



Department  
for Environment  
Food & Rural Affairs

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Our ref: RFI 7541

3 June 2015

Dear [REDACTED]

**REQUEST FOR INFORMATION: PROMOTIONS WITHIN THE DEPARTMENT**

Thank you for your request for information, which we received on 5 May 2015, about promotions within Defra. As you know, we have handled your request under the Freedom of Information Act 2000 (FOIA).

In your email of 5 May 2015, you included a request for information about contingent workers. I responded to that part of your request on Monday 1 June 2015. Therefore, this letter is a response only in respect of your request for information about promotions.

I attach at Annex A the information about promotions that you have requested.

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on [GOV.UK](http://GOV.UK), together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

I attach Annex B, which explains the copyright that applies to the information being released to you.

I also attach Annex C giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact me.

Yours sincerely,

[REDACTED]

Defra FOIA and EIRs Team

Area 4C, Nobel House, 17 Smith Square, London, SW1P 3JR

[InformationRequests@defra.gsi.gov.uk](mailto:InformationRequests@defra.gsi.gov.uk)



INVESTORS  
IN PEOPLE

## Annex A

### 2010-11

Promoted from grade equivalent	Number of staff promoted	Staff numbers as at 31 March 2010	Promotions as a proportion (%) of grade	% of total staff in in Grades AA to G6
AA	3	40	7.5%	0.1%
AO	4	385	1.0%	0.2%
EO	9	436	2.1%	0.4%
HEO	30	664	4.5%	1.2%
SEO	8	305	2.6%	0.3%
Grade 7	5	513	1.0%	0.2%
Grade 6	1	124	0.8%	0.0%
Total	60	2467	2.4%	2.4%

### 2011-12

Promoted from grade equivalent	Number of staff promoted	Staff numbers as at 31 March 2011	Promotions as a proportion (%) of grade	% of total staff in Grades AA to G6
AA	0	29	0.0%	0.0%
AO	0	348	0.0%	0.0%
EO	5	428	1.2%	0.2%
HEO	19	645	2.9%	0.8%
SEO	9	335	2.7%	0.4%
Grade 7	6	507	1.2%	0.2%
Grade 6	0	128	0.0%	0.0%
Total	39	2420	1.6%	1.6%

### 2012-13

Promoted from grade equivalent	Number of staff promoted	Staff numbers as at 31 March 2012	Promotions as a proportion (%) of grade	% of total staff in Grades AA to G6
AA	2	26	7.7%	0.1%
AO	24	295	8.1%	1.2%
EO	48	340	14.1%	2.4%
HEO	66	523	12.6%	3.4%
SEO	21	305	6.9%	1.1%
Grade 7	16	396	4.0%	0.8%
Grade 6	3	77	3.9%	0.2%
Total	180	1962	9.2%	9.2%

**Annex A (continued)****2013-14**

Promoted from grade equivalent	Number of staff promoted	Staff numbers as at 31 March 2013	Promotions as proportion (%) of grade	% of total staff in Grades AA to G6
AA	4	20	20.0%	0.2%
AO	13	265	4.9%	0.6%
EO	15	351	4.3%	0.7%
HEO	34	569	6.0%	1.6%
SEO	16	348	4.6%	0.8%
Grade 7	12	428	2.8%	0.6%
Grade 6	1	92	1.1%	0.0%
Total	95	2073	4.6%	4.6%

**2014-15**

Promoted from grade equivalent	Number of staff promoted	Staff numbers at 31 March 2014	Promotions as a proportion (%) of grade	% of total staff in Grades AA to G6
AA	0	12	0.0%	0.0%
AO	5	152	3.3%	0.3%
EO	21	334	6.3%	1.1%
HEO	28	594	4.7%	1.4%
SEO	14	353	4.0%	0.7%
Grade 7	9	429	2.1%	0.5%
Grade 6	4	99	4.0%	0.2%
Total	81	1973	4.1%	4.1%

The tables do not include staff promoted within the Senior Civil Service (SCS) as the SCS is regarded as a single grade equivalent. However, the tables include figures of any staff promoted from non-SCS grades to the SCS.

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## **Annex B**

### **Copyright**

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## **Annex C**

### **Complaints**

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to [REDACTED] Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: [InformationRequests@defra.gsi.gov.uk](mailto:InformationRequests@defra.gsi.gov.uk)) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF