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<https://www.gov.uk/government/collections/service-childrens-education>.

HOW THE SCE PRIMARY POOL OPERATES

The SCE Pool provides mainscale teachers for the FS, KS1 and KS2 vacancies.

The Selection Process

The Pool is advertised nationally in the national press, CS Jobs, the SCE website and to all SCE schools. Applications are invited from high quality teachers who have completed a satisfactory induction year in a mainstream / maintained or SCE School at the time of application. All applicants meeting the essential requirements are invited to interview. The selection process includes a formal interview and a teaching observation. Applicants are invited to bring a portfolio of evidence to support their application, if they wish.

Once Appointed to the Pool

Appointees are informed not to resign from their current position since being appointed to the pool does not immediately lead to a post in a school. All security clearances (an Enhanced Disclosure and Ministry of Defence Security checks) must be completed before a post can be offered. Once 'cleared', appointees' details are made available to SCE Headteachers. Headteachers can then make a selection from the available pool teachers. At this stage a post is offered to the appointee who is then put in contact with the Headteacher.

Timescale in the Pool

Successful appointees will remain eligible for SCE schools for up to two years, without the need of a further interview.