

Social media misuse

"I would like to know the following under the Freedom of Information Act.

Total number of employees within your organisation disciplined for social media misuse over the last three years.

Please include the following in your response for each incident:

- 1) Nature of incident (e.g. employee photograph during work hours)*
- 2) Type of social media (e.g. Facebook, Instagram, Twitter)*
- 3) Action take (e.g. dismissal, written warning)*

Please ensure the information is broken down by year: 2016, 2015, 2014."

DFID holds some information relevant to your request which I have set out below. We are withholding specific details under Section 40 (2) of the Freedom of Information Act, which relates to personal information. As the numbers involved are so small we consider that disclosure would risk the identification of the individual(s) concerned. We also believe that disclosure would breach the legitimate expectation of an individual's rights to protection of their personal information. This would not be fair to the individual(s) concerned and disclosure would, therefore, be in breach of the first principle of the Data Protection Act 1998. Section 40 (2) is an absolute exemption and there is, therefore, no public interest to be considered.

Year	Number of staff disciplined
2014	Fewer than 5
2015	Nil
2016	Nil