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REFERENCE: 15FOI 125

You requested the following information:

Please may I have details of the volumes of all instances where an employee was found to be in possession, within their own homes (ie not in the workplace) of -

- 1. class A substance under the Misuse of Drugs Act 1971**
- 2. class B substance under the Misuse of Drugs Act 1971**
- 3. Class C substance under the Misuse of Drugs Act 1971**
- 4, any legal highs substances**

which came to the attention of the Civil Service staff through whatever means and the outcomes/penalties including if no action was taken.

All instances where the use or possession of same as above points 1 to 4 upon work/home premises including alcohol

which came to the attention of the NICS staff through whatever means and the outcomes penalties including if no action was taken.

Details of the volumes per level of misconduct for all matters resulting in the penalty of

- 1. 2 year record on personnel file**
- 2. a transfer or dismissal**
- 3. both number 1 or 2 imposed**
- 4. or anything else**

The volume of the number of appeals where the breach in the policy/procedure has been found and where the original outcome was

1, upheld

2. not upheld

Volumes of the instances of disciplinary matters which began outside of the NICS and which were finalised within the NICS

1. with disciplinary action taken

2, no disciplinary action

3.anything else

Volumes of the amounts per length of suspension (ie one week to 6months) per level of charge (ie minor misconduct to gross)

1. in advance of any appeal hearing

2. following the hearing as a disciplinary measure

We have handled your request under the Freedom of Information Act 2000.

A1a. There have been no instances of Wales Office staff being found in possession of any of the above.

A1b. None. See response to Q1a

A1c. None. See response to Q1a

A1d. None. See response to Q1a

A1e. None. See response to Q1a