	R106
<a href="#">02c Reasons for Leaving</a>	B2c.12	Too much time spent doing administration/JPA: Thinking about your reasons for leaving, what has played a part in your decision?	R107
<a href="#">02c Reasons for Leaving</a>	B2c.13	I want to join one of the Regular Services: Thinking about your reasons for leaving, what has played a part in your decision?	R108
<a href="#">02c Reasons for Leaving</a>	B2c.14	Personal or family pressures: Thinking about your reasons for leaving, what has played a part in your decision?	R109
<a href="#">02c Reasons for Leaving</a>	B2c.15	Work or employer pressures: Thinking about your reasons for leaving, what has played a part in your decision?	R110
<a href="#">02c Reasons for Leaving</a>	B2c.16	Bored with the [Service] Reserve: Thinking about your reasons for leaving, what has played a part in your decision?	R111
<a href="#">02c Reasons for Leaving</a>	B2c.17	Don't like the way Regulars treat me: Thinking about your reasons for leaving, what has played a part in your decision?	R112
<a href="#">02c Reasons for Leaving</a>	B2c.18	I'll have reached the Reserves retirement age: Thinking about your reasons for leaving, what has played a part in your decision?	R149
<a href="#">02c Reasons for Leaving</a>	B2c.19	I don't feel valued by the Service: Thinking about your reasons for leaving, what has played a part in your decision?	R114
<a href="#">02c Reasons for Leaving</a>	B2c.20	Health issues or pregnancy: Thinking about your reasons for leaving, what has played a part in your decision?	R115

<a href="#">02c Reasons for Leaving</a>	B2c.21	Other (specify): Thinking about your reasons for leaving, what has played a part in your decision?	R116
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.1	How satisfied are you with: Your Reserves Service pay	R010
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.2	How satisfied are you with: Your Annual Bounty	R011
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.3	How satisfied are you with: Your Reserves Service expense allowances (for travel etc)	R012
<a href="#">03 Pay, Allowances and Admin Support</a>	B3.4	How satisfied are you with: The admin support within your unit	R013
<a href="#">04 Kit and Equipment</a>	B4.1	How satisfied are you with: The kit and equipment you have to do your role effectively	R014
<a href="#">04 Kit and Equipment</a>	B4.2	How satisfied are you with: The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon etc.)	R015
<a href="#">04 Kit and Equipment</a>	B4.3	How satisfied are you with: The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon etc.)	R016
<a href="#">04 Kit and Equipment</a>	B4.4	How satisfied are you with: The standard of personal equipment you have compared with: Regulars	R017
<a href="#">05 Mobilisation</a>	B5.1	Have you been mobilised as a Reservist?	R121
<a href="#">05 Mobilisation</a>	B5.2	In which year were you last mobilised as a Reservist	R122
<a href="#">05 Mobilisation</a>	B5.3	How satisfied are you with: The support you received from the [Service] Reserve when you were last mobilised	R020
<a href="#">05 Mobilisation</a>	B5.4	How satisfied are you with: The support your family received from the [Service] Reserve when you were last mobilised	R021
<a href="#">06 Training</a>	B6.1	How satisfied are you with: The amount of training you have received for your current role	R022
<a href="#">06 Training</a>	B6.2	How satisfied are you with: The quality of training you have received for your current role	R023
<a href="#">06 Training</a>	B6.3	How satisfied are you with: The amount of training you have undertaken with Regulars	R024
<a href="#">06 Training</a>	B6.4	How satisfied are you with: The amount of leadership training you have received	R025

<a href="#">06 Training</a>	B6.5	How satisfied are you with: Your opportunity to take part in Adventurous Training	R026
<a href="#">07 Career Progression</a>	B7.1	How satisfied are you with Your career management within your unit	R027
<a href="#">07 Career Progression</a>	B7.2	How satisfied are you with Your career management by the NPT/NPT(RM); Reserve Forces Manning Centre (RAF); Army Personnel Centre (majors and above only) (Army)	R028
<a href="#">07 Career Progression</a>	B7.3	How satisfied are you with Your opportunities for personal development	R029
<a href="#">07 Career Progression</a>	B7.4	How satisfied are you with Your opportunities for promotion	R030
<a href="#">08 Perception of Reserves</a>	B8.1	How strongly do you agree or disagree: I feel valued by Regulars	R031
<a href="#">08 Perception of Reserves</a>	B8.2	How strongly do you agree or disagree: I feel valued by society	R032
<a href="#">08 Perception of Reserves</a>	B8.3	How strongly do you agree or disagree: I am treated as an equal member of the [Service] by Regulars	R033
<a href="#">09 Family Support</a>	B9.1	How strongly do you agree or disagree: My family supports my Reserve service	R125
<a href="#">09 Family Support</a>	B9.2	How strongly do you agree or disagree: My family values my Reserve service	R126
<a href="#">09 Family Support</a>	B9.3	How strongly do you agree or disagree: My family would prefer that I was not a Reservist	R127
<a href="#">10 Your Civilian Employment</a>	B10.1	What is your current civilian employment status?	R054
<a href="#">10 Your Civilian Employment</a>	B10.2	What type of organisation do you work for in your main civilian job?	R043
<a href="#">10 Your Civilian Employment</a>	B10.3	How many employees work for your main civilian employer or for you if you are self-employed?	R045
<a href="#">10 Your Civilian Employment</a>	B10.4	Is your main civilian employer aware that you are a [Service] Reservist?	R046
<a href="#">10 Your Civilian Employment</a>	B10.5	How strongly do you agree or disagree: My main civilian employer supports my Reserve service	R047
<a href="#">10 Your Civilian Employment</a>	B10.6	How strongly do you agree or disagree: My main civilian employer values my Reserve service	R048

<a href="#">10 Your Civilian Employment</a>	B10.7	How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist	R049
<a href="#">10 Your Civilian Employment</a>	B10.8	How strongly do you agree or disagree: My civilian colleagues support my Reserve service	R050
<a href="#">10 Your Civilian Employment</a>	B10.9	How strongly do you agree or disagree: Being a Reservist is good for my civilian career	R051
<a href="#">10 Your Civilian Employment</a>	B10.10	How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve	R052
<a href="#">10 Your Civilian Employment</a>	B10.11	How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment	R053
<a href="#">10 Your Civilian Employment</a>	B10.12	Do you believe that you have been unreasonably disadvantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. missed bonus, missed pay increase, given lesser role, made redundant etc)	R123
<a href="#">10 Your Civilian Employment</a>	B10.13	Do you believe that you have been advantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. new/improved role or promotion due to skills learned in the [service], status for being in the [service] etc)	R140
<a href="#">11 About You</a>	B11.1	Are you: a trained Reservist (completed phase 2 trg), an untrained Reservist (not completed phase 2 trg)?	R129
<a href="#">11 About You</a>	B11.2	When did you join the Volunteer Reserves?	R128
<a href="#">11 About You</a>	B11.3	Are you : [male or female]?	R150
<a href="#">11 About You</a>	B11.4	What is your age group?	R156
<a href="#">11 About You</a>	B11.5	How many children do you support financially?	R152
<a href="#">11 About You</a>	B11.6	What is your current personal status?	R148
<a href="#">11 About You</a>	B11.7	What is your highest qualification?	R147
<a href="#">11 About You</a>	B11.8	Do you consider yourself to be from an ethnic minority?	R151



# Notes

---

## General

Statistics within this document are produced from the Tri-Service questions asked within the single Service Reserves Continuous Attitude Surveys 2016. Comparisons to RESCAS 2014 results have not been made due to substantial changes to the Army and RAF RESCAS target populations between 2014 and 2015 and substantial changes to the Army Reserves survey distribution methodology - see the RESCAS 2016 Background Quality Report for further details.

## Technical notes

### Significance Testing

Tables of results are produced using SPSS Complex Samples to ensure estimates and their corresponding standard errors are correctly weighted. Where year on year comparisons are possible, Z-tests at the 99% confidence level are carried out.

Survey estimates (percentages) accompanied by \*\* in the statistical tables indicate that the difference between that year's estimate and the 2016 estimate is statistically significant. Where a previous year's survey estimate does not have a \*\* this indicates that not enough evidence has been found of a statistically significant difference between the percentage estimate for that year and the 2016 percentage estimate.

Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

### Margin of Error

Each estimate carries a margin of error and these are presented in corresponding tables. Margins of error enable users to observe the level of uncertainty in the estimate. Broadly speaking, a larger margin of error corresponds to a greater degree of uncertainty. Large error margins are usually the result of having a small number of respondents within a particular group. Where the margin is larger, users should interpret such results with caution.

## Symbols and conventions

- .. denotes not available or absolute zero
- \*\* denotes difference between percentages is statistically significant at the 99% confidence level
- Rxxx unique identifier for each question

Estimates for groups with fewer than 30 respondents are not presented in this report.  
Where there are fewer than 30 respondents, estimates are replaced with ~

# **RESCAS 2016 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

## **B1.1 How satisfied are you with Life in the [Service] Reserve in general? [R001]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	9 **	7	7	7	8	7
	Neither satisfied nor dissatisfied	13	14	16	16	15	16
	Very satisfied or satisfied	78	79	77	77	77	77
	<i>Unweighted count</i>		2 270		3 386		5 656
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	8	9	8	8	8	8
	Neither satisfied nor dissatisfied	14	14	16	16	16	16
	Very satisfied or satisfied	78	76	76	76	77	76
	<i>Unweighted count</i>		523		908		1 431
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	10 **	7	7	7	8	7
	Neither satisfied nor dissatisfied	12	14	15	16	15	16
	Very satisfied or satisfied	78	79	77	77	77	77
	<i>Unweighted count</i>		1 581		1 929		3 510
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	4	9	8	6	8	6
	Neither satisfied nor dissatisfied	14	13	19	15	18	15
	Very satisfied or satisfied	82	78	73	79	75	79
	<i>Unweighted count</i>		166		549		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

## **B1.2 How strongly do you agree or disagree: I feel proud to be in the [Service] Reserve [R002]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	2	2	2	2	2	2
	Neither agree nor disagree	6	7	6	6	6	6
	Strongly agree or agree	92	92	92	92	92	92
	<i>Unweighted count</i>		2 278		3 401		5 679
<b>Maritime Reserve</b>	Strongly disagree or disagree	1	1	1	1	1	1
	Neither agree nor disagree	6	5	4	4	5	4
	Strongly agree or agree	93	94	95	95	94	95
	<i>Unweighted count</i>		530		922		1 452
<b>Army Reserve</b>	Strongly disagree or disagree	2	2	2	2	2	2
	Neither agree nor disagree	6	7	7	6	6	6
	Strongly agree or agree	92	91	92	92	92	92
	<i>Unweighted count</i>		1 582		1 929		3 511
<b>RAF Reserve</b>	Strongly disagree or disagree	1	2	1	1	1	1
	Neither agree nor disagree	4	6	4	4	4	4
	Strongly agree or agree	95	93	95	95	95	95
	<i>Unweighted count</i>		166		550		716

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

## **B1.3**                      **How strongly do you agree or disagree: I feel motivated to do the best job I can for the [Service] Reserve [R003]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	6	<b>6</b>	6	<b>6</b>	6	<b>6</b>
	Neither agree nor disagree	11	<b>12</b>	14	<b>14</b>	13	<b>13</b>
	Strongly agree or agree	83	<b>82</b>	80	<b>80</b>	80	<b>81</b>
	<i>Unweighted count</i>		<b>2 276</b>		<b>3 388</b>		<b>5 664</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	3 **	<b>6</b>	3	<b>5</b>	3 **	<b>5</b>
	Neither agree nor disagree	11	<b>8</b>	9	<b>8</b>	10 **	<b>8</b>
	Strongly agree or agree	85	<b>86</b>	87	<b>88</b>	87	<b>87</b>
	<i>Unweighted count</i>		<b>530</b>		<b>920</b>		<b>1 450</b>
<b>Army Reserve</b>	Strongly disagree or disagree	6	<b>7</b>	7	<b>7</b>	7	<b>7</b>
	Neither agree nor disagree	12	<b>13</b>	15	<b>15</b>	14	<b>14</b>
	Strongly agree or agree	82	<b>81</b>	78	<b>79</b>	79	<b>79</b>
	<i>Unweighted count</i>		<b>1 581</b>		<b>1 927</b>		<b>3 508</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	1	<b>4</b>	3	<b>2</b>	3	<b>3</b>
	Neither agree nor disagree	7	<b>8</b>	9	<b>7</b>	8	<b>7</b>
	Strongly agree or agree	92	<b>88</b>	88	<b>91</b>	89	<b>90</b>
	<i>Unweighted count</i>		<b>165</b>		<b>541</b>		<b>706</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

## **B1.4**                      **How strongly do you agree or disagree: I would recommend joining the [Service] Reserve to others [R004]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	5	4	4	4	4	4
	Neither agree nor disagree	9	9	10	10	10	10
	Strongly agree or agree	86	87	86	86	86	86
	<i>Unweighted count</i>		2 274		3 385		5 659
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	5	4	3	4	4
	Neither agree nor disagree	12	10	9	9	9	9
	Strongly agree or agree	84	85	88	88	87	87
	<i>Unweighted count</i>		529		921		1 450
<b>Army Reserve</b>	Strongly disagree or disagree	5	4	4	4	4	4
	Neither agree nor disagree	9	8	10	10	10	10
	Strongly agree or agree	86	88	86	85	86	86
	<i>Unweighted count</i>		1 580		1 928		3 508
<b>RAF Reserve</b>	Strongly disagree or disagree	2	3	4	3	4	3
	Neither agree nor disagree	4 **	14	12	9	10	10
	Strongly agree or agree	94 **	83	84	88	86	88
	<i>Unweighted count</i>		165		536		701

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

## **B1.5**                      **How strongly do you agree or disagree: I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc.) [R153]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	..	5	..	6	..	6
	Neither agree nor disagree	..	11	..	13	..	13
	Strongly agree or agree	..	83	..	81	..	81
	<i>Unweighted count</i>		2 244		3 329		5 573
<b>Maritime Reserve</b>	Strongly disagree or disagree	..	8	..	5	..	6
	Neither agree nor disagree	..	21	..	18	..	19
	Strongly agree or agree	..	72	..	77	..	75
	<i>Unweighted count</i>		528		915		1 443
<b>Army Reserve</b>	Strongly disagree or disagree	..	4	..	6	..	5
	Neither agree nor disagree	..	9	..	12	..	12
	Strongly agree or agree	..	87	..	82	..	83
	<i>Unweighted count</i>		1 554		1 884		3 438
<b>RAF Reserve</b>	Strongly disagree or disagree	..	8	..	6	..	6
	Neither agree nor disagree	..	18	..	19	..	19
	Strongly agree or agree	..	74	..	76	..	75
	<i>Unweighted count</i>		162		530		692

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

## **B1.6 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Much worse or worse	14	<b>14</b>	14	<b>13</b>	14	<b>13</b>
	About the same	47	<b>45</b>	44	<b>43</b>	44	<b>43</b>
	Much better or better	40	<b>41</b>	42	<b>44</b>	42	<b>44</b>
	<i>Unweighted count</i>		<b>2 274</b>		<b>3 373</b>		<b>5 647</b>
<b>Maritime Reserve</b>	Much worse or worse	17	<b>16</b>	15	<b>13</b>	16	<b>14</b>
	About the same	46	<b>47</b>	41	<b>41</b>	42	<b>43</b>
	Much better or better	37	<b>37</b>	44	<b>46</b>	42	<b>43</b>
	<i>Unweighted count</i>		<b>528</b>		<b>909</b>		<b>1 437</b>
<b>Army Reserve</b>	Much worse or worse	13	<b>14</b>	14	<b>13</b>	14	<b>13</b>
	About the same	46	<b>43</b>	44	<b>43</b>	44	<b>43</b>
	Much better or better	41	<b>43</b>	42	<b>44</b>	42	<b>44</b>
	<i>Unweighted count</i>		<b>1 579</b>		<b>1 925</b>		<b>3 504</b>
<b>RAF Reserve</b>	Much worse or worse	7	<b>11</b>	13	<b>8</b>	12	<b>8</b>
	About the same	62	<b>60</b>	47	<b>48</b>	49	<b>50</b>
	Much better or better	30	<b>29</b>	40	<b>44</b>	39	<b>42</b>
	<i>Unweighted count</i>		<b>167</b>		<b>539</b>		<b>706</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 1 - Life in the Reserves**

Source: Defence Statistics (Surveys)

## **B1.7 How long do you intend to stay in the [Service] Reserve? [R009]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Less than 1 year	6	5	4	4	5	4
	1 - 2 years	9	8	7	6	8	6
	3 - 4 years	13	12	8	10	9	10
	5 - 6 years	13	11	8	6	9 **	7
	7 or more years	35 **	40	37	38	37	38
	Not sure	24	23	35	37	33	34
	<i>Unweighted count</i>		2 273		3 374		5 647
<b>Maritime Reserve</b>	Less than 1 year	4	4	5	6	5	5
	1 - 2 years	8	8	8	10	8	9
	3 - 4 years	13	11	12	13	12	13
	5 - 6 years	15	12	10	9	11	10
	7 or more years	42	43	36	34	38	37
	Not sure	18	22	29	28	26	26
	<i>Unweighted count</i>		527		911		1 438
<b>Army Reserve</b>	Less than 1 year	6	5	4	4	4	4
	1 - 2 years	10	8	7	6	8	6
	3 - 4 years	13	12	8	9	9	10
	5 - 6 years	12	11	7	5	8	6
	7 or more years	34 **	39	37	38	37	38
	Not sure	25	24	37	38	35	36
	<i>Unweighted count</i>		1 581		1 919		3 500
<b>RAF Reserve</b>	Less than 1 year	4	5	6	3	5	4
	1 - 2 years	3 **	9	5	3	5	4
	3 - 4 years	23	13	9	8	11	9
	5 - 6 years	17	12	20	14	20 **	13
	7 or more years	36	37	34	41	34	40
	Not sure	18	24	26	31	25	30
	<i>Unweighted count</i>		165		544		709

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



RESCAS 2016 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.1 How satisfied are you with Life in the [Service] Reserve in general? [R001]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.0	0.9	1.0	1.1	0.9	0.9
	Neither satisfied nor dissatisfied	1.1	1.2	1.5	1.7	1.2	1.4
	Very satisfied or satisfied	1.4	1.4	1.7	1.9	1.4	1.6
	Unweighted count						
Maritime Reserve	Dissatisfied or very dissatisfied	1.8	1.8	1.4	1.5	1.1	1.2
	Neither satisfied nor dissatisfied	2.4	2.1	1.9	2.0	1.5	1.6
	Very satisfied or satisfied	2.8	2.6	2.2	2.3	1.8	1.8
	Unweighted count						
Army Reserve	Dissatisfied or very dissatisfied	1.2	1.0	1.2	1.3	1.0	1.1
	Neither satisfied nor dissatisfied	1.3	1.4	1.7	2.0	1.4	1.7
	Very satisfied or satisfied	1.6	1.6	2.0	2.3	1.7	1.9
	Unweighted count						
RAF Reserve	Dissatisfied or very dissatisfied	3.4	3.0	3.0	1.7	2.6	1.5
	Neither satisfied nor dissatisfied	5.9	3.9	4.4	2.7	3.8	2.3
	Very satisfied or satisfied	6.6	4.7	5.0	3.0	4.3	2.6
	Unweighted count						

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

B1.2 How strongly do you agree or disagree: I feel proud to be in the [Service] Reserve [R002]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Strongly disagree or disagree	0.5	0.4	0.5	0.6	0.4	0.5
	Neither agree nor disagree	0.8	0.8	0.9	1.1	0.8	0.9
	Strongly agree or agree	0.9	0.9	1.1	1.2	0.9	1.0
	Unweighted count						
Maritime Reserve	Strongly disagree or disagree	0.9	0.6	0.5	0.5	0.5	0.4
	Neither agree nor disagree	1.6	1.3	1.0	1.1	0.9	0.8
	Strongly agree or agree	1.8	1.4	1.1	1.2	1.0	0.9
	Unweighted count						
Army Reserve	Strongly disagree or disagree	0.6	0.5	0.6	0.7	0.5	0.6
	Neither agree nor disagree	0.9	1.0	1.1	1.3	0.9	1.1
	Strongly agree or agree	1.1	1.1	1.2	1.4	1.0	1.2
	Unweighted count						
RAF Reserve	Strongly disagree or disagree	1.7	1.2	1.2	0.7	1.0	0.7
	Neither agree nor disagree	3.0	2.7	2.0	1.3	1.8	1.2
	Strongly agree or agree	3.4	2.9	2.3	1.5	2.0	1.3
	Unweighted count						

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2016 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.3 How strongly do you agree or disagree: I feel motivated to do the best job I can for the [Service] Reserve [R003]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Strongly disagree or disagree	0.8	0.8	1.1	1.1	0.9	0.9
	Neither agree nor disagree	1.1	1.1	1.4	1.5	1.2	1.3
	Strongly agree or agree	1.3	1.3	1.7	1.8	1.4	1.5
	Unweighted count						
Maritime Reserve	Strongly disagree or disagree	1.2	1.4	0.8	1.1	0.7	0.9
	Neither agree nor disagree	2.1	1.6	1.5	1.4	1.2	1.1
	Strongly agree or agree	2.4	2.0	1.6	1.7	1.3	1.4
	Unweighted count						
Army Reserve	Strongly disagree or disagree	1.0	1.0	1.2	1.3	1.0	1.1
	Neither agree nor disagree	1.3	1.4	1.6	1.8	1.4	1.5
	Strongly agree or agree	1.5	1.6	2.0	2.1	1.6	1.8
	Unweighted count						
RAF Reserve	Strongly disagree or disagree	1.7	2.2	1.9	1.2	1.6	1.0
	Neither agree nor disagree	4.4	3.2	3.2	1.9	2.8	1.6
	Strongly agree or agree	4.7	3.8	3.6	2.1	3.1	1.9
	Unweighted count						

Key

Margin of error less than 3%

Margin of error 3% - 5%

Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

B1.4How strongly do you agree or disagree: I would recommend joining the [Service] Reserve to others [R004]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Strongly disagree or disagree	0.7	0.7	0.8	1.0	0.6	0.8
	Neither agree nor disagree	1.0	0.9	1.2	1.3	1.0	1.1
	Strongly agree or agree	1.2	1.1	1.4	1.6	1.2	1.3
	Unweighted count						
Maritime Reserve	Strongly disagree or disagree	1.4	1.3	0.9	0.9	0.8	0.7
	Neither agree nor disagree	2.2	1.8	1.4	1.6	1.2	1.2
	Strongly agree or agree	2.5	2.1	1.6	1.8	1.4	1.4
	Unweighted count						
Army Reserve	Strongly disagree or disagree	0.9	0.8	0.9	1.2	0.7	1.0
	Neither agree nor disagree	1.2	1.1	1.4	1.6	1.2	1.3
	Strongly agree or agree	1.4	1.3	1.6	1.9	1.4	1.6
	Unweighted count						
RAF Reserve	Strongly disagree or disagree	2.4	2.0	2.2	1.2	1.9	1.1
	Neither agree nor disagree	3.4	4.1	3.6	2.1	3.1	1.9
	Strongly agree or agree	4.0	4.5	4.1	2.4	3.5	2.1
	Unweighted count						

Key

Margin of error less than 3%
 Margin of error 3% - 5%
 Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

Source: Defence Statistics (Surveys)

B1.5 How strongly do you agree or disagree: I think that the [Service] Reserve respects individual differences (e.g. cultures, working styles, backgrounds, ideas, etc.) [R153]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Strongly disagree or disagree	..	0.8	..	1.2	..	1.0
	Neither agree nor disagree	..	1.0	..	1.5	..	1.2
	Strongly agree or agree	..	1.2	..	1.8	..	1.5
	Unweighted count						
Maritime Reserve	Strongly disagree or disagree	..	1.6	..	1.2	..	0.9
	Neither agree nor disagree	..	2.5	..	2.1	..	1.6
	Strongly agree or agree	..	2.7	..	2.3	..	1.8
	Unweighted count						
Army Reserve	Strongly disagree or disagree	..	0.9	..	1.4	..	1.2
	Neither agree nor disagree	..	1.2	..	1.7	..	1.4
	Strongly agree or agree	..	1.4	..	2.1	..	1.8
	Unweighted count						
RAF Reserve	Strongly disagree or disagree	..	3.0	..	1.8	..	1.6
	Neither agree nor disagree	..	4.5	..	2.9	..	2.6
	Strongly agree or agree	..	5.1	..	3.2	..	2.8
	Unweighted count						

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

B1.6 How does life in the [Service] Reserve compare with what you expected it to be when you first joined? [R075]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Much worse or worse	1.2	1.2	1.4	1.5	1.2	1.3
	About the same	1.7	1.7	2.1	2.3	1.8	1.9
	Much better or better	1.7	1.7	2.1	2.3	1.7	1.9
	Unweighted count						
Maritime Reserve	Much worse or worse	2.6	2.1	1.8	1.8	1.5	1.4
	About the same	3.4	3.0	2.5	2.6	2.0	2.0
	Much better or better	3.3	2.9	2.5	2.6	2.0	2.0
	Unweighted count						
Army Reserve	Much worse or worse	1.4	1.4	1.7	1.8	1.4	1.5
	About the same	2.0	2.1	2.5	2.7	2.1	2.3
	Much better or better	1.9	2.1	2.5	2.8	2.1	2.3
	Unweighted count						
RAF Reserve	Much worse or worse	4.5	3.4	3.8	2.0	3.3	1.7
	About the same	8.1	5.6	5.5	3.7	4.8	3.3
	Much better or better	7.8	5.2	5.4	3.7	4.7	3.2
	Unweighted count						

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

RESCAS 2016 Section 1 - Life in the Reserves

Source: Defence Statistics (Surveys)

B1.7 How long do you intend to stay in the [Service] Reserve? [R009]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Less than 1 year	0.8	0.8	0.7	0.9	0.6	0.8
	1 - 2 years	1.0	1.0	1.2	1.0	1.0	0.9
	3 - 4 years	1.1	1.1	1.1	1.4	0.9	1.2
	5 - 6 years	1.1	1.0	0.9	0.9	0.8	0.8
	7 or more years	1.6	1.7	2.1	2.3	1.7	1.9
	Not sure	1.5	1.5	2.1	2.3	1.7	1.9
	Unweighted count						
Maritime Reserve	Less than 1 year	1.3	1.3	1.1	1.2	0.9	0.9
	1 - 2 years	1.9	1.6	1.4	1.6	1.1	1.2
	3 - 4 years	2.3	1.9	1.6	1.9	1.3	1.4
	5 - 6 years	2.5	2.0	1.5	1.5	1.3	1.2
	7 or more years	3.4	3.0	2.4	2.5	2.0	2.0
	Not sure	2.7	2.4	2.3	2.4	1.8	1.8
	Unweighted count						
Army Reserve	Less than 1 year	1.0	1.0	0.8	1.1	0.7	0.9
	1 - 2 years	1.2	1.2	1.4	1.2	1.2	1.0
	3 - 4 years	1.3	1.3	1.3	1.7	1.0	1.4
	5 - 6 years	1.3	1.2	1.1	1.1	0.9	0.9
	7 or more years	1.9	2.0	2.4	2.7	2.0	2.2
	Not sure	1.7	1.8	2.4	2.7	2.0	2.3
	Unweighted count						
RAF Reserve	Less than 1 year	3.2	2.4	2.5	1.3	2.2	1.2
	1 - 2 years	3.0	3.4	2.5	1.3	2.2	1.2
	3 - 4 years	7.0	3.8	3.1	1.9	2.9	1.7
	5 - 6 years	6.1	3.9	4.5	2.5	3.9	2.2
	7 or more years	8.1	5.6	5.3	3.6	4.6	3.2
	Not sure	6.6	4.8	4.9	3.4	4.3	3.0
	Unweighted count						

Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.1 To serve my country: What were your main reasons for joining the [Service] Reserve? [R055]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To serve my country	31	33	31	34	31	34
	To serve my country	69	67	69	66	69	66
	Unweighted count		2 279		3 396		5 675
Maritime Reserve	NO TO To serve my country	30	27	28	28	28	28
	To serve my country	70	73	72	72	72	72
	Unweighted count		529		918		1 447
Army Reserve	NO TO To serve my country	32	34	32	35	32	34
	To serve my country	68	66	68	65	68	66
	Unweighted count		1 583		1 930		3 513
RAF Reserve	NO TO To serve my country	34	40	27	30	28	31
	To serve my country	66	60	73	70	72	69
	Unweighted count		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.2 Interested in joining the Regulars in the future: What were your main reasons for joining the [Service] Reserve? [R056]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Interested in joining the Regulars in the future	90	<b>89</b>	83	<b>82</b>	85	<b>83</b>
	Interested in joining the Regulars in the future	10	<b>11</b>	17	<b>18</b>	15	<b>17</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO Interested in joining the Regulars in the future	96 **	<b>88</b>	79 **	<b>73</b>	84 **	<b>77</b>
	Interested in joining the Regulars in the future	4 **	<b>12</b>	21 **	<b>27</b>	16 **	<b>23</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO Interested in joining the Regulars in the future	88	<b>88</b>	83	<b>83</b>	84	<b>84</b>
	Interested in joining the Regulars in the future	12	<b>12</b>	17	<b>17</b>	16	<b>16</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO Interested in joining the Regulars in the future	96	<b>94</b>	92	<b>89</b>	92	<b>90</b>
	Interested in joining the Regulars in the future	4	<b>6</b>	8	<b>11</b>	8	<b>10</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.3 To do something different: What were your main reasons for joining the [Service] Reserve? [R057]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To do something different	56	54	42	43	44	45
	To do something different	44	46	58	57	56	55
	Unweighted count		2 279		3 396		5 675
Maritime Reserve	NO TO To do something different	52	50	41 **	36	44 **	40
	To do something different	48	50	59 **	64	56 **	60
	Unweighted count		529		918		1 447
Army Reserve	NO TO To do something different	55	53	41	43	44	45
	To do something different	45	47	59	57	56	55
	Unweighted count		1 583		1 930		3 513
RAF Reserve	NO TO To do something different	76	75	48	49	53	53
	To do something different	24	25	52	51	47	47
	Unweighted count		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.4 Reserve pay or bounty: What were your main reasons for joining the [Service] Reserve? [R058]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Reserve pay or bounty	67	<b>68</b>	65	<b>65</b>	66	<b>66</b>
	Reserve pay or bounty	33	<b>32</b>	35	<b>35</b>	34	<b>34</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO Reserve pay or bounty	73	<b>73</b>	70	<b>71</b>	71	<b>71</b>
	Reserve pay or bounty	27	<b>27</b>	30	<b>29</b>	29	<b>29</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO Reserve pay or bounty	65	<b>66</b>	64	<b>63</b>	64	<b>64</b>
	Reserve pay or bounty	35	<b>34</b>	36	<b>37</b>	36	<b>36</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO Reserve pay or bounty	80	<b>76</b>	80	<b>81</b>	80	<b>80</b>
	Reserve pay or bounty	20	<b>24</b>	20	<b>19</b>	20	<b>20</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.5 The courses/skills training on offer: What were your main reasons for joining the [Service] Reserve? [R059]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	66	<b>67</b>	44	<b>46</b>	48	<b>50</b>
	The courses/skills training on offer	34	<b>33</b>	56	<b>54</b>	52	<b>50</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	68	<b>67</b>	50	<b>49</b>	55	<b>54</b>
	The courses/skills training on offer	32	<b>33</b>	50	<b>51</b>	45	<b>46</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO The courses/skills training on offer	65	<b>66</b>	42	<b>44</b>	46	<b>48</b>
	The courses/skills training on offer	35	<b>34</b>	58	<b>56</b>	54	<b>52</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	80	<b>75</b>	59	<b>58</b>	62	<b>61</b>
	The courses/skills training on offer	20	<b>25</b>	41	<b>42</b>	38	<b>39</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.6 To develop my civilian career: What were your main reasons for joining the [Service] Reserve? [R060]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To develop my civilian career	82	81	77	78	78	78
	To develop my civilian career	18	19	23	22	22	22
	<i>Unweighted count</i>		2 279		3 396		5 675
<b>Maritime Reserve</b>	NO TO To develop my civilian career	85	82	77	75	80	77
	To develop my civilian career	15	18	23	25	20	23
	<i>Unweighted count</i>		529		918		1 447
<b>Army Reserve</b>	NO TO To develop my civilian career	81	81	77	78	77	78
	To develop my civilian career	19	19	23	22	23	22
	<i>Unweighted count</i>		1 583		1 930		3 513
<b>RAF Reserve</b>	NO TO To develop my civilian career	87	89	79	83	81	83
	To develop my civilian career	13	11	21	17	19	17
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## **B2a.7** For excitement and adventure: What were your main reasons for joining the [Service] Reserve? [R061]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the excitement and adventure	49	<b>48</b>	36	<b>40</b>	39	<b>41</b>
	For the excitement and adventure	51	<b>52</b>	64	<b>60</b>	61	<b>59</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO For the excitement and adventure	53	<b>49</b>	38	<b>37</b>	42	<b>40</b>
	For the excitement and adventure	47	<b>51</b>	62	<b>63</b>	58	<b>60</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO For the excitement and adventure	47	<b>46</b>	35	<b>39</b>	37	<b>40</b>
	For the excitement and adventure	53	<b>54</b>	65	<b>61</b>	63	<b>60</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO For the excitement and adventure	63	<b>71</b>	47	<b>47</b>	50	<b>50</b>
	For the excitement and adventure	37	<b>29</b>	53	<b>53</b>	50	<b>50</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.8 For the challenge: What were your main reasons for joining the [Service] Reserve? [R062]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO For the challenge	37	37	29	31	31	32
	For the challenge	63	63	71	69	69	68
	<i>Unweighted count</i>		2 279		3 396		5 675
Maritime Reserve	NO TO For the challenge	41	38	27	29	31	32
	For the challenge	59	62	73	71	69	68
	<i>Unweighted count</i>		529		918		1 447
Army Reserve	NO TO For the challenge	36	36	29	32	31	32
	For the challenge	64	64	71	68	69	68
	<i>Unweighted count</i>		1 583		1 930		3 513
RAF Reserve	NO TO For the challenge	48	52	29	31	32	34
	For the challenge	52	48	71	69	68	66
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.9 Personal development: What were your main reasons for joining the [Service] Reserve? [R063]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Personal development	49	<b>48</b>	40	<b>38</b>	41	<b>40</b>
	Personal development	51	<b>52</b>	60	<b>62</b>	59	<b>60</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO Personal development	51 **	<b>45</b>	40	<b>39</b>	43	<b>41</b>
	Personal development	49 **	<b>55</b>	60	<b>61</b>	57	<b>59</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO Personal development	48	<b>48</b>	39	<b>37</b>	41	<b>39</b>
	Personal development	52	<b>52</b>	61	<b>63</b>	59	<b>61</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO Personal development	60	<b>60</b>	43	<b>42</b>	46	<b>45</b>
	Personal development	40	<b>40</b>	57	<b>58</b>	54	<b>55</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## **B2a.10**                      **The type of work: What were your main reasons for joining the [Service] Reserve? [R064]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the type of work	67	<b>66</b>	67	<b>66</b>	67	<b>66</b>
	For the type of work	33	<b>34</b>	33	<b>34</b>	33	<b>34</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO For the type of work	71	<b>66</b>	70	<b>68</b>	70	<b>67</b>
	For the type of work	29	<b>34</b>	30	<b>32</b>	30	<b>33</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO For the type of work	68	<b>68</b>	67	<b>66</b>	67	<b>66</b>
	For the type of work	32	<b>32</b>	33	<b>34</b>	33	<b>34</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO For the type of work	50	<b>51</b>	66	<b>71</b>	63	<b>68</b>
	For the type of work	50	<b>49</b>	34	<b>29</b>	37	<b>32</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.11 To travel and experience new places: What were your main reasons for joining the [Service] Reserve? [R065]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To travel and experience new places	61	<b>60</b>	44	<b>47</b>	47	<b>49</b>
	To travel and experience new places	39	<b>40</b>	56	<b>53</b>	53	<b>51</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO To travel and experience new places	63	<b>63</b>	44	<b>46</b>	50	<b>51</b>
	To travel and experience new places	37	<b>37</b>	56	<b>54</b>	50	<b>49</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO To travel and experience new places	60	<b>59</b>	43	<b>47</b>	46	<b>49</b>
	To travel and experience new places	40	<b>41</b>	57	<b>53</b>	54	<b>51</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO To travel and experience new places	70	<b>69</b>	47	<b>51</b>	50	<b>54</b>
	To travel and experience new places	30	<b>31</b>	53	<b>49</b>	50	<b>46</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## **B2a.12** To make a difference/do something worthwhile: What were your main reasons for joining the [Service] Reserve? [R066]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To make a difference/do something worthwhile	43	<b>40</b>	46	<b>45</b>	46	<b>45</b>
	To make a difference/do something worthwhile	57	<b>60</b>	54	<b>55</b>	54	<b>55</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO To make a difference/do something worthwhile	41	<b>42</b>	45	<b>44</b>	44	<b>44</b>
	To make a difference/do something worthwhile	59	<b>58</b>	55	<b>56</b>	56	<b>56</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO To make a difference/do something worthwhile	44 **	<b>40</b>	46	<b>46</b>	46	<b>45</b>
	To make a difference/do something worthwhile	56 **	<b>60</b>	54	<b>54</b>	54	<b>55</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO To make a difference/do something worthwhile	38	<b>43</b>	41	<b>41</b>	40	<b>41</b>
	To make a difference/do something worthwhile	62	<b>57</b>	59	<b>59</b>	60	<b>59</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.13 To go on exercise or be deployed: What were your main reasons for joining the [Service] Reserve? [R067]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To go on exercise or be deployed	54	<b>54</b>	45 **	<b>49</b>	46 **	<b>50</b>
	To go on exercise or be deployed	46	<b>46</b>	55 **	<b>51</b>	54 **	<b>50</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO To go on exercise or be deployed	58	<b>58</b>	47	<b>46</b>	50	<b>50</b>
	To go on exercise or be deployed	42	<b>42</b>	53	<b>54</b>	50	<b>50</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO To go on exercise or be deployed	54	<b>53</b>	44 **	<b>50</b>	46	<b>50</b>
	To go on exercise or be deployed	46	<b>47</b>	56 **	<b>50</b>	54	<b>50</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO To go on exercise or be deployed	53	<b>61</b>	41	<b>50</b>	43 **	<b>51</b>
	To go on exercise or be deployed	47	<b>39</b>	59	<b>50</b>	57 **	<b>49</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## **B2a.14** For fitness and to do something active: What were your main reasons for joining the [Service] Reserve? [R068]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For fitness and to do something active	62 **	59	45	44	48	47
	For fitness and to do something active	38 **	41	55	56	52	53
	<i>Unweighted count</i>		2 279		3 396		5 675
<b>Maritime Reserve</b>	NO TO For fitness and to do something active	73	73	49	48	56	56
	For fitness and to do something active	27	27	51	52	44	44
	<i>Unweighted count</i>		529		918		1 447
<b>Army Reserve</b>	NO TO For fitness and to do something active	59 **	55	43	42	46	44
	For fitness and to do something active	41 **	45	57	58	54	56
	<i>Unweighted count</i>		1 583		1 930		3 513
<b>RAF Reserve</b>	NO TO For fitness and to do something active	82	75	55	58	60	60
	For fitness and to do something active	18	25	45	42	40	40
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.15 Career opportunities in the [Service] Reserve: What were your main reasons for joining the [Service] Reserve? [R069]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	84 **	80	72	73	75	74
	Career opportunities in the [Service] Reserve	16 **	20	28	27	25	26
	<i>Unweighted count</i>		2 279		3 396		5 675
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	85 **	80	78 **	71	80 **	74
	Career opportunities in the [Service] Reserve	15 **	20	22 **	29	20 **	26
	<i>Unweighted count</i>		529		918		1 447
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	84 **	80	71	72	73	74
	Career opportunities in the [Service] Reserve	16 **	20	29	28	27	26
	<i>Unweighted count</i>		1 583		1 930		3 513
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	88	84	79	82	81	82
	Career opportunities in the [Service] Reserve	12	16	21	18	19	18
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## **B2a.16**                      **The experience of Service life: What were your main reasons for joining the [Service] Reserve? [R070]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	65	<b>64</b>	63	<b>64</b>	63	<b>64</b>
	The experience of Service life	35	<b>36</b>	37	<b>36</b>	37	<b>36</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO The experience of Service life	60	<b>56</b>	59	<b>58</b>	59	<b>57</b>
	The experience of Service life	40	<b>44</b>	41	<b>42</b>	41	<b>43</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO The experience of Service life	67	<b>66</b>	63	<b>65</b>	64	<b>65</b>
	The experience of Service life	33	<b>34</b>	37	<b>35</b>	36	<b>35</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO The experience of Service life	66	<b>55</b>	63	<b>63</b>	63	<b>62</b>
	The experience of Service life	34	<b>45</b>	37	<b>37</b>	37	<b>38</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.17 To meet like minded people/make new friends: What were your main reasons for joining the [Service] Reserve? [R071]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To meet like minded people/make new friends	57 **	61	46 **	52	48 **	54
	To meet like minded people/make new friends	43 **	39	54 **	48	52 **	46
	<i>Unweighted count</i>		2 279		3 396		5 675
<b>Maritime Reserve</b>	NO TO To meet like minded people/make new friends	54	56	48	50	50	52
	To meet like minded people/make new friends	46	44	52	50	50	48
	<i>Unweighted count</i>		529		918		1 447
<b>Army Reserve</b>	NO TO To meet like minded people/make new friends	56 **	62	45 **	52	47 **	53
	To meet like minded people/make new friends	44 **	38	55 **	48	53 **	47
	<i>Unweighted count</i>		1 583		1 930		3 513
<b>RAF Reserve</b>	NO TO To meet like minded people/make new friends	70	67	58	57	60	59
	To meet like minded people/make new friends	30	33	42	43	40	41
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## **B2a.18**      **Former Regular and wanted to carry on serving in some capacity: What were your main reasons for joining the [Service] Reserve? [R072]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Former Regular and wanted to carry on serving	62	<b>63</b>	77	<b>79</b>	74	<b>76</b>
	Former Regular and wanted to carry on serving	38	<b>37</b>	23	<b>21</b>	26	<b>24</b>
	<i>Unweighted count</i>		<b>2 279</b>		<b>3 396</b>		<b>5 675</b>
<b>Maritime Reserve</b>	NO TO Former Regular and wanted to carry on serving	58	<b>62</b>	76	<b>79</b>	71	<b>74</b>
	Former Regular and wanted to carry on serving	42	<b>38</b>	24	<b>21</b>	29	<b>26</b>
	<i>Unweighted count</i>		<b>529</b>		<b>918</b>		<b>1 447</b>
<b>Army Reserve</b>	NO TO Former Regular and wanted to carry on serving	64	<b>65</b>	78	<b>79</b>	76	<b>77</b>
	Former Regular and wanted to carry on serving	36	<b>35</b>	22	<b>21</b>	24	<b>23</b>
	<i>Unweighted count</i>		<b>1 583</b>		<b>1 930</b>		<b>3 513</b>
<b>RAF Reserve</b>	NO TO Former Regular and wanted to carry on serving	44	<b>45</b>	69	<b>74</b>	65	<b>69</b>
	Former Regular and wanted to carry on serving	56	<b>55</b>	31	<b>26</b>	35	<b>31</b>
	<i>Unweighted count</i>		<b>167</b>		<b>548</b>		<b>715</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

## B2a.19 Other (please specify): What were your main reasons for joining the [Service] Reserve? [R073]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Other (please specify)	95 **	97	96	97	96	97
	Other (please specify)	5 **	3	4	3	4	3
	Unweighted count		2 279		3 396		5 675
Maritime Reserve	NO TO Other (please specify)	97 **	99	99 **	100	98 **	99
	Other (please specify)	3 **	1	1 **	0	2 **	1
	Unweighted count		529		918		1 447
Army Reserve	NO TO Other (please specify)	95 **	97	96	97	96	97
	Other (please specify)	5 **	3	4	3	4	3
	Unweighted count		1 583		1 930		3 513
RAF Reserve	NO TO Other (please specify)	96	96	97	94	97	94
	Other (please specify)	4	4	3	6	3	6
	Unweighted count		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

### B2a.1 To serve my country: What were your main reasons for joining the [Service] Reserve? [R055]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To serve my country	1.6	1.6	2.0	2.2	1.6	1.8
	To serve my country	1.6	1.6	2.0	2.2	1.6	1.8
	Unweighted count						
Maritime Reserve	NO TO To serve my country	3.1	2.7	2.3	2.4	1.9	1.9
	To serve my country	3.1	2.7	2.3	2.4	1.9	1.9
	Unweighted count						
Army Reserve	NO TO To serve my country	1.8	2.0	2.3	2.6	1.9	2.2
	To serve my country	1.8	2.0	2.3	2.6	1.9	2.2
	Unweighted count						
RAF Reserve	NO TO To serve my country	7.9	5.6	4.9	3.3	4.3	2.9
	To serve my country	7.9	5.6	4.9	3.3	4.3	2.9
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

### B2a.2 Interested in joining the Regulars in the future: What were your main reasons for joining the [Service] Reserve? [R056]

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	1.1	1.1	1.7	1.9	1.4	1.6
	Interested in joining the Regulars in the future	1.1	1.1	1.7	1.9	1.4	1.6
	<i>Unweighted count</i>						
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.4	2.0	2.1	2.4	1.5	1.8
	Interested in joining the Regulars in the future	1.4	2.0	2.1	2.4	1.5	1.8
	<i>Unweighted count</i>						
Army Reserve	NO TO Interested in joining the Regulars in the future	1.3	1.4	2.0	2.3	1.6	1.9
	Interested in joining the Regulars in the future	1.3	1.4	2.0	2.3	1.6	1.9
	<i>Unweighted count</i>						
RAF Reserve	NO TO Interested in joining the Regulars in the future	3.5	2.6	3.2	2.4	2.7	2.0
	Interested in joining the Regulars in the future	3.5	2.6	3.2	2.4	2.7	2.0
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.3 To do something different: What were your main reasons for joining the [Service] Reserve? [R057]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To do something different	1.7	1.7	2.1	2.3	1.7	1.9
	To do something different	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To do something different	3.3	3.0	2.5	2.6	2.0	2.0
	To do something different	3.3	3.0	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To do something different	2.0	2.0	2.4	2.7	2.0	2.3
	To do something different	2.0	2.0	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To do something different	7.1	5.0	5.4	3.6	4.7	3.2
	To do something different	7.1	5.0	5.4	3.6	4.7	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.4 Reserve pay or bounty: What were your main reasons for joining the [Service] Reserve? [R058]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Reserve pay or bounty	1.6	1.6	2.0	2.2	1.7	1.8
	Reserve pay or bounty	1.6	1.6	2.0	2.2	1.7	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Reserve pay or bounty	3.0	2.7	2.3	2.4	1.8	1.8
	Reserve pay or bounty	3.0	2.7	2.3	2.4	1.8	1.8
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Reserve pay or bounty	1.9	2.0	2.4	2.6	2.0	2.2
	Reserve pay or bounty	1.9	2.0	2.4	2.6	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Reserve pay or bounty	6.6	4.9	4.4	2.8	3.8	2.5
	Reserve pay or bounty	6.6	4.9	4.4	2.8	3.8	2.5
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.5 The courses/skills training on offer: What were your main reasons for joining the [Service] Reserve? [R059]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	1.6	<b>1.6</b>	2.0	<b>2.3</b>	1.6	<b>1.9</b>
	The courses/skills training on offer	1.6	<b>1.6</b>	2.0	<b>2.3</b>	1.6	<b>1.9</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	3.2	<b>2.8</b>	2.5	<b>2.6</b>	2.0	<b>2.0</b>
	The courses/skills training on offer	3.2	<b>2.8</b>	2.5	<b>2.6</b>	2.0	<b>2.0</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO The courses/skills training on offer	1.9	<b>1.9</b>	2.3	<b>2.7</b>	1.9	<b>2.2</b>
	The courses/skills training on offer	1.9	<b>1.9</b>	2.3	<b>2.7</b>	1.9	<b>2.2</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	6.8	<b>5.0</b>	5.5	<b>3.6</b>	4.7	<b>3.2</b>
	The courses/skills training on offer	6.8	<b>5.0</b>	5.5	<b>3.6</b>	4.7	<b>3.2</b>
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

### B2a.6 To develop my civilian career: What were your main reasons for joining the [Service] Reserve? [R060]

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To develop my civilian career	1.3	1.4	1.9	2.0	1.5	1.7
	To develop my civilian career	1.3	1.4	1.9	2.0	1.5	1.7
	Unweighted count						
Maritime Reserve	NO TO To develop my civilian career	2.4	2.3	2.1	2.2	1.7	1.7
	To develop my civilian career	2.4	2.3	2.1	2.2	1.7	1.7
	Unweighted count						
Army Reserve	NO TO To develop my civilian career	1.6	1.7	2.2	2.4	1.8	2.0
	To develop my civilian career	1.6	1.7	2.2	2.4	1.8	2.0
	Unweighted count						
RAF Reserve	NO TO To develop my civilian career	5.7	3.7	4.6	2.8	4.0	2.5
	To develop my civilian career	5.7	3.7	4.6	2.8	4.0	2.5
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.7 For excitement and adventure: What were your main reasons for joining the [Service] Reserve? [R061]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the excitement and adventure	1.7	1.7	1.9	2.2	1.6	1.9
	For the excitement and adventure	1.7	1.7	1.9	2.2	1.6	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO For the excitement and adventure	3.4	3.0	2.4	2.5	2.0	2.0
	For the excitement and adventure	3.4	3.0	2.4	2.5	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO For the excitement and adventure	2.0	2.0	2.3	2.6	1.9	2.2
	For the excitement and adventure	2.0	2.0	2.3	2.6	1.9	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO For the excitement and adventure	8.1	5.1	5.5	3.6	4.8	3.2
	For the excitement and adventure	8.1	5.1	5.5	3.6	4.8	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.8 For the challenge: What were your main reasons for joining the [Service] Reserve? [R062]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the challenge	1.7	1.6	1.9	2.1	1.6	1.8
	For the challenge	1.7	1.6	1.9	2.1	1.6	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO For the challenge	3.4	2.9	2.2	2.4	1.9	1.9
	For the challenge	3.4	2.9	2.2	2.4	1.9	1.9
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO For the challenge	1.9	1.9	2.2	2.5	1.8	2.1
	For the challenge	1.9	1.9	2.2	2.5	1.8	2.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO For the challenge	8.3	5.7	4.9	3.3	4.3	2.9
	For the challenge	8.3	5.7	4.9	3.3	4.3	2.9
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

### B2a.9 Personal development: What were your main reasons for joining the [Service] Reserve? [R063]

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Personal development	1.7	1.7	2.0	2.2	1.6	1.8
	Personal development	1.7	1.7	2.0	2.2	1.6	1.8
	<i>Unweighted count</i>						
Maritime Reserve	NO TO Personal development	3.4	3.0	2.5	2.6	2.0	2.0
	Personal development	3.4	3.0	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
Army Reserve	NO TO Personal development	2.0	2.0	2.3	2.5	1.9	2.1
	Personal development	2.0	2.0	2.3	2.5	1.9	2.1
	<i>Unweighted count</i>						
RAF Reserve	NO TO Personal development	8.2	5.5	5.5	3.6	4.8	3.2
	Personal development	8.2	5.5	5.5	3.6	4.8	3.2
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.10 The type of work: What were your main reasons for joining the [Service] Reserve? [R064]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the type of work	1.6	<b>1.6</b>	2.0	<b>2.2</b>	1.7	<b>1.9</b>
	For the type of work	1.6	<b>1.6</b>	2.0	<b>2.2</b>	1.7	<b>1.9</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO For the type of work	3.1	<b>2.9</b>	2.3	<b>2.5</b>	1.9	<b>1.9</b>
	For the type of work	3.1	<b>2.9</b>	2.3	<b>2.5</b>	1.9	<b>1.9</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO For the type of work	1.9	<b>1.9</b>	2.3	<b>2.6</b>	2.0	<b>2.2</b>
	For the type of work	1.9	<b>1.9</b>	2.3	<b>2.6</b>	2.0	<b>2.2</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO For the type of work	8.0	<b>5.8</b>	5.2	<b>3.3</b>	4.6	<b>2.9</b>
	For the type of work	8.0	<b>5.8</b>	5.2	<b>3.3</b>	4.6	<b>2.9</b>
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.11 To travel and experience new places: What were your main reasons for joining the [Service] Reserve? [R065]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To travel and experience new places	1.7	1.7	2.1	2.3	1.7	1.9
	To travel and experience new places	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To travel and experience new places	3.3	2.9	2.5	2.6	2.0	2.1
	To travel and experience new places	3.3	2.9	2.5	2.6	2.0	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To travel and experience new places	1.9	2.0	2.4	2.7	2.0	2.3
	To travel and experience new places	1.9	2.0	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To travel and experience new places	7.7	5.3	5.5	3.7	4.8	3.2
	To travel and experience new places	7.7	5.3	5.5	3.7	4.8	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.12 To make a difference/do something worthwhile: What were your main reasons for joining the [Service] Reserve? [R066]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To make a difference/do something worthwhile	1.7	1.7	2.1	2.3	1.7	1.9
	To make a difference/do something worthwhile	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To make a difference/do something worthwhile	3.4	3.0	2.5	2.6	2.0	2.0
	To make a difference/do something worthwhile	3.4	3.0	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To make a difference/do something worthwhile	2.0	2.0	2.4	2.8	2.0	2.3
	To make a difference/do something worthwhile	2.0	2.0	2.4	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To make a difference/do something worthwhile	8.2	5.7	5.4	3.6	4.7	3.2
	To make a difference/do something worthwhile	8.2	5.7	5.4	3.6	4.7	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2a - Reasons for Joining the Reserves

Source: Defence Statistics (Surveys)

### B2a.13 To go on exercise or be deployed: What were your main reasons for joining the [Service] Reserve? [R067]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To go on exercise or be deployed	1.7	1.6	2.1	2.3	1.7	1.9
	To go on exercise or be deployed	1.7	1.6	2.1	2.3	1.7	1.9
	Unweighted count						
Maritime Reserve	NO TO To go on exercise or be deployed	3.4	3.0	2.5	2.6	2.0	2.0
	To go on exercise or be deployed	3.4	3.0	2.5	2.6	2.0	2.0
	Unweighted count						
Army Reserve	NO TO To go on exercise or be deployed	2.0	2.0	2.4	2.8	2.0	2.3
	To go on exercise or be deployed	2.0	2.0	2.4	2.8	2.0	2.3
	Unweighted count						
RAF Reserve	NO TO To go on exercise or be deployed	8.1	5.5	5.4	3.6	4.7	3.2
	To go on exercise or be deployed	8.1	5.5	5.4	3.6	4.7	3.2
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.14 For fitness and to do something active: What were your main reasons for joining the [Service] Reserve? [R068]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For fitness and to do something active	1.6	1.7	2.1	2.2	1.7	1.8
	For fitness and to do something active	1.6	1.7	2.1	2.2	1.7	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO For fitness and to do something active	3.0	2.7	2.5	2.6	2.0	2.0
	For fitness and to do something active	3.0	2.7	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO For fitness and to do something active	1.9	2.0	2.4	2.6	2.0	2.2
	For fitness and to do something active	1.9	2.0	2.4	2.6	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO For fitness and to do something active	6.4	4.9	5.5	3.6	4.7	3.2
	For fitness and to do something active	6.4	4.9	5.5	3.6	4.7	3.2
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.15 Career opportunities in the [Service] Reserve: What were your main reasons for joining the [Service] Reserve? [R069]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.3	1.4	2.0	2.2	1.6	1.8
	Career opportunities in the [Service] Reserve	1.3	1.4	2.0	2.2	1.6	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	2.5	2.5	2.1	2.4	1.6	1.8
	Career opportunities in the [Service] Reserve	2.5	2.5	2.1	2.4	1.6	1.8
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.5	1.7	2.3	2.5	1.9	2.1
	Career opportunities in the [Service] Reserve	1.5	1.7	2.3	2.5	1.9	2.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	5.6	4.2	4.6	2.9	3.9	2.5
	Career opportunities in the [Service] Reserve	5.6	4.2	4.6	2.9	3.9	2.5
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.16 The experience of Service life: What were your main reasons for joining the [Service] Reserve? [R070]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	1.6	<b>1.6</b>	2.1	<b>2.3</b>	1.7	<b>1.9</b>
	The experience of Service life	1.6	<b>1.6</b>	2.1	<b>2.3</b>	1.7	<b>1.9</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO The experience of Service life	3.4	<b>3.0</b>	2.4	<b>2.6</b>	2.0	<b>2.0</b>
	The experience of Service life	3.4	<b>3.0</b>	2.4	<b>2.6</b>	2.0	<b>2.0</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO The experience of Service life	1.9	<b>2.0</b>	2.4	<b>2.7</b>	2.0	<b>2.3</b>
	The experience of Service life	1.9	<b>2.0</b>	2.4	<b>2.7</b>	2.0	<b>2.3</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO The experience of Service life	7.8	<b>5.7</b>	5.4	<b>3.6</b>	4.7	<b>3.1</b>
	The experience of Service life	7.8	<b>5.7</b>	5.4	<b>3.6</b>	4.7	<b>3.1</b>
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.17 To meet like minded people/make new friends: What were your main reasons for joining the [Service] Reserve? [R071]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To meet like minded people/make new friends	1.7	1.7	2.1	2.3	1.7	1.9
	To meet like minded people/make new friends	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To meet like minded people/make new friends	3.4	3.0	2.5	2.6	2.0	2.1
	To meet like minded people/make new friends	3.4	3.0	2.5	2.6	2.0	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To meet like minded people/make new friends	2.0	2.0	2.4	2.8	2.0	2.3
	To meet like minded people/make new friends	2.0	2.0	2.4	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To meet like minded people/make new friends	7.7	5.3	5.5	3.6	4.8	3.2
	To meet like minded people/make new friends	7.7	5.3	5.5	3.6	4.8	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.18 Former Regular and wanted to carry on serving in some capacity: What were your main reasons for joining the [Service] Reserve? [R072]**

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Former Regular and wanted to carry on serving	1.6	1.5	1.5	1.5	1.2	1.3
	Former Regular and wanted to carry on serving	1.6	1.5	1.5	1.5	1.2	1.3
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Former Regular and wanted to carry on serving	3.4	2.9	2.2	2.2	1.8	1.7
	Former Regular and wanted to carry on serving	3.4	2.9	2.2	2.2	1.8	1.7
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Former Regular and wanted to carry on serving	1.9	1.8	1.7	1.8	1.4	1.5
	Former Regular and wanted to carry on serving	1.9	1.8	1.7	1.8	1.4	1.5
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Former Regular and wanted to carry on serving	8.2	5.6	4.9	3.1	4.3	2.7
	Former Regular and wanted to carry on serving	8.2	5.6	4.9	3.1	4.3	2.7
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2a - Reasons for Joining the Reserves**

Source: Defence Statistics (Surveys)

## **B2a.19 Other (please specify): What were your main reasons for joining the [Service] Reserve? [R073]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Other (please specify)	0.7	<b>0.5</b>	0.9	<b>0.8</b>	0.7	<b>0.7</b>
	Other (please specify)	0.7	<b>0.5</b>	0.9	<b>0.8</b>	0.7	<b>0.7</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Other (please specify)	1.3	<b>0.6</b>	0.6	<b>0.3</b>	0.5	<b>0.3</b>
	Other (please specify)	1.3	<b>0.6</b>	0.6	<b>0.3</b>	0.5	<b>0.3</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Other (please specify)	0.9	<b>0.7</b>	1.0	<b>1.0</b>	0.9	<b>0.8</b>
	Other (please specify)	0.9	<b>0.7</b>	1.0	<b>1.0</b>	0.9	<b>0.8</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Other (please specify)	3.2	<b>2.0</b>	1.7	<b>1.7</b>	1.5	<b>1.5</b>
	Other (please specify)	3.2	<b>2.0</b>	1.7	<b>1.7</b>	1.5	<b>1.5</b>
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.1 To serve my country: What are your main reasons for staying in the [Service] Reserve? [R076]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To serve my country	38	<b>40</b>	36	<b>39</b>	37	<b>39</b>
	To serve my country	62	<b>60</b>	64	<b>61</b>	63	<b>61</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO To serve my country	36	<b>31</b>	34	<b>30</b>	35 **	<b>31</b>
	To serve my country	64	<b>69</b>	66	<b>70</b>	65 **	<b>69</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO To serve my country	38 **	<b>42</b>	37	<b>40</b>	37	<b>41</b>
	To serve my country	62 **	<b>58</b>	63	<b>60</b>	63	<b>59</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO To serve my country	41	<b>45</b>	35	<b>34</b>	36	<b>36</b>
	To serve my country	59	<b>55</b>	65	<b>66</b>	64	<b>64</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.2 Interested in joining the Regulars in the future: What are your main reasons for staying in the [Service] Reserve? [R077]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	96 **	94	88	88	89	89
	Interested in joining the Regulars in the future	4 **	6	12	12	11	11
	<i>Unweighted count</i>		2 262		3 357		5 619
Maritime Reserve	NO TO Interested in joining the Regulars in the future	97 **	93	83 **	77	87 **	82
	Interested in joining the Regulars in the future	3 **	7	17 **	23	13 **	18
	<i>Unweighted count</i>		527		903		1 430
Army Reserve	NO TO Interested in joining the Regulars in the future	96 **	94	88	89	89	89
	Interested in joining the Regulars in the future	4 **	6	12	11	11	11
	<i>Unweighted count</i>		1 568		1 908		3 476
RAF Reserve	NO TO Interested in joining the Regulars in the future	96	96	94	93	94	93
	Interested in joining the Regulars in the future	4	4	6	7	6	7
	<i>Unweighted count</i>		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.3 To do something different: What are your main reasons for staying in the [Service] Reserve? [R078]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To do something different	65	67	55	56	57	58
	To do something different	35	33	45	44	43	42
	<i>Unweighted count</i>		2 262		3 357		5 619
Maritime Reserve	NO TO To do something different	58	62	48	46	51	51
	To do something different	42	38	52	54	49	49
	<i>Unweighted count</i>		527		903		1 430
Army Reserve	NO TO To do something different	66	67	54	56	56	58
	To do something different	34	33	46	44	44	42
	<i>Unweighted count</i>		1 568		1 908		3 476
RAF Reserve	NO TO To do something different	83	79	69 **	59	72 **	62
	To do something different	17	21	31 **	41	28 **	38
	<i>Unweighted count</i>		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.4 Reserve pay or bounty: What are your main reasons for staying in the [Service] Reserve? [R079]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Reserve pay or bounty	58	<b>59</b>	51	<b>55</b>	52	<b>56</b>
	Reserve pay or bounty	42	<b>41</b>	49	<b>45</b>	48	<b>44</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO Reserve pay or bounty	61	<b>61</b>	54 **	<b>59</b>	56	<b>59</b>
	Reserve pay or bounty	39	<b>39</b>	46 **	<b>41</b>	44	<b>41</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO Reserve pay or bounty	57	<b>58</b>	50	<b>53</b>	51	<b>54</b>
	Reserve pay or bounty	43	<b>42</b>	50	<b>47</b>	49	<b>46</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO Reserve pay or bounty	70	<b>69</b>	63 **	<b>72</b>	64 **	<b>72</b>
	Reserve pay or bounty	30	<b>31</b>	37 **	<b>28</b>	36 **	<b>28</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.5 The courses/skills training on offer: What are your main reasons for staying in the [Service] Reserve? [R080]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The courses/skills training on offer	70	<b>70</b>	46	<b>49</b>	51	<b>52</b>
	The courses/skills training on offer	30	<b>30</b>	54	<b>51</b>	49	<b>48</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO The courses/skills training on offer	74 **	<b>67</b>	52	<b>52</b>	58	<b>57</b>
	The courses/skills training on offer	26 **	<b>33</b>	48	<b>48</b>	42	<b>43</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO The courses/skills training on offer	69	<b>70</b>	45	<b>47</b>	49	<b>51</b>
	The courses/skills training on offer	31	<b>30</b>	55	<b>53</b>	51	<b>49</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO The courses/skills training on offer	81	<b>77</b>	62	<b>59</b>	65	<b>61</b>
	The courses/skills training on offer	19	<b>23</b>	38	<b>41</b>	35	<b>39</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.6 To develop my civilian career: What are your main reasons for staying in the [Service] Reserve? [R081]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To develop my civilian career	83	<b>83</b>	75	<b>75</b>	77	<b>77</b>
	To develop my civilian career	17	<b>17</b>	25	<b>25</b>	23	<b>23</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO To develop my civilian career	84 **	<b>78</b>	77	<b>73</b>	79 **	<b>75</b>
	To develop my civilian career	16 **	<b>22</b>	23	<b>27</b>	21 **	<b>25</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO To develop my civilian career	82	<b>83</b>	75	<b>75</b>	76	<b>76</b>
	To develop my civilian career	18	<b>17</b>	25	<b>25</b>	24	<b>24</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO To develop my civilian career	89	<b>91</b>	78	<b>83</b>	80	<b>84</b>
	To develop my civilian career	11	<b>9</b>	22	<b>17</b>	20	<b>16</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.7 For excitement and adventure: What are your main reasons for staying in the [Service] Reserve? [R082]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the excitement and adventure	64	<b>64</b>	47	<b>50</b>	50	<b>53</b>
	For the excitement and adventure	36	<b>36</b>	53	<b>50</b>	50	<b>47</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO For the excitement and adventure	68	<b>63</b>	48	<b>48</b>	54	<b>53</b>
	For the excitement and adventure	32	<b>37</b>	52	<b>52</b>	46	<b>47</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO For the excitement and adventure	62	<b>63</b>	46	<b>50</b>	49	<b>52</b>
	For the excitement and adventure	38	<b>37</b>	54	<b>50</b>	51	<b>48</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO For the excitement and adventure	78	<b>78</b>	62	<b>56</b>	65	<b>60</b>
	For the excitement and adventure	22	<b>22</b>	38	<b>44</b>	35	<b>40</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.8 For the challenge: What are your main reasons for staying in the [Service] Reserve? [R083]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the challenge	50	<b>50</b>	41	<b>43</b>	43	<b>45</b>
	For the challenge	50	<b>50</b>	59	<b>57</b>	57	<b>55</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO For the challenge	52	<b>49</b>	40	<b>40</b>	44	<b>43</b>
	For the challenge	48	<b>51</b>	60	<b>60</b>	56	<b>57</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO For the challenge	49	<b>49</b>	41	<b>44</b>	43	<b>45</b>
	For the challenge	51	<b>51</b>	59	<b>56</b>	57	<b>55</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO For the challenge	57	<b>61</b>	42	<b>42</b>	44	<b>45</b>
	For the challenge	43	<b>39</b>	58	<b>58</b>	56	<b>55</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.9 Personal development: What are your main reasons for staying in the [Service] Reserve? [R084]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Personal development	55	<b>53</b>	44	<b>44</b>	46	<b>46</b>
	Personal development	45	<b>47</b>	56	<b>56</b>	54	<b>54</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO Personal development	60 **	<b>48</b>	46	<b>43</b>	50 **	<b>45</b>
	Personal development	40 **	<b>52</b>	54	<b>57</b>	50 **	<b>55</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO Personal development	53	<b>53</b>	43	<b>44</b>	45	<b>46</b>
	Personal development	47	<b>47</b>	57	<b>56</b>	55	<b>54</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO Personal development	61	<b>67</b>	45	<b>46</b>	47	<b>49</b>
	Personal development	39	<b>33</b>	55	<b>54</b>	53	<b>51</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## **B2b.10**                      **The type of work: What are your main reasons for staying in the [Service] Reserve? [R085]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the type of work	63	<b>63</b>	65	<b>65</b>	64	<b>64</b>
	For the type of work	37	<b>37</b>	35	<b>35</b>	36	<b>36</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO For the type of work	66	<b>68</b>	69	<b>65</b>	68	<b>66</b>
	For the type of work	34	<b>32</b>	31	<b>35</b>	32	<b>34</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO For the type of work	63	<b>62</b>	64	<b>65</b>	64	<b>64</b>
	For the type of work	37	<b>38</b>	36	<b>35</b>	36	<b>36</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO For the type of work	51	<b>54</b>	66	<b>68</b>	64	<b>66</b>
	For the type of work	49	<b>46</b>	34	<b>32</b>	36	<b>34</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.11 To travel and experience new places: What are your main reasons for staying in the [Service] Reserve? [R086]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To travel and experience new places	65	68	49	52	52	55
	To travel and experience new places	35	32	51	48	48	45
	Unweighted count		2 262		3 357		5 619
Maritime Reserve	NO TO To travel and experience new places	68	71	51	52	56	57
	To travel and experience new places	32	29	49	48	44	43
	Unweighted count		527		903		1 430
Army Reserve	NO TO To travel and experience new places	64	67	48	53	51 **	55
	To travel and experience new places	36	33	52	47	49 **	45
	Unweighted count		1 568		1 908		3 476
RAF Reserve	NO TO To travel and experience new places	79	74	54	51	58	54
	To travel and experience new places	21	26	46	49	42	46
	Unweighted count		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.12 To make a difference/do something worthwhile: What are your main reasons for staying in the [Service] Reserve? [R087]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To make a difference/do something worthwhile	45	44	51	51	50	50
	To make a difference/do something worthwhile	55	56	49	49	50	50
	Unweighted count		2 262		3 357		5 619
Maritime Reserve	NO TO To make a difference/do something worthwhile	47	45	55	53	53	51
	To make a difference/do something worthwhile	53	55	45	47	47	49
	Unweighted count		527		903		1 430
Army Reserve	NO TO To make a difference/do something worthwhile	44	44	51	51	50	50
	To make a difference/do something worthwhile	56	56	49	49	50	50
	Unweighted count		1 568		1 908		3 476
RAF Reserve	NO TO To make a difference/do something worthwhile	45	43	50	48	50	47
	To make a difference/do something worthwhile	55	57	50	52	50	53
	Unweighted count		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## **B2b.13** To go on exercise or be deployed: What are your main reasons for staying in the [Service] Reserve? [R088]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To go on exercise or be deployed	59	<b>60</b>	50	<b>52</b>	51	<b>53</b>
	To go on exercise or be deployed	41	<b>40</b>	50	<b>48</b>	49	<b>47</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO To go on exercise or be deployed	61	<b>61</b>	51	<b>49</b>	54	<b>52</b>
	To go on exercise or be deployed	39	<b>39</b>	49	<b>51</b>	46	<b>48</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO To go on exercise or be deployed	58	<b>59</b>	49	<b>52</b>	51	<b>54</b>
	To go on exercise or be deployed	42	<b>41</b>	51	<b>48</b>	49	<b>46</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO To go on exercise or be deployed	60	<b>64</b>	50	<b>50</b>	52	<b>52</b>
	To go on exercise or be deployed	40	<b>36</b>	50	<b>50</b>	48	<b>48</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.14 For fitness and to do something active: What are your main reasons for staying in the [Service] Reserve? [R089]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For fitness and to do something active	66	<b>65</b>	47	<b>49</b>	51	<b>52</b>
	For fitness and to do something active	34	<b>35</b>	53	<b>51</b>	49	<b>48</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO For fitness and to do something active	76	<b>75</b>	50	<b>50</b>	57	<b>57</b>
	For fitness and to do something active	24	<b>25</b>	50	<b>50</b>	43	<b>43</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO For fitness and to do something active	63	<b>62</b>	46	<b>48</b>	49	<b>50</b>
	For fitness and to do something active	37	<b>38</b>	54	<b>52</b>	51	<b>50</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO For fitness and to do something active	79	<b>76</b>	60	<b>58</b>	63	<b>61</b>
	For fitness and to do something active	21	<b>24</b>	40	<b>42</b>	37	<b>39</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.15 Career opportunities in the [Service] Reserve: What are your main reasons for staying in the [Service] Reserve? [R090]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Career opportunities in the [Service] Reserve	80 **	76	69	70	71	71
	Career opportunities in the [Service] Reserve	20 **	24	31	30	29	29
	<i>Unweighted count</i>		2 262		3 357		5 619
Maritime Reserve	NO TO Career opportunities in the [Service] Reserve	85 **	79	76 **	71	79 **	73
	Career opportunities in the [Service] Reserve	15 **	21	24 **	29	21 **	27
	<i>Unweighted count</i>		527		903		1 430
Army Reserve	NO TO Career opportunities in the [Service] Reserve	79 **	75	68	69	70	70
	Career opportunities in the [Service] Reserve	21 **	25	32	31	30	30
	<i>Unweighted count</i>		1 568		1 908		3 476
RAF Reserve	NO TO Career opportunities in the [Service] Reserve	83	85	80	81	81	81
	Career opportunities in the [Service] Reserve	17	15	20	19	19	19
	<i>Unweighted count</i>		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.16 The experience of Service life: What are your main reasons for staying in the [Service] Reserve? [R091]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	68	<b>68</b>	67	<b>68</b>	67	<b>68</b>
	The experience of Service life	32	<b>32</b>	33	<b>32</b>	33	<b>32</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO The experience of Service life	63	<b>62</b>	63 **	<b>58</b>	63 **	<b>59</b>
	The experience of Service life	37	<b>38</b>	37 **	<b>42</b>	37 **	<b>41</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO The experience of Service life	69	<b>71</b>	68	<b>69</b>	68	<b>69</b>
	The experience of Service life	31	<b>29</b>	32	<b>31</b>	32	<b>31</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO The experience of Service life	67	<b>61</b>	68	<b>65</b>	68	<b>64</b>
	The experience of Service life	33	<b>39</b>	32	<b>35</b>	32	<b>36</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## **B2b.17**                      **The people, friends and camaraderie: What are your main reasons for staying in the [Service] Reserve? [R092]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The people, friends and camaraderie	38 **	<b>47</b>	34 **	<b>41</b>	35 **	<b>42</b>
	The people, friends and camaraderie	62 **	<b>53</b>	66 **	<b>59</b>	65 **	<b>58</b>
	<i>Unweighted count</i>		<b>2 262</b>		<b>3 357</b>		<b>5 619</b>
<b>Maritime Reserve</b>	NO TO The people, friends and camaraderie	35	<b>38</b>	37	<b>35</b>	36	<b>36</b>
	The people, friends and camaraderie	65	<b>62</b>	63	<b>65</b>	64	<b>64</b>
	<i>Unweighted count</i>		<b>527</b>		<b>903</b>		<b>1 430</b>
<b>Army Reserve</b>	NO TO The people, friends and camaraderie	38 **	<b>48</b>	33 **	<b>41</b>	34 **	<b>42</b>
	The people, friends and camaraderie	62 **	<b>52</b>	67 **	<b>59</b>	66 **	<b>58</b>
	<i>Unweighted count</i>		<b>1 568</b>		<b>1 908</b>		<b>3 476</b>
<b>RAF Reserve</b>	NO TO The people, friends and camaraderie	49	<b>53</b>	43	<b>41</b>	44	<b>43</b>
	The people, friends and camaraderie	51	<b>47</b>	57	<b>59</b>	56	<b>57</b>
	<i>Unweighted count</i>		<b>167</b>		<b>546</b>		<b>713</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.18 Prospect of improved Terms and Conditions in the future: What are your main reasons for staying in the [Service] Reserve? [R093]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	74 **	78	69 **	77	70 **	77
	Prospect of improved Terms and Conditions in the future	26 **	22	31 **	23	30 **	23
	<i>Unweighted count</i>		2 262		3 357		5 619
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	75	78	73	74	73	75
	Prospect of improved Terms and Conditions in the future	25	22	27	26	27	25
	<i>Unweighted count</i>		527		903		1 430
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	73 **	77	68 **	77	69 **	77
	Prospect of improved Terms and Conditions in the future	27 **	23	32 **	23	31 **	23
	<i>Unweighted count</i>		1 568		1 908		3 476
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	74	83	76	79	76	80
	Prospect of improved Terms and Conditions in the future	26	17	24	21	24	20
	<i>Unweighted count</i>		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.19 Other (please specify): What are your main reasons for staying in the [Service] Reserve? [R094]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Other (please specify)	94	94	97	97	96	97
	Other (please specify)	6	6	3	3	4	3
	Unweighted count		2 262		3 357		5 619
Maritime Reserve	NO TO Other (please specify)	95	97	98	99	97 **	99
	Other (please specify)	5	3	2	1	3 **	1
	Unweighted count		527		903		1 430
Army Reserve	NO TO Other (please specify)	93	94	96	97	96	97
	Other (please specify)	7	6	4	3	4	3
	Unweighted count		1 568		1 908		3 476
RAF Reserve	NO TO Other (please specify)	94	94	98	96	97	95
	Other (please specify)	6	6	2	4	3	5
	Unweighted count		167		546		713

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.1 To serve my country: What are your main reasons for staying in the [Service] Reserve? [R076]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To serve my country	1.7	1.7	2.1	2.3	1.7	1.9
	To serve my country	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO To serve my country	3.3	2.8	2.4	2.5	2.0	1.9
	To serve my country	3.3	2.8	2.4	2.5	2.0	1.9
	<i>Unweighted count</i>						
Army Reserve	NO TO To serve my country	1.9	2.1	2.4	2.7	2.0	2.3
	To serve my country	1.9	2.1	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO To serve my country	8.1	5.8	5.3	3.5	4.6	3.1
	To serve my country	8.1	5.8	5.3	3.5	4.6	3.1
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.2 Interested in joining the Regulars in the future: What are your main reasons for staying in the [Service] Reserve? [R077]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Interested in joining the Regulars in the future	0.7	0.9	1.5	1.7	1.3	1.4
	Interested in joining the Regulars in the future	0.7	0.9	1.5	1.7	1.3	1.4
	<i>Unweighted count</i>						
Maritime Reserve	NO TO Interested in joining the Regulars in the future	1.1	1.5	1.9	2.3	1.4	1.7
	Interested in joining the Regulars in the future	1.1	1.5	1.9	2.3	1.4	1.7
	<i>Unweighted count</i>						
Army Reserve	NO TO Interested in joining the Regulars in the future	0.9	1.1	1.8	2.0	1.5	1.7
	Interested in joining the Regulars in the future	0.9	1.1	1.8	2.0	1.5	1.7
	<i>Unweighted count</i>						
RAF Reserve	NO TO Interested in joining the Regulars in the future	3.5	2.1	2.8	2.0	2.4	1.7
	Interested in joining the Regulars in the future	3.5	2.1	2.8	2.0	2.4	1.7
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.3 To do something different: What are your main reasons for staying in the [Service] Reserve? [R078]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To do something different	1.6	1.6	2.1	2.3	1.7	1.9
	To do something different	1.6	1.6	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO To do something different	3.4	2.8	2.5	2.7	2.0	2.0
	To do something different	3.4	2.8	2.5	2.7	2.0	2.0
	<i>Unweighted count</i>						
Army Reserve	NO TO To do something different	1.9	2.0	2.5	2.8	2.0	2.3
	To do something different	1.9	2.0	2.5	2.8	2.0	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO To do something different	6.5	4.8	5.2	3.6	4.5	3.1
	To do something different	6.5	4.8	5.2	3.6	4.5	3.1
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.4 Reserve pay or bounty: What are your main reasons for staying in the [Service] Reserve? [R079]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Reserve pay or bounty	1.7	1.7	2.1	2.3	1.7	1.9
	Reserve pay or bounty	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO Reserve pay or bounty	3.3	2.9	2.5	2.6	2.0	2.0
	Reserve pay or bounty	3.3	2.9	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
Army Reserve	NO TO Reserve pay or bounty	2.0	2.1	2.5	2.7	2.0	2.3
	Reserve pay or bounty	2.0	2.1	2.5	2.7	2.0	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO Reserve pay or bounty	7.6	5.3	5.4	3.3	4.7	2.9
	Reserve pay or bounty	7.6	5.3	5.4	3.3	4.7	2.9
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.5 The courses/skills training on offer: What are your main reasons for staying in the [Service] Reserve? [R080]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO The courses/skills training on offer	1.6	1.6	2.0	2.3	1.7	1.9
	The courses/skills training on offer	1.6	1.6	2.0	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO The courses/skills training on offer	3.0	2.9	2.5	2.7	2.0	2.1
	The courses/skills training on offer	3.0	2.9	2.5	2.7	2.0	2.1
	<i>Unweighted count</i>						
Army Reserve	NO TO The courses/skills training on offer	1.8	1.9	2.3	2.7	1.9	2.3
	The courses/skills training on offer	1.8	1.9	2.3	2.7	1.9	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO The courses/skills training on offer	6.8	4.8	5.4	3.6	4.7	3.2
	The courses/skills training on offer	6.8	4.8	5.4	3.6	4.7	3.2
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.6 To develop my civilian career: What are your main reasons for staying in the [Service] Reserve? [R081]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To develop my civilian career	1.3	1.3	1.9	2.1	1.6	1.8
	To develop my civilian career	1.3	1.3	1.9	2.1	1.6	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To develop my civilian career	2.5	2.5	2.1	2.3	1.7	1.8
	To develop my civilian career	2.5	2.5	2.1	2.3	1.7	1.8
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To develop my civilian career	1.5	1.6	2.3	2.5	1.9	2.1
	To develop my civilian career	1.5	1.6	2.3	2.5	1.9	2.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To develop my civilian career	5.0	3.4	4.7	2.8	4.0	2.4
	To develop my civilian career	5.0	3.4	4.7	2.8	4.0	2.4
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.7 For excitement and adventure: What are your main reasons for staying in the [Service] Reserve? [R082]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO For the excitement and adventure	1.6	1.6	2.0	2.3	1.7	1.9
	For the excitement and adventure	1.6	1.6	2.0	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO For the excitement and adventure	3.2	2.9	2.5	2.7	2.0	2.1
	For the excitement and adventure	3.2	2.9	2.5	2.7	2.0	2.1
	<i>Unweighted count</i>						
Army Reserve	NO TO For the excitement and adventure	1.9	2.0	2.4	2.8	2.0	2.3
	For the excitement and adventure	1.9	2.0	2.4	2.8	2.0	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO For the excitement and adventure	7.1	4.3	5.4	3.6	4.7	3.1
	For the excitement and adventure	7.1	4.3	5.4	3.6	4.7	3.1
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.8 For the challenge: What are your main reasons for staying in the [Service] Reserve? [R083]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO For the challenge	1.7	1.7	2.0	2.3	1.7	1.9
	For the challenge	1.7	1.7	2.0	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO For the challenge	3.4	3.0	2.5	2.6	2.0	2.0
	For the challenge	3.4	3.0	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
Army Reserve	NO TO For the challenge	2.0	2.1	2.4	2.7	2.0	2.3
	For the challenge	2.0	2.1	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO For the challenge	8.3	5.6	5.5	3.6	4.8	3.2
	For the challenge	8.3	5.6	5.5	3.6	4.8	3.2
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.9 Personal development: What are your main reasons for staying in the [Service] Reserve? [R084]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Personal development	1.7	1.7	2.1	2.3	1.7	1.9
	Personal development	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
Maritime Reserve	NO TO Personal development	3.4	3.0	2.5	2.6	2.0	2.1
	Personal development	3.4	3.0	2.5	2.6	2.0	2.1
	<i>Unweighted count</i>						
Army Reserve	NO TO Personal development	2.0	2.0	2.4	2.7	2.0	2.3
	Personal development	2.0	2.0	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
RAF Reserve	NO TO Personal development	8.1	5.3	5.5	3.7	4.8	3.2
	Personal development	8.1	5.3	5.5	3.7	4.8	3.2
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.10 The type of work: What are your main reasons for staying in the [Service] Reserve? [R085]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For the type of work	1.7	1.7	2.1	2.2	1.7	1.9
	For the type of work	1.7	1.7	2.1	2.2	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO For the type of work	3.3	2.8	2.3	2.6	1.9	2.0
	For the type of work	3.3	2.8	2.3	2.6	1.9	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO For the type of work	1.9	2.0	2.4	2.7	2.0	2.2
	For the type of work	1.9	2.0	2.4	2.7	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO For the type of work	8.4	5.8	5.2	3.4	4.6	3.0
	For the type of work	8.4	5.8	5.2	3.4	4.6	3.0
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.11 To travel and experience new places: What are your main reasons for staying in the [Service] Reserve? [R086]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To travel and experience new places	1.6	1.6	2.1	2.4	1.7	2.0
	To travel and experience new places	1.6	1.6	2.1	2.4	1.7	2.0
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To travel and experience new places	3.2	2.8	2.5	2.7	2.0	2.0
	To travel and experience new places	3.2	2.8	2.5	2.7	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To travel and experience new places	1.9	2.0	2.5	2.8	2.0	2.3
	To travel and experience new places	1.9	2.0	2.5	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To travel and experience new places	7.0	5.1	5.6	3.7	4.8	3.2
	To travel and experience new places	7.0	5.1	5.6	3.7	4.8	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.12 To make a difference/do something worthwhile: What are your main reasons for staying in the [Service] Reserve? [R087]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO To make a difference/do something worthwhile	1.7	1.7	2.1	2.4	1.7	2.0
	To make a difference/do something worthwhile	1.7	1.7	2.1	2.4	1.7	2.0
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO To make a difference/do something worthwhile	3.4	3.0	2.5	2.6	2.0	2.0
	To make a difference/do something worthwhile	3.4	3.0	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO To make a difference/do something worthwhile	2.0	2.1	2.5	2.8	2.0	2.3
	To make a difference/do something worthwhile	2.0	2.1	2.5	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO To make a difference/do something worthwhile	8.4	5.7	5.6	3.7	4.9	3.2
	To make a difference/do something worthwhile	8.4	5.7	5.6	3.7	4.9	3.2
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

## B2b.13 To go on exercise or be deployed: What are your main reasons for staying in the [Service] Reserve? [R088]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO To go on exercise or be deployed	1.7	1.7	2.1	2.3	1.7	1.9
	To go on exercise or be deployed	1.7	1.7	2.1	2.3	1.7	1.9
	Unweighted count						
Maritime Reserve	NO TO To go on exercise or be deployed	3.4	2.9	2.5	2.6	2.0	2.0
	To go on exercise or be deployed	3.4	2.9	2.5	2.6	2.0	2.0
	Unweighted count						
Army Reserve	NO TO To go on exercise or be deployed	2.0	2.0	2.5	2.8	2.1	2.3
	To go on exercise or be deployed	2.0	2.0	2.5	2.8	2.1	2.3
	Unweighted count						
RAF Reserve	NO TO To go on exercise or be deployed	8.2	5.5	5.6	3.7	4.8	3.2
	To go on exercise or be deployed	8.2	5.5	5.6	3.7	4.8	3.2
	Unweighted count						

### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.14 For fitness and to do something active: What are your main reasons for staying in the [Service] Reserve? [R089]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO For fitness and to do something active	1.6	1.7	2.1	2.3	1.7	1.9
	For fitness and to do something active	1.6	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO For fitness and to do something active	3.0	2.6	2.5	2.6	2.0	2.0
	For fitness and to do something active	3.0	2.6	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO For fitness and to do something active	1.9	2.0	2.4	2.7	2.0	2.3
	For fitness and to do something active	1.9	2.0	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO For fitness and to do something active	7.0	4.8	5.5	3.6	4.7	3.2
	For fitness and to do something active	7.0	4.8	5.5	3.6	4.7	3.2
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.15 Career opportunities in the [Service] Reserve: What are your main reasons for staying in the [Service] Reserve? [R090]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.4	1.5	2.0	2.2	1.7	1.8
	Career opportunities in the [Service] Reserve	1.4	1.5	2.0	2.2	1.7	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Career opportunities in the [Service] Reserve	2.5	2.5	2.1	2.4	1.7	1.9
	Career opportunities in the [Service] Reserve	2.5	2.5	2.1	2.4	1.7	1.9
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Career opportunities in the [Service] Reserve	1.6	1.8	2.4	2.6	2.0	2.2
	Career opportunities in the [Service] Reserve	1.6	1.8	2.4	2.6	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Career opportunities in the [Service] Reserve	6.4	4.1	4.5	2.9	3.9	2.6
	Career opportunities in the [Service] Reserve	6.4	4.1	4.5	2.9	3.9	2.6
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.16 The experience of Service life: What are your main reasons for staying in the [Service] Reserve? [R091]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The experience of Service life	1.6	1.6	2.0	2.2	1.7	1.9
	The experience of Service life	1.6	1.6	2.0	2.2	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO The experience of Service life	3.3	3.0	2.4	2.6	2.0	2.0
	The experience of Service life	3.3	3.0	2.4	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO The experience of Service life	1.8	1.9	2.4	2.6	2.0	2.2
	The experience of Service life	1.8	1.9	2.4	2.6	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO The experience of Service life	8.0	5.6	5.2	3.5	4.5	3.1
	The experience of Service life	8.0	5.6	5.2	3.5	4.5	3.1
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.17 The people, friends and camaraderie: What are your main reasons for staying in the [Service] Reserve? [R092]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The people, friends and camaraderie	1.7	1.7	2.0	2.3	1.6	1.9
	The people, friends and camaraderie	1.7	1.7	2.0	2.3	1.6	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO The people, friends and camaraderie	3.3	2.9	2.4	2.6	2.0	2.0
	The people, friends and camaraderie	3.3	2.9	2.4	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO The people, friends and camaraderie	1.9	2.1	2.3	2.8	1.9	2.3
	The people, friends and camaraderie	1.9	2.1	2.3	2.8	1.9	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO The people, friends and camaraderie	8.5	5.7	5.5	3.6	4.8	3.2
	The people, friends and camaraderie	8.5	5.7	5.5	3.6	4.8	3.2
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2b - Reasons for Staying in the Reserves

Source: Defence Statistics (Surveys)

### B2b.18 Prospect of improved Terms and Conditions in the future: What are your main reasons for staying in the [Service] Reserve? [R093]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Prospect of improved Terms and Conditions in the future	1.5	1.4	2.0	2.0	1.6	1.6
	Prospect of improved Terms and Conditions in the future	1.5	1.4	2.0	2.0	1.6	1.6
	<i>Unweighted count</i>						
Maritime Reserve	NO TO Prospect of improved Terms and Conditions in the future	3.0	2.6	2.2	2.3	1.8	1.8
	Prospect of improved Terms and Conditions in the future	3.0	2.6	2.2	2.3	1.8	1.8
	<i>Unweighted count</i>						
Army Reserve	NO TO Prospect of improved Terms and Conditions in the future	1.8	1.8	2.3	2.3	1.9	1.9
	Prospect of improved Terms and Conditions in the future	1.8	1.8	2.3	2.3	1.9	1.9
	<i>Unweighted count</i>						
RAF Reserve	NO TO Prospect of improved Terms and Conditions in the future	7.5	4.4	4.7	3.0	4.1	2.6
	Prospect of improved Terms and Conditions in the future	7.5	4.4	4.7	3.0	4.1	2.6
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2b - Reasons for Staying in the Reserves**

Source: Defence Statistics (Surveys)

## **B2b.19 Other (please specify): What are your main reasons for staying in the [Service] Reserve? [R094]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Other (please specify)	0.8	<b>0.8</b>	0.8	<b>0.7</b>	0.6	<b>0.6</b>
	Other (please specify)	0.8	<b>0.8</b>	0.8	<b>0.7</b>	0.6	<b>0.6</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Other (please specify)	1.5	<b>0.9</b>	0.7	<b>0.5</b>	0.6	<b>0.4</b>
	Other (please specify)	1.5	<b>0.9</b>	0.7	<b>0.5</b>	0.6	<b>0.4</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Other (please specify)	1.0	<b>1.0</b>	0.9	<b>0.9</b>	0.8	<b>0.7</b>
	Other (please specify)	1.0	<b>1.0</b>	0.9	<b>0.9</b>	0.8	<b>0.7</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Other (please specify)	4.0	<b>2.4</b>	1.3	<b>1.5</b>	1.3	<b>1.3</b>
	Other (please specify)	4.0	<b>2.4</b>	1.3	<b>1.5</b>	1.3	<b>1.3</b>
	<i>Unweighted count</i>						

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.1 The money I receive for my Reserve service is insufficient: Thinking about your reasons for leaving, what has played a part in your decision? [R096]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	85	<b>90</b>	82	<b>78</b>	83	<b>81</b>
	The money I receive for my Reserve service is insufficient	15	<b>10</b>	18	<b>22</b>	17	<b>19</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	~	~	95	<b>84</b>	94	<b>84</b>
	The money I receive for my Reserve service is insufficient	~	~	5	<b>16</b>	6	<b>16</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	84	<b>92</b>	82	<b>78</b>	83	<b>81</b>
	The money I receive for my Reserve service is insufficient	16	<b>8</b>	18	<b>22</b>	17	<b>19</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO The money I receive for my Reserve service is insufficient	~	~	~	~	~	~
	The money I receive for my Reserve service is insufficient	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.2 I don't want to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision? [R097]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I don't want to be mobilised on operational tours	99	<b>98</b>	96	<b>97</b>	97	<b>98</b>
	I don't want to be mobilised on operational tours	1	<b>2</b>	4	<b>3</b>	3	<b>2</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO I don't want to be mobilised on operational tours	~	~	95	<b>96</b>	95	<b>97</b>
	I don't want to be mobilised on operational tours	~	~	5	<b>4</b>	5	<b>3</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO I don't want to be mobilised on operational tours	100	<b>99</b>	95	<b>97</b>	97	<b>98</b>
	I don't want to be mobilised on operational tours	0	<b>1</b>	5	<b>3</b>	3	<b>2</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO I don't want to be mobilised on operational tours	~	~	~	~	~	~
	I don't want to be mobilised on operational tours	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.3 Lack of opportunity to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision? [R098]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	88	<b>92</b>	83	<b>85</b>	84	<b>87</b>
	Lack of opportunity to be mobilised on operational tours	12	<b>8</b>	17	<b>15</b>	16	<b>13</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	~	~	83	<b>86</b>	82	<b>86</b>
	Lack of opportunity to be mobilised on operational tours	~	~	17	<b>14</b>	18	<b>14</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	88	<b>93</b>	85	<b>85</b>	86	<b>87</b>
	Lack of opportunity to be mobilised on operational tours	12	<b>7</b>	15	<b>15</b>	14	<b>13</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~
	Lack of opportunity to be mobilised on operational tours	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.4** **I was not happy with my role during my last operational tour: Thinking about your reasons for leaving, what has played a part in your decision?** **[R099]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I was not happy with my role during my last operational tour	99	<b>98</b>	98	<b>98</b>	98	<b>98</b>
	I was not happy with my role during my last operational tour	1	<b>2</b>	2	<b>2</b>	2	<b>2</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO I was not happy with my role during my last operational tour	~	~	95	<b>98</b>	96	<b>98</b>
	I was not happy with my role during my last operational tour	~	~	5	<b>2</b>	4	<b>2</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO I was not happy with my role during my last operational tour	99	<b>98</b>	99	<b>99</b>	99	<b>99</b>
	I was not happy with my role during my last operational tour	1	<b>2</b>	1	<b>1</b>	1	<b>1</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO I was not happy with my role during my last operational tour	~	~	~	~	~	~
	I was not happy with my role during my last operational tour	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.5**                      **Poor management and leadership: Thinking about your reasons for leaving, what has played a part in your decision? [R100]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Poor management and leadership	67	<b>71</b>	61	<b>66</b>	63	<b>67</b>
	Poor management and leadership	33	<b>29</b>	39	<b>34</b>	37	<b>33</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Poor management and leadership	~	~	73	<b>82</b>	72	<b>83</b>
	Poor management and leadership	~	~	27	<b>18</b>	28	<b>17</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Poor management and leadership	66	<b>67</b>	62	<b>63</b>	63	<b>64</b>
	Poor management and leadership	34	<b>33</b>	38	<b>37</b>	37	<b>36</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Poor management and leadership	~	~	~	~	~	~
	Poor management and leadership	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year



# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.6 I have received inadequate training: Thinking about your reasons for leaving, what has played a part in your decision? [R101]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO I have received inadequate training	90	93	90	94	90	94
	I have received inadequate training	10	7	10	6	10	6
	<i>Unweighted count</i>		107		136		243
Maritime Reserve	NO TO I have received inadequate training	~	~	85	89	85	88
	I have received inadequate training	~	~	15	11	15	12
	<i>Unweighted count</i>		21		52		73
Army Reserve	NO TO I have received inadequate training	90	94	91	94	91	94
	I have received inadequate training	10	6	9	6	9	6
	<i>Unweighted count</i>		78		66		144
RAF Reserve	NO TO I have received inadequate training	~	~	~	~	~	~
	I have received inadequate training	~	~	~	~	~	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.7** I am not happy with the administrative support I receive: Thinking about your reasons for leaving, what has played a part in your decision? [R102]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I am not happy with the administrative support I receive	78	86	76	80	76	81
	I am not happy with the administrative support I receive	22	14	24	20	24	19
	<i>Unweighted count</i>		107		136		243
<b>Maritime Reserve</b>	NO TO I am not happy with the administrative support I receive	~	~	77	84	79	86
	I am not happy with the administrative support I receive	~	~	23	16	21	14
	<i>Unweighted count</i>		21		52		73
<b>Army Reserve</b>	NO TO I am not happy with the administrative support I receive	78	85	76	78	76	80
	I am not happy with the administrative support I receive	22	15	24	22	24	20
	<i>Unweighted count</i>		78		66		144
<b>RAF Reserve</b>	NO TO I am not happy with the administrative support I receive	~	~	~	~	~	~
	I am not happy with the administrative support I receive	~	~	~	~	~	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.8 Lack of opportunity for promotion: Thinking about your reasons for leaving, what has played a part in your decision? [R103]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity for promotion	81	<b>85</b>	72	<b>74</b>	74	<b>76</b>
	Lack of opportunity for promotion	19	<b>15</b>	28	<b>26</b>	26	<b>24</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity for promotion	~	~	88	<b>84</b>	88	<b>85</b>
	Lack of opportunity for promotion	~	~	12	<b>16</b>	12	<b>15</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Lack of opportunity for promotion	80	<b>86</b>	70	<b>73</b>	72	<b>76</b>
	Lack of opportunity for promotion	20	<b>14</b>	30	<b>27</b>	28	<b>24</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity for promotion	~	~	~	~	~	~
	Lack of opportunity for promotion	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.9 Lack of opportunity to lead and command: Thinking about your reasons for leaving, what has played a part in your decision? [R104]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to lead and command	85	89	84	95	84 **	93
	Lack of opportunity to lead and command	15	11	16	5	16 **	7
	<i>Unweighted count</i>		107		136		243
<b>Maritime Reserve</b>	NO TO Lack of opportunity to lead and command	~	~	95	96	95	96
	Lack of opportunity to lead and command	~	~	5	4	5	4
	<i>Unweighted count</i>		21		52		73
<b>Army Reserve</b>	NO TO Lack of opportunity to lead and command	83	88	84	95	84	93
	Lack of opportunity to lead and command	17	12	16	5	16	7
	<i>Unweighted count</i>		78		66		144
<b>RAF Reserve</b>	NO TO Lack of opportunity to lead and command	~	~	~	~	~	~
	Lack of opportunity to lead and command	~	~	~	~	~	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.10**                      **Lack of opportunity to develop technical skills: Thinking about your reasons for leaving, what has played a part in your decision? [R105]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to develop technical skills	97	<b>97</b>	88	<b>83</b>	90	<b>87</b>
	Lack of opportunity to develop technical skills	3	<b>3</b>	12	<b>17</b>	10	<b>13</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Lack of opportunity to develop technical skills	~	~	95	<b>95</b>	95	<b>96</b>
	Lack of opportunity to develop technical skills	~	~	5	<b>5</b>	5	<b>4</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Lack of opportunity to develop technical skills	98	<b>98</b>	87	<b>81</b>	90	<b>85</b>
	Lack of opportunity to develop technical skills	2	<b>2</b>	13	<b>19</b>	10	<b>15</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Lack of opportunity to develop technical skills	~	~	~	~	~	~
	Lack of opportunity to develop technical skills	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.11 Lack of challenge: Thinking about your reasons for leaving, what has played a part in your decision? [R106]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO Lack of challenge	88	86	83	83	84	84
	Lack of challenge	12	14	17	17	16	16
	<i>Unweighted count</i>		107		136		243
Maritime Reserve	NO TO Lack of challenge	~	~	93	78	90	80
	Lack of challenge	~	~	7	22	10	20
	<i>Unweighted count</i>		21		52		73
Army Reserve	NO TO Lack of challenge	89	85	84	82	85	83
	Lack of challenge	11	15	16	18	15	17
	<i>Unweighted count</i>		78		66		144
RAF Reserve	NO TO Lack of challenge	~	~	~	~	~	~
	Lack of challenge	~	~	~	~	~	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.12 Too much time spent doing administration/JPA: Thinking about your reasons for leaving, what has played a part in your decision? [R107]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Too much time spent doing administration/JPA	77	<b>79</b>	81	<b>86</b>	80	<b>85</b>
	Too much time spent doing administration/JPA	23	<b>21</b>	19	<b>14</b>	20	<b>15</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Too much time spent doing administration/JPA	~	~	84	<b>85</b>	78	<b>84</b>
	Too much time spent doing administration/JPA	~	~	16	<b>15</b>	22	<b>16</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Too much time spent doing administration/JPA	80	<b>80</b>	82	<b>86</b>	81	<b>85</b>
	Too much time spent doing administration/JPA	20	<b>20</b>	18	<b>14</b>	19	<b>15</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Too much time spent doing administration/JPA	~	~	~	~	~	~
	Too much time spent doing administration/JPA	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.13 I want to join one of the Regular Services: Thinking about your reasons for leaving, what has played a part in your decision? [R108]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I want to join one of the Regular Services	83	<b>78</b>	75	<b>71</b>	77	<b>72</b>
	I want to join one of the Regular Services	17	<b>22</b>	25	<b>29</b>	23	<b>28</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO I want to join one of the Regular Services	~	~	56	<b>65</b>	67	<b>70</b>
	I want to join one of the Regular Services	~	~	44	<b>35</b>	33	<b>30</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO I want to join one of the Regular Services	80	<b>76</b>	74	<b>71</b>	76	<b>72</b>
	I want to join one of the Regular Services	20	<b>24</b>	26	<b>29</b>	24	<b>28</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO I want to join one of the Regular Services	~	~	~	~	~	~
	I want to join one of the Regular Services	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year



# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.14 Personal or family pressures: Thinking about your reasons for leaving, what has played a part in your decision? [R109]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Personal or family pressures	84	83	80	89	81	87
	Personal or family pressures	16	17	20	11	19	13
	<i>Unweighted count</i>		107		136		243
<b>Maritime Reserve</b>	NO TO Personal or family pressures	~	~	95	86	93	88
	Personal or family pressures	~	~	5	14	7	12
	<i>Unweighted count</i>		21		52		73
<b>Army Reserve</b>	NO TO Personal or family pressures	82	81	76	89	78	87
	Personal or family pressures	18	19	24	11	22	13
	<i>Unweighted count</i>		78		66		144
<b>RAF Reserve</b>	NO TO Personal or family pressures	~	~	~	~	~	~
	Personal or family pressures	~	~	~	~	~	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.15 Work or employer pressures: Thinking about your reasons for leaving, what has played a part in your decision? [R110]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Work or employer pressures	77	<b>79</b>	79	<b>73</b>	78	<b>75</b>
	Work or employer pressures	23	<b>21</b>	21	<b>27</b>	22	<b>25</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Work or employer pressures	~	~	90	<b>88</b>	84	<b>83</b>
	Work or employer pressures	~	~	10	<b>12</b>	16	<b>17</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Work or employer pressures	77	<b>82</b>	77	<b>70</b>	77	<b>73</b>
	Work or employer pressures	23	<b>18</b>	23	<b>30</b>	23	<b>27</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Work or employer pressures	~	~	~	~	~	~
	Work or employer pressures	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.16 Bored with the [Service] Reserve: Thinking about your reasons for leaving, what has played a part in your decision? [R111]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Bored with the [Service] Reserve	81	85	83	79	82	80
	Bored with the [Service] Reserve	19	15	17	21	18	20
	<i>Unweighted count</i>		107		136		243
<b>Maritime Reserve</b>	NO TO Bored with the [Service] Reserve	~	~	70	69	72	72
	Bored with the [Service] Reserve	~	~	30	31	28	28
	<i>Unweighted count</i>		21		52		73
<b>Army Reserve</b>	NO TO Bored with the [Service] Reserve	82	85	86	79	85	80
	Bored with the [Service] Reserve	18	15	14	21	15	20
	<i>Unweighted count</i>		78		66		144
<b>RAF Reserve</b>	NO TO Bored with the [Service] Reserve	~	~	~	~	~	~
	Bored with the [Service] Reserve	~	~	~	~	~	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.17 Don't like the way Regulars treat me: Thinking about your reasons for leaving, what has played a part in your decision? [R112]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Don't like the way Regulars treat me	81	<b>88</b>	95	<b>91</b>	92	<b>90</b>
	Don't like the way Regulars treat me	19	<b>12</b>	5	<b>9</b>	8	<b>10</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Don't like the way Regulars treat me	~	~	92	<b>100</b>	91	<b>100</b>
	Don't like the way Regulars treat me	~	~	8	<b>0</b>	9	<b>0</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Don't like the way Regulars treat me	81	<b>86</b>	96	<b>91</b>	92	<b>90</b>
	Don't like the way Regulars treat me	19	<b>14</b>	4	<b>9</b>	8	<b>10</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Don't like the way Regulars treat me	~	~	~	~	~	~
	Don't like the way Regulars treat me	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.18 I'll have reached the Reserves retirement age: Thinking about your reasons for leaving, what has played a part in your decision? [R149]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	78	..	91	..	88
	I'll have reached the Reserves retirement age	..	22	..	9	..	12
	<i>Unweighted count</i>		107		136		243
<b>Maritime Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	~	..	90	..	86
	I'll have reached the Reserves retirement age	..	~	..	10	..	14
	<i>Unweighted count</i>		21		52		73
<b>Army Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	78	..	91	..	88
	I'll have reached the Reserves retirement age	..	22	..	9	..	12
	<i>Unweighted count</i>		78		66		144
<b>RAF Reserve</b>	NO TO I'll have reached the Reserves retirement age	..	~	..	~	..	~
	I'll have reached the Reserves retirement age	..	~	..	~	..	~
	<i>Unweighted count</i>		8		18		26

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

This question was not asked in 2015

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.19 I don't feel valued by the Service: Thinking about your reasons for leaving, what has played a part in your decision? [R114]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I don't feel valued by the Service	66	<b>73</b>	73	<b>76</b>	71	<b>76</b>
	I don't feel valued by the Service	34	<b>27</b>	27	<b>24</b>	29	<b>24</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO I don't feel valued by the Service	~	~	64	<b>75</b>	68	<b>77</b>
	I don't feel valued by the Service	~	~	36	<b>25</b>	32	<b>23</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO I don't feel valued by the Service	65	<b>72</b>	74	<b>76</b>	72	<b>75</b>
	I don't feel valued by the Service	35	<b>28</b>	26	<b>24</b>	28	<b>25</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO I don't feel valued by the Service	~	~	~	~	~	~
	I don't feel valued by the Service	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.20 Health issues or pregnancy: Thinking about your reasons for leaving, what has played a part in your decision? [R115]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Health issues or pregnancy	97	<b>98</b>	93	<b>99</b>	94	<b>99</b>
	Health issues or pregnancy	3	<b>2</b>	7	<b>1</b>	6	<b>1</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Health issues or pregnancy	~	~	95	<b>100</b>	96	<b>99</b>
	Health issues or pregnancy	~	~	5	<b>0</b>	4	<b>1</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Health issues or pregnancy	96	<b>99</b>	92	<b>99</b>	93	<b>99</b>
	Health issues or pregnancy	4	<b>1</b>	8	<b>1</b>	7	<b>1</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Health issues or pregnancy	~	~	~	~	~	~
	Health issues or pregnancy	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.21 Other (specify): Thinking about your reasons for leaving, what has played a part in your decision? [R116]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Other (specify)	82	<b>83</b>	82	<b>83</b>	82	<b>83</b>
	Other (specify)	18	<b>17</b>	18	<b>17</b>	18	<b>17</b>
	<i>Unweighted count</i>		<b>107</b>		<b>136</b>		<b>243</b>
<b>Maritime Reserve</b>	NO TO Other (specify)	~	~	100	<b>96</b>	98	<b>93</b>
	Other (specify)	~	~	0	<b>4</b>	2	<b>7</b>
	<i>Unweighted count</i>		<b>21</b>		<b>52</b>		<b>73</b>
<b>Army Reserve</b>	NO TO Other (specify)	80	<b>84</b>	79	<b>81</b>	79	<b>82</b>
	Other (specify)	20	<b>16</b>	21	<b>19</b>	21	<b>18</b>
	<i>Unweighted count</i>		<b>78</b>		<b>66</b>		<b>144</b>
<b>RAF Reserve</b>	NO TO Other (specify)	~	~	~	~	~	~
	Other (specify)	~	~	~	~	~	~
	<i>Unweighted count</i>		<b>8</b>		<b>18</b>		<b>26</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

~ denotes that estimates were based on fewer than 30 respondents and therefore suppressed.

Only asked of those that plan to leave within the next year



## RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

### B2c.1 The money I receive for my Reserve service is insufficient: Thinking about your reasons for leaving, what has played a part in your decision? [R096]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO The money I receive for my Reserve service is insufficient	6.7	4.3	7.3	10.0	5.8	7.8
	The money I receive for my Reserve service is insufficient	6.7	4.3	7.3	10.0	5.8	7.8
	Unweighted count						
Maritime Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	7.5	8.2	6.4	6.8
	The money I receive for my Reserve service is insufficient	..	..	7.5	8.2	6.4	6.8
	Unweighted count						
Army Reserve	NO TO The money I receive for my Reserve service is insufficient	7.7	4.7	8.5	12.3	6.7	9.5
	The money I receive for my Reserve service is insufficient	7.7	4.7	8.5	12.3	6.7	9.5
	Unweighted count						
RAF Reserve	NO TO The money I receive for my Reserve service is insufficient	..	..	..	..	..	..
	The money I receive for my Reserve service is insufficient	..	..	..	..	..	..
	Unweighted count						

Only asked of those that plan to leave within the next year

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.2 I don't want to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision? [R097]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I don't want to be mobilised on operational tours	1.3	1.9	3.8	2.7	2.9	2.1
	I don't want to be mobilised on operational tours	1.3	1.9	3.8	2.7	2.9	2.1
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO I don't want to be mobilised on operational tours	..	..	6.6	3.6	5.9	2.8
	I don't want to be mobilised on operational tours	..	..	6.6	3.6	5.9	2.8
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO I don't want to be mobilised on operational tours	..	1.8	4.6	3.3	3.5	2.6
	I don't want to be mobilised on operational tours	..	1.8	4.6	3.3	3.5	2.6
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO I don't want to be mobilised on operational tours	..	..	..	..	..	..
	I don't want to be mobilised on operational tours	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.3**                      **Lack of opportunity to be mobilised on operational tours: Thinking about your reasons for leaving, what has played a part in your decision?** **[R098]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	5.8	4.5	7.0	9.4	5.5	7.3
	Lack of opportunity to be mobilised on operational tours	5.8	4.5	7.0	9.4	5.5	7.3
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	..	..	11.5	8.0	9.6	6.8
	Lack of opportunity to be mobilised on operational tours	..	..	11.5	8.0	9.6	6.8
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	6.5	5.0	8.0	11.5	6.2	9.0
	Lack of opportunity to be mobilised on operational tours	6.5	5.0	8.0	11.5	6.2	9.0
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..
	Lack of opportunity to be mobilised on operational tours	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

### B2c.4 I was not happy with my role during my last operational tour: Thinking about your reasons for leaving, what has played a part in your decision? [R099]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I was not happy with my role during my last operational tour	2.2	2.2	2.6	1.6	2.0	1.4
	I was not happy with my role during my last operational tour	2.2	2.2	2.6	1.6	2.0	1.4
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO I was not happy with my role during my last operational tour	..	..	6.6	2.6	4.9	2.4
	I was not happy with my role during my last operational tour	..	..	6.6	2.6	4.9	2.4
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO I was not happy with my role during my last operational tour	2.6	2.6	2.6	1.2	2.0	1.1
	I was not happy with my role during my last operational tour	2.6	2.6	2.6	1.2	2.0	1.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO I was not happy with my role during my last operational tour	..	..	..	..	..	..
	I was not happy with my role during my last operational tour	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.5 Poor management and leadership: Thinking about your reasons for leaving, what has played a part in your decision? [R100]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Poor management and leadership	8.9	7.1	9.1	12.0	7.2	9.4
	Poor management and leadership	8.9	7.1	9.1	12.0	7.2	9.4
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Poor management and leadership	..	..	13.9	7.6	11.5	6.2
	Poor management and leadership	..	..	13.9	7.6	11.5	6.2
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Poor management and leadership	9.8	8.6	10.7	14.8	8.4	11.6
	Poor management and leadership	9.8	8.6	10.7	14.8	8.4	11.6
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Poor management and leadership	..	..	..	..	..	..
	Poor management and leadership	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.6 I have received inadequate training: Thinking about your reasons for leaving, what has played a part in your decision? [R101]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I have received inadequate training	5.7	3.6	5.5	4.7	4.4	3.7
	I have received inadequate training	5.7	3.6	5.5	4.7	4.4	3.7
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO I have received inadequate training	..	..	11.4	6.1	9.5	5.4
	I have received inadequate training	..	..	11.4	6.1	9.5	5.4
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO I have received inadequate training	6.4	4.0	6.4	5.7	5.0	4.5
	I have received inadequate training	6.4	4.0	6.4	5.7	5.0	4.5
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO I have received inadequate training	..	..	..	..	..	..
	I have received inadequate training	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.7** I am not happy with the administrative support I receive: Thinking about your reasons for leaving, what has played a part in your decision? [R102]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I am not happy with the administrative support I receive	7.6	5.2	8.0	10.0	6.3	7.8
	I am not happy with the administrative support I receive	7.6	5.2	8.0	10.0	6.3	7.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO I am not happy with the administrative support I receive	..	..	13.5	7.3	11.0	5.9
	I am not happy with the administrative support I receive	..	..	13.5	7.3	11.0	5.9
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO I am not happy with the administrative support I receive	8.7	6.2	9.4	12.3	7.4	9.6
	I am not happy with the administrative support I receive	8.7	6.2	9.4	12.3	7.4	9.6
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO I am not happy with the administrative support I receive	..	..	..	..	..	..
	I am not happy with the administrative support I receive	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.8**                      **Lack of opportunity for promotion: Thinking about your reasons for leaving, what has played a part in your decision? [R103]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity for promotion	7.5	5.3	8.6	10.5	6.8	8.2
	Lack of opportunity for promotion	7.5	5.3	8.6	10.5	6.8	8.2
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Lack of opportunity for promotion	..	..	9.9	7.3	8.6	6.0
	Lack of opportunity for promotion	..	..	9.9	7.3	8.6	6.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Lack of opportunity for promotion	8.2	6.0	10.2	12.9	7.9	10.0
	Lack of opportunity for promotion	8.2	6.0	10.2	12.9	7.9	10.0
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Lack of opportunity for promotion	..	..	..	..	..	..
	Lack of opportunity for promotion	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.9**                      **Lack of opportunity to lead and command: Thinking about your reasons for leaving, what has played a part in your decision? [R104]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to lead and command	6.8	4.6	6.7	4.7	5.3	3.8
	Lack of opportunity to lead and command	6.8	4.6	6.7	4.7	5.3	3.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Lack of opportunity to lead and command	..	..	6.6	3.6	5.9	3.1
	Lack of opportunity to lead and command	..	..	6.6	3.6	5.9	3.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Lack of opportunity to lead and command	7.8	5.5	7.7	5.6	6.1	4.6
	Lack of opportunity to lead and command	7.8	5.5	7.7	5.6	6.1	4.6
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Lack of opportunity to lead and command	..	..	..	..	..	..
	Lack of opportunity to lead and command	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.10 Lack of opportunity to develop technical skills: Thinking about your reasons for leaving, what has played a part in your decision? [R105]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of opportunity to develop technical skills	3.0	2.4	6.4	9.8	4.9	7.6
	Lack of opportunity to develop technical skills	3.0	2.4	6.4	9.8	4.9	7.6
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Lack of opportunity to develop technical skills	..	..	6.6	4.4	5.9	3.3
	Lack of opportunity to develop technical skills	..	..	6.6	4.4	5.9	3.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Lack of opportunity to develop technical skills	3.1	2.5	7.5	12.0	5.7	9.4
	Lack of opportunity to develop technical skills	3.1	2.5	7.5	12.0	5.7	9.4
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Lack of opportunity to develop technical skills	..	..	..	..	..	..
	Lack of opportunity to develop technical skills	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.11 Lack of challenge: Thinking about your reasons for leaving, what has played a part in your decision? [R106]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Lack of challenge	6.2	5.5	7.1	7.8	5.6	6.1
	Lack of challenge	6.2	5.5	7.1	7.8	5.6	6.1
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Lack of challenge	..	..	7.9	8.7	7.8	7.3
	Lack of challenge	..	..	7.9	8.7	7.8	7.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Lack of challenge	6.3	6.5	8.1	9.6	6.3	7.6
	Lack of challenge	6.3	6.5	8.1	9.6	6.3	7.6
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Lack of challenge	..	..	..	..	..	..
	Lack of challenge	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.12 Too much time spent doing administration/JPA: Thinking about your reasons for leaving, what has played a part in your decision? [R107]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Too much time spent doing administration/JPA	7.6	6.1	7.1	6.2	5.7	5.1
	Too much time spent doing administration/JPA	7.6	6.1	7.1	6.2	5.7	5.1
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Too much time spent doing administration/JPA	..	..	11.8	7.6	10.6	6.4
	Too much time spent doing administration/JPA	..	..	11.8	7.6	10.6	6.4
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Too much time spent doing administration/JPA	8.4	6.9	8.2	7.6	6.5	6.2
	Too much time spent doing administration/JPA	8.4	6.9	8.2	7.6	6.5	6.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Too much time spent doing administration/JPA	..	..	..	..	..	..
	Too much time spent doing administration/JPA	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.13 I want to join one of the Regular Services: Thinking about your reasons for leaving, what has played a part in your decision? [R108]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I want to join one of the Regular Services	6.9	7.9	7.3	12.8	5.8	10.1
	I want to join one of the Regular Services	6.9	7.9	7.3	12.8	5.8	10.1
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO I want to join one of the Regular Services	..	..	15.8	10.6	11.9	8.6
	I want to join one of the Regular Services	..	..	15.8	10.6	11.9	8.6
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO I want to join one of the Regular Services	8.1	9.5	8.8	15.8	6.9	12.5
	I want to join one of the Regular Services	8.1	9.5	8.8	15.8	6.9	12.5
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO I want to join one of the Regular Services	..	..	..	..	..	..
	I want to join one of the Regular Services	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.14 Personal or family pressures: Thinking about your reasons for leaving, what has played a part in your decision? [R109]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Personal or family pressures	7.0	6.0	7.8	6.3	6.1	5.1
	Personal or family pressures	7.0	6.0	7.8	6.3	6.1	5.1
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Personal or family pressures	..	..	6.6	8.0	6.6	6.3
	Personal or family pressures	..	..	6.6	8.0	6.6	6.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Personal or family pressures	8.0	7.2	9.4	7.7	7.3	6.3
	Personal or family pressures	8.0	7.2	9.4	7.7	7.3	6.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Personal or family pressures	..	..	..	..	..	..
	Personal or family pressures	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.15 Work or employer pressures: Thinking about your reasons for leaving, what has played a part in your decision? [R110]**

		Margin of error +/-%					
		<b>Officers</b>		<b>Other Ranks</b>		<b>Total</b>	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Work or employer pressures	7.7	6.3	7.7	11.9	6.2	9.3
	Work or employer pressures	7.7	6.3	7.7	11.9	6.2	9.3
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Work or employer pressures	..	..	9.8	6.5	9.4	6.6
	Work or employer pressures	..	..	9.8	6.5	9.4	6.6
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Work or employer pressures	8.5	7.1	9.2	14.6	7.2	11.5
	Work or employer pressures	8.5	7.1	9.2	14.6	7.2	11.5
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Work or employer pressures	..	..	..	..	..	..
	Work or employer pressures	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.16 Bored with the [Service] Reserve: Thinking about your reasons for leaving, what has played a part in your decision? [R111]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Bored with the [Service] Reserve	7.3	5.4	6.9	8.3	5.5	6.5
	Bored with the [Service] Reserve	7.3	5.4	6.9	8.3	5.5	6.5
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Bored with the [Service] Reserve	..	..	14.2	10.1	11.4	8.4
	Bored with the [Service] Reserve	..	..	14.2	10.1	11.4	8.4
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Bored with the [Service] Reserve	7.9	6.2	7.8	10.1	6.2	7.9
	Bored with the [Service] Reserve	7.9	6.2	7.8	10.1	6.2	7.9
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Bored with the [Service] Reserve	..	..	..	..	..	..
	Bored with the [Service] Reserve	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.17 Don't like the way Regulars treat me: Thinking about your reasons for leaving, what has played a part in your decision? [R112]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Don't like the way Regulars treat me	7.4	4.9	3.8	5.2	3.4	4.2
	Don't like the way Regulars treat me	7.4	..	3.8	5.2	3.4	4.2
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Don't like the way Regulars treat me	..	..	8.7	..	7.8	..
	Don't like the way Regulars treat me	..	..	8.7	..	7.8	..
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Don't like the way Regulars treat me	8.1	6.0	4.3	6.4	3.8	5.2
	Don't like the way Regulars treat me	8.1	6.0	4.3	6.4	3.8	5.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Don't like the way Regulars treat me	..	..	..	..	..	..
	Don't like the way Regulars treat me	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## B2c.18 I'll have reached the Reserves retirement age: Thinking about your reasons for leaving, what has played a part in your decision? [R149]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	NO TO I'll have reached the Reserves retirement age	..	6.1	..	4.9	..	4.3
	I'll have reached the Reserves retirement age	..	6.1	..	4.9	..	4.3
	<i>Unweighted count</i>						
Maritime Reserve	NO TO I'll have reached the Reserves retirement age	..	..	..	6.6	..	5.9
	I'll have reached the Reserves retirement age	..	..	..	6.6	..	5.9
	<i>Unweighted count</i>						
Army Reserve	NO TO I'll have reached the Reserves retirement age	..	7.2	..	6.0	..	5.2
	I'll have reached the Reserves retirement age	..	7.2	..	6.0	..	5.2
	<i>Unweighted count</i>						
RAF Reserve	NO TO I'll have reached the Reserves retirement age	..	..	..	..	..	..
	I'll have reached the Reserves retirement age	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

This question was not asked in 2015

### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.19 I don't feel valued by the Service: Thinking about your reasons for leaving, what has played a part in your decision? [R114]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO I don't feel valued by the Service	9.0	7.1	8.3	10.0	6.7	7.9
	I don't feel valued by the Service	9.0	7.1	8.3	10.0	6.7	7.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO I don't feel valued by the Service	..	..	15.3	8.7	12.5	7.1
	I don't feel valued by the Service	..	..	15.3	8.7	12.5	7.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO I don't feel valued by the Service	10.0	8.4	9.7	12.2	7.7	9.7
	I don't feel valued by the Service	10.0	8.4	9.7	12.2	7.7	9.7
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO I don't feel valued by the Service	..	..	..	..	..	..
	I don't feel valued by the Service	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 2c - Reasons for Leaving the Reserves**

Source: Defence Statistics (Surveys)

## **B2c.20 Health issues or pregnancy: Thinking about your reasons for leaving, what has played a part in your decision? [R115]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Health issues or pregnancy	3.7	1.7	4.8	1.2	3.7	1.0
	Health issues or pregnancy	3.7	1.7	4.8	1.2	3.7	1.0
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Health issues or pregnancy	..	..	6.6	..	4.9	1.4
	Health issues or pregnancy	..	..	6.6	..	4.9	1.4
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Health issues or pregnancy	4.3	1.8	5.8	1.5	4.5	1.3
	Health issues or pregnancy	4.3	1.8	5.8	1.5	4.5	1.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Health issues or pregnancy	..	..	..	..	..	..
	Health issues or pregnancy	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 2c - Reasons for Leaving the Reserves

Source: Defence Statistics (Surveys)

## **B2c.21**                      **Other (specify): Thinking about your reasons for leaving, what has played a part in your decision? [R116]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	NO TO Other (specify)	7.0	5.4	7.2	10.9	5.8	8.5
	Other (specify)	7.0	5.4	7.2	10.9	5.8	8.5
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	NO TO Other (specify)	..	..	..	3.6	3.2	3.9
	Other (specify)	..	..	..	3.6	3.2	3.9
	<i>Unweighted count</i>						
<b>Army Reserve</b>	NO TO Other (specify)	8.1	6.3	8.7	13.4	6.8	10.5
	Other (specify)	8.1	6.3	8.7	13.4	6.8	10.5
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	NO TO Other (specify)	..	..	..	..	..	..
	Other (specify)	..	..	..	..	..	..
	<i>Unweighted count</i>						

Only asked of those that plan to leave within the next year

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 3 -Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

## **B3.1 How satisfied are you with: Your Reserves Service pay [R010]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	14	15	20 **	24	19 **	22
	Neither satisfied nor dissatisfied	19	20	29	28	27	26
	Very satisfied or satisfied	67	64	52	48	54	51
	<i>Unweighted count</i>		2 272		3 367		5 639
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	15	13	23	25	20	22
	Neither satisfied nor dissatisfied	20	23	24	23	23	23
	Very satisfied or satisfied	65	64	54	52	57	55
	<i>Unweighted count</i>		525		910		1 435
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	14	16	19 **	24	18 **	22
	Neither satisfied nor dissatisfied	19	19	29	28	27	27
	Very satisfied or satisfied	67	65	51	48	54	51
	<i>Unweighted count</i>		1 578		1 908		3 486
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	16	15	20	22	20	21
	Neither satisfied nor dissatisfied	22	22	30	32	29	31
	Very satisfied or satisfied	62	63	50	46	52	48
	<i>Unweighted count</i>		169		549		718

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 3 -Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

## **B3.2**                      **How satisfied are you with: Your Annual Bounty [R011]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	9	<b>9</b>	8	<b>10</b>	8	<b>10</b>
	Neither satisfied nor dissatisfied	18	<b>19</b>	20	<b>20</b>	20	<b>20</b>
	Very satisfied or satisfied	73	<b>72</b>	72	<b>70</b>	72	<b>70</b>
	<i>Unweighted count</i>		<b>1 945</b>		<b>3 072</b>		<b>5 017</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	8	<b>7</b>	13	<b>12</b>	12	<b>10</b>
	Neither satisfied nor dissatisfied	18	<b>23</b>	17 **	<b>23</b>	18 **	<b>23</b>
	Very satisfied or satisfied	73	<b>70</b>	69 **	<b>65</b>	70 **	<b>66</b>
	<i>Unweighted count</i>		<b>501</b>		<b>848</b>		<b>1 349</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	9	<b>9</b>	7	<b>10</b>	7 **	<b>10</b>
	Neither satisfied nor dissatisfied	18	<b>18</b>	20	<b>19</b>	20	<b>19</b>
	Very satisfied or satisfied	73	<b>72</b>	73	<b>71</b>	73	<b>71</b>
	<i>Unweighted count</i>		<b>1 331</b>		<b>1 753</b>		<b>3 084</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	11	<b>10</b>	9	<b>10</b>	9	<b>10</b>
	Neither satisfied nor dissatisfied	12	<b>16</b>	20	<b>23</b>	19	<b>22</b>
	Very satisfied or satisfied	77	<b>73</b>	71	<b>67</b>	72	<b>68</b>
	<i>Unweighted count</i>		<b>113</b>		<b>471</b>		<b>584</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# RESCAS 2016 Section 3 -Pay, Allowances and Admin Support

Source: Defence Statistics (Surveys)

## **B3.3**                      **How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	32	<b>32</b>	26	<b>25</b>	27	<b>26</b>
	Neither satisfied nor dissatisfied	26	<b>25</b>	29	<b>29</b>	28	<b>28</b>
	Very satisfied or satisfied	42	<b>43</b>	46	<b>46</b>	45	<b>46</b>
	<i>Unweighted count</i>		<b>2 152</b>		<b>3 186</b>		<b>5 338</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	28	<b>26</b>	24	<b>24</b>	25	<b>24</b>
	Neither satisfied nor dissatisfied	26	<b>24</b>	23	<b>20</b>	24	<b>21</b>
	Very satisfied or satisfied	47	<b>50</b>	53	<b>56</b>	51	<b>54</b>
	<i>Unweighted count</i>		<b>515</b>		<b>890</b>		<b>1 405</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	32	<b>32</b>	26	<b>25</b>	27	<b>26</b>
	Neither satisfied nor dissatisfied	27	<b>26</b>	29	<b>30</b>	29	<b>29</b>
	Very satisfied or satisfied	41	<b>42</b>	45	<b>45</b>	44	<b>45</b>
	<i>Unweighted count</i>		<b>1 485</b>		<b>1 786</b>		<b>3 271</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	36	<b>38</b>	29	<b>24</b>	31	<b>26</b>
	Neither satisfied nor dissatisfied	20	<b>23</b>	27	<b>28</b>	26	<b>27</b>
	Very satisfied or satisfied	44	<b>40</b>	44	<b>48</b>	44	<b>47</b>
	<i>Unweighted count</i>		<b>152</b>		<b>510</b>		<b>662</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# **RESCAS 2016 Section 3 -Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

## **B3.4 How satisfied are you with: The admin support within your unit [R013]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	20 **	17	19	18	19	18
	Neither satisfied nor dissatisfied	19	18	22	20	21	20
	Very satisfied or satisfied	61 **	64	59	62	59	62
	<i>Unweighted count</i>		2 258		3 346		5 604
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	16	13	19	17	18	16
	Neither satisfied nor dissatisfied	12	13	15	18	14	16
	Very satisfied or satisfied	73	74	66	66	68	68
	<i>Unweighted count</i>		524		900		1 424
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	22 **	18	19	18	20	18
	Neither satisfied nor dissatisfied	20	20	23	21	22	20
	Very satisfied or satisfied	58 **	62	58	61	58	61
	<i>Unweighted count</i>		1 569		1 903		3 472
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	14	17	18	19	17	18
	Neither satisfied nor dissatisfied	15	17	22	19	21	19
	Very satisfied or satisfied	71	66	61	62	62	63
	<i>Unweighted count</i>		165		543		708

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 3 -Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

## **B3.1 How satisfied are you with: Your Reserves Service pay [R010]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.2	<b>1.2</b>	1.7	<b>2.1</b>	1.4	<b>1.7</b>
	Neither satisfied nor dissatisfied	1.4	<b>1.4</b>	2.0	<b>2.2</b>	1.6	<b>1.8</b>
	Very satisfied or satisfied	1.6	<b>1.6</b>	2.1	<b>2.3</b>	1.7	<b>1.9</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.5	<b>2.1</b>	2.1	<b>2.3</b>	1.7	<b>1.8</b>
	Neither satisfied nor dissatisfied	2.8	<b>2.5</b>	2.2	<b>2.2</b>	1.7	<b>1.7</b>
	Very satisfied or satisfied	3.3	<b>2.9</b>	2.4	<b>2.6</b>	2.0	<b>2.0</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.4	<b>1.5</b>	2.0	<b>2.4</b>	1.7	<b>2.0</b>
	Neither satisfied nor dissatisfied	1.6	<b>1.7</b>	2.3	<b>2.6</b>	1.9	<b>2.1</b>
	Very satisfied or satisfied	1.9	<b>2.0</b>	2.4	<b>2.7</b>	2.0	<b>2.3</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.2	<b>3.8</b>	4.5	<b>3.1</b>	3.9	<b>2.7</b>
	Neither satisfied nor dissatisfied	7.0	<b>4.8</b>	5.1	<b>3.5</b>	4.5	<b>3.0</b>
	Very satisfied or satisfied	8.2	<b>5.4</b>	5.5	<b>3.6</b>	4.8	<b>3.2</b>
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 3 -Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

## **B3.2 How satisfied are you with: Your Annual Bounty [R011]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.0	1.1	1.1	1.5	0.9	1.2
	Neither satisfied nor dissatisfied	1.4	1.5	1.8	2.0	1.5	1.7
	Very satisfied or satisfied	1.6	1.7	2.0	2.3	1.6	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.0	1.6	1.8	1.9	1.4	1.4
	Neither satisfied nor dissatisfied	2.7	2.6	2.0	2.4	1.6	1.8
	Very satisfied or satisfied	3.1	2.8	2.4	2.6	1.9	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.2	1.3	1.2	1.7	1.0	1.5
	Neither satisfied nor dissatisfied	1.6	1.8	2.1	2.4	1.7	2.0
	Very satisfied or satisfied	1.9	2.0	2.3	2.7	1.9	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	5.9	4.1	3.2	2.4	2.9	2.2
	Neither satisfied nor dissatisfied	6.2	5.1	4.7	3.3	4.2	3.0
	Very satisfied or satisfied	7.9	6.1	5.3	3.7	4.7	3.4
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 3 -Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

## **B3.3 How satisfied are you with: Your Reserves Service expense allowances (for travel etc) [R012]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.6	<b>1.6</b>	1.8	<b>2.0</b>	1.5	<b>1.6</b>
	Neither satisfied nor dissatisfied	1.5	<b>1.6</b>	2.0	<b>2.2</b>	1.6	<b>1.8</b>
	Very satisfied or satisfied	1.7	<b>1.7</b>	2.2	<b>2.4</b>	1.8	<b>2.0</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	3.1	<b>2.7</b>	2.2	<b>2.3</b>	1.8	<b>1.8</b>
	Neither satisfied nor dissatisfied	3.0	<b>2.6</b>	2.2	<b>2.2</b>	1.8	<b>1.7</b>
	Very satisfied or satisfied	3.4	<b>3.1</b>	2.5	<b>2.6</b>	2.0	<b>2.1</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.9	<b>2.0</b>	2.1	<b>2.3</b>	1.7	<b>1.9</b>
	Neither satisfied nor dissatisfied	1.8	<b>1.9</b>	2.3	<b>2.6</b>	1.9	<b>2.2</b>
	Very satisfied or satisfied	2.0	<b>2.1</b>	2.5	<b>2.9</b>	2.1	<b>2.4</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.9	<b>5.9</b>	5.2	<b>3.2</b>	4.5	<b>2.9</b>
	Neither satisfied nor dissatisfied	6.7	<b>5.1</b>	5.1	<b>3.4</b>	4.4	<b>3.0</b>
	Very satisfied or satisfied	8.0	<b>5.9</b>	5.7	<b>3.8</b>	4.9	<b>3.4</b>
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 3 -Pay, Allowances and Admin Support**

Source: Defence Statistics (Surveys)

## **B3.4 How satisfied are you with: The admin support within your unit [R013]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.3	1.6	1.8	1.3	1.5
	Neither satisfied nor dissatisfied	1.3	1.4	1.8	1.9	1.5	1.6
	Very satisfied or satisfied	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.5	2.1	2.0	2.1	1.6	1.6
	Neither satisfied nor dissatisfied	2.2	2.0	1.8	2.1	1.4	1.6
	Very satisfied or satisfied	3.1	2.7	2.4	2.5	1.9	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.7	1.6	1.9	2.1	1.6	1.8
	Neither satisfied nor dissatisfied	1.6	1.7	2.1	2.2	1.7	1.9
	Very satisfied or satisfied	2.0	2.0	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	5.8	4.2	4.2	2.9	3.6	2.5
	Neither satisfied nor dissatisfied	6.0	4.5	4.6	2.9	4.0	2.6
	Very satisfied or satisfied	7.7	5.5	5.4	3.6	4.7	3.2
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 4 - Kit and Equipment**

Source: Defence Statistics (Surveys)

## **B4.1 How satisfied are you with: The kit and equipment you have to do your role effectively [R014]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	17	<b>18</b>	24	<b>24</b>	23	<b>23</b>
	Neither satisfied nor dissatisfied	17	<b>17</b>	20	<b>18</b>	19	<b>18</b>
	Very satisfied or satisfied	66	<b>65</b>	56	<b>58</b>	58	<b>59</b>
	<i>Unweighted count</i>		<b>2 237</b>		<b>3 348</b>		<b>5 585</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	17	<b>16</b>	25 **	<b>20</b>	23 **	<b>19</b>
	Neither satisfied nor dissatisfied	21	<b>21</b>	19	<b>19</b>	20	<b>19</b>
	Very satisfied or satisfied	62	<b>63</b>	56 **	<b>61</b>	58 **	<b>62</b>
	<i>Unweighted count</i>		<b>517</b>		<b>903</b>		<b>1 420</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	17	<b>18</b>	24	<b>25</b>	23	<b>24</b>
	Neither satisfied nor dissatisfied	16	<b>17</b>	20	<b>18</b>	19	<b>18</b>
	Very satisfied or satisfied	67	<b>65</b>	56	<b>56</b>	58	<b>58</b>
	<i>Unweighted count</i>		<b>1 553</b>		<b>1 905</b>		<b>3 458</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	9	<b>12</b>	18	<b>16</b>	17	<b>15</b>
	Neither satisfied nor dissatisfied	19	<b>19</b>	17	<b>15</b>	17	<b>16</b>
	Very satisfied or satisfied	71	<b>69</b>	65	<b>69</b>	66	<b>69</b>
	<i>Unweighted count</i>		<b>167</b>		<b>540</b>		<b>707</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 4 - Kit and Equipment**

Source: Defence Statistics (Surveys)

## **B4.2 How satisfied are you with: The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon etc.) [R015]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	24 **	20	30	29	29	27
	Neither satisfied nor dissatisfied	18	19	22	19	21	19
	Very satisfied or satisfied	58	61	49	52	50	54
	<i>Unweighted count</i>		2 230		3 340		5 570
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	20	22	30	27	27	26
	Neither satisfied nor dissatisfied	24	20	21 **	17	22 **	18
	Very satisfied or satisfied	56	58	49 **	56	51 **	57
	<i>Unweighted count</i>		513		900		1 413
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	25 **	20	30	30	29	28
	Neither satisfied nor dissatisfied	17	19	22	20	21	20
	Very satisfied or satisfied	58	61	48	51	50	52
	<i>Unweighted count</i>		1 552		1 898		3 450
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	13	16	27	21	25	20
	Neither satisfied nor dissatisfied	24	19	17	17	18	17
	Very satisfied or satisfied	64	65	55	63	57	63
	<i>Unweighted count</i>		165		542		707

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 4 - Kit and Equipment**

Source: Defence Statistics (Surveys)

## **B4.3 How satisfied are you with: The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon etc.) [R016]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	11	11	21	20	19	18
	Neither satisfied nor dissatisfied	19	18	23	23	22	22
	Very satisfied or satisfied	70	71	57	57	59	60
	<i>Unweighted count</i>		2 229		3 343		5 572
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	9	10	17	16	15	14
	Neither satisfied nor dissatisfied	26	23	21	20	23	21
	Very satisfied or satisfied	64	67	62	63	62	64
	<i>Unweighted count</i>		513		900		1 413
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	12	12	22	21	20	20
	Neither satisfied nor dissatisfied	18	17	23	23	22	22
	Very satisfied or satisfied	70	71	55	55	58	58
	<i>Unweighted count</i>		1 551		1 899		3 450
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	5	9	12	8	11	8
	Neither satisfied nor dissatisfied	20	14	22	19	22	18
	Very satisfied or satisfied	75	77	66	73	68	74
	<i>Unweighted count</i>		165		544		709

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# **RESCAS 2016 Section 4 - Kit and Equipment**

Source: Defence Statistics (Surveys)

## **B4.4 How satisfied are you with: The standard of personal equipment you have compared with: Regulars [R017]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	21	<b>19</b>	33	<b>32</b>	31	<b>30</b>
	Neither satisfied nor dissatisfied	20	<b>22</b>	23	<b>24</b>	23	<b>24</b>
	Very satisfied or satisfied	59	<b>59</b>	44	<b>43</b>	47	<b>46</b>
	<i>Unweighted count</i>		<b>2 171</b>		<b>3 191</b>		<b>5 362</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	15	<b>16</b>	25	<b>24</b>	22	<b>22</b>
	Neither satisfied nor dissatisfied	25	<b>26</b>	24	<b>25</b>	24	<b>25</b>
	Very satisfied or satisfied	60	<b>58</b>	52	<b>51</b>	54	<b>53</b>
	<i>Unweighted count</i>		<b>499</b>		<b>859</b>		<b>1 358</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	23	<b>21</b>	35	<b>34</b>	32	<b>32</b>
	Neither satisfied nor dissatisfied	19	<b>21</b>	24	<b>25</b>	23	<b>24</b>
	Very satisfied or satisfied	58	<b>58</b>	42	<b>41</b>	45	<b>44</b>
	<i>Unweighted count</i>		<b>1 510</b>		<b>1 815</b>		<b>3 325</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	10	<b>11</b>	23	<b>22</b>	21	<b>20</b>
	Neither satisfied nor dissatisfied	19	<b>21</b>	20	<b>17</b>	20	<b>18</b>
	Very satisfied or satisfied	70	<b>68</b>	57	<b>61</b>	59	<b>62</b>
	<i>Unweighted count</i>		<b>162</b>		<b>517</b>		<b>679</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

### B4.1 How satisfied are you with: The kit and equipment you have to do your role effectively [R014]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.3	1.8	2.0	1.4	1.6
	Neither satisfied nor dissatisfied	1.3	1.3	1.7	1.7	1.4	1.4
	Very satisfied or satisfied	1.6	1.7	2.1	2.2	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.7	2.2	2.2	2.2	1.8	1.7
	Neither satisfied nor dissatisfied	2.9	2.5	2.0	2.1	1.7	1.7
	Very satisfied or satisfied	3.4	3.0	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.6	2.0	2.3	1.7	1.9
	Neither satisfied nor dissatisfied	1.5	1.6	1.9	2.0	1.6	1.7
	Very satisfied or satisfied	1.9	2.0	2.4	2.7	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	5.2	3.7	4.3	2.7	3.7	2.4
	Neither satisfied nor dissatisfied	7.0	4.5	4.2	2.7	3.7	2.4
	Very satisfied or satisfied	8.0	5.3	5.3	3.4	4.7	3.0
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

### B4.2 How satisfied are you with: The availability of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon etc.) [R015]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.4	1.9	2.1	1.5	1.7
	Neither satisfied nor dissatisfied	1.3	1.4	1.8	1.8	1.5	1.5
	Very satisfied or satisfied	1.7	1.7	2.1	2.3	1.8	1.9
	Unweighted count						
Maritime Reserve	Dissatisfied or very dissatisfied	2.8	2.6	2.4	2.4	1.9	1.9
	Neither satisfied nor dissatisfied	2.9	2.5	2.1	2.0	1.7	1.6
	Very satisfied or satisfied	3.4	3.0	2.5	2.6	2.1	2.1
	Unweighted count						
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.7	2.2	2.5	1.8	2.1
	Neither satisfied nor dissatisfied	1.5	1.7	2.1	2.2	1.7	1.8
	Very satisfied or satisfied	2.0	2.0	2.5	2.8	2.1	2.3
	Unweighted count						
RAF Reserve	Dissatisfied or very dissatisfied	6.0	4.3	5.0	3.0	4.3	2.6
	Neither satisfied nor dissatisfied	7.6	4.6	4.2	2.8	3.7	2.4
	Very satisfied or satisfied	8.3	5.6	5.5	3.6	4.9	3.2
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

### B4.3 How satisfied are you with: The standard of personal equipment/kit you have to do your role (e.g. clothes, boots, personal weapon etc.) [R016]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.1	1.2	1.7	1.9	1.4	1.6
	Neither satisfied nor dissatisfied	1.4	1.3	1.7	1.9	1.4	1.6
	Very satisfied or satisfied	1.6	1.6	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.0	1.8	2.0	2.0	1.5	1.5
	Neither satisfied nor dissatisfied	3.1	2.6	2.1	2.2	1.7	1.7
	Very satisfied or satisfied	3.3	2.9	2.5	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.4	2.0	2.2	1.7	1.9
	Neither satisfied nor dissatisfied	1.5	1.6	2.0	2.3	1.7	1.9
	Very satisfied or satisfied	1.8	1.9	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	4.1	3.3	3.6	2.0	3.1	1.8
	Neither satisfied nor dissatisfied	7.0	4.0	4.6	2.9	4.1	2.5
	Very satisfied or satisfied	7.7	4.9	5.3	3.3	4.6	2.9
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 4 - Kit and Equipment

Source: Defence Statistics (Surveys)

### B4.4 How satisfied are you with: The standard of personal equipment you have compared with: Regulars [R017]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.4	1.4	2.0	2.2	1.6	1.8
	Neither satisfied nor dissatisfied	1.4	1.4	1.9	2.1	1.5	1.7
	Very satisfied or satisfied	1.7	1.7	2.1	2.4	1.8	1.9
	<i>Unweighted count</i>						
Maritime Reserve	Dissatisfied or very dissatisfied	2.5	2.3	2.2	2.4	1.8	1.8
	Neither satisfied nor dissatisfied	3.1	2.8	2.2	2.4	1.8	1.8
	Very satisfied or satisfied	3.5	3.1	2.6	2.7	2.1	2.1
	<i>Unweighted count</i>						
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.8	2.3	2.6	1.9	2.2
	Neither satisfied nor dissatisfied	1.6	1.7	2.2	2.5	1.8	2.1
	Very satisfied or satisfied	2.0	2.1	2.5	2.8	2.1	2.3
	<i>Unweighted count</i>						
RAF Reserve	Dissatisfied or very dissatisfied	5.4	3.6	4.7	3.2	4.1	2.7
	Neither satisfied nor dissatisfied	7.0	4.8	4.5	2.8	4.0	2.5
	Very satisfied or satisfied	8.0	5.5	5.5	3.7	4.8	3.2
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 5 - Mobilisation**

Source: Defence Statistics (Surveys)

## **B5.1 Have you been mobilised as a Reservist? [R121]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Yes	52 **	45	38 **	31	40 **	33
	No	48 **	55	62 **	69	60 **	67
	<i>Unweighted count</i>		2 266		3 358		5 624
<b>Maritime Reserve</b>	Yes	45	41	35 **	30	38 **	33
	No	55	59	65 **	70	62 **	67
	<i>Unweighted count</i>		527		900		1 427
<b>Army Reserve</b>	Yes	53 **	45	36 **	30	39 **	33
	No	47 **	55	64 **	70	61 **	67
	<i>Unweighted count</i>		1 571		1 910		3 481
<b>RAF Reserve</b>	Yes	58	46	61 **	40	60 **	41
	No	42	54	39 **	60	40 **	59
	<i>Unweighted count</i>		168		548		716

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

### B5.2 In which year were you last mobilised as a Reservist [R122]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	During or before 2012	..	74	..	72	..	73
	2013 to present	..	26	..	28	..	27
	<i>Unweighted count</i>		1 010		1 282		2 292
<b>Maritime Reserve</b>	During or before 2012	..	61	..	72	..	68
	2013 to present	..	39	..	28	..	32
	<i>Unweighted count</i>		214		270		484
<b>Army Reserve</b>	During or before 2012	..	78	..	75	..	76
	2013 to present	..	22	..	25	..	24
	<i>Unweighted count</i>		723		791		1 514
<b>RAF Reserve</b>	During or before 2012	..	61	..	47	..	50
	2013 to present	..	39	..	53	..	50
	<i>Unweighted count</i>		73		221		294

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are for those that have been mobilised only

## RESCAS 2016 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

### B5.3 How satisfied are you with: The support you received from the [Service] Reserve when you were last mobilised [R020]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	19 **	15	18	15	19 **	15
	Neither satisfied nor dissatisfied	16	18	18	18	17	18
	Very satisfied or satisfied	64	67	64	67	64	67
	<i>Unweighted count</i>		1 014		1 281		2 295
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	27	23	23	20	24	21
	Neither satisfied nor dissatisfied	25	33	26	29	26	31
	Very satisfied or satisfied	48	44	52	51	50	48
	<i>Unweighted count</i>		207		259		466
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	19 **	13	18	15	18	14
	Neither satisfied nor dissatisfied	15	16	16	17	16	17
	Very satisfied or satisfied	66	71	65	68	66	69
	<i>Unweighted count</i>		733		802		1 535
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	13	17	16	11	16	12
	Neither satisfied nor dissatisfied	16	7	20	23	20	20
	Very satisfied or satisfied	71	75	64	66	65	67
	<i>Unweighted count</i>		74		220		294

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are for those that have been mobilised only



## RESCAS 2016 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

### B5.4 How satisfied are you with: The support your family received from the [Service] Reserve when you were last mobilised [R021]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	30	<b>29</b>	29	<b>32</b>	29	<b>31</b>
	Neither satisfied nor dissatisfied	29	<b>33</b>	28	<b>27</b>	28	<b>28</b>
	Very satisfied or satisfied	41	<b>38</b>	43	<b>41</b>	42	<b>41</b>
	<i>Unweighted count</i>		<b>884</b>		<b>1 176</b>		<b>2 060</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	31	<b>28</b>	24	<b>22</b>	26	<b>24</b>
	Neither satisfied nor dissatisfied	28	<b>29</b>	28	<b>28</b>	28	<b>29</b>
	Very satisfied or satisfied	42	<b>43</b>	48	<b>49</b>	46	<b>47</b>
	<i>Unweighted count</i>		<b>184</b>		<b>239</b>		<b>423</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	31	<b>31</b>	30	<b>35</b>	31	<b>34</b>
	Neither satisfied nor dissatisfied	28	<b>33</b>	28	<b>26</b>	28	<b>27</b>
	Very satisfied or satisfied	41	<b>36</b>	42	<b>40</b>	42	<b>39</b>
	<i>Unweighted count</i>		<b>631</b>		<b>730</b>		<b>1 361</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	10	<b>18</b>	25	<b>17</b>	23	<b>17</b>
	Neither satisfied nor dissatisfied	42	<b>33</b>	31	<b>35</b>	33	<b>35</b>
	Very satisfied or satisfied	47	<b>49</b>	44	<b>48</b>	44	<b>48</b>
	<i>Unweighted count</i>		<b>69</b>		<b>207</b>		<b>276</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are for those that have been mobilised only

## RESCAS 2016 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

### B5.1 Have you been mobilised as a Reservist? [R121]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Yes	1.7	1.6	1.6	1.6	1.3	1.3
	No	1.7	1.6	1.6	1.6	1.3	1.3
	Unweighted count						
Maritime Reserve	Yes	3.4	3.0	2.4	2.4	2.0	1.9
	No	3.4	3.0	2.4	2.4	2.0	1.9
	Unweighted count						
Army Reserve	Yes	2.0	2.0	1.8	1.8	1.5	1.6
	No	2.0	2.0	1.8	1.8	1.5	1.6
	Unweighted count						
RAF Reserve	Yes	8.1	5.8	5.4	3.6	4.7	3.1
	No	8.1	5.8	5.4	3.6	4.7	3.1
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

### B5.2 In which year were you last mobilised as a Reservist [R122]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	During or before 2012	..	2.4	..	2.9	..	2.3
	2013 to present	..	2.4	..	2.9	..	2.3
	<i>Unweighted count</i>						
Maritime Reserve	During or before 2012	..	5.9	..	4.9	..	3.8
	2013 to present	..	5.9	..	4.9	..	3.8
	<i>Unweighted count</i>						
Army Reserve	During or before 2012	..	2.8	..	3.4	..	2.7
	2013 to present	..	2.8	..	3.4	..	2.7
	<i>Unweighted count</i>						
RAF Reserve	During or before 2012	..	9.1	..	6.3	..	5.4
	2013 to present	..	9.1	..	6.3	..	5.4
	<i>Unweighted count</i>						

Results are for those that have been mobilised only

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 5 - Mobilisation

Source: Defence Statistics (Surveys)

### B5.3 How satisfied are you with: The support you received from the [Service] Reserve when you were last mobilised [R020]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	2.1	<b>2.0</b>	2.3	<b>2.2</b>	1.8	<b>1.8</b>
	Neither satisfied nor dissatisfied	2.0	<b>2.1</b>	2.2	<b>2.4</b>	1.8	<b>1.9</b>
	Very satisfied or satisfied	2.5	<b>2.6</b>	2.8	<b>3.0</b>	2.2	<b>2.3</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	5.8	<b>5.2</b>	4.4	<b>4.6</b>	3.5	<b>3.5</b>
	Neither satisfied nor dissatisfied	5.7	<b>5.8</b>	4.6	<b>5.3</b>	3.6	<b>4.0</b>
	Very satisfied or satisfied	6.6	<b>6.1</b>	5.3	<b>5.9</b>	4.1	<b>4.3</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	2.4	<b>2.3</b>	2.6	<b>2.6</b>	2.1	<b>2.1</b>
	Neither satisfied nor dissatisfied	2.1	<b>2.4</b>	2.6	<b>2.8</b>	2.0	<b>2.2</b>
	Very satisfied or satisfied	2.8	<b>3.0</b>	3.3	<b>3.5</b>	2.6	<b>2.8</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	8.2	<b>7.3</b>	5.5	<b>4.0</b>	4.8	<b>3.6</b>
	Neither satisfied nor dissatisfied	8.8	<b>5.6</b>	6.1	<b>5.3</b>	5.3	<b>4.5</b>
	Very satisfied or satisfied	11.2	<b>8.7</b>	7.2	<b>6.0</b>	6.3	<b>5.2</b>
	<i>Unweighted count</i>						

Results are for those that have been mobilised only

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 5 - Mobilisation**

Source: Defence Statistics (Surveys)

## **B5.4 How satisfied are you with: The support your family received from the [Service] Reserve when you were last mobilised [R021]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	2.5	2.8	2.7	3.1	2.2	2.5
	Neither satisfied nor dissatisfied	2.5	2.9	2.8	2.9	2.2	2.4
	Very satisfied or satisfied	2.7	2.9	3.1	3.4	2.4	2.7
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	6.5	5.9	4.6	5.0	3.8	3.9
	Neither satisfied nor dissatisfied	6.2	6.0	4.9	5.5	3.9	4.1
	Very satisfied or satisfied	6.9	6.4	5.4	6.1	4.3	4.5
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	2.9	3.3	3.2	3.8	2.5	3.0
	Neither satisfied nor dissatisfied	2.8	3.4	3.3	3.5	2.6	2.8
	Very satisfied or satisfied	3.0	3.4	3.6	4.0	2.8	3.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.9	8.1	6.6	5.0	5.7	4.4
	Neither satisfied nor dissatisfied	13.0	10.3	7.1	6.2	6.3	5.5
	Very satisfied or satisfied	12.9	10.7	7.6	6.6	6.7	5.8
	<i>Unweighted count</i>						

Results are for those that have been mobilised only

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 6 - Training**

Source: Defence Statistics (Surveys)

## **B6.1 How satisfied are you with: The amount of training you have received for your current role [R022]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	16	<b>15</b>	14	<b>15</b>	14	<b>15</b>
	Neither satisfied nor dissatisfied	24	<b>24</b>	23	<b>21</b>	23	<b>22</b>
	Very satisfied or satisfied	61	<b>61</b>	63	<b>64</b>	62	<b>63</b>
	<i>Unweighted count</i>		<b>2 183</b>		<b>3 291</b>		<b>5 474</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	12	<b>12</b>	13	<b>11</b>	13	<b>11</b>
	Neither satisfied nor dissatisfied	25	<b>21</b>	19	<b>21</b>	21	<b>21</b>
	Very satisfied or satisfied	64	<b>67</b>	68	<b>67</b>	67	<b>67</b>
	<i>Unweighted count</i>		<b>511</b>		<b>887</b>		<b>1 398</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	16	<b>16</b>	14	<b>16</b>	15	<b>16</b>
	Neither satisfied nor dissatisfied	24	<b>25</b>	25	<b>22</b>	25	<b>22</b>
	Very satisfied or satisfied	59	<b>59</b>	61	<b>62</b>	61	<b>62</b>
	<i>Unweighted count</i>		<b>1 522</b>		<b>1 872</b>		<b>3 394</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	13	<b>10</b>	11	<b>11</b>	11	<b>10</b>
	Neither satisfied nor dissatisfied	15	<b>19</b>	13	<b>14</b>	14	<b>15</b>
	Very satisfied or satisfied	72	<b>71</b>	76	<b>75</b>	75	<b>75</b>
	<i>Unweighted count</i>		<b>150</b>		<b>532</b>		<b>682</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.2 How satisfied are you with: The quality of training you have received for your current role [R023]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	12	13	10	12	11	12
	Neither satisfied nor dissatisfied	24	23	23 **	19	23 **	20
	Very satisfied or satisfied	64	64	67	69	67	68
	<i>Unweighted count</i>		2 166		3 289		5 455
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	12	10	11	9	11	9
	Neither satisfied nor dissatisfied	19	20	16	18	17	18
	Very satisfied or satisfied	70	70	73	74	72	72
	<i>Unweighted count</i>		505		891		1 396
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	13	13	10	13	11	13
	Neither satisfied nor dissatisfied	25	25	24 **	19	24 **	20
	Very satisfied or satisfied	62	62	66	68	65	67
	<i>Unweighted count</i>		1 512		1 868		3 380
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	11	12	10	7	10	7
	Neither satisfied nor dissatisfied	14	15	16	14	16	14
	Very satisfied or satisfied	74	72	74	80	74	79
	<i>Unweighted count</i>		149		530		679

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.3 How satisfied are you with: The amount of training you have undertaken with Regulars [R024]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	19	<b>18</b>	24	<b>22</b>	23	<b>21</b>
	Neither satisfied nor dissatisfied	33	<b>31</b>	35	<b>35</b>	35	<b>34</b>
	Very satisfied or satisfied	48	<b>51</b>	40	<b>43</b>	42	<b>45</b>
	<i>Unweighted count</i>		<b>2 011</b>		<b>2 943</b>		<b>4 954</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	15	<b>18</b>	18	<b>16</b>	17	<b>16</b>
	Neither satisfied nor dissatisfied	24	<b>22</b>	30	<b>32</b>	28	<b>29</b>
	Very satisfied or satisfied	60	<b>60</b>	51	<b>52</b>	54	<b>54</b>
	<i>Unweighted count</i>		<b>493</b>		<b>802</b>		<b>1 295</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	20	<b>18</b>	24	<b>22</b>	23	<b>21</b>
	Neither satisfied nor dissatisfied	35	<b>33</b>	36	<b>36</b>	36	<b>35</b>
	Very satisfied or satisfied	45 **	<b>49</b>	39	<b>42</b>	40	<b>43</b>
	<i>Unweighted count</i>		<b>1 373</b>		<b>1 662</b>		<b>3 035</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	19	<b>17</b>	32	<b>26</b>	30	<b>25</b>
	Neither satisfied nor dissatisfied	27	<b>30</b>	30	<b>32</b>	29	<b>32</b>
	Very satisfied or satisfied	54	<b>52</b>	38	<b>42</b>	40	<b>44</b>
	<i>Unweighted count</i>		<b>145</b>		<b>479</b>		<b>624</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.4 How satisfied are you with: The amount of leadership training you have received [R025]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	15 **	12	23	23	21	21
	Neither satisfied nor dissatisfied	29	27	34	37	33	35
	Very satisfied or satisfied	56 **	61	44	41	46	44
	<i>Unweighted count</i>		2 095		3 072		5 167
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	11	11	12	13	12	12
	Neither satisfied nor dissatisfied	26	23	28	27	27	25
	Very satisfied or satisfied	63	67	60	61	61	62
	<i>Unweighted count</i>		502		830		1 332
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	15 **	13	24	25	22	22
	Neither satisfied nor dissatisfied	30	27	34	38	33	36
	Very satisfied or satisfied	54 **	60	42	38	44	42
	<i>Unweighted count</i>		1 451		1 770		3 221
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	16	9	22	18	21	17
	Neither satisfied nor dissatisfied	20	27	34	36	32	35
	Very satisfied or satisfied	64	64	43	46	46	49
	<i>Unweighted count</i>		142		472		614

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 6 - Training**

Source: Defence Statistics (Surveys)

## **B6.5 How satisfied are you with: Your opportunity to take part in Adventurous Training [R026]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	15	13	20	18	19	17
	Neither satisfied nor dissatisfied	24 **	21	24	24	24	24
	Very satisfied or satisfied	61 **	66	56	57	57	59
	<i>Unweighted count</i>		2 174		3 176		5 350
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	16	13	18	17	17	16
	Neither satisfied nor dissatisfied	26	24	22	23	23	23
	Very satisfied or satisfied	59	63	60	60	60	61
	<i>Unweighted count</i>		509		849		1 358
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	15	13	21	18	20	17
	Neither satisfied nor dissatisfied	24 **	20	24	24	24	23
	Very satisfied or satisfied	62 **	67	55	57	56	59
	<i>Unweighted count</i>		1 518		1 821		3 339
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	14	15	17	17	17	17
	Neither satisfied nor dissatisfied	23	23	25	26	24	26
	Very satisfied or satisfied	63	61	58	57	59	58
	<i>Unweighted count</i>		147		506		653

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 6 - Training**

Source: Defence Statistics (Surveys)

## **B6.1 How satisfied are you with: The amount of training you have received for your current role [R022]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.3	1.5	1.8	1.2	1.5
	Neither satisfied nor dissatisfied	1.5	1.5	1.9	1.9	1.5	1.6
	Very satisfied or satisfied	1.7	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.2	2.0	1.7	1.7	1.4	1.3
	Neither satisfied nor dissatisfied	3.0	2.5	2.0	2.2	1.7	1.7
	Very satisfied or satisfied	3.3	2.9	2.4	2.5	1.9	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.6	1.7	2.2	1.4	1.8
	Neither satisfied nor dissatisfied	1.7	1.8	2.2	2.2	1.8	1.9
	Very satisfied or satisfied	2.0	2.1	2.4	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.1	3.6	3.4	2.3	3.0	2.0
	Neither satisfied nor dissatisfied	6.6	4.7	3.8	2.6	3.4	2.3
	Very satisfied or satisfied	8.2	5.5	4.8	3.2	4.2	2.9
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.2 How satisfied are you with: The quality of training you have received for your current role [R023]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.2	1.2	1.2	1.6	1.0	1.3
	Neither satisfied nor dissatisfied	1.5	1.5	1.8	1.8	1.5	1.5
	Very satisfied or satisfied	1.7	1.7	2.0	2.2	1.7	1.8
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.2	1.9	1.5	1.5	1.3	1.2
	Neither satisfied nor dissatisfied	2.7	2.4	1.9	2.0	1.6	1.6
	Very satisfied or satisfied	3.2	2.8	2.3	2.4	1.8	1.9
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.5	1.4	1.9	1.2	1.6
	Neither satisfied nor dissatisfied	1.7	1.8	2.1	2.1	1.8	1.8
	Very satisfied or satisfied	2.0	2.0	2.3	2.6	2.0	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	5.8	4.0	3.3	1.9	2.9	1.7
	Neither satisfied nor dissatisfied	6.3	4.2	4.1	2.5	3.6	2.2
	Very satisfied or satisfied	7.9	5.4	4.9	3.0	4.3	2.6
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.3 How satisfied are you with: The amount of training you have undertaken with Regulars [R024]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Dissatisfied or very dissatisfied	1.5	1.4	1.9	2.1	1.5	1.7
	Neither satisfied nor dissatisfied	1.7	1.7	2.1	2.4	1.7	1.9
	Very satisfied or satisfied	1.8	1.8	2.2	2.4	1.8	2.0
	Unweighted count						
Maritime Reserve	Dissatisfied or very dissatisfied	2.5	2.4	2.1	2.0	1.6	1.6
	Neither satisfied nor dissatisfied	3.0	2.6	2.5	2.6	1.9	2.0
	Very satisfied or satisfied	3.4	3.1	2.7	2.8	2.1	2.2
	Unweighted count						
Army Reserve	Dissatisfied or very dissatisfied	1.7	1.8	2.2	2.5	1.8	2.1
	Neither satisfied nor dissatisfied	2.0	2.1	2.4	2.8	2.0	2.3
	Very satisfied or satisfied	2.1	2.2	2.5	2.9	2.1	2.4
	Unweighted count						
RAF Reserve	Dissatisfied or very dissatisfied	7.4	4.7	5.5	3.5	4.8	3.0
	Neither satisfied nor dissatisfied	7.6	5.6	5.3	3.7	4.7	3.2
	Very satisfied or satisfied	8.5	6.2	5.5	3.8	4.9	3.4
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.4 How satisfied are you with: The amount of leadership training you have received [R025]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.2	1.8	2.1	1.5	1.7
	Neither satisfied nor dissatisfied	1.6	1.6	2.1	2.4	1.7	1.9
	Very satisfied or satisfied	1.8	1.7	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.2	1.9	1.7	1.9	1.4	1.5
	Neither satisfied nor dissatisfied	3.0	2.6	2.4	2.5	1.9	1.9
	Very satisfied or satisfied	3.4	2.9	2.6	2.7	2.1	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.4	2.1	2.5	1.8	2.1
	Neither satisfied nor dissatisfied	1.9	1.9	2.4	2.8	2.0	2.3
	Very satisfied or satisfied	2.1	2.1	2.5	2.7	2.1	2.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.9	3.3	4.9	3.1	4.3	2.7
	Neither satisfied nor dissatisfied	7.6	5.6	5.5	3.8	4.8	3.4
	Very satisfied or satisfied	9.1	6.0	5.7	3.9	5.0	3.4
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 6 - Training

Source: Defence Statistics (Surveys)

### B6.5 How satisfied are you with: Your opportunity to take part in Adventurous Training [R026]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.3	1.2	1.7	1.8	1.4	1.5
	Neither satisfied nor dissatisfied	1.5	1.4	1.8	2.0	1.5	1.7
	Very satisfied or satisfied	1.7	1.7	2.1	2.4	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.6	2.1	2.0	2.1	1.6	1.6
	Neither satisfied nor dissatisfied	3.0	2.6	2.2	2.4	1.8	1.8
	Very satisfied or satisfied	3.4	3.0	2.5	2.7	2.1	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.4	1.4	2.0	2.2	1.6	1.8
	Neither satisfied nor dissatisfied	1.7	1.7	2.1	2.4	1.7	2.0
	Very satisfied or satisfied	2.0	2.0	2.5	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.6	4.4	4.3	2.9	3.8	2.6
	Neither satisfied nor dissatisfied	7.9	5.2	4.8	3.4	4.3	3.0
	Very satisfied or satisfied	9.0	6.0	5.5	3.8	4.9	3.4
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

## **B7.1 How satisfied are you with Your career management within your unit [R027]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	28	25	26	25	26	25
	Neither satisfied nor dissatisfied	26	27	31	30	30	29
	Very satisfied or satisfied	46	48	43	45	44	45
	<i>Unweighted count</i>		2 166		3 213		5 379
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	22	24	18	17	19	19
	Neither satisfied nor dissatisfied	26	23	28	25	28 **	24
	Very satisfied or satisfied	52	53	54	58	53	56
	<i>Unweighted count</i>		514		883		1 397
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	29 **	26	27	27	27	27
	Neither satisfied nor dissatisfied	27	28	32	30	31	30
	Very satisfied or satisfied	44	46	41	43	42	43
	<i>Unweighted count</i>		1 506		1 830		3 336
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	24	20	21	16	22	17
	Neither satisfied nor dissatisfied	25	27	29	30	28	29
	Very satisfied or satisfied	51	52	50	54	50	54
	<i>Unweighted count</i>		146		500		646

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



# **RESCAS 2016 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

## **B7.2 How satisfied are you with Your career management by the NPT/NPT(RM); Reserve Forces Manning Centre (RAF); Army Personnel Centre (majors and above only) (Army) [R028]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	42	<b>39</b>	20	<b>20</b>	31	<b>29</b>
	Neither satisfied nor dissatisfied	30	<b>29</b>	41	<b>39</b>	35	<b>34</b>
	Very satisfied or satisfied	28 **	<b>32</b>	39	<b>41</b>	34	<b>37</b>
	<i>Unweighted count</i>		<b>1 392</b>		<b>1 156</b>		<b>2 548</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	40	<b>38</b>	19	<b>18</b>	26	<b>24</b>
	Neither satisfied nor dissatisfied	31	<b>31</b>	38	<b>35</b>	36	<b>34</b>
	Very satisfied or satisfied	28	<b>32</b>	44	<b>47</b>	39	<b>42</b>
	<i>Unweighted count</i>		<b>478</b>		<b>744</b>		<b>1 222</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	43	<b>39</b>	..	..	43	<b>39</b>
	Neither satisfied nor dissatisfied	29	<b>28</b>	..	..	29	<b>28</b>
	Very satisfied or satisfied	28 **	<b>33</b>	..	..	28 **	<b>33</b>
	<i>Unweighted count</i>		<b>782</b>				<b>782</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	44	<b>45</b>	21	<b>22</b>	25	<b>26</b>
	Neither satisfied nor dissatisfied	29	<b>29</b>	46	<b>44</b>	43	<b>42</b>
	Very satisfied or satisfied	27	<b>26</b>	33	<b>34</b>	32	<b>32</b>
	<i>Unweighted count</i>		<b>132</b>		<b>412</b>		<b>544</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Army Reserve results include responses from Majors and above only

# **RESCAS 2016 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

## **B7.3 How satisfied are you with Your opportunities for personal development [R029]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	23 **	15	20	20	20	19
	Neither satisfied nor dissatisfied	32 **	27	33	30	33 **	29
	Very satisfied or satisfied	45 **	58	47	51	47 **	52
	<i>Unweighted count</i>		2 202		3 247		5 449
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	19	17	12	12	14	14
	Neither satisfied nor dissatisfied	28 **	22	23	22	25	22
	Very satisfied or satisfied	52 **	60	64	66	61	64
	<i>Unweighted count</i>		521		894		1 415
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	24 **	15	21	21	21	20
	Neither satisfied nor dissatisfied	33 **	28	34	30	34 **	30
	Very satisfied or satisfied	43 **	57	45	49	45 **	50
	<i>Unweighted count</i>		1 521		1 839		3 360
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	14	15	16	14	15	14
	Neither satisfied nor dissatisfied	26	25	33	30	32	30
	Very satisfied or satisfied	60	60	51	55	52	56
	<i>Unweighted count</i>		160		514		674

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

## **B7.4 How satisfied are you with Your opportunities for promotion [R030]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	31	<b>32</b>	28	<b>29</b>	29	<b>29</b>
	Neither satisfied nor dissatisfied	30	<b>29</b>	32	<b>33</b>	32	<b>32</b>
	Very satisfied or satisfied	39	<b>38</b>	40	<b>39</b>	40	<b>39</b>
	<i>Unweighted count</i>		<b>2 050</b>		<b>3 006</b>		<b>5 056</b>
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	31	<b>30</b>	22	<b>19</b>	25	<b>22</b>
	Neither satisfied nor dissatisfied	28	<b>26</b>	28	<b>27</b>	28	<b>27</b>
	Very satisfied or satisfied	40	<b>44</b>	50	<b>54</b>	47	<b>51</b>
	<i>Unweighted count</i>		<b>476</b>		<b>806</b>		<b>1 282</b>
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	31	<b>32</b>	29	<b>30</b>	29	<b>30</b>
	Neither satisfied nor dissatisfied	30	<b>30</b>	32	<b>33</b>	32	<b>33</b>
	Very satisfied or satisfied	39	<b>38</b>	39	<b>37</b>	39	<b>37</b>
	<i>Unweighted count</i>		<b>1 435</b>		<b>1 727</b>		<b>3 162</b>
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	36	<b>39</b>	27	<b>23</b>	29	<b>25</b>
	Neither satisfied nor dissatisfied	30	<b>31</b>	32	<b>34</b>	32	<b>33</b>
	Very satisfied or satisfied	34	<b>30</b>	40	<b>44</b>	39	<b>42</b>
	<i>Unweighted count</i>		<b>139</b>		<b>473</b>		<b>612</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

## **B7.1 How satisfied are you with Your career management within your unit [R027]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.6	1.5	1.8	2.0	1.5	1.7
	Neither satisfied nor dissatisfied	1.6	1.6	2.0	2.2	1.7	1.8
	Very satisfied or satisfied	1.7	1.8	2.1	2.4	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.9	2.6	2.0	2.1	1.6	1.7
	Neither satisfied nor dissatisfied	3.1	2.6	2.3	2.4	1.9	1.8
	Very satisfied or satisfied	3.5	3.1	2.6	2.7	2.1	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.8	1.9	2.1	2.4	1.7	2.0
	Neither satisfied nor dissatisfied	1.8	1.9	2.4	2.6	2.0	2.2
	Very satisfied or satisfied	2.0	2.1	2.5	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	7.8	5.0	4.8	2.9	4.2	2.6
	Neither satisfied nor dissatisfied	8.1	5.5	5.2	3.5	4.6	3.1
	Very satisfied or satisfied	9.4	6.2	5.7	3.8	5.1	3.4
	<i>Unweighted count</i>						

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 7 - Career Progression**

Source: Defence Statistics (Surveys)

## **B7.2 How satisfied are you with Your career management by the NPT/NPT(RM); Reserve Forces Manning Centre (RAF); Army Personnel Centre (majors and above only) (Army) [R028]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	2.0	2.0	2.5	2.0	1.6	1.4
	Neither satisfied nor dissatisfied	1.8	1.9	3.1	2.4	1.8	1.5
	Very satisfied or satisfied	1.8	1.9	3.0	2.4	1.7	1.6
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	3.5	3.1	2.2	2.3	1.9	1.9
	Neither satisfied nor dissatisfied	3.3	2.9	2.7	2.8	2.1	2.1
	Very satisfied or satisfied	3.2	3.0	2.8	2.9	2.2	2.2
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	2.4	2.7	..	..	2.4	2.7
	Neither satisfied nor dissatisfied	2.2	2.5	..	..	2.2	2.5
	Very satisfied or satisfied	2.2	2.6	..	..	2.2	2.6
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	9.6	6.4	5.2	3.5	4.6	3.1
	Neither satisfied nor dissatisfied	8.5	5.9	6.3	4.2	5.5	3.7
	Very satisfied or satisfied	8.3	5.7	6.0	4.0	5.2	3.5
	<i>Unweighted count</i>						

Army Reserve results include responses from Majors and above only

## **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

### B7.3 How satisfied are you with Your opportunities for personal development [R029]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.5	1.2	1.6	1.9	1.3	1.6
	Neither satisfied nor dissatisfied	1.6	1.5	2.0	2.1	1.7	1.8
	Very satisfied or satisfied	1.7	1.7	2.1	2.4	1.7	2.0
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	2.7	2.4	1.7	1.8	1.4	1.4
	Neither satisfied nor dissatisfied	3.1	2.5	2.2	2.2	1.8	1.7
	Very satisfied or satisfied	3.5	3.0	2.4	2.6	2.0	2.0
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.7	1.5	1.8	2.3	1.5	1.9
	Neither satisfied nor dissatisfied	1.9	1.9	2.4	2.5	2.0	2.1
	Very satisfied or satisfied	2.0	2.1	2.5	2.8	2.1	2.4
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	6.3	4.2	4.2	2.7	3.7	2.4
	Neither satisfied nor dissatisfied	7.7	5.1	5.3	3.5	4.6	3.1
	Very satisfied or satisfied	8.8	5.8	5.6	3.8	5.0	3.3
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 7 - Career Progression

Source: Defence Statistics (Surveys)

### B7.4 How satisfied are you with Your opportunities for promotion [R030]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Dissatisfied or very dissatisfied	1.6	1.7	1.9	2.1	1.5	1.7
	Neither satisfied nor dissatisfied	1.6	1.7	2.1	2.3	1.7	1.9
	Very satisfied or satisfied	1.7	1.8	2.1	2.3	1.7	1.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Dissatisfied or very dissatisfied	3.3	2.9	2.1	2.2	1.8	1.7
	Neither satisfied nor dissatisfied	3.2	2.8	2.4	2.5	1.9	2.0
	Very satisfied or satisfied	3.5	3.2	2.6	2.8	2.1	2.2
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Dissatisfied or very dissatisfied	1.9	2.0	2.2	2.5	1.8	2.1
	Neither satisfied nor dissatisfied	1.9	2.0	2.4	2.7	2.0	2.3
	Very satisfied or satisfied	2.0	2.1	2.5	2.8	2.0	2.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Dissatisfied or very dissatisfied	9.0	6.2	5.2	3.3	4.7	3.0
	Neither satisfied nor dissatisfied	8.7	5.8	5.5	3.7	4.9	3.3
	Very satisfied or satisfied	8.8	5.8	5.7	3.9	5.1	3.5
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 8 - Perception of Reserves**

Source: Defence Statistics (Surveys)

## **B8.1 How strongly do you agree or disagree: I feel valued by Regulars [R031]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	34 **	30	37	35	36	34
	Neither agree nor disagree	26	27	35	36	33	34
	Strongly agree or agree	40	43	28	29	30	32
	<i>Unweighted count</i>		2 234		3 204		5 438
<b>Maritime Reserve</b>	Strongly disagree or disagree	24	24	29	26	28	26
	Neither agree nor disagree	22	23	34	34	30	31
	Strongly agree or agree	54	53	37	39	42	43
	<i>Unweighted count</i>		517		844		1 361
<b>Army Reserve</b>	Strongly disagree or disagree	36 **	32	38	37	37	36
	Neither agree nor disagree	27	27	36	37	34	35
	Strongly agree or agree	37	40	27	27	29	29
	<i>Unweighted count</i>		1 554		1 857		3 411
<b>RAF Reserve</b>	Strongly disagree or disagree	27	20	33	27	32	26
	Neither agree nor disagree	25	31	33	33	32	32
	Strongly agree or agree	49	48	34	40	36	41
	<i>Unweighted count</i>		163		503		666

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



## RESCAS 2016 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

### B8.2 How strongly do you agree or disagree: I feel valued by society [R032]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	18	17	18	20	18	19
	Neither agree nor disagree	27	26	33	33	32	31
	Strongly agree or agree	55	56	49	48	50	49
	<i>Unweighted count</i>		2 238		3 285		5 523
<b>Maritime Reserve</b>	Strongly disagree or disagree	20	17	15	12	16	14
	Neither agree nor disagree	29	25	26	28	27	27
	Strongly agree or agree	52 **	58	59	60	57	59
	<i>Unweighted count</i>		515		887		1 402
<b>Army Reserve</b>	Strongly disagree or disagree	18	18	19	21	19	21
	Neither agree nor disagree	26	26	34	33	32	32
	Strongly agree or agree	56	56	48	46	49	48
	<i>Unweighted count</i>		1 562		1 879		3 441
<b>RAF Reserve</b>	Strongly disagree or disagree	16	14	17	13	17	13
	Neither agree nor disagree	30	33	33	35	32	34
	Strongly agree or agree	53	53	50	52	51	52
	<i>Unweighted count</i>		161		519		680

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

### B8.3 How strongly do you agree or disagree: I am treated as an equal member of the [Service] by Regulars [R033]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	46 **	40	42	39	43 **	39
	Neither agree nor disagree	23	26	30	32	29	31
	Strongly agree or agree	31 **	34	28	29	28	30
	<i>Unweighted count</i>		2 232		3 186		5 418
<b>Maritime Reserve</b>	Strongly disagree or disagree	36 **	27	30	25	31 **	26
	Neither agree nor disagree	18 **	29	33	35	29 **	33
	Strongly agree or agree	46	44	37	39	40	41
	<i>Unweighted count</i>		513		834		1 347
<b>Army Reserve</b>	Strongly disagree or disagree	49 **	43	43	41	44	41
	Neither agree nor disagree	24	25	30	32	29	31
	Strongly agree or agree	26 **	32	26	27	26	28
	<i>Unweighted count</i>		1 557		1 854		3 411
<b>RAF Reserve</b>	Strongly disagree or disagree	27	29	39	31	37	31
	Neither agree nor disagree	24	28	26	33	25	32
	Strongly agree or agree	48	43	36	36	38	37
	<i>Unweighted count</i>		162		498		660

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

### B8.1 How strongly do you agree or disagree: I feel valued by Regulars [R031]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.6	1.6	2.1	2.3	1.7	1.9
	Neither agree nor disagree	1.5	1.5	2.1	2.3	1.7	1.9
	Strongly agree or agree	1.7	1.7	1.9	2.1	1.6	1.7
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.0	2.6	2.3	2.4	1.9	1.9
	Neither agree nor disagree	2.8	2.6	2.5	2.6	1.9	2.0
	Strongly agree or agree	3.5	3.1	2.5	2.7	2.0	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	1.9	2.0	2.4	2.7	2.0	2.2
	Neither agree nor disagree	1.8	1.9	2.4	2.7	2.0	2.3
	Strongly agree or agree	1.9	2.0	2.2	2.5	1.9	2.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	7.8	4.7	5.3	3.4	4.7	3.0
	Neither agree nor disagree	7.5	5.3	5.3	3.6	4.6	3.2
	Strongly agree or agree	8.7	5.8	5.2	3.7	4.6	3.3
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

### B8.2 How strongly do you agree or disagree: I feel valued by society [R032]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Strongly disagree or disagree	1.3	1.3	1.6	1.9	1.3	1.6
	Neither agree nor disagree	1.5	1.5	2.0	2.2	1.7	1.8
	Strongly agree or agree	1.7	1.7	2.1	2.4	1.8	2.0
	Unweighted count						
Maritime Reserve	Strongly disagree or disagree	2.8	2.4	1.8	1.8	1.5	1.4
	Neither agree nor disagree	3.1	2.6	2.3	2.4	1.8	1.9
	Strongly agree or agree	3.5	3.0	2.5	2.6	2.0	2.1
	Unweighted count						
Army Reserve	Strongly disagree or disagree	1.5	1.6	1.8	2.3	1.5	1.9
	Neither agree nor disagree	1.8	1.8	2.4	2.6	2.0	2.2
	Strongly agree or agree	2.0	2.1	2.5	2.8	2.1	2.3
	Unweighted count						
RAF Reserve	Strongly disagree or disagree	6.5	4.0	4.3	2.5	3.7	2.2
	Neither agree nor disagree	8.0	5.5	5.2	3.6	4.6	3.2
	Strongly agree or agree	8.6	5.8	5.6	3.8	4.9	3.3
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 8 - Perception of Reserves

Source: Defence Statistics (Surveys)

### B8.3 How strongly do you agree or disagree: I am treated as an equal member of the [Service] by Regulars [R033]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Strongly disagree or disagree	1.7	1.7	2.1	2.3	1.7	1.9
	Neither agree nor disagree	1.5	1.5	2.0	2.2	1.6	1.8
	Strongly agree or agree	1.5	1.6	1.9	2.2	1.6	1.8
	Unweighted count						
Maritime Reserve	Strongly disagree or disagree	3.3	2.8	2.4	2.4	1.9	1.9
	Neither agree nor disagree	2.7	2.8	2.5	2.7	1.9	2.0
	Strongly agree or agree	3.5	3.0	2.5	2.7	2.0	2.1
	Unweighted count						
Army Reserve	Strongly disagree or disagree	2.0	2.1	2.5	2.7	2.0	2.3
	Neither agree nor disagree	1.7	1.8	2.3	2.6	1.9	2.2
	Strongly agree or agree	1.7	1.9	2.2	2.6	1.9	2.1
	Unweighted count						
RAF Reserve	Strongly disagree or disagree	7.8	5.3	5.5	3.6	4.8	3.1
	Neither agree nor disagree	7.4	5.3	5.0	3.6	4.3	3.2
	Strongly agree or agree	8.7	5.8	5.4	3.7	4.7	3.2
	Unweighted count						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 9 - Family Support**

Source: Defence Statistics (Surveys)

## **B9.1 How strongly do you agree or disagree: My family supports my Reserve service [R125]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	5	4	4	4	5	4
	Neither agree nor disagree	8	8	9	10	9	10
	Strongly agree or agree	87	88	86	86	86	86
	<i>Unweighted count</i>		2 216		3 303		5 519
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	4	2	2	3	3
	Neither agree nor disagree	9	9	8	7	8	8
	Strongly agree or agree	87	87	90	91	89	90
	<i>Unweighted count</i>		529		913		1 442
<b>Army Reserve</b>	Strongly disagree or disagree	5	4	5	4	5	4
	Neither agree nor disagree	8	8	9	11	9	10
	Strongly agree or agree	87	88	86	85	86	86
	<i>Unweighted count</i>		1 521		1 859		3 380
<b>RAF Reserve</b>	Strongly disagree or disagree	2	4	3	4	3	4
	Neither agree nor disagree	10	8	11	7	10	8
	Strongly agree or agree	88	87	86	89	87	89
	<i>Unweighted count</i>		166		531		697

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

## RESCAS 2016 Section 9 - Family Support

Source: Defence Statistics (Surveys)

### B9.2 How strongly do you agree or disagree: My family values my Reserve service [R126]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	5	5	5	5	5	5
	Neither agree nor disagree	17	19	15	17	16	17
	Strongly agree or agree	78	76	80	77	80	77
	<i>Unweighted count</i>		2 206		3 272		5 478
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	4	3	3	4	3
	Neither agree nor disagree	20	18	12	13	15	14
	Strongly agree or agree	75	78	84	84	82	82
	<i>Unweighted count</i>		528		905		1 433
<b>Army Reserve</b>	Strongly disagree or disagree	5	6	5	6	5	6
	Neither agree nor disagree	16	19	15	18	16	18
	Strongly agree or agree	78	76	80	76	80	76
	<i>Unweighted count</i>		1 513		1 840		3 353
<b>RAF Reserve</b>	Strongly disagree or disagree	4	7	7	5	6	5
	Neither agree nor disagree	21	16	16	16	17	16
	Strongly agree or agree	76	77	77	79	77	79
	<i>Unweighted count</i>		165		527		692

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 9 - Family Support**

Source: Defence Statistics (Surveys)

## **B9.3 How strongly do you agree or disagree: My family would prefer that I was not a Reservist [R127]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	60	<b>60</b>	59	<b>58</b>	59	<b>58</b>
	Neither agree nor disagree	20	<b>20</b>	21	<b>21</b>	21	<b>20</b>
	Strongly agree or agree	20	<b>20</b>	20	<b>22</b>	20	<b>21</b>
	<i>Unweighted count</i>		<b>2 150</b>		<b>3 116</b>		<b>5 266</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	68	<b>65</b>	69	<b>65</b>	69	<b>65</b>
	Neither agree nor disagree	20	<b>22</b>	17	<b>21</b>	18 **	<b>21</b>
	Strongly agree or agree	12	<b>13</b>	14	<b>14</b>	13	<b>14</b>
	<i>Unweighted count</i>		<b>518</b>		<b>868</b>		<b>1 386</b>
<b>Army Reserve</b>	Strongly disagree or disagree	58	<b>58</b>	58	<b>56</b>	58	<b>57</b>
	Neither agree nor disagree	20	<b>20</b>	22	<b>21</b>	21	<b>21</b>
	Strongly agree or agree	22	<b>22</b>	21	<b>23</b>	21	<b>23</b>
	<i>Unweighted count</i>		<b>1 473</b>		<b>1 732</b>		<b>3 205</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	67	<b>71</b>	62	<b>63</b>	63	<b>65</b>
	Neither agree nor disagree	20	<b>17</b>	18	<b>18</b>	18	<b>18</b>
	Strongly agree or agree	13	<b>12</b>	20	<b>18</b>	19	<b>17</b>
	<i>Unweighted count</i>		<b>159</b>		<b>516</b>		<b>675</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



## RESCAS 2016 Section 9 - Family Support

Source: Defence Statistics (Surveys)

### B9.1 How strongly do you agree or disagree: My family supports my Reserve service [R125]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	0.7	<b>0.7</b>	1.0	<b>1.0</b>	0.8	<b>0.9</b>
	Neither agree nor disagree	1.0	<b>0.9</b>	1.3	<b>1.4</b>	1.1	<b>1.2</b>
	Strongly agree or agree	1.2	<b>1.1</b>	1.5	<b>1.7</b>	1.3	<b>1.4</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.4	<b>1.2</b>	0.8	<b>0.8</b>	0.7	<b>0.7</b>
	Neither agree nor disagree	1.9	<b>1.8</b>	1.4	<b>1.4</b>	1.1	<b>1.1</b>
	Strongly agree or agree	2.3	<b>2.1</b>	1.5	<b>1.6</b>	1.3	<b>1.3</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	0.8	<b>0.8</b>	1.1	<b>1.2</b>	0.9	<b>1.0</b>
	Neither agree nor disagree	1.1	<b>1.1</b>	1.5	<b>1.7</b>	1.2	<b>1.4</b>
	Strongly agree or agree	1.4	<b>1.3</b>	1.8	<b>2.0</b>	1.5	<b>1.7</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	2.7	<b>2.4</b>	2.0	<b>1.5</b>	1.7	<b>1.3</b>
	Neither agree nor disagree	5.3	<b>3.2</b>	3.5	<b>1.9</b>	3.0	<b>1.7</b>
	Strongly agree or agree	5.9	<b>3.9</b>	3.9	<b>2.4</b>	3.4	<b>2.1</b>
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 9 - Family Support

Source: Defence Statistics (Surveys)

### B9.2 How strongly do you agree or disagree: My family values my Reserve service [R126]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	0.7	<b>0.8</b>	0.9	<b>1.1</b>	0.8	<b>0.9</b>
	Neither agree nor disagree	1.3	<b>1.4</b>	1.5	<b>1.8</b>	1.3	<b>1.5</b>
	Strongly agree or agree	1.4	<b>1.5</b>	1.7	<b>2.0</b>	1.4	<b>1.7</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.5	<b>1.3</b>	0.9	<b>0.9</b>	0.8	<b>0.7</b>
	Neither agree nor disagree	2.8	<b>2.4</b>	1.7	<b>1.8</b>	1.4	<b>1.4</b>
	Strongly agree or agree	3.0	<b>2.6</b>	1.8	<b>2.0</b>	1.6	<b>1.6</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	0.9	<b>0.9</b>	1.1	<b>1.4</b>	0.9	<b>1.1</b>
	Neither agree nor disagree	1.5	<b>1.6</b>	1.8	<b>2.2</b>	1.5	<b>1.8</b>
	Strongly agree or agree	1.6	<b>1.8</b>	2.0	<b>2.4</b>	1.7	<b>2.0</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	3.6	<b>2.8</b>	2.9	<b>1.7</b>	2.5	<b>1.5</b>
	Neither agree nor disagree	7.1	<b>4.3</b>	4.1	<b>2.7</b>	3.7	<b>2.4</b>
	Strongly agree or agree	7.4	<b>4.9</b>	4.8	<b>3.0</b>	4.2	<b>2.7</b>
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 9 - Family Support

Source: Defence Statistics (Surveys)

### B9.3 How strongly do you agree or disagree: My family would prefer that I was not a Reservist [R127]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.7	1.7	2.2	2.4	1.8	2.0
	Neither agree nor disagree	1.4	1.4	1.8	1.9	1.5	1.6
	Strongly agree or agree	1.4	1.4	1.8	2.1	1.5	1.7
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.3	2.9	2.4	2.6	1.9	2.0
	Neither agree nor disagree	2.8	2.6	2.0	2.2	1.6	1.7
	Strongly agree or agree	2.3	2.0	1.8	2.0	1.5	1.5
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	2.0	2.1	2.5	2.9	2.1	2.4
	Neither agree nor disagree	1.6	1.8	2.1	2.3	1.7	1.9
	Strongly agree or agree	1.7	1.8	2.1	2.5	1.7	2.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	7.8	5.4	5.6	3.7	4.9	3.2
	Neither agree nor disagree	7.0	4.5	4.5	2.9	3.9	2.6
	Strongly agree or agree	6.0	3.8	4.7	2.9	4.0	2.6
	<i>Unweighted count</i>						

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.1 What is your current civilian employment status? [R054]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	In full-time civilian employment	66 **	61	65	61	65 **	61
	In part-time civilian employment	5	6	7	7	7	7
	Self-employed	14	15	9	10	10	11
	Not in civilian employment - seeking employment	2	3	6	6	5	5
	Not in civilian employment - not seeking employment	6	7	3	4	4	4
	In full-time education/personal development	4	5	5 **	7	5 **	7
	In part-time education	0	0	0	0	0	0
	Other	3	3	4	5	4	5
	<i>Unweighted count</i>		1 860		3 086		4 946
<b>Maritime Reserve</b>	In full-time civilian employment	70 **	63	65	63	66	63
	In part-time civilian employment	3	4	7	5	6	5
	Self-employed	15	15	10	10	11	11
	Not in civilian employment - seeking employment	1	3	3	3	3	3
	Not in civilian employment - not seeking employment	8	8	2 **	5	4 **	6
	In full-time education/personal development	1	2	11	12	8	9
	In part-time education	..	..	1	1	1	0
	Other	1 **	4	0 **	2	1 **	3
	<i>Unweighted count</i>		523		903		1 426
<b>Army Reserve</b>	In full-time civilian employment	66 **	60	64	60	65 **	60
	In part-time civilian employment	6	6	8	7	7	7
	Self-employed	14	15	9	10	10	11
	Not in civilian employment - seeking employment	2	3	6	7	5	6
	Not in civilian employment - not seeking employment	5 **	7	3	4	4	4
	In full-time education/personal development	5	6	4 **	7	4 **	7
	In part-time education	0	0	0	0	0	0
	Other	3	2	5	6	5	5
	<i>Unweighted count</i>		1 217		1 706		2 923
<b>RAF Reserve</b>	In full-time civilian employment	46 **	63	75	74	71	73
	In part-time civilian employment	1 **	7	5	5	4	5
	Self-employed	23	16	11	12	12	13
	Not in civilian employment - seeking employment	5	2	2	3	3	3
	Not in civilian employment - not seeking employment	14	8	5	2	6 **	3
	In full-time education/personal development	4	1	1	1	1	1
	In part-time education	..	..	0	1	0	1
	Other	8	3	1	2	2	2
	<i>Unweighted count</i>		120		477		597

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.2 What type of organisation do you work for in your main civilian job? [R043]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Private sector organisation/company	40	<b>43</b>	53	<b>50</b>	50	<b>49</b>
	Public sector organisation	42 **	<b>36</b>	32	<b>34</b>	34	<b>34</b>
	Third sector (charity)	2	<b>2</b>	2	<b>2</b>	2	<b>2</b>
	Self-employed	14 **	<b>17</b>	11	<b>13</b>	12	<b>14</b>
	Other	2	<b>1</b>	2	<b>1</b>	2	<b>1</b>
	<i>Unweighted count</i>		<b>1 539</b>		<b>2 476</b>		<b>4 015</b>
<b>Maritime Reserve</b>	Private sector organisation/company	51	<b>50</b>	48	<b>49</b>	49	<b>50</b>
	Public sector organisation	32	<b>30</b>	37	<b>38</b>	36	<b>35</b>
	Third sector (charity)	3	<b>3</b>	2	<b>1</b>	2	<b>2</b>
	Self-employed	13	<b>16</b>	12	<b>11</b>	12	<b>13</b>
	Other	1	<b>0</b>	0	<b>0</b>	1	<b>0</b>
	<i>Unweighted count</i>		<b>429</b>		<b>689</b>		<b>1 118</b>
<b>Army Reserve</b>	Private sector organisation/company	39	<b>41</b>	54	<b>51</b>	51	<b>49</b>
	Public sector organisation	44 **	<b>38</b>	31	<b>33</b>	33	<b>33</b>
	Third sector (charity)	2	<b>2</b>	2	<b>2</b>	2	<b>2</b>
	Self-employed	14 **	<b>18</b>	11	<b>13</b>	11	<b>14</b>
	Other	2	<b>1</b>	3	<b>2</b>	2	<b>2</b>
	<i>Unweighted count</i>		<b>1 009</b>		<b>1 358</b>		<b>2 367</b>
<b>RAF Reserve</b>	Private sector organisation/company	24 **	<b>42</b>	41	<b>47</b>	39	<b>46</b>
	Public sector organisation	49	<b>38</b>	44	<b>37</b>	45	<b>37</b>
	Third sector (charity)	..	<b>..</b>	2	<b>1</b>	2	<b>1</b>
	Self-employed	27	<b>18</b>	11	<b>13</b>	13	<b>14</b>
	Other	..	<b>2</b>	1	<b>1</b>	1	<b>1</b>
	<i>Unweighted count</i>		<b>101</b>		<b>429</b>		<b>530</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.3 How many employees work for your main civilian employer or for you if you are self-employed? [R045]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	None	10 **	12	9	10	9	10
	Fewer than 10 employees	10	10	11	10	11	10
	10-50 employees	8	8	11	14	10	13
	51-250 employees	10	10	14	14	13	13
	More than 250 employees	62	60	55	53	56	54
	<i>Unweighted count</i>		1 522		2 437		3 959
<b>Maritime Reserve</b>	None	7 **	12	10	10	9	10
	Fewer than 10 employees	12	10	10	10	10	10
	10-50 employees	6 **	10	12	13	10	12
	51-250 employees	12	12	14	17	14	15
	More than 250 employees	62	56	54	51	57	52
	<i>Unweighted count</i>		427		677		1 104
<b>Army Reserve</b>	None	10	12	9	10	9	10
	Fewer than 10 employees	10	10	12	10	11	10
	10-50 employees	9	8	11	15	11	14
	51-250 employees	9	9	14	14	13	13
	More than 250 employees	62	61	54	52	55	53
	<i>Unweighted count</i>		994		1 340		2 334
<b>RAF Reserve</b>	None	22	15	10	10	11	11
	Fewer than 10 employees	10	11	5	9	6	9
	10-50 employees	2	4	10	9	9	8
	51-250 employees	4	6	12	11	11	10
	More than 250 employees	63	64	63	62	63	62
	<i>Unweighted count</i>		101		420		521

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Yes	98	<b>97</b>	97	<b>95</b>	97 **	<b>95</b>
	No	2	<b>2</b>	2	<b>3</b>	2	<b>3</b>
	Don't know	0	<b>1</b>	1 **	<b>2</b>	1 **	<b>2</b>
	<i>Unweighted count</i>		<b>1 308</b>		<b>2 237</b>		<b>3 545</b>
<b>Maritime Reserve</b>	Yes	99	<b>99</b>	96	<b>97</b>	96	<b>97</b>
	No	1	<b>1</b>	3	<b>2</b>	2	<b>1</b>
	Don't know	0	<b>1</b>	1	<b>2</b>	1	<b>1</b>
	<i>Unweighted count</i>		<b>360</b>		<b>634</b>		<b>994</b>
<b>Army Reserve</b>	Yes	97	<b>97</b>	97 **	<b>94</b>	97 **	<b>95</b>
	No	2	<b>2</b>	2	<b>3</b>	2	<b>3</b>
	Don't know	0	<b>1</b>	1 **	<b>3</b>	0 **	<b>2</b>
	<i>Unweighted count</i>		<b>863</b>		<b>1 217</b>		<b>2 080</b>
<b>RAF Reserve</b>	Yes	100	<b>99</b>	99	<b>98</b>	99	<b>98</b>
	No	..	<b>1</b>	..	<b>1</b>	..	<b>1</b>
	Don't know	..	<b>..</b>	1	<b>1</b>	1	<b>0</b>
	<i>Unweighted count</i>		<b>85</b>		<b>386</b>		<b>471</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	10	8	12	11	11	10
	Neither agree nor disagree	15	15	19	17	18	16
	Strongly agree or agree	75	78	69	73	70	73
	<i>Unweighted count</i>		1 247		2 096		3 343
<b>Maritime Reserve</b>	Strongly disagree or disagree	12	11	7	9	9	10
	Neither agree nor disagree	15	13	15	15	15	14
	Strongly agree or agree	73	76	77	76	76	76
	<i>Unweighted count</i>		347		605		952
<b>Army Reserve</b>	Strongly disagree or disagree	9	7	12	11	12	11
	Neither agree nor disagree	15	15	19	17	18	17
	Strongly agree or agree	75	78	68	71	70	72
	<i>Unweighted count</i>		816		1 124		1 940
<b>RAF Reserve</b>	Strongly disagree or disagree	..	5	12	8	11	7
	Neither agree nor disagree	12	16	19	13	19	14
	Strongly agree or agree	88	78	69 **	79	71	79
	<i>Unweighted count</i>		84		367		451

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist



# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.6 How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	17	<b>14</b>	18	<b>17</b>	18	<b>17</b>
	Neither agree nor disagree	32	<b>30</b>	33	<b>32</b>	32	<b>31</b>
	Strongly agree or agree	52 **	<b>56</b>	49	<b>51</b>	50	<b>52</b>
	<i>Unweighted count</i>		<b>1 166</b>		<b>1 927</b>		<b>3 093</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	18	<b>17</b>	12	<b>12</b>	14	<b>14</b>
	Neither agree nor disagree	29	<b>25</b>	29	<b>25</b>	29	<b>25</b>
	Strongly agree or agree	53	<b>57</b>	59	<b>62</b>	57	<b>61</b>
	<i>Unweighted count</i>		<b>343</b>		<b>590</b>		<b>933</b>
<b>Army Reserve</b>	Strongly disagree or disagree	16	<b>13</b>	19	<b>18</b>	18	<b>18</b>
	Neither agree nor disagree	32	<b>31</b>	33	<b>33</b>	33	<b>33</b>
	Strongly agree or agree	51	<b>56</b>	48	<b>49</b>	49	<b>50</b>
	<i>Unweighted count</i>		<b>747</b>		<b>982</b>		<b>1 729</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	12	<b>14</b>	22	<b>15</b>	21	<b>15</b>
	Neither agree nor disagree	30	<b>27</b>	32	<b>29</b>	32	<b>29</b>
	Strongly agree or agree	58	<b>59</b>	46	<b>56</b>	47	<b>56</b>
	<i>Unweighted count</i>		<b>76</b>		<b>355</b>		<b>431</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.7 How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	51	<b>51</b>	45	<b>45</b>	46	<b>46</b>
	Neither agree nor disagree	27	<b>27</b>	30	<b>29</b>	29	<b>29</b>
	Strongly agree or agree	22	<b>22</b>	26	<b>26</b>	25	<b>25</b>
	<i>Unweighted count</i>		<b>1 086</b>		<b>1 742</b>		<b>2 828</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	46	<b>45</b>	45	<b>46</b>	46	<b>46</b>
	Neither agree nor disagree	29	<b>29</b>	32	<b>30</b>	31	<b>30</b>
	Strongly agree or agree	25	<b>26</b>	23	<b>24</b>	23	<b>24</b>
	<i>Unweighted count</i>		<b>330</b>		<b>557</b>		<b>887</b>
<b>Army Reserve</b>	Strongly disagree or disagree	52	<b>51</b>	45	<b>44</b>	46	<b>46</b>
	Neither agree nor disagree	27	<b>27</b>	30	<b>29</b>	29	<b>29</b>
	Strongly agree or agree	21	<b>21</b>	26	<b>27</b>	25	<b>26</b>
	<i>Unweighted count</i>		<b>676</b>		<b>855</b>		<b>1 531</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	61	<b>61</b>	44	<b>48</b>	46	<b>50</b>
	Neither agree nor disagree	19	<b>20</b>	28	<b>27</b>	27	<b>26</b>
	Strongly agree or agree	20	<b>19</b>	28	<b>25</b>	28	<b>24</b>
	<i>Unweighted count</i>		<b>80</b>		<b>330</b>		<b>410</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.8 How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	6	6	7	7	6	7
	Neither agree nor disagree	30	27	31 **	26	31 **	26
	Strongly agree or agree	65	67	63	67	63	67
	<i>Unweighted count</i>		1 318		2 101		3 419
<b>Maritime Reserve</b>	Strongly disagree or disagree	4	7	6	6	6	6
	Neither agree nor disagree	26	26	29	25	28	25
	Strongly agree or agree	70	67	65	69	66	68
	<i>Unweighted count</i>		394		637		1 031
<b>Army Reserve</b>	Strongly disagree or disagree	6	6	7	8	7	8
	Neither agree nor disagree	31	27	31	26	31 **	26
	Strongly agree or agree	63	67	62	66	62	66
	<i>Unweighted count</i>		838		1 073		1 911
<b>RAF Reserve</b>	Strongly disagree or disagree	3	9	6	5	5	5
	Neither agree nor disagree	15	29	26	25	25	26
	Strongly agree or agree	83 **	62	68	70	70	69
	<i>Unweighted count</i>		86		391		477

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.9 How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	25 **	22	19	18	20	18
	Neither agree nor disagree	30	30	34	31	33	31
	Strongly agree or agree	45	48	47	51	47 **	51
	<i>Unweighted count</i>		1 729		2 608		4 337
<b>Maritime Reserve</b>	Strongly disagree or disagree	29	26	14	13	19	17
	Neither agree nor disagree	29	31	30	30	30	31
	Strongly agree or agree	42	43	56	57	52	53
	<i>Unweighted count</i>		470		803		1 273
<b>Army Reserve</b>	Strongly disagree or disagree	24	21	19	18	20	19
	Neither agree nor disagree	30	30	35	31	34	31
	Strongly agree or agree	46	50	46	51	46	51
	<i>Unweighted count</i>		1 146		1 378		2 524
<b>RAF Reserve</b>	Strongly disagree or disagree	25	25	20	16	21	17
	Neither agree nor disagree	25	31	34	34	33	34
	Strongly agree or agree	50	45	46	50	46	49
	<i>Unweighted count</i>		113		427		540

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.10 How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	10	<b>9</b>	16	<b>16</b>	15	<b>14</b>
	Neither agree nor disagree	12	<b>13</b>	23	<b>21</b>	21	<b>20</b>
	Strongly agree or agree	78	<b>78</b>	60	<b>63</b>	64	<b>66</b>
	<i>Unweighted count</i>		<b>1 742</b>		<b>2 571</b>		<b>4 313</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	15	<b>11</b>	15	<b>15</b>	15	<b>14</b>
	Neither agree nor disagree	14	<b>16</b>	23	<b>22</b>	20	<b>20</b>
	Strongly agree or agree	72	<b>73</b>	62	<b>64</b>	65	<b>66</b>
	<i>Unweighted count</i>		<b>479</b>		<b>791</b>		<b>1 270</b>
<b>Army Reserve</b>	Strongly disagree or disagree	8	<b>8</b>	16	<b>16</b>	15	<b>15</b>
	Neither agree nor disagree	12	<b>13</b>	24	<b>21</b>	22	<b>20</b>
	Strongly agree or agree	80	<b>80</b>	60	<b>63</b>	63	<b>66</b>
	<i>Unweighted count</i>		<b>1 149</b>		<b>1 348</b>		<b>2 497</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	12	<b>12</b>	17	<b>14</b>	17	<b>14</b>
	Neither agree nor disagree	16	<b>16</b>	17	<b>19</b>	17	<b>19</b>
	Strongly agree or agree	72	<b>72</b>	66	<b>67</b>	66	<b>68</b>
	<i>Unweighted count</i>		<b>114</b>		<b>432</b>		<b>546</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.11 How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	8	<b>9</b>	18	<b>16</b>	16	<b>15</b>
	Neither agree nor disagree	13	<b>14</b>	21	<b>22</b>	20	<b>20</b>
	Strongly agree or agree	80	<b>77</b>	61	<b>62</b>	64	<b>65</b>
	<i>Unweighted count</i>		<b>1 417</b>		<b>2 161</b>		<b>3 578</b>
<b>Maritime Reserve</b>	Strongly disagree or disagree	8	<b>9</b>	12	<b>12</b>	11	<b>11</b>
	Neither agree nor disagree	13	<b>16</b>	18	<b>19</b>	16	<b>18</b>
	Strongly agree or agree	80	<b>75</b>	70	<b>69</b>	73	<b>71</b>
	<i>Unweighted count</i>		<b>416</b>		<b>652</b>		<b>1 068</b>
<b>Army Reserve</b>	Strongly disagree or disagree	7	<b>8</b>	18	<b>17</b>	17	<b>15</b>
	Neither agree nor disagree	12	<b>12</b>	21	<b>22</b>	20	<b>21</b>
	Strongly agree or agree	80	<b>79</b>	60	<b>61</b>	64	<b>64</b>
	<i>Unweighted count</i>		<b>904</b>		<b>1 117</b>		<b>2 021</b>
<b>RAF Reserve</b>	Strongly disagree or disagree	14	<b>13</b>	19	<b>16</b>	19	<b>15</b>
	Neither agree nor disagree	21	<b>22</b>	25	<b>21</b>	24	<b>21</b>
	Strongly agree or agree	65	<b>64</b>	56	<b>63</b>	57	<b>64</b>
	<i>Unweighted count</i>		<b>97</b>		<b>392</b>		<b>489</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.12** Do you believe that you have been unreasonably disadvantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. missed bonus, missed pay increase, given lesser role, made redundant etc) [R123]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Yes	10	<b>10</b>	12	<b>11</b>	11	<b>11</b>
	No	82	<b>84</b>	78	<b>80</b>	78	<b>80</b>
	Don't know	7 **	<b>5</b>	11	<b>9</b>	10	<b>9</b>
	<i>Unweighted count</i>		<b>1 504</b>		<b>2 441</b>		<b>3 945</b>
<b>Maritime Reserve</b>	Yes	9	<b>12</b>	12	<b>11</b>	11	<b>12</b>
	No	84	<b>80</b>	78	<b>79</b>	80	<b>79</b>
	Don't know	7	<b>7</b>	10	<b>9</b>	9	<b>9</b>
	<i>Unweighted count</i>		<b>426</b>		<b>755</b>		<b>1 181</b>
<b>Army Reserve</b>	Yes	11	<b>10</b>	11	<b>11</b>	11	<b>11</b>
	No	82	<b>85</b>	78	<b>80</b>	79	<b>81</b>
	Don't know	7 **	<b>5</b>	11	<b>10</b>	10	<b>9</b>
	<i>Unweighted count</i>		<b>974</b>		<b>1 251</b>		<b>2 225</b>
<b>RAF Reserve</b>	Yes	11	<b>11</b>	15	<b>14</b>	14	<b>14</b>
	No	84	<b>85</b>	73	<b>79</b>	74	<b>80</b>
	Don't know	5	<b>5</b>	13	<b>7</b>	12	<b>6</b>
	<i>Unweighted count</i>		<b>104</b>		<b>435</b>		<b>539</b>

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.13** Do you believe that you have been advantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. new/improved role or promotion due to skills learned in the [service], status for being in the [service] etc) [R140]

Percentages

		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Yes	17 **	22	14	17	14 **	18
	No	75 **	69	73	72	74	71
	Don't know	8	8	13	11	12	11
	<i>Unweighted count</i>		1 513		2 423		3 936
<b>Maritime Reserve</b>	Yes	17	18	16	18	16	18
	No	77	72	70	68	72	69
	Don't know	7	10	14	14	12	13
	<i>Unweighted count</i>		418		725		1 143
<b>Army Reserve</b>	Yes	17 **	24	14	18	14 **	19
	No	75 **	68	74	72	74	71
	Don't know	9	8	12	11	12	10
	<i>Unweighted count</i>		992		1 277		2 269
<b>RAF Reserve</b>	Yes	14	15	15	13	15	14
	No	73	77	71	75	71	75
	Don't know	13	8	14	12	14	11
	<i>Unweighted count</i>		103		421		524

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).



**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.1 What is your current civilian employment status? [R054]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	In full-time civilian employment	1.8	1.9	2.1	2.4	1.8	2.1
	In part-time civilian employment	0.8	0.9	1.2	1.3	1.0	1.1
	Self-employed	1.3	1.3	1.2	1.4	1.0	1.2
	Not in civilian employment - seeking employment	0.6	0.7	1.1	1.3	0.9	1.1
	Not in civilian employment - not seeking employment	0.8	1.0	0.7	0.8	0.6	0.7
	In full-time education/personal development	0.8	1.0	1.1	1.6	0.9	1.3
	In part-time education	0.2	0.2	0.2	0.2	0.2	0.1
	Other	0.6	0.6	0.8	1.0	0.7	0.9
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	In full-time civilian employment	3.2	2.9	2.4	2.6	2.0	2.0
	In part-time civilian employment	1.2	1.2	1.3	1.1	1.0	0.9
	Self-employed	2.6	2.2	1.5	1.7	1.3	1.3
	Not in civilian employment - seeking employment	0.9	1.1	0.9	0.9	0.7	0.7
	Not in civilian employment - not seeking employment	1.9	1.7	0.7	1.1	0.8	0.9
	In full-time education/personal development	0.8	0.8	1.6	1.7	1.2	1.2
	In part-time education	..	..	0.6	0.5	0.4	0.3
	Other	0.7	1.2	0.3	0.7	0.3	0.6
	<i>Unweighted count</i>						
<b>Army Reserve</b>	In full-time civilian employment	2.1	2.3	2.5	2.9	2.1	2.5
	In part-time civilian employment	1.0	1.1	1.4	1.5	1.2	1.3
	Self-employed	1.5	1.6	1.4	1.7	1.2	1.4
	Not in civilian employment - seeking employment	0.6	0.8	1.3	1.5	1.1	1.3
	Not in civilian employment - not seeking employment	0.9	1.2	0.9	0.9	0.7	0.8
	In full-time education/personal development	1.0	1.3	1.3	1.9	1.1	1.6
	In part-time education	0.3	0.3	0.2	0.2	0.2	0.2
	Other	0.7	0.7	1.0	1.2	0.8	1.1
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	In full-time civilian employment	10.3	6.4	5.1	3.4	4.7	3.1
	In part-time civilian employment	1.6	3.7	2.6	1.7	2.3	1.5
	Self-employed	8.5	4.6	3.7	2.6	3.4	2.4
	Not in civilian employment - seeking employment	4.4	1.9	1.9	1.2	1.7	1.1
	Not in civilian employment - not seeking employment	6.5	3.5	2.2	1.0	2.1	1.0
	In full-time education/personal development	4.0	1.1	1.2	0.9	1.2	0.8
	In part-time education	..	..	0.9	0.7	0.7	0.6
	Other	5.6	2.3	1.0	0.9	1.1	0.9
	<i>Unweighted count</i>						

Results exclude known FTRS

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.2 What type of organisation do you work for in your main civilian job? [R043]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Private sector organisation/company	2.0	2.0	2.4	2.7	2.0	2.3
	Public sector organisation	2.1	2.0	2.2	2.5	1.9	2.1
	Third sector (charity)	0.6	0.6	0.8	0.8	0.7	0.6
	Self-employed	1.4	1.5	1.5	1.8	1.2	1.5
	Other	0.6	0.4	0.8	0.7	0.7	0.6
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Private sector organisation/company	4.0	3.3	3.1	3.1	2.5	2.3
	Public sector organisation	3.8	3.1	3.0	2.9	2.4	2.2
	Third sector (charity)	1.3	1.0	0.8	0.7	0.7	0.6
	Self-employed	2.8	2.5	2.0	2.0	1.6	1.6
	Other	0.8	0.3	0.3	0.4	0.3	0.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Private sector organisation/company	2.4	2.5	2.9	3.3	2.4	2.8
	Public sector organisation	2.4	2.5	2.6	3.0	2.2	2.6
	Third sector (charity)	0.7	0.7	1.0	0.9	0.8	0.8
	Self-employed	1.6	1.9	1.7	2.2	1.4	1.9
	Other	0.7	0.6	0.9	0.9	0.8	0.7
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Private sector organisation/company	10.4	7.3	6.4	4.1	5.8	3.8
	Public sector organisation	12.6	7.3	6.4	4.0	5.9	3.6
	Third sector (charity)	..	..	1.9	0.9	1.7	0.8
	Self-employed	11.6	5.3	4.1	2.8	3.9	2.6
	Other	..	2.0	1.4	1.0	1.2	0.9
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.3 How many employees work for your main civilian employer or for you if you are self-employed? [R045]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	None	1.2	1.3	1.3	1.6	1.1	1.3
	Fewer than 10 employees	1.3	1.2	1.6	1.6	1.3	1.3
	10-50 employees	1.1	1.1	1.6	2.1	1.3	1.8
	51-250 employees	1.2	1.2	1.8	1.9	1.5	1.6
	More than 250 employees	2.0	2.0	2.5	2.7	2.0	2.3
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	None	2.2	2.2	1.9	1.9	1.4	1.5
	Fewer than 10 employees	2.7	2.1	1.9	2.0	1.5	1.5
	10-50 employees	2.0	2.0	2.0	2.1	1.5	1.6
	51-250 employees	2.6	2.1	2.2	2.3	1.7	1.7
	More than 250 employees	3.9	3.3	3.0	3.0	2.4	2.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	None	1.4	1.7	1.5	1.9	1.3	1.6
	Fewer than 10 employees	1.4	1.5	1.9	1.9	1.6	1.6
	10-50 employees	1.4	1.4	1.8	2.5	1.5	2.1
	51-250 employees	1.4	1.5	2.1	2.3	1.7	2.0
	More than 250 employees	2.4	2.5	2.9	3.3	2.4	2.8
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	None	11.4	5.1	4.0	2.6	3.8	2.3
	Fewer than 10 employees	7.8	4.7	3.0	2.4	2.8	2.2
	10-50 employees	2.7	3.1	4.0	2.4	3.6	2.1
	51-250 employees	4.8	3.6	4.2	2.5	3.8	2.3
	More than 250 employees	13.0	7.1	6.3	4.1	5.8	3.7
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

## B10.4 Is your main civilian employer aware that you are a [Service] Reservist? [R046]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Yes	0.7	<b>0.7</b>	0.9	<b>1.5</b>	0.8	<b>1.2</b>
	No	0.6	<b>0.6</b>	0.8	<b>1.0</b>	0.7	<b>0.8</b>
	Don't know	0.3	<b>0.4</b>	0.5	<b>1.1</b>	0.4	<b>1.0</b>
	Unweighted count						
Maritime Reserve	Yes	1.0	<b>0.8</b>	1.4	<b>1.2</b>	1.0	<b>0.9</b>
	No	0.8	<b>0.6</b>	1.1	<b>0.8</b>	0.8	<b>0.6</b>
	Don't know	0.5	<b>0.5</b>	0.8	<b>0.8</b>	0.6	<b>0.6</b>
	Unweighted count						
Army Reserve	Yes	0.9	<b>0.9</b>	1.1	<b>1.8</b>	0.9	<b>1.5</b>
	No	0.8	<b>0.8</b>	0.9	<b>1.1</b>	0.8	<b>1.0</b>
	Don't know	0.3	<b>0.5</b>	0.5	<b>1.4</b>	0.4	<b>1.2</b>
	Unweighted count						
RAF Reserve	Yes	..	<b>1.9</b>	1.5	<b>1.2</b>	1.4	<b>1.1</b>
	No	..	<b>1.9</b>	..	<b>1.0</b>	..	<b>0.9</b>
	Don't know	..	..	1.5	<b>0.7</b>	1.4	<b>0.6</b>
	Unweighted count						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.5 How strongly do you agree or disagree: My main civilian employer supports my Reserve service [R047]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.4	1.2	1.8	1.8	1.5	1.5
	Neither agree nor disagree	1.7	1.6	2.1	2.3	1.8	1.9
	Strongly agree or agree	2.1	1.9	2.5	2.7	2.1	2.2
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.1	2.3	1.8	1.9	1.6	1.5
	Neither agree nor disagree	3.4	2.5	2.5	2.3	2.0	1.8
	Strongly agree or agree	4.2	3.2	2.9	2.8	2.4	2.2
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	1.7	1.4	2.1	2.2	1.8	1.8
	Neither agree nor disagree	2.0	2.0	2.5	2.7	2.1	2.3
	Strongly agree or agree	2.4	2.3	3.0	3.2	2.5	2.7
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	..	3.4	4.5	2.4	4.1	2.1
	Neither agree nor disagree	9.8	6.0	5.4	3.0	5.0	2.8
	Strongly agree or agree	9.8	6.6	6.4	3.6	5.9	3.3
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.6 How strongly do you agree or disagree: My main civilian employer values my Reserve service [R048]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.8	1.6	2.1	2.4	1.7	2.0
	Neither agree nor disagree	2.3	2.2	2.6	3.0	2.1	2.5
	Strongly agree or agree	2.4	2.3	2.7	3.1	2.3	2.6
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.7	2.9	2.2	2.2	1.9	1.8
	Neither agree nor disagree	4.2	3.3	3.1	2.8	2.5	2.2
	Strongly agree or agree	4.7	3.7	3.4	3.2	2.8	2.5
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	2.1	2.0	2.5	3.0	2.1	2.5
	Neither agree nor disagree	2.6	2.8	3.0	3.7	2.5	3.1
	Strongly agree or agree	2.8	3.0	3.2	3.8	2.7	3.3
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	10.0	5.7	5.8	3.3	5.3	3.0
	Neither agree nor disagree	14.7	7.6	6.5	4.1	6.0	3.8
	Strongly agree or agree	14.5	8.4	6.9	4.5	6.4	4.1
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

## **B10.7 How strongly do you agree or disagree: My main civilian employer would prefer that I was not a Reservist [R049]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	2.5	2.5	2.8	3.3	2.4	2.7
	Neither agree nor disagree	2.2	2.2	2.6	3.0	2.2	2.5
	Strongly agree or agree	2.1	2.0	2.5	2.8	2.1	2.4
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	4.7	3.8	3.6	3.4	2.9	2.6
	Neither agree nor disagree	4.4	3.5	3.3	3.1	2.7	2.4
	Strongly agree or agree	4.1	3.4	3.0	2.9	2.4	2.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	2.9	3.1	3.4	4.1	2.8	3.5
	Neither agree nor disagree	2.6	2.8	3.1	3.7	2.6	3.1
	Strongly agree or agree	2.4	2.6	2.9	3.6	2.5	3.0
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	14.3	8.2	7.1	4.7	6.5	4.3
	Neither agree nor disagree	12.5	6.7	6.4	4.2	5.9	3.8
	Strongly agree or agree	11.9	6.5	6.5	4.1	5.9	3.7
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed where their main civilian employer is aware that they are a Reservist

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.8 How strongly do you agree or disagree: My civilian colleagues support my Reserve service [R050]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.1	1.1	1.3	1.5	1.1	1.2
	Neither agree nor disagree	2.2	1.9	2.5	2.6	2.1	2.1
	Strongly agree or agree	2.3	2.1	2.6	2.8	2.2	2.3
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	1.9	1.8	1.6	1.5	1.3	1.2
	Neither agree nor disagree	4.2	3.1	3.1	2.8	2.5	2.1
	Strongly agree or agree	4.3	3.3	3.2	2.9	2.6	2.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	1.4	1.4	1.5	1.8	1.3	1.5
	Neither agree nor disagree	2.6	2.5	2.9	3.2	2.5	2.7
	Strongly agree or agree	2.7	2.6	3.1	3.4	2.6	2.9
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	5.4	4.7	3.1	1.8	2.9	1.7
	Neither agree nor disagree	10.5	7.2	6.1	3.7	5.6	3.4
	Strongly agree or agree	11.8	7.8	6.5	3.9	6.0	3.6
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.9 How strongly do you agree or disagree: Being a Reservist is good for my civilian career [R051]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.6	<b>1.6</b>	1.8	<b>1.9</b>	1.5	<b>1.6</b>
	Neither agree nor disagree	1.7	<b>1.8</b>	2.3	<b>2.4</b>	1.9	<b>2.0</b>
	Strongly agree or agree	1.9	<b>1.9</b>	2.4	<b>2.6</b>	2.0	<b>2.2</b>
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	3.3	<b>2.8</b>	1.8	<b>1.8</b>	1.6	<b>1.5</b>
	Neither agree nor disagree	3.3	<b>3.0</b>	2.5	<b>2.6</b>	2.0	<b>2.0</b>
	Strongly agree or agree	3.6	<b>3.2</b>	2.7	<b>2.8</b>	2.2	<b>2.2</b>
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	1.9	<b>1.9</b>	2.0	<b>2.3</b>	1.7	<b>1.9</b>
	Neither agree nor disagree	2.0	<b>2.2</b>	2.6	<b>2.9</b>	2.2	<b>2.4</b>
	Strongly agree or agree	2.2	<b>2.4</b>	2.7	<b>3.1</b>	2.3	<b>2.7</b>
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	10.6	<b>6.1</b>	5.0	<b>3.1</b>	4.6	<b>2.8</b>
	Neither agree nor disagree	10.3	<b>6.5</b>	6.0	<b>3.9</b>	5.4	<b>3.5</b>
	Strongly agree or agree	12.0	<b>7.0</b>	6.3	<b>4.2</b>	5.7	<b>3.7</b>
	<i>Unweighted count</i>						

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.10 How strongly do you agree or disagree: I use my civilian skills in the [Service] Reserve [R052]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.1	1.1	1.7	2.0	1.4	1.6
	Neither agree nor disagree	1.2	1.3	2.1	2.2	1.7	1.8
	Strongly agree or agree	1.6	1.6	2.3	2.6	1.9	2.2
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	2.6	2.1	1.9	2.1	1.6	1.6
	Neither agree nor disagree	2.4	2.3	2.3	2.4	1.8	1.8
	Strongly agree or agree	3.2	2.9	2.6	2.8	2.1	2.1
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	1.2	1.3	2.0	2.4	1.7	2.0
	Neither agree nor disagree	1.4	1.6	2.4	2.7	2.0	2.2
	Strongly agree or agree	1.8	2.0	2.7	3.2	2.3	2.7
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	7.5	4.6	4.7	2.8	4.3	2.5
	Neither agree nor disagree	8.8	5.1	4.7	3.2	4.3	2.9
	Strongly agree or agree	10.7	6.3	6.0	3.9	5.4	3.5
	<i>Unweighted count</i>						

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**RESCAS 2016 Section 10 - Your Civilian Employment**

Source: Defence Statistics (Surveys)

**B10.11 How strongly do you agree or disagree: I use skills gained through my military experience in my civilian employment [R053]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Strongly disagree or disagree	1.3	1.2	2.1	2.2	1.8	1.8
	Neither agree nor disagree	1.6	1.4	2.3	2.5	1.9	2.1
	Strongly agree or agree	1.9	1.8	2.6	2.9	2.2	2.4
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Strongly disagree or disagree	2.4	2.0	2.1	2.0	1.6	1.5
	Neither agree nor disagree	3.0	2.5	2.6	2.5	2.0	1.9
	Strongly agree or agree	3.6	3.0	3.0	2.9	2.4	2.2
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Strongly disagree or disagree	1.5	1.5	2.5	2.8	2.1	2.3
	Neither agree nor disagree	1.8	1.8	2.7	3.1	2.2	2.6
	Strongly agree or agree	2.2	2.2	3.0	3.5	2.5	3.0
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Strongly disagree or disagree	10.9	5.1	5.5	3.2	5.1	2.9
	Neither agree nor disagree	11.8	6.3	6.0	3.5	5.6	3.2
	Strongly agree or agree	15.3	7.3	6.9	4.2	6.4	3.8
	<i>Unweighted count</i>						

Results exclude known FTRS and include only those that work full-time, part-time or are self-employed

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.12** Do you believe that you have been unreasonably disadvantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. missed bonus, missed pay increase, given lesser role, made redundant etc) [R123]

Margin of error +/-%

		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Yes	1.2	1.3	1.5	1.6	1.2	1.3
	No	1.5	1.5	2.0	2.2	1.7	1.8
	Don't know	1.0	0.9	1.5	1.7	1.3	1.4
	Unweighted count						
Maritime Reserve	Yes	2.1	2.2	1.8	1.9	1.5	1.5
	No	2.8	2.7	2.3	2.4	1.8	1.9
	Don't know	1.9	1.8	1.7	1.7	1.3	1.3
	Unweighted count						
Army Reserve	Yes	1.4	1.6	1.7	1.9	1.4	1.7
	No	1.8	1.9	2.3	2.7	1.9	2.3
	Don't know	1.2	1.2	1.8	2.0	1.5	1.7
	Unweighted count						
RAF Reserve	Yes	7.8	4.5	4.6	2.9	4.2	2.6
	No	9.0	5.2	5.8	3.3	5.2	3.0
	Don't know	5.4	3.0	4.3	2.0	3.9	1.8
	Unweighted count						

## Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# RESCAS 2016 Section 10 - Your Civilian Employment

Source: Defence Statistics (Surveys)

**B10.13** Do you believe that you have been advantaged in your civilian job as a result of your Reserve service in the last 12 months? (e.g. new/improved role or promotion due to skills learned in the [service], status for being in the [service] etc) [R140]

Margin of error +/-%

		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Yes	1.5	1.8	1.6	2.1	1.4	1.8
	No	1.8	2.0	2.2	2.6	1.8	2.1
	Don't know	1.2	1.2	1.7	1.9	1.4	1.6
	Unweighted count						
Maritime Reserve	Yes	2.9	2.6	2.1	2.3	1.7	1.8
	No	3.3	3.0	2.6	2.8	2.1	2.2
	Don't know	1.9	1.9	2.0	2.1	1.5	1.6
	Unweighted count						
Army Reserve	Yes	1.7	2.3	1.9	2.6	1.6	2.2
	No	2.0	2.5	2.6	3.1	2.1	2.6
	Don't know	1.3	1.5	2.0	2.3	1.7	1.9
	Unweighted count						
RAF Reserve	Yes	8.8	5.2	4.5	2.8	4.2	2.6
	No	11.1	6.2	5.8	3.7	5.3	3.3
	Don't know	8.4	4.0	4.5	2.7	4.1	2.5
	Unweighted count						

## Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.1 Are you: a trained Reservist (completed phase 2 trg), an untrained Reservist (not completed phase 2 trg)? [R129]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	A trained reservist (phase 2 completed)	96 **	93	81 **	76	84 **	79
	A untrained reservist (phase 2 not completed)	4 **	7	19 **	24	16 **	21
	<i>Unweighted count</i>		2 284		3 386		5 670
Maritime Reserve	A trained reservist (phase 2 completed)	87 **	81	69 **	60	74 **	66
	A untrained reservist (phase 2 not completed)	13 **	19	31 **	40	26 **	34
	<i>Unweighted count</i>		525		895		1 420
Army Reserve	A trained reservist (phase 2 completed)	97 **	95	81	78	84 **	81
	A untrained reservist (phase 2 not completed)	3 **	5	19	22	16 **	19
	<i>Unweighted count</i>		1 593		1 946		3 539
RAF Reserve	A trained reservist (phase 2 completed)	96	94	94 **	77	95 **	80
	A untrained reservist (phase 2 not completed)	4	6	6 **	23	5 **	20
	<i>Unweighted count</i>		166		545		711

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

No significance tests have been carried out for Army Other Ranks as their survey weights include whether they are Trained or Untrained

# **RESCAS 2016 Section 11 - About You**

Source: Defence Statistics (Surveys)

## **B11.2 When did you join the Volunteer Reserves? [R128]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	In the last 3 months	0	0	1	1	1	1
	4 - 11 months ago	6	6	15	16	13	14
	1 - 2 years ago	11	13	17 **	24	16 **	22
	3 - 4 years ago	10 **	12	14	13	13	13
	5 - 6 years ago	7	8	11 **	7	10 **	7
	7 - 10 years ago	10	11	12	11	12	11
	More than 10 years ago	56 **	51	30	27	35 **	32
	<i>Unweighted count</i>		2 287		3 406		5 693
<b>Maritime Reserve</b>	In the last 3 months	2	2	6	7	5	6
	4 - 11 months ago	7	9	16	19	13 **	16
	1 - 2 years ago	11	14	19	22	17	19
	3 - 4 years ago	11	11	10	12	11	12
	5 - 6 years ago	10	11	11	8	10	9
	7 - 10 years ago	11	10	9	8	9	8
	More than 10 years ago	49	44	29 **	25	35 **	30
	<i>Unweighted count</i>		528		914		1 442
<b>Army Reserve</b>	In the last 3 months	..	0	1	1	0	1
	4 - 11 months ago	5	5	16	16	14	14
	1 - 2 years ago	10	12	17 **	23	16 **	21
	3 - 4 years ago	9 **	13	14	13	13	13
	5 - 6 years ago	7	7	10 **	7	9 **	7
	7 - 10 years ago	9	11	13	11	12	11
	More than 10 years ago	59 **	53	30	29	36 **	33
	<i>Unweighted count</i>		1 592		1 945		3 537
<b>RAF Reserve</b>	In the last 3 months	..	..	..	1	..	1
	4 - 11 months ago	10	10	3 **	14	4 **	13
	1 - 2 years ago	19	24	22 **	32	21 **	31
	3 - 4 years ago	14	11	26 **	17	24 **	16
	5 - 6 years ago	8	12	17 **	8	16 **	8
	7 - 10 years ago	13	8	11	12	12	11
	More than 10 years ago	36	35	21	17	23	19
	<i>Unweighted count</i>		167		547		714

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.3 Are you : [male or female]? [R150]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Male	..	82	..	86	..	85
	Female	..	18	..	14	..	15
	<i>Unweighted count</i>		2 275		3 388		5 663
Maritime Reserve	Male	..	81	..	84	..	83
	Female	..	19	..	16	..	17
	<i>Unweighted count</i>		526		906		1 432
Army Reserve	Male	..	82	..	86	..	85
	Female	..	18	..	14	..	15
	<i>Unweighted count</i>		1 582		1 934		3 516
RAF Reserve	Male	..	81	..	85	..	84
	Female	..	19	..	15	..	16
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights



# **RESCAS 2016 Section 11 - About You**

Source: Defence Statistics (Surveys)

## **B11.4 What is your age group? [R156]**

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	17 - 24	..	6	..	17	..	15
	25 - 34	..	16	..	32	..	29
	35 - 44	..	21	..	24	..	24
	45 - 54	..	40	..	23	..	26
	55 - 64	..	18	..	4	..	6
	65 +	..	0	..	..	..	0
	<i>Unweighted count</i>		2 283		3 387		5 670
<b>Maritime Reserve</b>	17 - 24	..	6	..	25	..	19
	25 - 34	..	22	..	31	..	29
	35 - 44	..	24	..	19	..	21
	45 - 54	..	35	..	18	..	23
	55 - 64	..	13	..	6	..	8
	65 +	..	..	..	..	..	..
	<i>Unweighted count</i>		527		905		1 432
<b>Army Reserve</b>	17 - 24	..	6	..	18	..	16
	25 - 34	..	15	..	33	..	30
	35 - 44	..	21	..	25	..	24
	45 - 54	..	40	..	22	..	25
	55 - 64	..	18	..	3	..	5
	65 +	..	..	..	..	..	..
	<i>Unweighted count</i>		1 590		1 937		3 527
<b>RAF Reserve</b>	17 - 24	..	1	..	7	..	6
	25 - 34	..	9	..	22	..	20
	35 - 44	..	16	..	22	..	21
	45 - 54	..	46	..	39	..	40
	55 - 64	..	27	..	10	..	12
	65 +	..	1	..	..	..	0
	<i>Unweighted count</i>		166		545		711

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

# RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

## B11.5 How many children do you support financially? [R152]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	None	..	51	..	60	..	58
	1	..	16	..	16	..	16
	2	..	23	..	16	..	17
	3	..	7	..	5	..	5
	4	..	2	..	2	..	2
	5 or more	..	0	..	1	..	1
	Not stated	..	1	..	1	..	1
	<i>Unweighted count</i>		2 292		3 421		5 713
Maritime Reserve	None	..	46	..	63	..	58
	1	..	16	..	12	..	13
	2	..	22	..	13	..	16
	3	..	9	..	4	..	5
	4	..	3	..	1	..	1
	5 or more	..	0	..	0	..	0
	Not stated	..	5	..	8	..	7
	<i>Unweighted count</i>		530		922		1 452
Army Reserve	None	..	52	..	60	..	59
	1	..	17	..	16	..	16
	2	..	22	..	16	..	17
	3	..	7	..	5	..	5
	4	..	1	..	2	..	2
	5 or more	..	0	..	1	..	1
	Not stated	..	..	..	..	..	..
	<i>Unweighted count</i>		1 593		1 946		3 539
RAF Reserve	None	..	46	..	51	..	50
	1	..	16	..	15	..	15
	2	..	25	..	20	..	20
	3	..	7	..	7	..	7
	4	..	2	..	1	..	1
	5 or more	..	..	..	1	..	1
	Not stated	..	5	..	6	..	6
	<i>Unweighted count</i>		169		553		722

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

# RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

## B11.6 What is your current personal status? [R148]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Single (never married or formed a civil partnership)	..	16	..	31	..	28
	In a long term/established relationship (but not married)	..	13	..	24	..	22
	Married/in a civil partnership	..	61	..	36	..	41
	Separated, but still legally married or in a civil partnership	..	3	..	3	..	3
	Divorced/formerly in a civil partnership which is now legal	..	5	..	4	..	4
	Widowed/the surviving partner from a civil partnership	..	0	..	0	..	0
	Prefer Not to Say	..	1	..	1	..	1
	<i>Unweighted count</i>		2 285		3 388		5 673
<b>Maritime Reserve</b>	Single (never married or formed a civil partnership)	..	18	..	41	..	34
	In a long term/established relationship (but not married)	..	17	..	23	..	21
	Married/in a civil partnership	..	56	..	30	..	38
	Separated, but still legally married or in a civil partnership	..	3	..	1	..	2
	Divorced/formerly in a civil partnership which is now legal	..	4	..	3	..	3
	Widowed/the surviving partner from a civil partnership	..	0	..	..	..	0
	Prefer Not to Say	..	1	..	2	..	2
	<i>Unweighted count</i>		526		905		1 431
<b>Army Reserve</b>	Single (never married or formed a civil partnership)	..	16	..	31	..	29
	In a long term/established relationship (but not married)	..	13	..	24	..	23
	Married/in a civil partnership	..	61	..	36	..	40
	Separated, but still legally married or in a civil partnership	..	3	..	3	..	3
	Divorced/formerly in a civil partnership which is now legal	..	5	..	4	..	4
	Widowed/the surviving partner from a civil partnership	..	0	..	0	..	0
	Prefer Not to Say	..	1	..	1	..	1
	<i>Unweighted count</i>		1 592		1 934		3 526
<b>RAF Reserve</b>	Single (never married or formed a civil partnership)	..	12	..	20	..	18
	In a long term/established relationship (but not married)	..	6	..	21	..	19
	Married/in a civil partnership	..	74	..	48	..	52
	Separated, but still legally married or in a civil partnership	..	3	..	4	..	4
	Divorced/formerly in a civil partnership which is now legal	..	4	..	6	..	6
	Widowed/the surviving partner from a civil partnership	..	..	..	1	..	1
	Prefer Not to Say	..	0	..	..	..	0
	<i>Unweighted count</i>		167		549		716

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

# RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

## B11.7 What is your highest qualification? [R147]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	GCSEs/O-Levels	..	4	..	19	..	16
	Vocational Qualifications (NVQ 1 & 2)	..	1	..	9	..	7
	A-Levels or equivalent (NVQ3)	..	11	..	25	..	22
	University degree or diploma or equivalent (NVQ4)	..	45	..	31	..	34
	Higher university degree/Doctorate/MBA or equivalent	..	37	..	10	..	15
	Other	..	2	..	3	..	3
	No formal qualifications	..	1	..	4	..	3
	<i>Unweighted count</i>		2 274		3 333		5 607
<b>Maritime Reserve</b>	GCSEs/O-Levels	..	2	..	16	..	12
	Vocational Qualifications (NVQ 1 & 2)	..	0	..	5	..	4
	A-Levels or equivalent (NVQ3)	..	10	..	25	..	21
	University degree or diploma or equivalent (NVQ4)	..	46	..	38	..	40
	Higher university degree/Doctorate/MBA or equivalent	..	41	..	13	..	21
	Other	..	1	..	2	..	1
	No formal qualifications	..	..	..	1	..	1
	<i>Unweighted count</i>		527		898		1 425
<b>Army Reserve</b>	GCSEs/O-Levels	..	5	..	19	..	16
	Vocational Qualifications (NVQ 1 & 2)	..	1	..	9	..	8
	A-Levels or equivalent (NVQ3)	..	11	..	25	..	22
	University degree or diploma or equivalent (NVQ4)	..	45	..	30	..	33
	Higher university degree/Doctorate/MBA or equivalent	..	36	..	9	..	14
	Other	..	3	..	4	..	4
	No formal qualifications	..	1	..	4	..	3
	<i>Unweighted count</i>		1 580		1 887		3 467
<b>RAF Reserve</b>	GCSEs/O-Levels	..	4	..	19	..	17
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	9	..	7
	A-Levels or equivalent (NVQ3)	..	13	..	22	..	20
	University degree or diploma or equivalent (NVQ4)	..	44	..	35	..	36
	Higher university degree/Doctorate/MBA or equivalent	..	37	..	11	..	15
	Other	..	1	..	3	..	2
	No formal qualifications	..	..	..	2	..	2
	<i>Unweighted count</i>		167		548		715

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

# RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

## **B11.8** Do you consider yourself to be from an ethnic minority? [R151]

		Percentages					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Yes	..	4	..	6	..	6
	No	..	96	..	94	..	94
	<i>Unweighted count</i>		2 272		3 356		5 628
<b>Maritime Reserve</b>	Yes	..	5	..	5	..	5
	No	..	95	..	95	..	95
	<i>Unweighted count</i>		523		901		1 424
<b>Army Reserve</b>	Yes	..	4	..	6	..	6
	No	..	96	..	94	..	94
	<i>Unweighted count</i>		1 582		1 910		3 492
<b>RAF Reserve</b>	Yes	..	2	..	5	..	5
	No	..	98	..	95	..	95
	<i>Unweighted count</i>		167		545		712

\*\* denotes the estimate is significantly different to the 2016 estimate (99% confidence level).

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.1 Are you: a trained Reservist (completed phase 2 trg), an untrained Reservist (not completed phase 2 trg)? [R129]

		Margin of error +/- %					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	A trained reservist (phase 2 completed)	0.9	1.2	0.4	0.4	0.3	0.4
	A untrained reservist (phase 2 not completed)	0.9	1.2	0.4	0.4	0.3	0.4
	Unweighted count						
Maritime Reserve	A trained reservist (phase 2 completed)	3.0	3.0	3.0	3.5	2.3	2.6
	A untrained reservist (phase 2 not completed)	3.0	3.0	3.0	3.5	2.3	2.6
	Unweighted count						
Army Reserve	A trained reservist (phase 2 completed)	1.0	1.3	..	..	0.2	0.2
	A untrained reservist (phase 2 not completed)	1.0	1.3	..	..	0.2	0.2
	Unweighted count						
RAF Reserve	A trained reservist (phase 2 completed)	4.5	3.4	3.5	4.1	3.0	3.5
	A untrained reservist (phase 2 not completed)	4.5	3.4	3.5	4.1	3.0	3.5
	Unweighted count						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights  
No Margin of Error has been produced for Army Other Ranks as their survey weights include whether they are Trained or Untrained

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.2 When did you join the Volunteer Reserves? [R128]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	In the last 3 months	0.2	0.3	0.5	0.8	0.4	0.6
	4 - 11 months ago	1.1	1.1	2.1	2.4	1.7	2.0
	1 - 2 years ago	1.4	1.5	2.3	2.7	1.8	2.3
	3 - 4 years ago	1.4	1.6	1.7	1.9	1.4	1.6
	5 - 6 years ago	1.2	1.2	1.5	1.4	1.2	1.2
	7 - 10 years ago	1.4	1.4	1.6	1.7	1.3	1.4
	More than 10 years ago	2.2	2.0	1.8	1.8	1.5	1.5
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	In the last 3 months	1.2	1.1	1.7	1.9	1.2	1.3
	4 - 11 months ago	2.3	2.3	2.4	2.8	1.8	2.1
	1 - 2 years ago	2.8	2.6	2.6	2.8	2.0	2.1
	3 - 4 years ago	2.8	2.5	2.0	2.3	1.7	1.8
	5 - 6 years ago	2.7	2.6	2.1	1.9	1.7	1.5
	7 - 10 years ago	2.8	2.4	1.9	1.9	1.6	1.5
	More than 10 years ago	4.5	3.9	2.9	2.9	2.5	2.3
	<i>Unweighted count</i>						
<b>Army Reserve</b>	In the last 3 months	..	0.3	0.6	0.9	0.5	0.8
	4 - 11 months ago	1.2	1.2	2.5	2.9	2.1	2.4
	1 - 2 years ago	1.6	1.8	2.6	3.2	2.2	2.7
	3 - 4 years ago	1.6	1.9	2.0	2.3	1.6	1.9
	5 - 6 years ago	1.4	1.4	1.7	1.7	1.4	1.4
	7 - 10 years ago	1.6	1.7	1.8	2.0	1.5	1.6
	More than 10 years ago	2.5	2.3	2.1	2.1	1.8	1.8
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	In the last 3 months	..	..	..	0.8	..	0.7
	4 - 11 months ago	6.2	4.6	2.3	3.3	2.2	2.9
	1 - 2 years ago	8.5	6.5	6.0	4.5	5.3	4.0
	3 - 4 years ago	7.5	4.5	6.5	3.7	5.6	3.2
	5 - 6 years ago	6.0	4.4	5.6	2.6	4.8	2.3
	7 - 10 years ago	7.3	4.1	4.5	3.1	4.0	2.7
	More than 10 years ago	10.0	7.1	5.4	3.2	4.8	2.9
	<i>Unweighted count</i>						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.3 Are you : [male or female]? [R150]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Male	..	1.7	..	2.2	..	1.8
	Female	..	1.7	..	2.2	..	1.8
	<i>Unweighted count</i>						
Maritime Reserve	Male	..	2.9	..	2.1	..	1.7
	Female	..	2.9	..	2.1	..	1.7
	<i>Unweighted count</i>						
Army Reserve	Male	..	2.1	..	2.6	..	2.2
	Female	..	2.1	..	2.6	..	2.2
	<i>Unweighted count</i>						
RAF Reserve	Male	..	5.8	..	3.5	..	3.1
	Female	..	5.8	..	3.5	..	3.1
	<i>Unweighted count</i>						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.



**B11.4 What is your age group? [R156]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	17 - 24	..	1.1	..	2.6	..	2.1
	25 - 34	..	1.6	..	2.9	..	2.4
	35 - 44	..	1.8	..	2.5	..	2.1
	45 - 54	..	2.0	..	1.8	..	1.5
	55 - 64	..	1.6	..	0.7	..	0.6
	65 +	..	0.1	..	..	..	0.0
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	17 - 24	..	1.7	..	3.1	..	2.2
	25 - 34	..	3.3	..	3.3	..	2.5
	35 - 44	..	3.4	..	2.7	..	2.2
	45 - 54	..	3.8	..	2.5	..	2.1
	55 - 64	..	2.5	..	1.4	..	1.3
	65 +	..	..	..	..	..	..
	<i>Unweighted count</i>						
<b>Army Reserve</b>	17 - 24	..	1.4	..	3.1	..	2.6
	25 - 34	..	1.9	..	3.5	..	2.9
	35 - 44	..	2.1	..	3.0	..	2.5
	45 - 54	..	2.3	..	2.0	..	1.7
	55 - 64	..	1.9	..	0.7	..	0.7
	65 +	..	..	..	..	..	..
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	17 - 24	..	1.5	..	2.5	..	2.2
	25 - 34	..	4.2	..	4.1	..	3.5
	35 - 44	..	5.6	..	4.1	..	3.5
	45 - 54	..	7.6	..	4.7	..	4.2
	55 - 64	..	6.6	..	2.5	..	2.3
	65 +	..	0.9	..	..	..	0.1
	<i>Unweighted count</i>						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

**B11.5 How many children do you support financially? [R152]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	None	..	2.0	..	2.8	..	2.3
	1	..	1.6	..	2.1	..	1.7
	2	..	1.7	..	2.0	..	1.7
	3	..	1.1	..	1.1	..	1.0
	4	..	0.5	..	0.7	..	0.5
	5 or more	..	0.2	..	0.6	..	0.5
	Not stated	..	0.3	..	0.2	..	0.2
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	None	..	3.9	..	3.4	..	2.6
	1	..	2.9	..	2.2	..	1.8
	2	..	3.3	..	2.4	..	2.0
	3	..	2.2	..	1.2	..	1.0
	4	..	1.3	..	0.6	..	0.6
	5 or more	..	0.3	..	0.2	..	0.2
	Not stated	..	1.6	..	1.9	..	1.4
	<i>Unweighted count</i>						
<b>Army Reserve</b>	None	..	2.4	..	3.3	..	2.7
	1	..	1.9	..	2.5	..	2.1
	2	..	2.1	..	2.4	..	2.0
	3	..	1.3	..	1.3	..	1.1
	4	..	0.6	..	0.8	..	0.6
	5 or more	..	0.3	..	0.7	..	0.6
	Not stated	..	..	..	..	..	..
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	None	..	7.4	..	4.8	..	4.2
	1	..	5.3	..	3.4	..	3.0
	2	..	6.6	..	3.8	..	3.4
	3	..	3.8	..	2.4	..	2.1
	4	..	2.1	..	1.2	..	1.0
	5 or more	..	..	..	0.9	..	0.8
	Not stated	..	2.9	..	2.3	..	2.0
	<i>Unweighted count</i>						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

**Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.6 What is your current personal status? [R148]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	Single (never married or formed a civil partnership)	..	1.6	..	2.9	..	2.4
	In a long term/established relationship (but not married)	..	1.6	..	2.7	..	2.3
	Married/in a civil partnership	..	1.9	..	2.6	..	2.2
	Separated, but still legally married or in a civil partnership	..	0.8	..	0.8	..	0.7
	Divorced/formerly in a civil partnership which is now legal	..	0.9	..	1.1	..	0.9
	Widowed/the surviving partner from a civil partnership	..	0.2	..	0.2	..	0.2
	Prefer Not to Say	..	0.5	..	0.7	..	0.6
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	Single (never married or formed a civil partnership)	..	3.1	..	3.4	..	2.6
	In a long term/established relationship (but not married)	..	2.8	..	3.0	..	2.3
	Married/in a civil partnership	..	3.9	..	3.1	..	2.5
	Separated, but still legally married or in a civil partnership	..	1.5	..	0.7	..	0.7
	Divorced/formerly in a civil partnership which is now legal	..	1.6	..	1.1	..	0.9
	Widowed/the surviving partner from a civil partnership	..	0.3	..	..	..	0.1
	Prefer Not to Say	..	0.9	..	1.0	..	0.7
	<i>Unweighted count</i>						
<b>Army Reserve</b>	Single (never married or formed a civil partnership)	..	2.0	..	3.5	..	2.9
	In a long term/established relationship (but not married)	..	1.9	..	3.2	..	2.7
	Married/in a civil partnership	..	2.3	..	3.1	..	2.6
	Separated, but still legally married or in a civil partnership	..	0.9	..	1.0	..	0.8
	Divorced/formerly in a civil partnership which is now legal	..	1.1	..	1.3	..	1.1
	Widowed/the surviving partner from a civil partnership	..	0.2	..	0.2	..	0.2
	Prefer Not to Say	..	0.6	..	0.8	..	0.7
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	Single (never married or formed a civil partnership)	..	4.9	..	3.9	..	3.4
	In a long term/established relationship (but not married)	..	3.5	..	4.0	..	3.4
	Married/in a civil partnership	..	6.4	..	4.8	..	4.2
	Separated, but still legally married or in a civil partnership	..	2.7	..	1.8	..	1.6
	Divorced/formerly in a civil partnership which is now legal	..	2.5	..	2.3	..	2.0
	Widowed/the surviving partner from a civil partnership	..	..	..	0.7	..	0.6
	Prefer Not to Say	..	0.9	..	..	..	0.1
	<i>Unweighted count</i>						

Results are based on weighted data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

# **RESCAS 2016 Section 11 - About You**

Source: Defence Statistics (Surveys)

## **B11.7 What is your highest qualification? [R147]**

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
<b>Tri-Service Reserve</b>	GCSEs/O-Levels	..	0.9	..	2.3	..	1.9
	Vocational Qualifications (NVQ 1 & 2)	..	0.4	..	1.7	..	1.4
	A-Levels or equivalent (NVQ3)	..	1.5	..	2.8	..	2.3
	University degree or diploma or equivalent (NVQ4)	..	2.3	..	2.9	..	2.4
	Higher university degree/Doctorate/MBA or equivalent	..	2.2	..	1.8	..	1.5
	Other	..	0.7	..	1.1	..	0.9
	No formal qualifications	..	0.3	..	1.2	..	1.0
	<i>Unweighted count</i>						
<b>Maritime Reserve</b>	GCSEs/O-Levels	..	1.1	..	2.5	..	1.8
	Vocational Qualifications (NVQ 1 & 2)	..	0.3	..	1.5	..	1.1
	A-Levels or equivalent (NVQ3)	..	2.3	..	3.1	..	2.3
	University degree or diploma or equivalent (NVQ4)	..	4.0	..	3.4	..	2.7
	Higher university degree/Doctorate/MBA or equivalent	..	3.9	..	2.3	..	2.0
	Other	..	0.6	..	0.8	..	0.6
	No formal qualifications	..	..	..	0.7	..	0.5
	<i>Unweighted count</i>						
<b>Army Reserve</b>	GCSEs/O-Levels	..	1.0	..	2.7	..	2.3
	Vocational Qualifications (NVQ 1 & 2)	..	0.5	..	2.0	..	1.6
	A-Levels or equivalent (NVQ3)	..	1.8	..	3.3	..	2.8
	University degree or diploma or equivalent (NVQ4)	..	2.7	..	3.4	..	2.9
	Higher university degree/Doctorate/MBA or equivalent	..	2.6	..	2.1	..	1.8
	Other	..	0.8	..	1.3	..	1.1
	No formal qualifications	..	0.4	..	1.4	..	1.2
	<i>Unweighted count</i>						
<b>RAF Reserve</b>	GCSEs/O-Levels	..	3.3	..	3.8	..	3.3
	Vocational Qualifications (NVQ 1 & 2)	..	..	..	2.8	..	2.3
	A-Levels or equivalent (NVQ3)	..	4.9	..	4.0	..	3.5
	University degree or diploma or equivalent (NVQ4)	..	7.5	..	4.6	..	4.1
	Higher university degree/Doctorate/MBA or equivalent	..	7.3	..	3.1	..	2.8
	Other	..	1.7	..	1.6	..	1.4
	No formal qualifications	..	..	..	1.4	..	1.2
	<i>Unweighted count</i>						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

### **Key**

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.

## RESCAS 2016 Section 11 - About You

Source: Defence Statistics (Surveys)

### B11.8 Do you consider yourself to be from an ethnic minority? [R151]

		Margin of error +/-%					
		Officers		Other Ranks		Total	
		2015	2016	2015	2016	2015	2016
Tri-Service Reserve	Yes	..	0.9	..	1.5	..	1.3
	No	..	0.9	..	1.5	..	1.3
	<i>Unweighted count</i>						
Maritime Reserve	Yes	..	1.8	..	1.5	..	1.2
	No	..	1.8	..	1.5	..	1.2
	<i>Unweighted count</i>						
Army Reserve	Yes	..	1.0	..	1.8	..	1.5
	No	..	1.0	..	1.8	..	1.5
	<i>Unweighted count</i>						
RAF Reserve	Yes	..	2.3	..	2.2	..	1.9
	No	..	2.3	..	2.2	..	1.9
	<i>Unweighted count</i>						

Results are based on weighed data (by Service and Rank) - see the Methodology section of the report for more information on the survey weights

#### Key

	Margin of error less than 3%
	Margin of error 3% - 5%
	Margin of error 5% +

Darker colours indicate a greater degree of uncertainty in the estimate.