



CIVIL NUCLEAR CONSTABULARY

[Redacted]

Email: [Redacted]

Our Ref: 2015-045

The Executive Office

Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/government/organisations/civil-nuclear-constabulary>

Dear [Redacted]

I am writing in response to your request for information regarding the below received on 26 June 2015. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1)(a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

1) A breakdown of all compensation claims made by employees of the police force from January 1st 2013 to the June 1st 2015, including a brief summary of the incident in question for which compensation is being claimed. Please also state the amount being claimed for, and the eventual payout (if any). This does not include severance pay etc, but does relate to claims for stress and personal injury.

Please see attached document

Claim summary is exempt under Section 40 (personal information) and Section 41 (Information provided in confidence) of the Freedom of Information Act. As the information constitutes third party data, Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in Section 40(3) is satisfied. Under the Freedom of Information Act, disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to the people to have their personal data released under these circumstances. This exemption is absolute with no public interest test necessary.

Section 41(1) specifically relates to information that has been obtained by the public authority from another person. The exemption may be enforced only where an actionable breach of confidence would occur should the information be disclosed. This is where release would result in the provider or a third party taking the authority to court. This is an absolute and class-based exemption. As such, there is not a requirement to apply the harm test or the public interest test.

2) The total number of days lost to stress-related illnesses in each financial year from 10/11 to 14/15

2010/11 = 153 days

2011/12 = 41 days

2012/13 = 621 days

2013/14 = 1325 days

2014/15 = 1700 days

2015/16 = 312 days

3) The total number of employees suspended on full pay at any point from January 1st 2012 to the present day, and the total estimated cost of their wages while suspended.

18 employees suspended on full pay. The total estimated wage of this is £159,383.38

4) The number of officers disciplined in 2013, 2014, and 2015 so far along with details of what the officers were disciplined for and what the punishment was.

2013

1 x Honesty and Integrity - Dismissed

1 x Discreditable Conduct - Final Written Warning

1 x Duties and Responsibilities - Final Written Warning

2014

4 x Discreditable Conduct - 2 x Dismissed, 2 x Final Written Warning

2 x Orders and Instructions - 1 x Final Written Warning, 1 x Written Warning

1 x Duties and Responsibilities - Final Written Warning

1 x Authority Respect and Courtesy - Written Warning

2015

Zero

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin

Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

Yours sincerely

Sarah Shevlin
Disclosures Officer
Civil Nuclear Constabulary

FOI 2015-045 Question 1


Date of claim	Incident / injuries	Current position
28 May 2015	[REDACTED]	Ongoing
19 May 2015	[REDACTED]	Ongoing
18 May 2015	[REDACTED]	Ongoing
12 May 2015	[REDACTED]	Ongoing
17 March 2015	[REDACTED]	Ongoing

Date of claim	Incident / injuries	Current position
	[REDACTED]	
7 January 2015	[REDACTED]	Ongoing.
8 December 2014	[REDACTED]	Ongoing
28 November 2014	[REDACTED]	Ongoing
10 October 2014	[REDACTED]	Ongoing
21 July 2014	[REDACTED]	Ongoing - passed the claim to EDF for their consideration.
30 June 2014	[REDACTED]	Closed £4,025.30
13 June 2014	[REDACTED]	Ongoing

Date of claim	Incident / injuries	Current position
	[REDACTED]	
9 June 2014	[REDACTED]	Ongoing
2 June 2014	[REDACTED]	Ongoing
16 May 2014	[REDACTED]	Awaiting final settlement figure.
13 May 2014	[REDACTED]	Ongoing
25 February 2014	[REDACTED]	Ongoing
24 February 2014	[REDACTED]	Ongoing.
19 November 2013	[REDACTED]	Ongoing

Date of claim	Incident / injuries	Current position
9 October 2013	[REDACTED]	£7588.41
3 October 2013	[REDACTED]	Ongoing
19 September 2013	[REDACTED]	£3715.52
1 August 2013	[REDACTED]	Insurance excess of £10000 paid
10 July 2013		Liability successfully denied 16/6/14.

Date of claim	Incident / injuries	Current position
		File closed
13 June 2013	[REDACTED]	Excess of £10000 was paid
4 June 2013	[REDACTED]	Excess of £8688.37 was paid
17 April 2013	[REDACTED]	Ongoing
13 March 2013	[REDACTED]	Liability successfully denied 17/9/13. File closed
10 March 2013	[REDACTED]	Ongoing

Date of claim	Incident / injuries	Current position
24 January 2013		Ongoing