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31 August 2016

Dear [REDACTED]

Thank you for your email of 5 August in which you requested a copy of:

*D/AG(G) Pol/141/1(MGS612-3) dated 24 March 03*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that the information in scope of your request is held and the document you requested is attached.

Some of the information you have requested falls entirely within the scope of Section 40 (Personal Data). Section 40(2) has been applied to some of the information in order to protect personal information as governed by the Data Protection Act 1998. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

[REDACTED]

Army Secretariat



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See Distribution

Our Reference

Reference D/AG(G)/141/1(MGS612-03)

Date 24th March 2003

### GURKHA PENSION SCHEME – 2003 AWARD

#### References:

- A. D/AGSec/527/3/4 dated 28 Mar 02.
- B. Gurkha Pay and Pension Manual.

1. I am directed to inform you that the existing rates of Gurkha Retirement Pension, Gurkha Service Pension, Gurkha Disability Pension and Gurkha Family Pension have been revised with effect from 1 April 2003. The current rates, which are based on Indian Army pensions, but incorporate a welfare related cash uplift to take account of the benefits in kind provided to Indian Army ex-servicemen, have received a 2003 pension increment of 12% to take account of cost of living increases in Nepal. The increase also applies to Gurkha Resettlement Grants. In addition, the rates of Short Service Commission (Gurkha) and Death in Service Gratuities have been updated. All revised rates supersede those at Reference A.
2. **Gurkha Retirement Pension**. The revised rates of Retirement Pension payable to Gurkha Commissioned Officers, are shown at Annex A.
3. **Short Service Commission (Gurkha) Gratuity**. The revised Gratuity rate for Short Service Commission Officers is shown at Annex A.
4. **Gurkha Death in Service Gratuity**. The revised Gurkha Death in Service Gratuity rates are shown at Annex A.
5. **Gurkha Service Pension**. The revised rates of Gurkha Service Pension payable to Queen's Gurkha Officers granted honorary rank, Queen's Gurkha Officers and Gurkha Other Ranks are:
  - a. **Queen's Gurkha Officers Granted Honorary Rank**. Revised rates for Queen's Gurkha Officers granted honorary rank are shown at Annex B.
  - b. **Queen's Gurkha Commissioned Officers and Gurkha Other Ranks**. Revised rates for Queen's Gurkha Officers and Gurkha Other Ranks are shown at Annex C.



- c. **Honorary Queen's Gurkha Officers.** The pension of Gurkha Other Ranks awarded Honorary Lieutenant (Queen's Gurkha Officer) on retirement is made up of two elements, a service pension element according to soldier rank and service at retirement and a pension increment element. Revised rates of the service pension are shown at Annex C. The revised rate of the pension increment effective from 1 April 2003 is ICR 747.38.
6. **Gurkha Disability Pension.** The Gurkha Disability Pension is made up of two elements, a service pension element and a disability element. Revised rates of the service pension element are in accordance with those shown in Annexes A, B and C. Revised rates of the disability element are shown at Annex D.
7. **Gurkha Family Pensions.** The revised rates of Gurkha Family Pension for Gurkha Commissioned Officers, Queen's Gurkha Officers granted honorary rank, Queen's Gurkha Officers and Gurkha Other Ranks are shown at Annex E to this letter.
8. **Gurkha Resettlement Grants.** The revised rates of Resettlement Grants payable to Gurkha personnel are shown at Annex F.
9. **Minimum Rates of Pension.** The minimum rate of pension shown in Chapter 9 of Reference B has been raised to ICR 5745.51 per month with effect from 1 April 2003.
10. **Gurkha Pay and Pensions Manual.** Reference B is to be amended to reflect the changes promulgated above.
11. **Pension Credits to Individual Accounts.** The new rates of pension will be applied to the Nepal Pension Payments System for the pensions run for April 2003. Pensioners paid at the Pension Paying Offices will have the new rates due available from 1 May 03. Banking pensioners will have their accounts credited at the end of April 03 and payments from Area Welfare Centres will be made in Jun 03.

I have the honour to be,  
Sir,  
Your obedient Servant



Annexes:

- A. Gurkha Commissioned Officers – Rates of Retirement Pension, Short Service Commission (Gurkha) Gratuity and Gurkha Death in Service Gratuity Rates.
- B. Gurkha Service Pension Rates for Queen's Gurkha Officers Granted Honorary Rank.
- C. Gurkha Service Pension Rates for Queen's Gurkha Officers and Gurkha Other Ranks.
- D. Gurkha Disability Element Pension Rates.
- E. Gurkha Family Pension Rates.
- F. Gurkha Resettlement Grants.

Distribution:

External:

Action:

HQ Brigade of Gurkhas – Please distribute to Brigade units.  
HQ British Gurkhas Nepal  
AFPAA(WD)  
DSPA(A) – SO3 SPS (RPA)  
AFPAA(G)/EDS, Gurkha Support

Information:

MOD SPP(Pens)  
HQ Land Command – for Comd Sec, G1 and SPS  
HQ Brunei Garrison  
Management Accountancy Services (A)  
HM Treasury (Defence Team)  
PS10(A)  
Army Personnel Centre – Sldr Wing 2 (Gurkha) Inf MCM Div

**GURKHA COMMISSIONED OFFICERS – RATES OF RETIREMENT PENSION IN INDIAN CURRENCY RUPEES (ICR) WITH EFFECT FROM 1 APRIL 2003**

Reference:

A. Gurkha Pay and Pension Manual, Part 2, Chapter 1, Section 2.

1. With effect from 1 April 2003 the rates of retirement pension payable to Gurkha Commissioned Officers in accordance with Reference A are as follows:

RANK	STANDARD SERVICE PERIOD (YEARS)	MONTHLY PENSION (ICR)
Capt GCO	20	28615.31
Maj GCO	22	33233.56

**SHORT SERVICE COMMISSION (GURKHA) GRATUITY RATES WITH EFFECT FROM 1 APRIL 2003**

Reference:

A. Gurkha Pay and Pension Manual, Part 2, Chapter 1, Section 5.

1. With effect from 1 April 2003 the rate of gratuity payable to Short Service Commission (Gurkha) officers in accordance with Reference A will be £4145 for each completed year of service as a Short Service Commission (Gurkha).

**GURKHA DEATH IN SERVICE GRATUITY RATES WITH EFFECT FROM 1 APRIL 2003**

Reference:

A. Gurkha Pay and Pension Manual, Part 2, Chapter 4, Section 1.

1. With effect from 1 April 2003 the rates for Death in Service Gratuities are as follows:

RANK	MARRIED	SINGLE
Maj SSC(G) and Maj (QGO)	£68202	£45468
Capt SSC(G), Capt (QGO and Lt (QGO)	£56484	£37656
WO1	£50904	£33936
WO2	£47175	£31450
CSgt	£44838	£29892
Sgt	£39366	£26244
Cpl	£35907	£23938
Below Cpl	£27747	£18498

**ANNEX B TO  
D/AG(G)/141/1(MGS612-03)  
DATED 24th MARCH 2003**

**REVISED MONTHLY GURKHA SERVICE PENSION RATES (INDIAN CURRENCY RUPEES) FOR QUEEN'S GURKHA OFFICERS GRANTED HONORARY RANK - WITH EFFECT FROM 1 APRIL 2003**

QGOs Granted Honorary Rank of GCO - pre 3 May 00												
Rank/Yrs of Svc	21	22	23	24	25	26	27	28	29	30	31	32
Maj (QGO)												
Hon Capt (GCO)	20612.91	21403.67	22199.24	22990.02	23780.77	24576.35	25367.14	26157.89	26157.89	26157.89	26157.89	26157.89
		21-24		22990.02		25-28		26157.89		29 & Over		26157.89
Maj (QGO)												
Hon Lt (GCO)	19947.51	20714.14	21480.82	22247.48	23014.11	23780.77	24547.45	25314.07	25314.07	25314.07	25314.07	25314.07
		21-24				25-28		25314.07		29 & Over		25314.07
Capt (QGO)												
Hon Capt (GCO)	19264.38	20165.66	20746.96	21485.99	22225.02	22968.57	23707.59	24446.63				
Capt (QGO)												
Hon Lt (GCO)	18642.53	19359.02	20075.53	20792.03	21508.52	22225.02	22941.53	23658.03				
QGOs Granted Honorary Rank - on or after 3 May 00												
Rank/Yrs of Svc	21	22	23	24	25	26	27	28	29	30	31	32
Hon Maj	20612.91	21403.67	22199.24	22990.02	23780.77	24576.35	25367.14	26157.89	26157.89	26157.89	26157.89	26157.89
		21-24		22990.02		25-28		26157.89		29 & Over		26157.89
Hon Capt	18642.53	19359.02	20075.53	20792.03	21508.52	22225.02	22941.53	23658.03				

ANNEX C TO  
D/AG(G)/141/1(MGS612-03)  
DATED 24th MARCH 2003

MONTHLY GURKHA SERVICE PENSION RATES (INDIAN CURRENCY RUPEES) FOR QUEEN'S GURKHA OFFICERS AND GURKHA OTHER RANKS WITH EFFECT FROM 1 APRIL 2003

	15	16	17	18	19	20	21	22	23	24	25	26	27	28-32
Below Cpl	6754.91	6754.91	7074.89	7399.34	7719.29	8043.73	8043.73	8043.73						
Cpl	6881.11	7223.57	7566.06	7908.54	8255.51	8598.00	8940.48	9287.48						
Sgt	7800.40	8187.93	8579.98	8967.53	9359.56	9747.11	10139.15	10526.70						
CSgt	8112.41	8515.45	8923.19	9326.20	9733.94	10137.00	10544.74	10947.76						
WO2	8436.92	8856.05	9280.12	9699.27	10123.31	10542.46	10966.52	11385.67						
WO1	8774.37	9210.31	9651.30	10087.21	10528.22	10964.15	11405.15	11841.09						
Lt (QGO)	11324.32	11887.58	12455.39	13018.68	13586.48	14154.25	14717.55	15285.35	15848.63	16416.41				
Capt (QGO)	13370.15	14037.09	14708.52	15375.47	16042.41	16713.85	17380.76	18047.70	18719.13	19386.07	20053.00	20724.44	21391.35	22058.28
Maj (QGO)	13726.16	14411.11	15096.10	15785.54	16470.47	17155.45	17844.90	18529.87	19214.82	19899.80	20589.25	21274.20	21959.17	22644.10

Notes:

1. Minimum pension wef 1 April 2003 is ICR 5745.51

**GURKHA DISABILITY ELEMENT PENSION RATES**  
**WITH EFFECT FROM 1 APRIL 2003**

<u>% Disability</u>	100%	90%	80%	70%	60%	50%	40%	30%	20%
<u>Rank</u>									
GCO & QGO Granted Hon Rank <sup>1</sup>	5858.17	5272.35	4686.54	4100.72	3514.90	2929.09	2343.27	1757.45	1171.63
QGO	4280.96	3852.86	3424.77	2996.67	2568.58	2140.48	1712.38	1284.29	856.19
GOR	3492.35	3143.12	2793.88	2444.65	2095.41	1746.18	1396.94	1047.71	698.47

<sup>1</sup> QGOs granted Hon GCO prior to 3 May 00 and Hon Capt or Hon Maj from 3 May 00 onwards.



**GURKHA FAMILY PENSION RATES - WITH EFFECT FROM 1 APRIL 2003**

Reference:

- A. Gurkha Pay and Pension Manual, Part 2, Chapter 4.

**Ordinary Family Pension Rates**

1. With effect from 1 April 2003 the rates of Ordinary Family Pension payable to Gurkha Commissioned Officers in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Capt (GCO)	17169.19
Maj (GCO)	19940.14

2. With effect from 1 April 2003 the rates of Ordinary Family Pension payable to Queen's Gurkha Officers granted honorary rank in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Capt (QGO)	
Hon Lt (GCO)	14194.82
Hon Capt (GCO)	14667.98
Maj (QGO)	
Hon Lt (GCO)	15188.44
Hon Capt (GCO)	15694.73
Hon Capt	14194.82
Hon Maj	15694.73

3. With effect from 1 April 2003 the rates of Ordinary Family Pension payable to Queen's Gurkha Officers in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Lt (QGO)	9849.85
Capt (QGO)	13234.97
Maj (QGO)	13586.46

4. With effect from 1 April 2003 the rates of Ordinary Family Pension payable to Gurkha Other Ranks in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
WO1	7104.65
WO2	6325.48
SSgt	5840.36
Sgt	5745.51
Cpl	5745.51
Below Cpl	5745.51

**Ordinary Family Pension Rates (Enhanced Rates)**

5. With effect from 1 April 2003 the rates of Ordinary Family Pension at the enhanced rates payable to Gurkha Commissioned Officers in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Capt (GCO)	28615.31
Maj (GCO)	33233.56

6. With effect from 1 April 2003 the rates of Ordinary Family Pension at the enhanced rates payable to Queen's Gurkha Officers granted honorary rank in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Capt (QGO)	
Hon Lt (GCO)	23658.03
Hon Capt (GCO)	24446.63
Maj (QGO)	
Hon Lt (GCO)	25314.07
Hon Capt (GCO)	26157.89
Hon Capt	23658.03
Hon Maj	26157.89

7. With effect from 1 April 2003 the rates of Ordinary Family Pension at the enhanced rates payable to Queen's Gurkha Officers in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Lt (QGO)	16416.41
Capt (QGO)	22058.28
Maj (QGO)	22644.10

8. With effect from 1 April 2003 the rates of Ordinary Family Pension at the enhanced rates payable to Gurkha Other Ranks in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
WO1	11841.09
WO2	10542.46
SSgt	9733.94
Sgt	8967.53
Cpl	6881.11
Below Cpl	6754.91

**Special Family Pension**

9. With effect from 1 April 2003 the rates of Special Family Pension payable to Gurkha Commissioned Officers in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Capt (GCO)	34338.37
Maj (GCO)	39880.27

10. With effect from 1 April 2003 the rates of Special Family Pension payable to Queen's Gurkha Officers granted honorary rank in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Capt (QGO)	
Hon Lt (GCO)	28389.64
Hon Capt (GCO)	29335.96
Maj (QGO)	

Hon Lt (GCO)	30376.88
Hon Capt (GCO)	31389.47
Hon Capt	28389.64
Hon Maj	31389.47

11. With Effect from 1 April 2003 the rates of Special Family Pension payable to Queen's Gurkha Officers in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
Lt (QGO)	19699.69
Capt (QGO)	26469.94
Maj (QGO)	27172.92

12. With effect from 1 April 2003 the rates of Special Family Pension payable to Gurkha Other Ranks in accordance with Reference A are as follows:

RANK	MONTHLY (ICR)
WO1	14209.31
WO2	12650.95
SSgt	11680.73
Sgt	10761.04
Cpl	8257.33
Below Cpl	8105.89

### **Liberalised Family Pension**

13. With effect from 1 April 2003 the rates of Liberalised Family Pension payable to Queen's Gurkha Officers are as follows:

RANK	MONTHLY (ICR)
Lt (QGO)	32832.82
Capt (QGO)	44116.56
Maj (QGO)	45288.20

14. With effect from 1 April 2003 the rates of Liberalised Family Pension payable to Gurkha Other Ranks are as follows:

RANK	MONTHLY (ICR)
WO1	23682.18
WO2	21084.92
SSgt	19467.88
Sgt	17935.06
Cpl	13762.22
Below Cpl	13509.82

**GURKHA RESETTLEMENT GRANTS IN NEPALESE CURRENCY RUPEES (NCR)**  
**EFFECTIVE FROM 1 APRIL 2003**

Reference:

- A. Gurkha Pay and Pension Manual, Part 2, Chapter 1.
1. With effect from 1 April 2003 the rates of Resettlement Grant in Nepalese Currency Rupees (NCR) payable to Gurkha personnel in accordance with Reference A are as follows:
- a. Resettlement Grant payable to those personnel who have served for a minimum of 15 years:

RANK	AMOUNT (NCR)
<b><u>GOR</u></b>	
Cpl and below	392490.76
Sgt and above	523321.03
<b><u>QGO</u></b>	
Lt and Capt	654151.29
Maj	784981.55
<b><u>GCO</u></b>	
Lt, Capt and Maj	915811.80

- b. Resettlement Grant payable to those personnel who are discharged on termination of their engagement, or on compassionate grounds, with insufficient service to qualify for a pension:

YEARS OF QUALIFYING SERVICE ALL RANKS	AMOUNT (NCR)
On completion of 4 but less than 7 years Service	103450.42
On completion of 7 but less than 10 years Service	185369.73
On completion of 10 but less than 12 years Service	261674.01
On completion of 12 but less than 15 years Service	315982.46