



Foreign &
Commonwealth
Office

Human Resources Directorate
Foreign and Commonwealth Office
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Website: <https://www.gov.uk>

08 February 2016

FREEDOM OF INFORMATION ACT 2000 REQUEST REF: 0024-16

Thank you for your email of 10th January 2016 asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

1. *What was the expenditure of this office in Pakistan from the period starting 1st January 2015 to 31st December 2015.*
2. *Names and designation of the staff appointed from Pakistan during the same period mentioned above.*

On 11th January 2016 we wrote to you asking to clarify your questions. You agreed that your first question refers to UK staff costs in Pakistan and your second question refers to UK staff working in Pakistan.

I am writing to confirm that we have now completed the search for the information which you requested.

I can confirm that the Foreign and Commonwealth Office (FCO) does hold information relevant to your request.

1. The combined annual costs for FCO UK staff working in the British High Commission in Islamabad and British Deputy High Commission in Karachi is £3,142,392 per annum. The British High Commission in Islamabad administers Local Staff salaries. The combined annual cost for all our Local Staff in Pakistan is £2,801,913 per annum. In Line with HM Treasury guidelines on Local Staff pay, our Local Staff in Pakistan are paid in local currency in the mid range of the market in that country.
2. Some of the information you have requested, is personal data relating to third parties, the disclosure of which would contravene one of the data protection principles. In such circumstances sections 40(2) and (3) of the Freedom of Information Act apply. In this

case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed fairly and lawfully. It is the fairness aspect of this principle, which, in our view, would be breached by disclosure. In such circumstances, s.40 confers an absolute exemption on disclosure. There is no public interest test to apply. Therefore, we will not provide names and designations of any FCO staff appointed to work in Pakistan. We can, however, provide numbers of FCO UK and locally employed staff working in our missions in Islamabad, Karachi and Lahore as shown in the table below:

UK Mission	FCO UK staff	FCO locally employed staff	Total
Islamabad	59	261	320
Karachi	3	68	71
Lahore		1	1
Total	62	330	392

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Yours sincerely,

People and Workforce Department, HR Directorate



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