HM Revenue & Customs

EB5 (PAYE) / EPS16

Message Implementation Guidelines For Employer Payment Summary for Tax Year 2015/16

EPS16 Version 1.0 Status: Approved

Document Issue: 1.2 Issue Date: 19/03/2015

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DOCUMENT HISTORY

Version	Author	Date	Comments
1.0	Tony Burns	30/06/14	Original
1.1	Tony Burns	05/12/14	Rules 108 & 109 changed to remove the note advising of the need to provide the Questions and Declarations Group, plus other associated changes.
1.2	Tony Burns	19/03/2015	Details of the minimum allowable data that can be submitted (Data Constraint) amended.

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GLOSSARY OF TERMS

ASPP	Additional Statutory Paternity Pay
Bureau	An organisation transmitting PAYE information on behalf of a PAYE employer
EAS	Employer Alignment Submission
ECON	Employer's Contracted Out Number
EDI	Electronic Data Interchange
EDIFACT	Electronic Data Interchange for Administration, Commerce and Transport
Employer PAYE Reference	Unique reference supplied by the HMRC Office
EPS	Employer Payment Summary
EYU	Earlier Year Update
FPS	Full Payment Submission
GFF	Generic Flat File
HMRC	HM Revenue & Customs
HMRC Office Number	Also known as Tax District Number and Tax Office Number
ICR	Interchange Control Reference
MIG	Message Implementation Guidelines
NIC	National Insurance Contributions
NINO	National Insurance Number
NVREP	NINO Verification Response
NVREQ	NINO Verification Request
PAYE Scheme	HMRC Office Number followed by the Employer PAYE Reference
RTI	Real Time Information
SAP	Statutory Adoption Pay
ShPP	Shared Parental Pay
SMP	Statutory Maternity Pay
SPP	Statutory Paternity Pay
SSP	Statutory Sick Pay
Trading Partner	An EDI term for the Employer or Bureau exchanging data with HMRC
Vendor ID	A unique number allocated by HMRC to Software Developers

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1 GETTING STARTED

1.1 Who Should Read This?

This document is aimed at everyone involved in the development of the Employer Payment Summary for Tax Year 2015/16 (EPS16) via EDI, particularly software designers and programmers producing the software for the EPS message.

1.2 What is this Message About?

The Employer Payment Summary (EPS) message is one of a suite of messages being introduced to support the Real Time Information reporting by employers. It is used to send data which will enable HMRC to calculate employer liability.

This document describes the information which must be sent by Employers/Bureaux to make these returns to HMRC.

The other messages (inbound) in the suite are:

Employer Alignment Submission (EAS): allows employers and HMRC to align employee records before the employer joins RTI.

Full Payment Submission (FPS): is required each time an employer makes a payment to an employee.

Earlier Year Update (EYU): enables HMRC to update employee's payments for the previous Tax Year.

NINO Verification Request (NVREQ): allows employers to validate or obtain a new employee NINO.

The other messages (outbound) in the suite are:

NINO Verification Response (NVREP): informs employers of correct NINOs to use for their employees or confirms the validity of NINOs already being used

1.3 Frequency

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The EPS16 return is sent when required by an Employer/Bureau to HMRC.

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1.4 Summary of Changes

EPS16 is a new year-related version of EPS for Tax Year 2015/16. This section documents the changes since the EPS message for the tax year 2014/2015. The data content has been updated to meet the 2015/2016 requirements as detailed below. The structure of the EPS message provided within this document is unchanged from the message published in the EPS15 MIG.

New Fields:

None.

Amended Fields:

- Rule 93: OSPP Recovered (Value of Ordinary Statutory Paternity Pay recovered year to date) – TAX/MOA / TAX1/MOA1 Qualifier 123: Name changed to SPP Recovered (Value of Statutory Paternity Pay recovered year to date). Document changed throughout to reflect this.
- Rule 95: ASPP Recovered (Value of Additional Statutory Paternity Pay recovered year to date) – TAX/MOA / TAX1/MOA1 Qualifier 138: Name changed to ASPP/ShPP Recovered (Value of Additional Statutory Paternity Pay / Shared Parental Pay recovered year to date). Document changed throughout to reflect this.
- Rule 98: NIC Compensation on OSPP Recovered (Value of NIC Compensation on Ordinary Statutory Paternity Pay recovered year to date) TAX/MOA / TAX1/MOA1 Qualifier 129: Name changed to NIC Compensation on SPP Recovered (Value of NIC Compensation on Statutory Paternity Pay recovered year to date). Document changed throughout to reflect this.
- Rule 100: NIC Compensation on ASPP Recovered (Value of NIC Compensation on Additional Statutory Paternity Pay recovered year to date) TAX/MOA / TAX1/MOA1 Qualifier 139: Name changed to NIC Compensation on ASPP/ShPP Recovered (Value of NIC Compensation on Additional Statutory Paternity Pay / Shared Parental Pay recovered year to date). Document changed throughout to reflect this.

Deleted Fields:

o None.

Documentation:

- Glossary of Terms amended to reflect new, amended or deleted abbreviations.
- Hyperlinks to HMRC website removed from Sections 2.5.2, 6.1.1 & 6.2.1.

1.4.1 Changes from Version 1.0 to 1.1

Section 5.1.3 Data Item Numbers/Validation Rules:

- Rule 108 Ceased Indicator ATT/ATT2 Qual 220: Validation changed to remove the note which made the Questions and Declarations Group mandatory if the Ceased Indicator was provided.
- Rule 109 Final Submission for Year ATT/ATT2 Qual 221: Validation changed to remove the note which made the Questions and Declarations Group mandatory if the Final Submission for Year was provided.
- Note for Rules 111 to 115 and 117 Questions and Declarations: Amended to reinforce that if one data item in the group needs to be provided, then all items in the group must be provided.
- Rules 111 to 115 & 117 Questions and Declarations:
 Validation changed to remove the 'Mandatory if' clauses and also the cross validation with Data Items 108 & 109.

Section 6.1 GFF Layout:

Questions and Declarations – Qual ATT2 23, 24, 25, 27, 29 &
 33: Notes regarding optionality removed.

Section 6.2 EDIFACT Layout:

Questions and Declarations – Qual ATT 23, 24, 25, 27, 29 & 33
 Notes regarding optionality removed.

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1.4.2 Changes from Version 1.1 to 1.2

- Section 5.1.3 Data Item Numbers/Validation Rules:
 - Section 5.1.3: Section renumbered to 5.1.4 to accommodate new Data Constraint section (see below).
 - Data Constraint: Details of the Data Constraint affecting a number of data items/groups removed from the individual items and replaced by a note referencing Section 5.1.3 Data Constraint.
 - Note referencing the Data Constraint added to the following rules: Rule 87Ba - No Payment for Period Rules 92 to 102 - Monetary Amounts Rules 111 to 115 & 117 - Questions & Declarations Rules 136 & 136A - Period of Inactivity Rules 156 to 159 - Account Information Rule 166 - Employment Allowance Indicator
 - Rule 108 Final Submission Ceased Indicator & Rule 109 Final Submission for Year Indicator
 The above items are now included in the Data Constraint described in Section 5.1.3 Data Constraint. A note referencing the Data Constraint has been added to the rules.
- Section 5.1.3 Data Constraint: New section added to give information about the constraint which enforces the presence of at least one of a number of data elements.

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2 PROCESS OVERVIEW

2.1 The Employer Payment Summary

This document explains how employers can send their Employer Payment Summary by EDI.

There are separate EDI Message Implementation Guidelines for the Full Payment Submission (FPS), Employer Alignment Submission (EAS), NINO Verification Request (NVREQ), NINO Verification Response (NVREP) and Earlier Year Update (EYU) messages, including any year-related variants where applicable.

2.2 RTI Messages

2.2.1 Employer Payment Summary (EPS)

The Employer Payment Summary (EPS) submission will include data to enable HMRC to calculate the employer's liability.

2.2.2 Full Payment Submission (FPS)

This message is required each time an employer makes a payment to an employee.

2.2.3 Employer Alignment Submission (EAS)

This message allows employers and HMRC to align employee records before the employer joins RTI.

2.2.4 NINO Verification Request (NVREQ)

This message allows employers to validate or obtain a new employee NINO.

2.2.5 NINO Verification Response (NVREP)

This message informs employers of correct NINOs to use for their employees or confirms the validity of NINOs already being used.

2.2.6 Earlier Year Update (EYU)

This message is used to send data which will enable HMRC to update Employee's payments for the previous Tax Year

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2.3 Data Flow

RTI data, transferred from the employer payroll or HR system to the HMRC system, undergoes 3 levels of validation. An Acknowledgement Report (as indicated below) is generated after each stage of validation and indicates the acceptance or rejection of the submission.

• Level 1 - the submission is transferred from the employer to the EDI Translation Service. If structural validation and certain RTI validation rules are successful, the data is transferred on to Level 2.

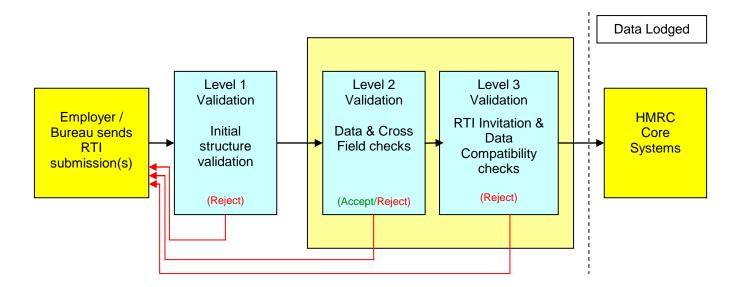
An Acknowledgement Report from Level 1 is emailed to the sender to report the rejection of each submission. Success reports are not generated at this level of validation.

• Level 2 - the submission undergoes data and cross-field checks. Each submission is validated separately. The acceptance of a submission at Level 2 indicates that it has been successfully validated against the HMRC business rules and can progress on to Level 3.

An Acknowledgement Report from Level 2 is emailed to the sender to report the acceptance or rejection of each submission accordingly.

Level 3 - Validation is performed to ensure that the submitter has been invited to
make submissions via RTI. If so, further checks are made to ensure the validity
of the submission. e.g. the PAYE Scheme Reference and the Employer
Accounts Office Reference Number are compatible. If successful, the
submission is passed to the HMRC core processing systems.

An Acknowledgement Report from Level 3 is only emailed to the sender to report the rejection of the RTI submission. Success reports are suppressed.



2.4 Acknowledgement Reports from the EDI Translation Service

An Acknowledgement Report is issued via email for every file submitted. As a transmission file can contain a mixture of RTI messages the acknowledgement report can also contain details for all these message types. This reports the acceptance or rejection of each GFF Interchange / EDIFACT message in a file.

A maximum of 8000 errors will be reported for a GFF Interchange or EDIFACT message.

Email systems, whilst usually reliable, are not a guaranteed form of communication. You should expect to receive the email Acknowledgement Report within 24 hours of submitting your file (typically much sooner).

If you do not receive this email, please contact the Online Services Helpdesk giving details of your file contents, e.g. a PAYE Scheme within the file. The Helpdesk will then investigate and respond to your query.

Online Services Helpdesk: 0300 200 3600 or helpdesk@ir-efile.gov.uk

The report will arrive as an attachment to the email. The attachment filename has a .csv extension and can be viewed using Microsoft Excel (or similar spreadsheet program).

As the report is generated as a .csv file, you will find some reformatting of cells may be required when it is opened, e.g. Format, Column, Autofit to display full details in each column. The report shows the status of each entry within the file as either "Accepted" or "Rejected".

Returns which are shown as "Rejected" need to be corrected and re-submitted. To correct some errors, particularly structural errors, you may need to contact the Online Services Helpdesk for further explanation. In these cases, please quote the reference given in the Subject line of the email.

Please note that the email containing the Acknowledgement Report is automatically generated. If you just "reply" to the email with a query, you will not receive a response.

2.4.1 Acknowledgement Reports from Levels 1 & 2

An example of a .csv file issued by Level 1 or 2 is attached:



2.4.2 Acknowledgement Reports from Level 3

As further validation is performed following Levels 1 & 2 it may be possible for an error to be identified following the issue of a Level 2 acceptance acknowledgement.

An example of a .csv file issued by Level 3 is attached. N.B. This will only be issued if an error is found:



2.5 Testing and Recognition

2.5.1 Test Service

HMRC has a test service for Software Developers who want to test their system development, and for employers and payroll bureaux to test extracts from their payroll systems.

(Employers/Bureaux who develop their own "in-house" software can be classed as Software Developers for testing purposes.)

All users must register with HMRC prior to submitting tests (see Section 7.1).

Upon registration Software Developers will be supplied with a 4 digit vendor ID. This should be present in end user live submissions as well as in Developer test submissions (see Record Layouts Sections 6.1 and 6.2).

All test submissions must have the Test Flag set in the 4* header record or UNB segment.

2.5.2 Recognition

Software Developers can ask HMRC to recognise that their product conforms to the system requirements. Details are on the HMRC website.

Before HMRC can recognise a product, Software Developers must complete a series of scenarios, which are available from HMRC:

Online Services Helpdesk: 0300 200 3600or helpdesk@ir-efile.gov.uk

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3 DATA FORMAT - GFF AND EDIFACT

There are two formats that the EDI data can be sent in – Generic Flat File (GFF) or EDIFACT.

3.1 Generic Flat File Format (GFF)

This is a flat file of data containing a number of named records with the data in fixed length fields in the record - See Section 6.1 for detailed GFF layout.

A GFF transmission file, which is sent within a single communications session, can contain one or more GFF interchanges.

Interchanges within the transmission file can be for any RTI message types but interchanges of other message types are not allowed and will be rejected.

3.1.1 GFF Interchange

A GFF interchange starts with a 4* header record, which provides the data communication routing information, and ends with the CNT record.

The 4* header also contains the 'message type' - in this case the EPS16 message.

Each GFF interchange must be uniquely identified by an Interchange Control Reference (ICR). The ICR is contained within the 4* header.

3.1.2 GFF Submissions

A transmission file from a GFF Trading Partner may contain one or more GFF interchanges, i.e. 4* batches of records.

A Bureau may submit one transmission file containing several interchanges - one interchange per Employer PAYE Reference.

3.1.3 EDI Translation Service Validation / Rejection

Each GFF interchange is separately validated. If an interchange is rejected, only that rejected interchange will be discarded; subsequent interchanges will be processed, and if validated successfully, will be forwarded to HMRC for further processing. The Trading Partner will be informed of the interchange rejection and expected to resubmit only the corrected interchange.

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3.2 EDIFACT Format

EDIFACT is an EDI standard which is a file containing a number of named records with the data in delimited fields in the record – See Section 6.2 for detailed EDIFACT layout.

A transmission file, which is sent within a single communications session, can contain one or more EDIFACT interchanges.

Interchanges within the transmission file can be for any RTI message types but interchanges of other message types are not allowed and will be rejected.

3.2.1 EDIFACT Interchange

An EDIFACT interchange normally starts with a UNB Interchange Header, which provides the data communication routing information, and ends with a UNZ trailer. However, HMRC require the RTI messages accommodate a wider ranging character set and so UNOC has been used within UNB to incorporate the additional characters, replacing UNOA and UNOB. This means that in order to avoid transmission problems, especially for trading partners using the VANs, the character set separators need to be reset. This has been effected by using the UNA Service String Advice segment.

The UNA Service String Advice segment has a simple fixed format, and defines the codes which are being used as standard separators throughout the rest of the interchange, namely:

Plus sign + segment tag and data element separator
Colon : component data element separator

Period . decimal point (in numeric data elements only)

Question Mark ? release character
Space reserved for future use
Apostrophe ' segment terminator

Each EDIFACT interchange must be uniquely identified by an Interchange Control Reference (ICR). The ICR is contained within the UNB Interchange Header.

An EDIFACT interchange can contain one or more EDIFACT messages.

All EDIFACT messages within the interchange must be of the same type, e.g. all EPS16 messages; there must not be a mix of messages within the one interchange.

3.2.2 EDIFACT Message

An EDIFACT message starts with a UNH header and ends with a UNT trailer.

The UNH header also contains the 'message type' - in this case the EPS16 message.

3.2.3 EDIFACT Submissions

A transmission file from an EDIFACT Trading Partner may contain one or more interchanges (UNA-UNZ) and each interchange may contain one or more messages.

An Employer/Bureau has a choice of how data can be submitted for multiple Employer PAYE References:

- 1. One transmission file containing only one interchange (UNA-UNZ), and have multiple messages (UNH-UNT) within that single interchange one message per Employer PAYE Reference.
- 2. One transmission file containing several interchanges (UNA-UNZ) one interchange per Employer PAYE Reference.
- 3. One transmission file per Employer PAYE Reference.

See examples below. Example 1.

Transmission File1:

UNA

UNB

UNH - UNT for EPS16 for Employer 1

UNH - UNT for EPS16 for Employer 2

UNH - UNT for EPS16 for Employer 3

UNZ

Example 2.

Transmission File 1:

UNA, UNB, UNH - UNT, UNZ for EPS16 for Employer 1

UNA, UNB, UNH - UNT, UNZ for FPS16 for Employer 2

UNA, UNB, UNH - UNT, UNZ for NVREQ for Employer 3

Example 3.

Transmission File 1: UNA, UNB, UNH - UNT, UNZ for EPS16 for Employer 1

Transmission File 2: UNA, UNB, UNH - UNT, UNZ for FPS16 for Employer 2

Transmission File 3: UNA, UNB, UNH - UNT, UNZ for NVREQ for Employer 3

3.2.4 EDI Translation Service Validation / Rejection

Each EDIFACT message is separately validated. If a message is rejected, only that rejected message will be discarded; subsequent messages will be processed, and if validated successfully, will be forwarded to HMRC for further processing. The Trading Partner will be informed of the message rejection and expected to resubmit only the corrected message.

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4 THE EPS16 MESSAGE

The following page shows the EPS16 branching diagram which, on the whole, applies to both the GFF interchange and the EDIFACT message.

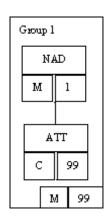
The UNH and UNT segments, shown on the branching diagram, only apply to the EDIFACT message; they do not apply to the GFF interchange, which starts with a 4* header record and is followed by a BGM1 record.

The diagram shows the sequence the data appears in, whether the data record/segment is mandatory or Optional and the maximum number of repetitions of the record/segment.

The diagram is presented in two sections, the Header section and the Summary section which both appear once.



A segment is shown as a box with the segment name. It also shows whether it is mandatory or Optional and the number of times it may occur. The BGM, Beginning of Message segment, is Mandatory and can only occur once in the message.



A segment group is shown enclosed in its group box, with the mandatory or Optional status of the group and the number of times it may occur given in the bottom right hand corner.

In this example, Group 1 is mandatory; it must occur once and can occur up to 99 times. The sequence of the data within the group is that it must start with a NAD (Name and Address segment) and can be followed by up to 99 ATT (Attribute segments).

The normal structure in the EPS16 message is for a NAD segment qualified with qualifier BG (Employer) to be followed by an ATT segment qualified with qualifier 7 (Employer reference) and an ATT segment qualified with qualifier 103 (Employer Accounts Office Reference Number). The Group then repeats with a NAD qualified with qualifier TC (HMRC Office) followed by an ATT segment qualified with qualifier 17 (HMRC Office Number).

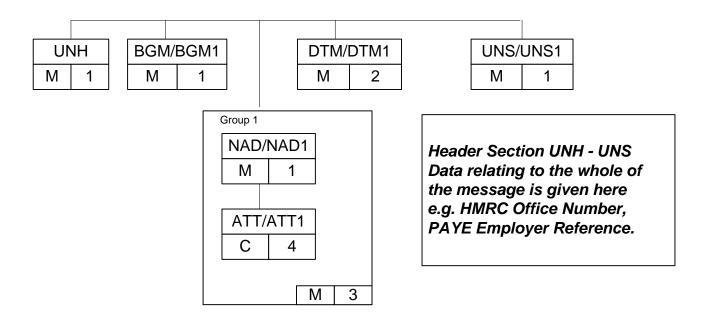
GFF EDIFACT

NAD1A BG NAD+BG' ATT1 7 AZ12345 ATT+ZZZ++7:2:IR:AZ12345'

ATT1 103 123PQ7654321X ATT+ZZZ++103:2:IR:123PQ7654321X

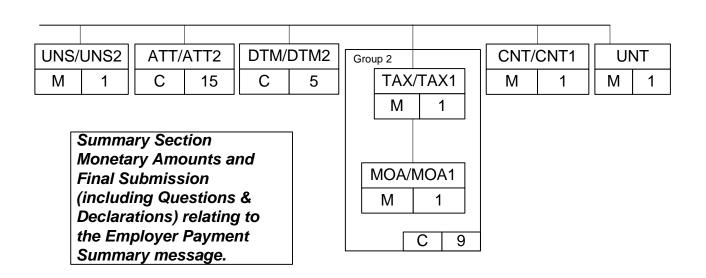
NAD1A TC NAD+TC' ATT1 17 123 ATT+ZZZ++17:2:IR:123'

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Detail Section

The Employer Payment Summary message does not carry data relating to an individual employee, consequently the Detail Section, normally found within an EDI message, is not used.



5 EPS16 DATA ITEMS

The table in Section 5.1.4 lists the data items supported by the EPS message.

The table also indicates the segments and qualifier used to contain each of the business fields and indicates whether the field is Mandatory or Optional.

e.g. Section 5.1.4 states that the HMRC Office Number is Mandatory and must be contained within the ATT segment with qualifier = 17.

5.1 Field Status

5.1.1 Mandatory Fields

Mandatory fields are required by HMRC and must be provided by the Employer.

Mandatory fields must appear in the correct format.

If mandatory fields are omitted or provided in an incorrect format, the message will be rejected. See Section 6 for further details of record layouts and the format of specific fields.

5.1.2 Optional Fields

Optional fields may become mandatory in accordance with the business requirements or due to the presence/absence of other optional data items, e.g. Service Company is mandatory if Final Submission Ceased Indicator or Final Submission for Year Indicator = 'Y'.

When optional fields are provided, they must appear in the correct format.

If optional fields are provided in an incorrect format the message will be rejected. See Section 6 for further detail of Record Layouts.

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5.1.3 Data Constraint

Although most of the data items in the *Summary Section* are Optional, there is a constraint which enforces the presence of at least one of the following data items/groups:

- Rule 87Ba : No Payment for Period (ATT/ATT2 200)
- Monetary Amounts (which includes):
 - Rule 92 : SMP Recovered TAX/MOA TAX1/MOA1 36
 - Rule 93 : OSPP Recovered TAX/MOA TAX1/MOA1 128
 - Rule 94: SAP Recovered TAX/MOA TAX1/MOA1 130
 - Rule 95 : ASPP Recovered TAX/MOA TAX1/MOA1 138
 - Rule 97 : NIC Compensation on SMP TAX/MOA TAX1/MOA1 33
 - o Rule 98 : NIC Compensation on OSPP TAX/MOA TAX1/MOA1 129
 - Rule 99: NIC Compensation on SAP TAX/MOA TAX1/MOA1 131
 - Rule 100 : NIC Compensation on ASPP TAX/MOA TAX1/MOA1 139
 - Rule 102 : CIS Deductions Suffered TAX/MOA TAX1/MOA1 122
- Rule 108 : Final Submission Ceased Indicator (ATT/ATT2 220)
- Rule 109: Final Submission for Year Indicator (ATT/ATT2 221)
- Questions and Declarations (which must include):
 - Rule 111 : Free of Tax Payments made to employee (ATT/ATT2 23)
 - o Rule 112: Expenses Vouchers or Benefits from Others (ATT/ATT2 24)
 - o Rule 113 : Employee Out of UK (ATT/ATT2 25)
 - o Rule 114: Pay to Third Party (ATT/ ATT2 27)
 - Rule 115: P11D Forms Due (ATT/ ATT2 33)
 - Rule 117 : Service Company (ATT/ ATT2 29)
- Rule 136 : Period Of Inactivity From (DTM/DTM2 353)
- Rule 136A: Period Of Inactivity To (DTM/DTM2 354)
- Acount Information (which includes):
 - Rule 156 : Account Holder Name (ATT/ATT2 236)
 - o Rule 157 : Account Number (ATT/ATT2 237)
 - o Rule 158: Branch Sort Code (ATT/ATT2 238)
 - Rule 159: Building Society Reference (ATT/ATT2 239)
- Rule 166 : Employment Allowance Indicator (ATT/ATT2 240))

Failure to provide one of the above will result in the offending interchange being rejected with a Structural Error message.

This constraint is in addition to existing validation rules which remain in force.

5.1.4 Validation Rules

Validation Rule / Data Item Number	Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
1	HMRC Office Number	3	Mandatory	Numeric	ATT/ATT1	17
	Must be Numeric in the range 001 - 999. Leading zeros must be present					
2	Employer PAYE Reference	10	Mandatory	Alphanumeric	ATT/ATT1	7
	Allowable characters are shown in Character Set B.					
	The first character must not be a space					
	The combination of HMRC Office Number and Employer PAYE Reference must be valid for live submissions					
3	Employer Accounts Office Reference Number	13	Mandatory	Alphanumeric	ATT/ATT1	103

The Employer Accounts Office Reference Number must be in the format

- characters 1-3 must be numeric
- character 4 must be 'P'
- character 5 must be alpha
- characters 6-12 must be numeric
- character 13 must be numeric or 'X'

Note: leading zero's should be used to pad out fields 1-3 and 6-13 if necessary

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
4	Employer Name	35	Mandatory	Alphanumeric	NAD/NAD1	BG
	Character 1 must be Alphanumeric and not a space; remaining characters must conform to Character Set A					
18A	Related Tax Year - must be 2016	4	Mandatory	Numeric	DTM/DTM1	166
87Ba	No Payment for Period	1	Optional	Alpha	ATT/ATT2	200
	"No payment due as no employees paid in this pay period"					
	If present, must be "Y" to indicate no payment made during this pay period					
	If present, then both No Payment Date From and No Payment Date To must also be present.					
	Note: See Section 5.1.3 Data Constraint					
92	SMP Recovered (Value of Statutory Maternity Pay recovered year to date)	10	Optional	Numeric	TAX/MOA	36
	If present, must be greater than or equal to zero	(pence)			TAX1/MOA1	
	Note: See Section 5.1.3 Data Constraint					
93	SPP Recovered (Value of Statutory Paternity Pay recovered year to date)	10	Optional	Numeric	TAX/MOA	128
	If present, must be greater than or equal to zero	(pence)			TAX1/MOA1	
	Note: See Section 5.1.3 Data Constraint					

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
94	SAP Recovered (Value of Statutory Adoption Pay recovered year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	10 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	130
95	ASPP/ShPP Recovered (Value of Additional Statutory Paternity Pay / Shared Parental Pay recovered year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	10 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	138
97	NIC Compensation on SMP (Value of NIC Compensation on Statutory Maternity Pay year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	10 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	33
98	NIC Compensation on SPP (Value of NIC Compensation on Statutory Paternity Pay year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	10 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	129

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
99	NIC Compensation on SAP (Value of NIC Compensation on Statutory Adoption Pay year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	10 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	131
100	NIC Compensation on ASPP/ShPP (Value of NIC Compensation on Additional Statutory Paternity Pay / Shared Parental Pay year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	10 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	139
102	CIS Deductions Suffered (Value of CIS deductions suffered year to date) If present, must be greater than or equal to zero Note: See Section 5.1.3 Data Constraint	12 (pence)	Optional	Numeric	TAX/MOA TAX1/MOA1	122
108	Final Submission Ceased Indicator "Final Submission because scheme ceased" If present must be "Y" NB If present Date Scheme Ceased (Rule 119) must also be present. Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	220

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Validation Rule / Data Item Number	Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
109	Final Submission for Year Indicator "Indicator that this is the final submission for the year" If present must be "Y" Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	221
111	Free of Tax Payments made to employee "Did you make any "Free of Tax" payments to an employee?" Must be "Y" or "N" Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	23
112	Expenses Vouchers or Benefits from Others	1	Optional	Alpha	ATT/ATT2	24

"Did anyone else pay expenses or in any way provide vouchers or benefits to any of your employees while they were employed by you during the period?"

Must be "Y" or "N"

Note: See Section 5.1.3 Data Constraint

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Validati Rule / D Item Numb	Validation Rules	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
113	Employee Out of UK "Did anyone employed by a person or company outside of the UK work for you in the UK for 30 days or more in a row?" Must be "Y" or "N" Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	25
114	Pay to Third Party "Have you paid any of the employee's pay to someone other than the employee?" Must be "Y" or "N" Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	27
115	P11D Forms Due "Completed forms P11D and P11D(b) are due." Must be "Y" (Due) or "N" (Not Due) Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	33

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Valida Rule / Iter Num	Validation Rules	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
11'	Service Company "Are you a Service Company and have operated the Intermediaries legislation (chapter 8 of part 2 of ITEPA, sometimes known as IR35)?" Must be "Y" or "N" Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	29
11.	Date Scheme Ceased Mandatory if Final Submission Ceased Indicator is present Must be a valid calendar date in the appropriate format CCYYMMDD Must be within the 'Tax Year' to which the submission relates i.e. 6 th April 2015 up to and including 5 th April 2016 Must not be in the future If present Final Submission Ceased Indicator must be present	8	Optional	Numeric	DTM/DTM2	338
130	Period Of Inactivity From If present Period Of Inactivity To must also be present	8	Optional	Numeric	DTM/DTM2	353

Must be in the appropriate date format CCYYMMDD Must be before [**Period Of Inactivity To**] Must be the start of the next tax month (i.e. the next 6th of a calendar month) Note that a period of inactivity must be between 1 and 12 tax months inclusive

Note: See Section 5.1.3 Data Constraint

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
136A	Period Of Inactivity To If present Period Of Inactivity From must also be present Must be in the appropriate date format CCYYMMDD The day component must be 05 Must be after the current date Must be after [Period Of Inactivity From] Note that a period of inactivity must be between 1 and 12 tax months inclusive Note: See Section 5.1.3 Data Constraint	8	Optional	Numeric	DTM/DTM2	354
137	No Payment Date From	8	Optional	Numeric	DTM/DTM2	351

Mandatory:

o if No Payment for Period is present

Must be on or before the current date
The day component must be 06
Must be before [No Payment Date To]
Must be a valid date within the tax year defined by [Related Tax Year]
Must be in the appropriate date format CCYYMMDD

Note that the no payment period must be between 1 and 12 tax months inclusive

If present No Payment for Period AND No Payment Date To must also be present

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Validat Rule / D Item Numb	Validation Rules	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
1374	No Payment Date To Mandatory: if No Payment for Period is present Must be no later than the end of the current tax month - the 5th The day component must be 05 Must be after [No Payment Date From] Must be a valid date within the tax year defined by [Related Tax Year] Must be in the appropriate date format CCYYMMDD Note that the no payment period must be between 1 and 12 tax months inclusive If present No Payment for Period AND No Payment Date From must also be present	8	Optional	Numeric	DTM/DTM2	352
156	Account Holder Name	28	Optional	Alphanumeric	ATT/ATT2	236

First Character must not be a space must $\mathit{conform}$ to $\mathit{Character}$ Set G

Mandatory if:

- o Account Number is present or
- o Branch Sort Code is present

Note: See Section 5.1.3 Data Constraint

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
157	Account Number	8	Optional	Numeric	ATT/ATT2	237
	Mandatory if:					
	Account Holder Name is present or					
	o Branch Sort Code is present					
	Leading zeros must be present					
	Note: See Section 5.1.3 Data Constraint					
158	Branch Sort Code	6	Optional	Numeric	ATT/ATT2	238

Mandatory if:

- $\circ \quad \text{Account Holder Name is present or} \\$
- Account Number is present

Leading zeros must be present

Note: See Section 5.1.3 Data Constraint

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
159	Building Society Reference First Character must not be a space must conform to Character Set G If present, then Account Holder Name, Account Number and Branch Sort Code must also be present. Note: See Section 5.1.3 Data Constraint		Optional	Alphanumeric	ATT/ATT2	239
166	Employment Allowance Indicator If present must be "Y" (Eligible for allowance) or "N" (No longer eligible for allowance) Note: See Section 5.1.3 Data Constraint	1	Optional	Alpha	ATT/ATT2	240
167	Tax Month Must be Numeric in the range 01 - 12. If present, then: The date of submission must be on or after 6th March immediately preceding the start of the Tax Year to which the submission relates. i.e. 06/03/2015 or later. The date of submission must be within the Allowable Period of Submission associated with the Tax Month entered. See Appendix B. At least one "Monetary Amount" (Rules 92 to 102) must be provided.	2	Optional	Numeric	ATT/ATT2	241

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Validatio Rule / Dai Item Number	Validation Rules	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
T1	Vendor ID	4	Optional	Numeric	ATT/ATT1	49
	Must be Numeric					
	HMRC recommend that this should be included in all test and live submissions					
Т3	Developer's Name	35	Optional	Alphanumeric	ATT/ATT1	55
	This should be provided by the Software Developer when submitting test files.					
	HMRC recommend this is included on live submissions to enable them to produce software vendor reports.					
	If present must be Alphanumeric conforming to Character Set B.					
Т4	Payroll Product Name	35	Optional	Alphanumeric	ATT/ATT1	56

This should be provided by the Software Developer when submitting test files.

HMRC recommend this is included on live submissions to enable them to produce software vendor reports.

If present must be Alphanumeric conforming to Character Set B.

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Validation Rule / Data Item Number	EPS Field Name Validation Rules Alpha = A-Z (upper case) a-z (lower case), Numeric = 0-9 Alphanumeric = any character within the designated character sets – see Appendix A	Maximum Field Length	Status	Format	Segment / Record Name	Qualifier (contents of incorrectly qualified segments will be discarded)
Т5	Payroll Product Version	35	Optional	Alphanumeric	ATT/ATT1	57
	This should be provided by the Software Developer when submitting test files.					
	HMRC recommend this is included on live submissions to enable them to produce software vendor reports.					
	If present must be Alphanumeric conforming to Character Set B					

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6 RECORD LAYOUTS

6.1 GFF Layout

A GFF interchange is made up of a 4* header record followed by several fixed-length records specific to the EPS16.

These EPS16 records are made up of fixed-length fields which are delimited by a space character (not shown in table below).

Each EPS16 interchange is made up of a Header section (records BGM1 to UNS1), containing data relating to the whole interchange e.g. Employer HMRC Office and a Trailer section (records ATT2 to CNT1) containing totals and control counts.

Each record starts with a name, e.g. NAD1A is the Header section Name and Address record, MOA1 is a Monetary Amount in the Trailer section (the numbers in the record names relate to the occurrence of the record within the interchange, they do not necessarily relate to the section of the interchange).

The fixed length records vary in length, e.g. all NAD1A records are 189 characters long: all ATT1 records are 45 characters long.

The records must be terminated with either a line feed LF or a carriage return/line feed CR/LF.

The format of the data is indicated as follows:-

- a = alpha
- n = numeric
- an = alphanumeric

The length is indicated by the number following the format type:-

- a4 = alpha field 4 characters in length
- n4 = numeric field 4 characters in length
- an4 = alphanumeric field 4 characters in length

The data format within the record contents column may be shown with .. between the format type and length. This means the data length is up to the length stated.

- an..10 = alphanumeric field of up to 10 characters
- n..11 = numeric field with a maximum value of up to 11 digits

Alpha and alphanumeric data is left justified and padded with spaces.

Numeric data is right justified and padded with leading zeroes. All monetary values are provided in pence.

Negative values are indicated by including a "-" in the left-most position of the field. For example, in a field with format n35 with record content n..9

000000000000000000000000123456789 represents £1234567.89

-00000000000000000000000123456789 represents -£1234567.89

The records and their contents used in the EPS16 interchange are shown in the following table.

GFF field contents with fixed values are shown in bold below. Fields with variable contents are shown in Normal font.

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Record	Record Description	From	То	Format /	Record Cont	ents	Notes
Name	·			Length			
	Mandatory Record						
4 *	Header Identifier	1	4	an4	Must contain	***	
Header							
	Header Version	5	8	an4	Must contain	001A	
	Data Type	9	16	an8	Must contain	EPS16	
	Data Type Version	17	20	an4	Must contain	1.0	
	Data Type Release	21	21	a1	Must contain		
	Sender Identification	22	56	an35	Must contain	SENDER ID	
	Recipient ID	57	91	an35	Must contain	HMRC	As advised during the registration process see Section 7.1
	Test Indicator	92	92	an1		space for a Live interchange or "1" for a Test interchange	
	Urgent Marker	93	93	a1	Must contain		
	Transmission date	94	101	n8		Format must be CCYYMMDD	
	Transmission time	102	107	n6		Format must be HHMMSS	
	Interchange Control Reference	108	121	n14		An incrementing count for each new 4* header	
	Sender Sub-Address	122	135	a14	Must contain		
	Recipient Sub-Address	136	149	a14	Must contain		
GFF exa	mple: ****001AEPS16 1.0 S	ENDER	ID		HMRC	20161203093548000000000000001	For Live transmissions
GFF exa	mple: ****001AEPS16 1.0 S	ENDER	ID		HMRC	1 2016120309354800000000000001	For Test transmissions
	Mandatory Record						
BGM1	Beginning of Message	1	5		Must contain	BGM1	
	Form type	7	9	an3	Must contain	25	25 = qualifier for EPS
GFF exa	nple: BGM1 25						
	Optional Record						
NAD1A	Name and Address	1	5		Must contain	NAD1A	
	Party qualifier	7	9	an3	Must contain	SD	SD = qualifier for Software Developer
	Address Line 1	11	189	an179	Must contain	Spaces	
GFF exa	nple: NAD1A SD						

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Record Name	Record Description	From	То	Format Length	Record Contents		Notes
	Optional Record						
ATT1	Attribute of Software	1	5		Must contain	ATT1	
	Developer						
	Attribute qualifier	7	9	an3	Must contain	49	49 = qualifier for Vendor ID
	Attribute	11	45	an35	Must contain	Vendor ID - format n4	See Validation Rule T1
GFF exa	mple: ATT1 49 0001						
	Optional Record						
ATT1	Attribute of Software	1	5		Must contain	ATT1	
	Developer						
	A	7	9	an3	Must contain	55	55 = qualifier for Developers Name
	Attribute qualifier	/	9	ano	made donicani		
055	Attribute	11	45	an35	Must contain	Developers Name - format an35	See Validation Rule T3
GFF exa	Attribute mple: ATT1 55 SOFTWAR	11	45	an35	Must contain		
	Attribute	11	45	an35	Must contain		
	Attribute mple: ATT1 55 SOFTWAR Optional Record Attribute of Software	11 E DEVEL	45 OPE	an35	Must contain FED	Developers Name - format an35	
	Attribute mple: ATT1 55 SOFTWAR Optional Record Attribute of Software Developer	11 E DEVEL	45 OPE 5	an35 RS LIMIT	Must contain FED Must contain	Developers Name - format an35 ATT1	See Validation Rule T3
ATT1	Attribute mple: ATT1 55 SOFTWAR Optional Record Attribute of Software Developer Attribute qualifier	11 RE DEVELO	45 OPE 5 9 45	an35 RS LIMIT an3 an35	Must contain Must contain Must contain	Developers Name - format an35 ATT1 56	See Validation Rule T3 56 = qualifier for Payroll Product Name
ATT1	Attribute mple: ATT1 55 SOFTWAR Optional Record Attribute of Software Developer Attribute qualifier Attribute	11 RE DEVELO	45 OPE 5 9 45	an35 RS LIMIT an3 an35	Must contain Must contain Must contain	Developers Name - format an35 ATT1 56	See Validation Rule T3 56 = qualifier for Payroll Product Name
ATT1	Attribute mple: ATT1 55 SOFTWAR Optional Record Attribute of Software Developer Attribute qualifier Attribute mple: ATT1 56 PAYROLL	11 RE DEVELO	45 OPE 5 9 45	an35 RS LIMIT an3 an35	Must contain Must contain Must contain	Developers Name - format an35 ATT1 56	See Validation Rule T3 56 = qualifier for Payroll Product Name See Validation Rule T4
ATT1 GFF exa	Attribute mple: ATT1 55 SOFTWAR Optional Record Attribute of Software Developer Attribute qualifier Attribute mple: ATT1 56 PAYROLL Optional Record	11 RE DEVELO	45 OPE 5 9 45 T NA	an35 RS LIMIT an3 an35	Must contain Must contain Must contain Must contain Must contain	ATT1 56 Payroll Product Name - format an35	See Validation Rule T3 56 = qualifier for Payroll Product Name

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Record Name	Record Description	From	То	Format / Length	Record Contents		Notes
	Mandatory Record						
NAD1A	Name and Address	1	5		Must contain	NAD1A	Required to qualify following ATT record
	Party qualifier	7	9 8	an3	Must contain	BG	BG = qualifier for Employer
	Address Line 1	11	45	an35	Must contain	Spaces	
	Address Line 2	47	81 8	an35	Must contain	Spaces	
	Address Line 3	83	117	an35	Must contain	Spaces	
	Address Line 4	119	153	an35	Must contain	Spaces	
	Address Line 5	155	189	an35	Must contain	Spaces	
GFF exar	mple: NAD1A BG						
	Mandatory Record						
NAD1B	Name and Address	1	5		Must contain	NAD1B	Required to qualify following ATT record
	Party name	7	41	an35	Must contain	Employer Name – format an35	See Validation Rule 4
	Postcode	43	52	an10	Must contain	Spaces	
	L MADAD EMBLOYED	NAME					
SFF exar	mple: NAD1B EMPLOYER I	NAIVIE			1		
	Mandatory Record						
SFF exar	Mandatory Record Attribute of Employer	1	5		Must contain	ATT1	
	Mandatory Record Attribute of Employer Attribute qualifier	1 7	9	an3	Must contain	7	
ATT1	Mandatory Record Attribute of Employer Attribute qualifier Attribute	1		an3 an35			7 = qualifier for Employer PAYE Referen See Validation Rule 2
ATT1	Mandatory Record Attribute of Employer Attribute qualifier	1 7	9		Must contain	7	
ATT1	Mandatory Record Attribute of Employer Attribute qualifier Attribute	1 7	9		Must contain	7	
ATT1	Mandatory Record Attribute of Employer Attribute qualifier Attribute mple: ATT1 7 AZ12345	1 7	9		Must contain	7	
ATT1	Mandatory Record Attribute of Employer Attribute qualifier Attribute mple: ATT1 7 AZ12345 Mandatory Record	1 7 11	9 45		Must contain Must contain	7 Employer PAYE Reference – format an10	7 = qualifier for Employer PAYE Reference See Validation Rule 2 103 = Qualifier for Employer Accounts Office Reference Number

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Record Name	Record Description	From	То	Format Length	Record Contents		Notes
	Mandatory Record						
NAD1A	Name and Address	1	5		Must contain	NAD1A	Required to qualify following ATT record
	Party qualifier	7	9	an3	Must contain	ТС	TC = qualifier for HM Revenue & Customs office
	Spaces	11	189	an179	Must contain	Spaces	
GFF exar	nple: NAD1A TC		•				
	Mandatory Record						
ATT1	Attribute of HMRC Office	1	5		Must contain	ATT1	
İ	Attribute qualifier	7	9	an3	Must contain	17	17 = qualifier for HMRC Office Number
	Attribute	11	45	an35	Must contain	HMRC Office Number – format n3, 001 to 999	See Validation Rule 1
GFF exar	mple: ATT1 17 123						
	Mandatory Record						
DTM1	Date and Time	1	5		Must contain	DTM1	
	Date qualifier	7	9	an3	Must contain	166	166 = qualifier for Related Tax Year
	Date	11	45	an35	Must contain	2016	See Validation Rule 18A
	Date format qualifier	47	49	an3	Must contain	602	602 = qualifier for format CCYY
GFF exar	mple: DTM1 166 2016			602			
	Mandatory Record						
DTM1	Date and Time	1	5		Must contain	DTM1	
	Date qualifier	7	9	an3	Must contain	243	243 = qualifier for Date of Message
	Date	11	45	an35	Must contain	Date of Message – format CCYYMMDD	
	Date format qualifier	47	49	an3	Must contain	102	102 = qualifier for format CCYYMMDD
GFF exar	mple: DTM1 243 20151203			102			
	Mandatory Record						
UNS1	Section Identifier	1	5		Must contain	UNS1	
GFF exar	mple: UNS1						

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Record Name	Record Description	From	То	Format Length	Record Contents		Notes
	Mandatory Record						
UNS2	Section Identifier	1	5		Must contain	UNS2	
GFF exar	mple: UNS2						
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	241	241 = qualifier for Tax Month
	Attribute	11	45	an35	Must contain	Tax Month – format n2	See Validation Rule 167
GFF exar	nple: ATT2 241 09						
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	200	200 = qualifier for No Payment for Period
	Attribute	11	45	an35	Must contain	No Payment for Period – format Y	See Validation Rule 87Ba
							Must be "Y" if no payment made during this pay period
							Otherwise, not supplied
GFF exar	mple: ATT2 200 Y						1
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	240	240 = qualifier for Employment Allowance Indicator
	Attribute	11	45	an35	Must contain	Employment Allowance Indicator – format Y or N	See Validation Rule 166
							Must be "Y" or "N"
							Otherwise, not supplied
GFF exar	mple: ATT2 240 Y		1 1				

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Record	Record Description	From	То		Record Contents		Notes
Name				Length			
	Optional Record						This record should only be provided if scheme has ceased.
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	220	220 = qualifier for Final Submission Ceased Indicator
	Attribute	11	45	an35	Must contain	Final Submission Ceased Indicator - format Y	See Validation Rule 108
GFF exa	mple: ATT2 220 Y						
	Optional Record						This record should only be provided if this is the final submission for the year
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	221	221 = qualifier for Final Submission for Year Indicator
			4 =	0n2E	Must contain	Final Submission for Year Indicator - format	See Validation Rule 109
	Attribute	11	45	an35	Wast contain	Y	Too vallacion rais 100
GFF exa	Attribute mple: ATT2 221 Y	11	45	anso	Wast contain		ood vandanon read
GFF exa		11	45	anss	Nidst contain		Coo vandanon reals res
GFF exam	mple: ATT2 221 Y	11	5	anss	Must contain		
	mple: ATT2 221 Y Optional Record			an3		Y	23 = qualifier for Free of Tax Payments made to employee
	mple: ATT2 221 Y Optional Record Attribute of Employer	1	5		Must contain	Y ATT2	23 = qualifier for Free of Tax Payments
ATT2	Mple: ATT2 221 Y Optional Record Attribute of Employer Attribute qualifier	1 7	5 9	an3	Must contain Must contain	ATT2 23 Free of Tax Payments made to employee -	23 = qualifier for Free of Tax Payments made to employee
ATT2	Optional Record Attribute of Employer Attribute qualifier Attribute	1 7	5 9	an3	Must contain Must contain	ATT2 23 Free of Tax Payments made to employee -	23 = qualifier for Free of Tax Payments made to employee
ATT2	Optional Record Attribute of Employer Attribute qualifier Attribute Attribute Attribute	1 7	5 9	an3	Must contain Must contain	ATT2 23 Free of Tax Payments made to employee -	23 = qualifier for Free of Tax Payments made to employee
ATT2	Optional Record Attribute of Employer Attribute qualifier Attribute Mattribute Attribute Attribute Mattribute 1 7 11	5 9 45	an3	Must contain Must contain Must contain	ATT2 23 Free of Tax Payments made to employee - format Y or N	23 = qualifier for Free of Tax Payments made to employee	

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Record Name	Record Description	From	То	Format Length	/ Record Contents		Notes
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	25	25 = qualifier for Employee Out of UK
	Attribute	11	45	an35	Must contain	Employee Out of UK - format Y or N	See Validation Rule 113
GFF exa	mple: ATT2 25 Y						
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	27	27 = qualifier for Employee's Pay to Third Party
	Attribute	11	45	an35	Must contain	Employee's Pay to Third Party - format Y or N	See Validation Rule 114
GFF exa	mple: ATT2 27 N						
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	33	33 = qualifier for P11D Forms Due
	Attribute	11	45	an35	Must contain	P11D Forms Due - format Y or N	See Validation Rule 115
GFF exa	mple: ATT2 33 Y						
	Optional Record						
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	29	29 = qualifier for Service Company
	Attribute	11	45	an35	Must contain	Service Company - format Y or N	See Validation Rule 117
GFF exa	mple: ATT2 29 N						
-	Optional Record						This record should only be provided if Account Number or Branch sort Code i present
ATT2	Attribute of Employer	1	5		Must contain	ATT2	
	Attribute qualifier	7	9	an3	Must contain	236	236 = qualifier for Account Holder's Name
	Attribute	11	45	an35	Must contain	Account Holder's Name – format an28	See Validation Rule 156
GFF exa	mple: ATT2 236 Another Ltd	I					

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Record	Record Description	From		nat / Record Contents		Notes
Name			Len	gth		
	Optional Record					This record should only be provided if Account Holder's Name or Branch sort Code is present
ATT2	Attribute of Employer	1	5	Must contain	ATT2	
	Attribute qualifier	7	9 an	3 Must contain	237	237 = qualifier for Account number
	Attribute	11	45 an3	Must contain	Account number – format n8	See Validation Rule 157
GFF exa	mple: ATT2 237 12345678					
•	Optional Record					This record should only be provided if Account Holder's Name or Account number is present
ATT2	Attribute of Employer	1	5	Must contain	ATT2	
	Attribute qualifier	7	9 an	3 Must contain	238	238 = qualifier for Branch sort code
	Attribute	11	45 an3	Must contain	Branch sort code – format n6	See Validation Rule 158
GFF exa	Mple: ATT2 238 123456 Optional Record					
ATT2	Attribute of Employer	1	5	Must contain	ATT2	
	Attribute qualifier	7	9 an	3 Must contain	239	239 = qualifier for Building society reference
	Attribute	11	45 an3	Must contain	Building society reference – format an18	See Validation Rule 159
GFF exa	mple: ATT2 239 A1123BC				· •	
	Optional Record					This record is Optional. It should only be provided if No Payment fo Period is present
DTM2	Date and Time	1	5	Must contain	DTM2	
	Date qualifier	7	9 an3	Must contain	351	351 =qualifier for No Payment Date From
	Date	11	45 an3	Must contain	No Payment Date From - format CCYYMMDD	See validation rule 137
	Date format qualifier	47	49 an	3 Must contain	102	102 = qualifier for format CCYYMMDD
OFF	mple: DTM2 351 20150606	•	102)	<u> </u>	· · · · · · · · · · · · · · · · · · ·

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Record	Record Description	From	То		Record Contents		Notes
Name	Optional Record			Length			This record is Optional. It should only be provided if No Payment for Period is present
DTM2	Date and Time	1	5		Must contain	DTM2	
	Date qualifier	7	9	an3	Must contain	352	352 =qualifier for No Payment Date To
	Date	11	45	an35	Must contain	No Payment Date To - format CCYYMMDD	See validation rule 137A
	Date format qualifier	47	49	an3	Must contain	102	102 = qualifier for format CCYYMMDD
GFF exar	mple: DTM2 352 20150705		•	102			-
	Optional Record						This record is Optional. If present, Period Of Inactivity To must also be present
DTM2	Date and Time	1	5		Must contain	DTM2	
	Date qualifier	7	9	an3	Must contain	353	353 = qualifier for Period Of Inactivity From
	Date	11	45	an35	Must contain	Period Of Inactivity From - format CCYYMMDD	See validation rule 136
	Date format qualifier	47	49	an3	Must contain	102	102 = qualifier for format CCYYMMDD
GFF exar	mple: DTM2 353 20151206			102			
	Optional Record						This record is Optional. If present, Period Of Inactivity From must also be present
DTM2	Date and Time	1	5		Must contain	DTM2	
	Date qualifier	7	9	an3	Must contain	354	354 = qualifier for Period Of Inactivity To
	Date	11	45	an35	Must contain	Period Of Inactivity To - format CCYYMMDD	See validation rule 136A
	Date format qualifier	47	49	an3	Must contain	102	102 = qualifier for format CCYYMMDD
GFF exar	mple: DTM2 354 20160105			102			

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Record Name	Record Description	From	То	Format / Length	Record Contents		Notes
	Optional Record						This record should only be provided if Final Submission Ceased Indicator is present
DTM2	Date and Time	1	5		Must contain	DTM2	
	Date qualifier	7	9	an3	Must contain	338	338 = qualifier for Date Scheme Ceased
	Date	11	45	an35	Must contain	Date Scheme Ceased - format CCYYMMDD	See validation rule 119
	Date format qualifier	47	49	an3	Must contain	102	102 = qualifier for format CCYYMMDD
GFF exar	mple: DTM2 338 20160131			102			
	Optional Record						
TAX1	Tax Details	1	5		Must contain	TAX1	Required to qualify following MOA record
	Tax qualifier	7	9	an3	Must contain	36	36 = qualifier for SMP Recovered
GFF exar	mple: TAX1 36						
	Optional Record						
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	SMP Recovered (Value of Statutory Maternity	See Validation Rule 92
	·					Pay recovered year to date) – format n10 specified in pence	

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Record Name	Record Description	From	То	Format Length	Record Contents		Notes
	Optional Record						
TAX1	Tax Details	1	5		Must contain	TAX1	Required to qualify following MOA record
	Tax qualifier	7	9	an3	Must contain	128	128 = qualifier for SPP Recovered
GFF exar	nple: TAX1 128						
	Optional Record						
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	SPP Recovered (Value of Statutory Paternity Pay recovered year to date) – format n10 specified in pence	See Validation Rule 93
GFF exar	Currency mple: MOA1 0000000000	43	45 0000	an3 0000000	Must contain 03240	GBP or spaces	
GFF exar						GBP or spaces TAX1	Required to qualify following MOA record
	Optional Record Tax Details		0000		03240		
TAX1	Optional Record Tax Details Tax qualifier nple: TAX1 130	1	5	0000000	03240 Must contain	TAX1	record
TAX1 GFF exar	Optional Record Tax Details Tax qualifier nple: TAX1 130 Optional Record	1	5 9	0000000	Must contain Must contain	TAX1 130	
TAX1	Optional Record Tax Details Tax qualifier nple: TAX1 130	1 7	5	0000000	03240 Must contain	TAX1	record 130 = qualifier for SAP Recovered

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	Ontional Decard			Length			
	Optional Record			Longin			
.,,,,,	Tax Details	1	5		Must contain		Required to qualify following MOA record
-	Tax qualifier	7	9	an3	Must contain	138	138 = qualifier for ASPP/ShPP Recovered
GFF exam	ple: TAX1 138						
1	Optional Record						
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	ASPP/ShPP Recovered (Value of Additional Statutory Paternity Pay / Shared Parental Pay recovered year to date) – format n10 specified in pence	See Validation Rule 95
(Currency	43	45	an3	Must contain	GBP or spaces	
(optional Record						
TAX1	Tax Details	1	5		Must contain		Required to qualify following MOA record
-	Tax qualifier	7	9	an3	Must contain	33	33 = qualifier for NIC Compensation on SMP
GFF exam	ple: TAX1 33	-		I			
1	Optional Record						
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	NIC Compensation on SMP (Value of NIC Compensation on Statutory Maternity Pay year to date) – format n10 specified in pence	See Validation Rule 97
	Currency	43	45	an3	Must contain	GBP or spaces	

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Record Name	Record Description	From	То	Format Length	Record Contents		Notes
	Optional Record						
TAX1	Tax Details	1	5		Must contain	TAX1	Required to qualify following MOA record
	Tax qualifier	7	9	an3	Must contain	129	129 = qualifier for NIC Compensation of SPP
GFF exai	mple: TAX1 129						
	Optional Record						
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	NIC Compensation on SPP (Value of NIC Compensation on Statutory Paternity Pay year to date) – format n10 specified in pence	See Validation Rule 98
					Must contain	GBP or spaces	
GFF exa	Currency mple: MOA1 0000000000	43 000000000	45 0000	an3 0000000	Must contain 52400	GBP of spaces	
GFF exai						TAX1	Required to qualify following MOA record
	mple: MOA1 0000000000 Optional Record		0000		52400		record 131 = qualifier for NIC Compensation or
TAX1	Optional Record Tax Details	000000000	5	0000009	Must contain	TAX1	record
TAX1	Optional Record Tax Details Tax qualifier	000000000	5	0000009	Must contain	TAX1	record 131 = qualifier for NIC Compensation or
TAX1 GFF exai	Optional Record Tax Details Tax qualifier mple: TAX1 131	000000000	5	0000009	Must contain	TAX1	record 131 = qualifier for NIC Compensation or
TAX1	Optional Record Tax Details Tax qualifier mple: TAX1 131 Optional Record	000000000	5 9	0000009	Must contain Must contain	TAX1 131	record 131 = qualifier for NIC Compensation or

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Record Name	Record Description	From	То	Format Length	Record Contents		Notes
	Optional Record						
TAX1	Tax Details	1	5		Must contain	TAX1	Required to qualify following MOA record
	Tax qualifier	7	9	an3	Must contain	139	139 = qualifier for NIC Compensation on ASPP/ShPP
GFF exa	mple: TAX1 139						
	Optional Record						
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	NIC Compensation on ASPP/ShPP (Value of NIC Compensation on Additional Statutory Paternity Pay / Shared Parental Pay year to date) – format n10 specified in pence	See Validation Rule 100
	Currency	43	45	an3	Must contain	GBP or spaces	
GFF exa	Optional Record	0000000000	00000	000000	52400		This record should only be provided if the Employer is a CIS Limited Company
TAX1	Tax Details	1	5		Must contain	TAX1	Required to qualify following MOA record
	Tax qualifier	7	9	an3	Must contain	122	122 = qualifier for CIS Deductions Suffered
GFF exa	mple: TAX1 122	·	,				
	Optional Record						This record should only be provided if the Employer is a CIS Limited Company
MOA1	Monetary Amount	1	5		Must contain	MOA1	
	Monetary Amount	7	41	n35	Must contain	CIS Deductions Suffered (Value of CIS deductions suffered year to date) – format n12 specified in pence	See Validation Rule 102
	Currency	43	45	an3	Must contain	GBP or spaces	
GFF exa	mple: MOA1 00000000000	000000000	0000	000003	24842		

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Record	Record Description	From	То	Format	Record Contents		Notes
Name				Length			
	Mandatory Record						
CNT1	Control - Number of LIN	1	5		Must contain	CNT1	
	through DTM records						
	Total number of details	7	24	n18	Must contain	This record is required to maintain message	Value = 0
						structure.	
GFF exar	mple: CNT1 0000000000000000	0000					

6.1.1 **GFF: EPS Example**

An example of an EPS GFF message can be found on the HMRC Website.

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6.2 EDIFACT Layout

An EDIFACT message is made up of segments of data.

The segments used in the EPS16 message are shown below.

Each segment is made up of Composite elements and Stand-alone elements. Generally, Composite element names begin with a "C" for Composite, e.g. C002 in the BGM segment below. Composite elements within Service segments (UNB, UNH, UNT, UNZ) are different - their names begin with an "S" for Service, e.g. S001 in the UNB segment below.

Composite elements are made up of several Simple elements, each of which has its own identifying number, e.g. 1001 in the C002 Composite element in the BGM segment below.

Stand-alone elements are just like Simple elements, except that they are not part of a Composite element, e.g. 3035 in the NAD segment below.

Composite and Stand-alone elements are shown in BOLD in the table below.

Simple elements are shown in Normal font.

EDIFACT element contents with fixed values are shown in BOLD in the table below.

Contents with variable values are shown in Normal font.

The information above is important because it defines how the EDIFACT data is constructed.

EDIFACT uses special characters (+ : ? and ') to identify the position of data in the segment and consequently the meaning of the data.

' is the segment terminator, + is the segment tag and Composite/Stand-alone element separator, : is the Simple element separator and ? is the release character.

The release character? immediately preceding one of the characters ' + : ? restores their normal meaning, e.g. O?'CONNOR means O'CONNOR.

The use of the other special characters is explained further below.

Each segment starts with a segment tag or name, e.g. ATT is the segment tag for the Attribute segment.

A plus sign + always follows the segment name. Therefore, ATT+ means this is an Attribute segment.

The Attribute segment carries data which is an attribute of the Employer or Employee as named in the preceding NAD segment.

The layout below shows that the Employer has a single attribute – Employer reference number, but the Employee has many attributes.

The first element of data follows the first plus sign +.

The ATT segment layout below shows that the first element is a Stand-alone element, (it does not start with an S or C), numbered 9017. The data carried in 9017 is the attribute function qualifier which in the EPS16 message is ZZZ.

ATT+ZZZ means this is an Attribute segment with an element Attribute Function Qualifier of ZZZ.

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The plus sign + also marks the end of a Composite or Stand-alone element (except at the end of a segment – see later), giving ATT+ZZZ+

The next element in the ATT segment is a Composite element - C955 Attribute Type. This element is not used in the EPS message, so to signify this the plus sign is used to show the start of the next element giving ATT+ZZZ++

The next element in the ATT segment is a Composite element - C956 Attribute Details. This element is a Composite element containing 4 Simple elements - 9019 Attribute coded, 1131 Code list qualifier, 3055 Code list agency and 9018 Attribute. Data is present in each of these 4 Simple elements.

A colon: is used to separate each Simple element within a Composite element, e.g. ATT+ZZZ++7:2:IR:1234567

As there are no more elements in this segment the + is not used to show the end of this element.

Instead the apostrophe or segment terminator ' is used to signify the end of the segment, thus giving the complete segment as ATT+ZZZ++7:2:IR:1234567'

The data content sent in each segment and an example of how the EDIFACT segment will look is given in the following table.

The format of the data is indicated as follows:-

- a = alpha
- n = numeric
- an = alphanumeric

The length is indicated by the number following the format type:-

- a4 = alpha field 4 characters in length
- n4 = numeric field 4 characters in length
- an4 = alphanumeric field 4 characters in length

The data format within the record contents may be shown with .. between the format type and length. This means the data length is up to the length stated.

- an..10 = alphanumeric field of up to 10 characters
- n..11 = numeric field with a maximum value of up to 11 digits

All monetary values are provided in pence.

Negative values are indicated by including a "-" in the left-most position of the field. For example, in a field with format n..9

123456789 represents £1234567.89 -123456789 represents -£1234567.89

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
UNA - Service String			Mandatory	Must contain the characters as per the example	Defines separator characters to be used in
segment			Segment	line	the interchange
EDIFACT example: UN	A:+.? '				
UNB – Interchange			Mandatory		
Header			Segment		
	S001	SYNTAX IDENTIFIER			
	0001	Syntax identifier	Must contain	UNOC	
	0002	Syntax version number	Must contain	3	
	S002	INTERCHANGE SENDER			
	0004	Sender identification	Must contain	SENDER ID – format an35	
	S003	INTERCHANGE RECIPIENT			
	0010	Recipient identification	Must contain	HMRC RECEIVER ID	As advised during the Registration process – See Section 7.1
	S004	DATE/TIME OF PREPARATION			
	0017	Date	Must contain	Current Date - format YYMMDD	
	0019	Time	Must contain	Current Time - format HHMM	
	0020	INTERCHANGE CONTROL	Must contain	An incrementing count for each new UNB	
		REFERENCE			
	S005	RECIPIENT REF, PASSWORD	If used		
	0022	Recipient's reference/password	Must contain	SENDER PASSWORD – format an14	
	0026	APPLICATION REFERENCE	May contain	EPS16	
	0029	PROCESSING PRIORITY CODE	Not Used		
	0031	ACKNOWLEDGEMENT REQUEST	Not Used		
	0032	COMMS AGREEMENT ID	Not Used		
	0035	TEST INDICATOR	May contain	Must not be present for Live interchanges or must contain '1' for Test interchanges	

EDIFACT example: UNB+UNOC:3+SENDERID+HMRC+141203:0/30+2++EPS16* For Live transmissions

EDIFACT example: UNB+UNOC:3+SENDERID+HMRC+141203:0730+2++EPS16++++1' For Test transmissions

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
UNH - Message Header			Mandatory Segment		
	0062	MESSAGE REFERENCE NUMBER	Must contain	An incrementing count for each new UNH – format an14	
	S009	MESSAGE IDENTIFICATION			
	0065	Message Type	Must contain	EPS16	
	0052	Message version number	Must contain	1	
	0054	Message release number	Must contain	0	
	0051	Controlling agency	Must contain	IR	
EDIFACT example: UN	IH+1+EPS16		•		
BGM – Beginning of Message			Mandatory Segment		
moodago	C002	DOCUMENT/MESSAGE NAME	C cgc		
	1001	Document name, coded	Must contain	25	25 = qualifier for EPS
	1131	Code list qualifier	Must contain	5	
	3055	Code list agency	Must contain	IR .	
EDIFACT example: BC					
NAD – Name and			Optional		This segment is Optional.
Address			Segment		It should only be provided by Software Developers
	3035	PARTY QUALIFIER	Must contain	SD	SD = qualifier for Software Developer
	C082	PARTY IDENTIFICATION DETAILS	Not used		
	C058	NAME AND ADDRESS	Not used		
	C080	PARTY NAME	Not used		
	C059	STREET	Not used		
	3164	CITY NAME	Not used		
	3229	COUNTRY SUB-ENTITY IDENTIFICATION	Not used		
	3251	POSTCODE IDENTIFICATION	Not used		

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes	
ATT – Attribute of Software Developer			Optional Segment		This segment is Optional. It should only be provided by Software Developers	
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined	
	C955	ATTRIBUTE TYPE	Not used			
	C956	ATTRIBUTE DETAILS				
	9019	Attribute, coded	Must contain	49	49 = qualifier for Vendor ID	
	1131	Code list qualifier	Must contain	2		
	3055	Code list agency	Must contain	IR		
	9018	Attribute	Must contain	Vendor ID – format n4	See Validation Rule T1	
EDIFACT example: A	TT+ZZZ++49:	2:IR:0001'				
ATT – Attribute			Optional		This record is Optional.	
Employer			Segment		It should be provided by Software Developers	
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined	
	C955	ATTRIBUTE TYPE	Not used		·	
	C956	ATTRIBUTE DETAILS				
	9019	Attribute, coded	Must contain	55	55 = qualifier for Developers Name	
	1131	Code list qualifier	Must contain	2	·	
	3055	Code list agency	Must contain	IR		
	9018	Attribute	Must contain	Developers Name - format an35	See Validation Rule T3	
EDIFACT example: A	ATT+ZZZ++55:	2:IR:SOFTWARE DEVELOPERS LIMIT				
ATT – Attribute Employer			Optional Segment		This record is Optional. It should be provided by Software Developers	
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined	
	C955	ATTRIBUTE TYPE	Not used			
	C956	ATTRIBUTE DETAILS				
	9019	Attribute, coded	Must contain	56	56 = qualifier for Payroll Product Name	
	1131	Code list qualifier	Must contain	2	·	
	3055	Code list agency	Must contain	IR		
	9018	Attribute	Must contain	Payroll Product Name - format an35	See Validation Rule T4	

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT – Attribute Employer			Optional Segment		This record is Optional. It should be provided by Software Developers
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		·
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	57	57 = qualifier for Payroll Product Version
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Payroll Product Version - format an35	See Validation Rule T5
NAD – Name and Address			Mandatory Segment		
	3035	PARTY QUALIFIER	Must contain	BG	BG = qualifier for Employer
	C082	PARTY IDENTIFICATION DETAILS	Not used		
	C058	NAME AND ADDRESS			
	3124	Name and address line	Not used		
	3124	Name and address line	Not used		
	3124	Name and address line	Not used		
	3124	Name and address line	Not used		
	3124	Name and address line	Not used		
	C080	PARTY NAME	Must contain	Employer Name – format an35	See Validation Rule 4
	CUOU	I AISTI IVAIVE	made domain		
	3036	Party name	Not used		
			Not used Not used		
	3036	Party name	Not used		
	3036 C059	Party name STREET CITY NAME COUNTRY SUB-ENTITY	Not used Not used		
	3036 C059 3164	Party name STREET CITY NAME	Not used Not used Not used		

EDIFACT example: NAD+BG+++EMPLOYER NAME'

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT – Attribute of			Mandatory		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	7	7 = qualifier for Employer PAYE Reference
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Employer PAYE Reference - format an10	See Validation Rule 2
EDIFACT example: A	ATT+ZZZ++7:2	:IR:AZ12345'			
ATT - Attribute of			Mandatory		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = code for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	103	103 = code for Employer Accounts Office Reference Number
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Employer Accounts Office Reference Number - format an13	See Validation Rule 3
EDIFACT example: A	ATT+ZZZ++103	3:2:IR:123PA4567890X'			
NAD - Name and			Mandatory		Required to qualify following ATT segment
Address			Segment		
	3035	PARTY QUALIFIER	Must contain	TC	TC = qualifier for HMRC Office
	C082	PARTY IDENTIFICATION DETAILS	Not used		
	C058	NAME AND ADDRESS	Not used		
	C080	PARTY NAME	Not used		
EDIFACT example: N	NAD+TC'				

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT - Attribute of			Mandatory		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER		ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	17	17 = qualifier for HMRC Office Number
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	HMRC Office Number – format n3, 001 to 999	See Validation Rule 1
EDIFACT example: AT	ΓT+ZZZ++17:	2:IR:123'			
OTM - Date and			Mandatory		
Гime			Segment		
	C507	DATE/TIME/PERIOD			
	2005	Date period qualifier	Must contain	166	166 = qualifier for Related Tax Year
	2380	Date period	Must contain	2016	See Validation Rule 18A
	2379	Date period format qualifier	Must contain	602	602 = qualifier for format CCYY
EDIFACT example: DT	ΓM+166:2016	:602'			
DTM - Date and			Mandatory		
Гime			Segment		
	C507	DATE/TIME/PERIOD			
	2005	Date period qualifier	Must contain	243	243 = qualifier for Date of Message
	2380	Date period	Must contain	Date of Message - format CCYYMMDD	
	2379	Date period format qualifier	Must contain	102	102 = qualifier for format CCYYMMDD
EDIFACT example: DT	ΓM+243:2015	1203:102'			
JNS - Section			Mandatory		
dentifier			Segment		
	0081	Section Identifier	Must contain	D	D = qualifier for Detail
EDIFACT example: UN	NS+D'				
JNS - Section			Mandatory		
			Segment		
dentifier					

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nt Contents		Notes
Optional		
Segment		
ICTION QUALIFIER Must contain	ZZZ	ZZZ = qualifier for Mutually defined
PE Not used		
TAILS		
Must contain	241	241 = qualifier for Tax Month
Must contain	2	
Must contain	IR	
Must contain	Tax Month – format n2	See Validation Rule 167
Optional Segment		
ICTION QUALIFIER Must contain	ZZZ	ZZZ = qualifier for Mutually defined
PE Not used		
TAILS		
Must contain	200	200 = qualifier for No Payment for Period
Must contain	2	
Must contain	IR	
Must contain	No Payment for Period – format Y	See Validation Rule 87Ba
		Must be "Y" if no payment made during this pay period. Otherwise not supplied
_		

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Segment Name	EDIFACT Element	Segment Content	Contents		Notes
	Name.				
ATT – Attribute Of			Optional		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	240	240 = qualifier for Employment Allowance Indicator
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Employment Allowance Indicator – format Y or N	See Validation Rule 166
					Must be "Y" or "N". Otherwise not supplied
EDIFACT example: AT	ΓT+ZZZ++240	:2:IR:Y'			
ATT – Attribute Of Employer			Optional Segment		This record is Optional.
Linployer			Cogmont		It should only be provided if a scheme has ceased.
Linployer	9017	ATTRIBUTE FUNCTION QUALIFIER		ZZZ	ceased.
Limpioyei	9017 C955	ATTRIBUTE FUNCTION QUALIFIER ATTRIBUTE TYPE		ZZZ	
Limpioyei			Must contain	ZZZ	ceased.
Limpioyei	C955	ATTRIBUTE TYPE	Must contain	ZZZ 220	ceased.
Limpioyei	C955 C956	ATTRIBUTE TYPE ATTRIBUTE DETAILS	Must contain Not used		ceased. ZZZ = qualifier for Mutually defined 220 = qualifier for Final Submission Ceased
	C955 C956 9019	ATTRIBUTE TYPE ATTRIBUTE DETAILS Attribute, coded	Must contain Not used Must contain	220	ceased. ZZZ = qualifier for Mutually defined 220 = qualifier for Final Submission Ceased

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	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT - Attribute Of	 		Optional		This record is Optional.
Employer			Segment		It should only be provided if this is the final submission for the year.
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	221	221 = qualifier for Final Submission for Year Indicator
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Final Submission for Year Indicator - format Y	See Validation Rule 109
EDIFACT example: A7	T+ZZZ++221:	:2:IR:Y			
•					
ATT – Attribute of			Optional		
			Segment		
ATT – Attribute of	9017	ATTRIBUTE FUNCTION QUALIFIER	Segment Must contain	ZZZ	ZZZ = qualifier for Mutually defined
ATT – Attribute of	9017 C955	ATTRIBUTE TYPE	Segment	ZZZ	ZZZ = qualifier for Mutually defined
ATT – Attribute of	9017 C955 C956	ATTRIBUTE TYPE ATTRIBUTE DETAILS	Segment Must contain Not used		
ATT – Attribute of	9017 C955	ATTRIBUTE TYPE ATTRIBUTE DETAILS Attribute, coded	Segment Must contain	ZZZ 23	ZZZ = qualifier for Mutually defined 23 = qualifier for Free of Tax Payments made to employee
ATT – Attribute of	9017 C955 C956	ATTRIBUTE TYPE ATTRIBUTE DETAILS	Segment Must contain Not used		23 = qualifier for Free of Tax Payments made
ATT – Attribute of	9017 C955 C956 9019	ATTRIBUTE TYPE ATTRIBUTE DETAILS Attribute, coded	Segment Must contain Not used Must contain	23	23 = qualifier for Free of Tax Payments made

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT – Attribute of			Optional		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	24	24 = qualifier for Expenses vouchers or Benefits from others
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Expenses vouchers or Benefits from others - format Y or N	See Validation Rule 112
EDIFACT example: A	TT+ZZZ++24:	2:IR:Y'			
ATT – Attribute of Employer			Optional Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	25	25 = qualifier for Employee Out of UK
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Employee Out of UK - format Y or N	See Validation Rule 113
EDIFACT example: A	TT+ZZZ++25:	2:IR:Y'			
ATT – Attribute of Employer			Optional Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	27	27 = qualifier for Employee's Pay to Third Party
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Employee's Pay to Third Party - format Y or N	See Validation Rule 114

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT – Attribute of			Optional		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER		ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	33	33 = qualifier for P11D Forms Due
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	P11D Forms Due - format Y or N	See Validation Rule 115
EDIFACT example: A	TT+ZZZ++33:	2:IR:Y'			
ATT – Attribute of			Optional		
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	29	29 = qualifier for Service Company
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Service Company - format Y or N	See Validation Rule 117
EDIFACT example: A	TT+ZZZ++29:	2:IR:N'			
ATT – Attribute of			Optional		This record is Optional.
Employer			Segment		This record must be provided if Account Number or Branch sort Code is present
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	777	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		quantor for maturally dominate
	C956	ATTRIBUTE DETAILS	1101 4004		
	9019	Attribute, coded	Must contain	236	236 = qualifier for Account Holder's Name
	1131	Code list qualifier	Must contain	2	200 - qualifier for 7,000 and 110 act 3 Name
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Account Holder's Name – format an28	See Validation Rule 156
EDIFACT example: A			act oormani	7 GOOGHT FIORGE 5 Harrie - Torrilat all20	OCC VARIABILITY VALUE 100

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT – Attribute of			Optional		This record is Optional.
Employer			Segment		This record must be provided if
					Account Holder's Name or Branch sort
					Code is present
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	237	237 = qualifier for Account number
	1131	Code list qualifier	Must contain	2	
		Code list against	Must contain	IR	
	3055	Code list agency	Widst Corttain		
	3055 9018	Attribute	Must contain	Account number – format n8	See Validation Rule 157
EDIFACT example: A	9018	Attribute			See Validation Rule 157
EDIFACT example: A	9018	Attribute	Must contain Optional		See Validation Rule 157 This record is Optional.
•	9018	Attribute	Must contain		
ATT – Attribute of	9018	Attribute	Must contain Optional		This record is Optional. This record must be provided if Account Holder's Name or Account
ATT – Attribute of	9018	Attribute	Must contain Optional Segment		This record is Optional. This record must be provided if
ATT – Attribute of	9018 TT+ZZZ++237	Attribute 7:2:IR:12345678'	Must contain Optional Segment	Account number – format n8	This record is Optional. This record must be provided if Account Holder's Name or Account number is present
ATT – Attribute of	9018 TT+ZZZ++237 9017	Attribute 7:2:IR:12345678' ATTRIBUTE FUNCTION QUALIFIER	Optional Segment Must contain	Account number – format n8	This record is Optional. This record must be provided if Account Holder's Name or Account number is present
ATT – Attribute of	9018 TT+ZZZ++237 9017 C955	Attribute 7:2:IR:12345678' ATTRIBUTE FUNCTION QUALIFIER ATTRIBUTE TYPE	Optional Segment Must contain	Account number – format n8	This record is Optional. This record must be provided if Account Holder's Name or Account number is present
ATT – Attribute of	9018 TT+ZZZ++237 9017 C955 C956	Attribute 7:2:IR:12345678' ATTRIBUTE FUNCTION QUALIFIER ATTRIBUTE TYPE ATTRIBUTE DETAILS	Optional Segment Must contain Not used	Account number – format n8	This record is Optional. This record must be provided if Account Holder's Name or Account number is present ZZZ = qualifier for Mutually defined
ATT – Attribute of	9018 TT+ZZZ++237 9017 C955 C956 9019	Attribute 7:2:IR:12345678' ATTRIBUTE FUNCTION QUALIFIER ATTRIBUTE TYPE ATTRIBUTE DETAILS Attribute, coded	Optional Segment Must contain Not used Must contain	Account number – format n8 ZZZ 238	This record is Optional. This record must be provided if Account Holder's Name or Account number is present ZZZ = qualifier for Mutually defined

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
ATT – Attribute of			Optional		This record is Optional.
Employer			Segment		
	9017	ATTRIBUTE FUNCTION QUALIFIER	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	C955	ATTRIBUTE TYPE	Not used		
	C956	ATTRIBUTE DETAILS			
	9019	Attribute, coded	Must contain	239	239 = qualifier for Building society reference
	1131	Code list qualifier	Must contain	2	
	3055	Code list agency	Must contain	IR	
	9018	Attribute	Must contain	Building society reference – format an18	See Validation Rule 159
	TT. 777 000)·2·IR·ΔR12345'			
EDIFACT example: A	111+222++238				
EDIFACT example: A DTM – Date and	111+222++239	12.11(1)	Optional		This record is Optional.
	111+222++238		Optional Segment		This record is Optional. It should only be provided if No Payment For period is present
DTM - Date and	C507	DATE/TIME/PERIOD			It should only be provided if No Payment
DTM – Date and				351	It should only be provided if No Payment
DTM - Date and	C507	DATE/TIME/PERIOD	Segment	351 No Payment Date From - format CCYYMMDD	It should only be provided if No Payment For period is present
DTM - Date and	C507 2005	DATE/TIME/PERIOD Date period qualifier Date period	Segment Must contain		It should only be provided if No Payment For period is present 351 = qualifier for No Payment Date From
DTM – Date and Time	C507 2005 2380 2379	DATE/TIME/PERIOD Date period qualifier Date period Date period format qualifier	Segment Must contain Must contain	No Payment Date From - format CCYYMMDD	It should only be provided if No Payment For period is present 351 = qualifier for No Payment Date From See Validation Rule 137
DTM - Date and	C507 2005 2380 2379	DATE/TIME/PERIOD Date period qualifier Date period Date period format qualifier	Segment Must contain Must contain	No Payment Date From - format CCYYMMDD	It should only be provided if No Payment For period is present 351 = qualifier for No Payment Date From See Validation Rule 137
DTM – Date and Time EDIFACT example: D	C507 2005 2380 2379	DATE/TIME/PERIOD Date period qualifier Date period Date period format qualifier	Must contain Must contain Must contain Must contain Optional	No Payment Date From - format CCYYMMDD	It should only be provided if No Payment For period is present 351 = qualifier for No Payment Date From See Validation Rule 137 102 = qualifier for format CCYYMMDD This record is Optional. It should only be provided if No Payment
DTM – Date and Time EDIFACT example: D	C507 2005 2380 2379 2379 2379	DATE/TIME/PERIOD Date period qualifier Date period Date period format qualifier 50606:102'	Must contain Must contain Must contain Must contain Optional	No Payment Date From - format CCYYMMDD	It should only be provided if No Payment For period is present 351 = qualifier for No Payment Date From See Validation Rule 137 102 = qualifier for format CCYYMMDD This record is Optional. It should only be provided if No Payment
DTM – Date and Time EDIFACT example: D	C507 2005 2380 2379 TM+351: 2015	DATE/TIME/PERIOD Date period qualifier Date period format qualifier 50606:102' DATE/TIME/PERIOD	Must contain Must contain Must contain Must contain Optional Segment	No Payment Date From - format CCYYMMDD 102	It should only be provided if No Payment For period is present 351 = qualifier for No Payment Date From See Validation Rule 137 102 = qualifier for format CCYYMMDD This record is Optional. It should only be provided if No Payment For period is present

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
DTM - Date and			Optional		This record is Optional.
Time			Segment		If present, Period Of Inactivity To must also be present
	C507	DATE/TIME/PERIOD			·
	2005	Date period qualifier	Must contain	353	353 = qualifier for Period Of Inactivity From
	2380	Date period	Must contain	Period Of Inactivity From - format CCYYMMDD	See Validation Rule 136
	2379	Date period format qualifier	Must contain	102	102 = qualifier for format CCYYMMDD
EDIFACT example: [OTM+353: 2015	51206:102'	,		
DTM – Date and Time			Optional Segment		This record is Optional. If present, Period Of Inactivity From must also be present
	C507	DATE/TIME/PERIOD			
	2005	Date period qualifier	Must contain	354	354 = qualifier for Period Of Inactivity To
	2380	Date period	Must contain	Period Of Inactivity To - format CCYYMMDD	See Validation Rule 136A
	2379	Date period format qualifier	Must contain	102	102 = qualifier for format CCYYMMDD
EDIFACT example: [OTM+354: 2016				
DTM - Date and			Optional		This record is Optional.
Time			Segment		It should only be provided if Final Submission Ceased Indicator is present
	C507	DATE/TIME/PERIOD			·
	2005	Date period qualifier	Must contain	338	338 = qualifier for Date Scheme Ceased
	2380	Date period	Must contain	Date Scheme Ceased - format CCYYMMDD	See Validation Rule 119
	2379	Date period format qualifier	Must contain	102	102 = qualifier for format CCYYMMDD

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
TAX – Tax Details			Optional Segment		Required to qualify following MOA segment
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	36	36 = qualifier for SMP Recovered
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example:	TAX+9+36:10:IF	₹'			
MOA - Monetary			Optional		
Amount			Segment		
	C156	MONETARY AMOUNT			
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	SMP Recovered (Value of Statutory Maternity Pay recovered year to date) – format n10 specified in pence	See Validation Rule 92
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	

EDIFACT example: MOA+ZZZ:12400'

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
TAX – Tax Details			Optional Segment		Required to qualify following MOA segment
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	128	128 = qualifier for SPP Recovered
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example: T	AX+9+128:10:	IR'			
MOA – Monetary			Optional		
Amount			Segment		
	C156	MONETARY AMOUNT			
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	SPP Recovered (Value of Statutory Paternity Pay recovered year to date) – format n10 specified in pence	See Validation Rule 93
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	

EDIFACT example: MOA+ZZZ:3240'

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
TAX – Tax Details			Optional		Required to qualify following MOA segment
			Segment		
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	130	130 = qualifier for SAP Recovered
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example:	TAX+9+130:10:	IR'			
MOA – Monetary			Optional		
Amount			Segment		
	C156	MONETARY AMOUNT			
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	SAP Recovered (Value of Statutory Adoption Pay	See Validation Rule 94
				recovered year to date) - format n10 specified in	
				pence	
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	
EDIFACT example:	MΩΔ±777·2330	יחר		*	

EDIFACT example: MOA+ZZZ:23300'

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
TAX - Tax Details			Optional		Required to qualify following MOA segment
			Segment		
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	138	138 = qualifier for ASPP/ShPP Recovered
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example:	TAX+9+138:10	:IR'			
MOA – Monetary			Optional		
Amount			Segment		
	C156	MONETARY AMOUNT			
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	ASPP/ShPP Recovered (Value of Additional	See Validation Rule 95
		-		Statutory Paternity Pay / Shared Parental Pay	
				recovered year to date) - format n10 specified in	
				pence	
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	
EDIFACT example:	MOA . 777.224	•	, ,	, ,	

EDIFACT example: MOA+ZZZ:3240'

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
TAX - Tax Details			Optional		Required to qualify following MOA segment
			Segment		
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	33	33 = qualifier for NIC Compensation on SMP
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example:	TAX+9+33:10:l	R'			
MOA – Monetary			Optional		
Amount			Segment		
	C156	MONETARY AMOUNT			
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	NIC Compensation on SMP (Value of NIC	See Validation Rule 97
				Compensation on Statutory Maternity Pay year to	
				date) - format n10 specified in pence	
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	
FDIFACT example: I	MOΔ±777·312/	1'		<u> </u>	

EDIFACT example: MOA+ZZZ:3124

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Segment Name	EDIFACT	Segment Content	Contents		Notes
	Element				
	Name.				
TAX – Tax Details			Optional		Required to qualify following MOA segment
			Segment		
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	129	129 = qualifier for NIC Compensation on SPP
	1131	Code list qualifier	Must contain	10	
	1131 3055	Code list qualifier Code list agency	Must contain Must contain	10 IR	
EDIFACT example: T	3055	Code list agency			
EDIFACT example: T	3055	Code list agency			
•	3055	Code list agency	Must contain		
MOA – Monetary	3055	Code list agency	Must contain Optional		
MOA – Monetary	3055 AX+9+129:10	Code list agency	Must contain Optional		ZZZ = qualifier for Mutually defined
MOA – Monetary	3055 AX+9+129:10 C156	Code list agency	Must contain Optional Segment	IR	ZZZ = qualifier for Mutually defined See Validation Rule 98

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
TAX - Tax Details			Optional		Required to qualify following MOA segment
			Segment		
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	131	131 = qualifier for NIC Compensation on SAP
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example:	TAX+9+131:10:	IR'			
MOA – Monetary			Optional		
Amount			Segment		
	C156	MONETARY AMOUNT			
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	NIC Compensation on SAP (Value of NIC	See Validation Rule 99
				Compensation on Statutory Adoption Pay year to	
				date) - format n10 specified in pence	
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	
FDIFACT example: I	MOΔ±777·9600	יר <u>.</u>	1 -	<u> </u>	1

EDIFACT example: MOA+ZZZ:9600'

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Segment Name	EDIFACT Element	Segment Content	Contents		Notes
	Name.				
TAX – Tax Details			Optional Segment		Required to qualify following MOA segment
	5283	TAX DETAILS	Must contain	9	
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	139	139 = qualifier for NIC Compensation on ASPP/ShPP
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example: T	3055	Code list agency	Must contain Optional	IR	
EDIFACT example: T MOA – Monetary Amount	3055	Code list agency		IR	
MOA – Monetary	3055	Code list agency	Optional	IR	
MOA – Monetary	3055 AX+9+139:10	Code list agency IR' MONETARY AMOUNT	Optional	IR ZZZ	ZZZ = qualifier for Mutually defined
MOA – Monetary	3055 AX+9+139:10	Code list agency	Optional Segment		ZZZ = qualifier for Mutually defined See Validation Rule 100

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Segment Name	EDIFACT	Segment Content	Contents		Notes
· ·	Element				
	Name.				
TAX – Tax Details			Optional		This segment is Optional.
			Segment		It should only be provided if the Employer is a CIS Limited Company
	5283	TAX DETAILS	Must contain	9	io a olo Elimitoa Gompany
	C241	DUTY/TAX/FEE TYPE			
	5153	Tax type, coded	Must contain	122	122 = qualifier for – CIS Deductions Suffered
	1131	Code list qualifier	Must contain	10	
	3055	Code list agency	Must contain	IR	
EDIFACT example:	TAX+9+122:10:	IR'			
MOA – Monetary			Optional		This segment is Optional.
Amount			Segment		It should only be provided if the Employer is a CIS Limited Company
	C156	MONETARY AMOUNT			. ,
	5025	Monetary amount qualifier	Must contain	ZZZ	ZZZ = qualifier for Mutually defined
	5004	Monetary amount	Must contain	CIS Deductions Suffered (Value of CIS deductions suffered year to date) – format n12 specified in pence	See Validation Rule 102
	6345	Currency, coded	May contain	GBP (Pounds Sterling)	
EDIFACT example: I	MOA+ZZZ:3248	342'	•	<u> </u>	·

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Segment Name	EDIFACT Element Name.	Segment Content	Contents		Notes
CNT - Control			Mandatory		
			Segment		
	C270	CONTROL			
	6069	Control qualifier	Must contain	2	2 = qualifier for Number of Line Items in Message
	6066	Control value	Must contain	This record is required to maintain message structure	Value = 0
EDIFACT example: C	NT+2:0'				
UNT – Message Trailer			Mandatory Segment		
	0074	NUMBER OF SEGMENTS	Must contain	Message Segment Count Including UNH and UNT Segments, format n10	
	0062	MESSAGE REFERENCE NUMBER	Must contain	same value as in UNH, format an14	
EDIFACT example: U		ough UNT segments) may be include			
UNZ – Interchange Trailer			Mandatory Segment		
	0036	INTERCHANGE CONTROL COUNT	Must contain	Count Of Messages Within Interchange, e.g. 1	
	0020	INTERCHANGE CONTROL	Must contain	same value as 0020 in UNB	

6.2.1 EDIFACT : EPS Example

An example of an EPS EDIFACT message can be found on the HMRC Website.

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7 PROCESSING CHECKLIST

7.1 Registration

All EDI users, whether Software Providers, Employers or Bureaux, must register with HMRC before they can test their data. It is recommended that you register your intent to use EDI as soon as possible after commencing development.

Online Services Helpdesk: 0300 200 3600or helpdesk@ir-efile.gov.uk

7.2 Character Set

All EDI data submitted to HMRC must be within a defined character set. The character set which must be used within the message is given in Appendix A.

Any message containing characters outside this specific character set, e.g. \sim |, will be rejected before reaching the HMRC system. The error will be reported to the sender.

7.3 Interchange Control References

Each interchange sent by an Employer/Bureau must contain a unique "Interchange Control Reference" (ICR) in its header.

For EDIFACT submissions, the ICR is contained within the UNB segment; for GFF submissions, the ICR is contained within the 4* header.

If any problems occur with the transmission or validation of the data prior to it being processed by HMRC, the ICR will be used to reference the interchange that has failed.

It is essential that the ICR is unique for each EPS interchange sent. It is recommended that the ICR is sequential and increments, i.e. maintain one sequence of ICRs for the messages within this group.

7.4 Monetary Values

All monetary values must be provided in pence.

The validation performed does not perform "reality checks" on monetary values. The onus for ensuring values are correct is on the sender.

7.5 Monetary Values – TAX/MOA Pairing

All monetary values must be provided in a pairing of TAX/MOA records or segments.

The TAX record/segment provides the meaning of the monetary amount provided in the following MOA record/segment.

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7.6 GFF Record Lengths

All GFF records must be the correct length as defined in Section 6.1.

A common problem is that the GFF records are the incorrect length, this often occurs when a previously unused optional record is produced. As part of your development please ensure all record lengths, especially optional records, are correct.

7.7 Sending Data to HMRC

The Employer/Bureau is responsible for ensuring transmitted data has been received either by the Value Added Network (VAN) or intermediary communication provider.

This is normally achieved by either checking reports issued by the VAN or setting your communication software to request End to End Responses (EERPs) and checking they are successful.

7.8 Error Correction

The Employer/Bureau is responsible for correcting and resubmitting data reported as faulty. See Sections 2.5 and 2.6 for details of Acknowledgement Reports generated by the EDI Translation Service and HMRC.

Acknowledgement Reports from the EDI Translation Service will quote the Interchange Control Reference (ICR), and also the PAYE Scheme.

Acknowledgement Reports from HMRC will guote the PAYE Scheme.

In both cases the Employer/Bureau will then be expected to correct and resubmit the data.

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APPENDIX A - CHARACTER SETS

Any message containing characters outside of the following character sets will be classed as an error and will be reported to the sender. e.g. ~ |

N.B. EDIFACT uses the characters + : ? and ' to identify the position of the business data in the segment and consequently the meaning of the data.

The ? is used as a release character immediately preceding one of the characters ' + : ? to restore their normal meaning, e.g. O?'CONNOR means O'CONNOR.

		Employer Name	Employer PAYE Reference, Developers Name, Payroll Product Name Payroll Product Version	Account Holder Name, Building Society Reference
Character / Set		Set A	Set B	Set G
Letters, lower case	a to z	Υ	Y	Y
Letters, upper case	A to Z	Υ	Υ	Υ
Numerals	0 to 9	Υ	Υ	Υ
Space character		Υ	Υ	Υ
Full Stop	-	Υ	Υ	Υ
Comma	,	Υ	Υ	Υ
Hyphen/minus sign	-	Υ	Υ	Υ
Opening parenthesis	(Υ	Υ	Υ
Closing parenthesis)	Υ	Υ	Υ
Oblique stroke (Slash)	/	Υ	Υ	Υ
Equals sign	=	Υ	Υ	
Exclamation mark	!	Υ	Υ	
Quotation Mark	"	Υ	Υ	
Percentage sign	%	Υ	Υ	
Ampersand	&	Υ	Υ	Υ
Asterisk	*	Y	Y	Υ
Semi-colon	•	Υ	Y	
Less than sign	<	Υ	Y	
Greater than sign	>	Υ	Y	
Apostrophe	•	Υ	Υ	Υ
Plus sign	+	Υ	Y	
Colon	:	Υ	Υ	
Question Mark	?	Y	Y	
Backslash	\	Υ		
Open square bracket	[Υ		
Close square bracket]	Y		
"At" sign	@	Y		
Dollar sign	\$	Υ		
Number sign (Hash sign)	#	Υ		
Circumflex	٨	Y		
Opening braces	{	Υ		
Closing braces	}	Υ		
Underscore	_	Υ		

APPENDIX B – TAX MONTH VALIDATION

- Any message containing an entry in Tax Month (ATT/ATT2 241) must be received by HMRC within the 'Allowable Period for Submission' associated with the value entered, as detailed in the table below. Any submission that fails this check will be rejected.
- Submissions containing Tax Month 1 can be made from 6th March immediately prior to the start of the Tax Year to which the submission relates, up to 19th May in the Tax Year to which the submission relates.
- Submissions containing Tax Months 2 11 can be made within the appropriate 'Allowable Period for Submission' during the Tax Year to which the submission relates (see below).
- Submissions containing Tax Month 12 can be made on or after 6th February in the Tax Year to which the submission relates.

Tax Month	Allowable Period for Submission		
1	6 March to 19 May		
2	6 April to 19 June		
3	6 May to 19 July		
4	6 June to 19 August		
5	6 July to 19 September		
6	6 August to 19 October		
7	6 September to 19 November		
8	6 October to 19 December		
9	6 November to 19 January		
10	6 December to 19 February		
11	6 January to 19 March		
12	6 February onwards		