

Changes to Ministry of Defence Armed Forces Personnel Statistics

BACKGROUND

1. The Ministry of Defence (MOD) publishes a wide range of Armed Forces personnel statistics. The main purpose of these statistics is; to measure the performance of the MOD against Government and Parliament targets, and also to inform general debate in Government, Parliament and the wider public. Our mission is to produce high quality statistics, analysis and advice to help Britain make better decisions.
2. These personnel statistics are primarily counts of Armed Forces personnel (strengths), those joining (intake) and those leaving (outflow), reported by various categories of interest. Strength counts are reported against requirement figures for UK Regular Armed Forces, which enables surpluses and deficits to be calculated.
3. These personnel statistics are published in nine National and Official Statistics Releases on the GOV.UK website¹. The publications are as follows:

Monthly Personnel Report (MPR)	Annual Maternity Report
Quarterly Personnel Report (QPR)	Diversity Dashboard (biannual)
Annual Personnel Report (APR)	Quarterly Location Statistics
Annual Tri Service Personnel Bulletin	Annual Reserve Forces & Cadets Strengths
Annual Service & Civilian Bulletin	

Table 1: Ministry of Defence (Tri-Service) publications.

4. We intend to remove duplication between our publications and combine the information we currently publish (above) into four new accessible publications, instead of the nine existing publications. The four new publications will be:
 - 1) **Service Personnel Statistics:** This will include all existing military personnel statistics on strengths, intake and outflow, for both Regulars and Reserves. Content produced on a monthly, quarterly or annual basis will be included in this report at the relevant times of the year.
 - 2) **Diversity Statistics:** This will incorporate all existing military personnel strengths and flows statistics on diversity. This includes various age, rank, ethnic origin, gender, religion and nationality breakdowns for Regular personnel and age, ethnic origin and gender breakdowns for the Reserves.
 - 3) **Quarterly Location Statistics:** Although released quarterly this report will contain historic comparisons that will be added when resources allow.
 - 4) **MOD Sponsored Cadet Forces Statistics:** Cadet statistics will be moved into a separate publication, to reinforce that cadets are members of the MOD's sponsored youth organisations and not military personnel.

¹ <https://www.gov.uk/government/organisations/ministry-of-defence/about/statistics>

5. Following an internal review of content we are seeking further user views on the proposals for deletion or reduced frequency of statistics.

REASONS FOR THE PROPOSALS FOR DELETION OR REDUCED FREQUENCY OF STATISTICS

6. It has become necessary to review the Tri-Service publications outlined in Table 1 because the publications have diverged over time resulting in significant duplication and inconsistencies in format and content, making the production process unsustainable and the statistical releases confusing to navigate for users. Therefore, these publications are being reviewed with a view to implementing changes in 2015.

7. The aim of the review is to ensure that the information published by the MOD is timely and fit for purpose, as required by the UK Statistics Authority Code of Practice.

8. It is intended that a new consistent suite of publications will be developed to better meet user needs in terms of data transparency, accessibility and usability.

PROPOSALS FOR DELETION OR REDUCED FREQUENCY OF STATISTICS

9. Based on internal consultation, a number of statistics have been suggested for deletion, or the frequency with which certain statistics are reported reduced, because following policy developments they were felt to be misleading or no longer necessary.

10. Annex A (below) contains the proposed statistics that we intend to stop publishing or reduce the frequency of publication for, and reasons for this.

IMPLICATIONS OF THE PROPOSALS

11. The publication of all Service personnel diversity statistics will move from the current quarterly, biannual and annual publication to either biannual or annual publication (Annex A, paragraph 2). This will also mean the table on diversity in the Royal Navy and Royal Marines quarterly pocket brief would be revised to align with the new diversity publication.

12. The statistics and analyses that will be stopped, as outlined in Annex A, will no longer be published on the GOV.UK website.

EXTERNAL CONSULTATION FEEDBACK ON PROPOSED CHANGES

13. Considering the proposals for deletion or reduced frequency of statistics and the reasons put forward, we now invite feedback from our external users, particularly regarding the implications of the proposals and any possible impact you may wish us to consider.

TIMINGS

This consultation originally ran from 20 March to 16 April 2015. Due to restrictions associated with publicising consultations during the pre-election period, MOD has decided to re-open this consultation from 27 May to 18 June 2015, to allow further time for users to comment.

This consultation process is in line with the UK Statistics Authority Code of Practice for Official Statistics Protocol 1 and the Civil Service Consultation Principles (published in July 2012 to replace the Code of Practice on Consultation).

If you have any comments on the proposed changes please send:

by email to DefStrat-Stat-Tri-Enquiries@mod.uk

by post to
Defence Statistics (Tri-Service),
Ministry of Defence,
Main Building,
Floor 3 Zone K,
Whitehall,
London,
SW1A 2HB.

When sending your comments please include contact details (your name plus either email address, postal address or telephone number) so that we can follow up if clarification is needed.

NEXT STEPS

We will publish a summary of responses, with key findings and planned changes on the Consultations page of the GOV.UK website.

Please note by responding to this consultation we shall assume that you have given your consent for your responses to be made public.

CONFIDENTIALITY AND DATA PROTECTION

Information provided in response to this consultation, including personal information may be subject to publication or release to other parties or to disclosure in accordance with the access to information regimes².

If you have any comments regarding the consultation process, please contact the Tri-Service Head of Branch by email at DefStrat-Stat-Tri-Hd@mod.uk or by telephone on 020 780 78896.

² Freedom of Information Act 2000 (FOIA) the Data Protection Act 1998 (DPA) and Environmental Information Regulations 2004

Annex A: Statistics that we intend to stop publishing or reduce the frequency of and reasons for this

1. We intend to change the frequency with which we publish some statistics. The statistics that we intend to reduce the frequency of publication for, are as follows:

2. **Diversity statistics:** We have a legal obligation to publish diversity statistics on an annual basis. At the moment we publish diversity statistics quarterly, biannually and annually. We intend to adopt a consistent approach across all diversity statistics. It is not resource-efficient to continue to produce diversity statistics quarterly. This is because due to the nature of the data, the changes each quarter are very small and often non-existent. We are therefore seeking user views as to whether to move to biannual or annual publication of all diversity statistics.

3. Statistics that we intend to move from quarterly publication to either biannual or annual publication are follows (Annex B):

1. Strength of UK Regular Forces by sex and ethnic origin, trained and untrained
2. Strength of UK Regular Forces by sex trained and untrained
3. Strength of UK Regular Forces by ethnic origin and nationality, trained and untrained
4. Intake to the UK Regular Forces by sex, trained and untrained
5. Intake to the UK Regular forces by ethnic origin and nationality, trained and untrained

4. Statistics that are currently published biannually that may continue to be published biannually, or may move to annual publication are as follows (Annex C):

1. Gender representation of UK Regular Forces personnel by Service
2. Ethnic origin and nationality representation of UK Regular Forces by Service.
3. Age group representation of UK Regular Forces by Officers and Other Ranks.

5. In addition, for consistency with MOD Tri-Service publications, diversity statistics that are currently published in the Royal Navy and Royal Marines quarterly pocket brief would also be aligned with the change of publication frequency to either annual or biannual publication. These are as follows (Annex D):

1. Regular Royal Navy strength by gender
2. Tri-Service strength by ethnic origin

6. In addition, we intend to improve transparency in MOD's publications by removing any unnecessary statistics from Tri-Service publications. The statistics we intend to stop publishing are:

7. **Strength of Reserve Forces compendium table:** This table was last published in 2012 (Annex E). It has not been published since, and will not be able to be published in the future, as the populations are not consistent or comparable with other Reserve Forces statistics reported elsewhere. A placeholder was added to the publication navigating users to alternative reports. We intend to remove this table as the populations used e.g. Volunteer Reserve are reported consistently elsewhere.

8. **Cross tabulations of Strength by religion, Service and nationality (Regular personnel):** We intend to stop publishing three cross tabulations of religion groupings, by Service and nationality (Annex F). These tables are:

- UK Regular Forces declaring a Christian religion by Service and nationality.
- UK Regular Forces declaring a Non-Christian religion by Service and nationality.
- UK Regular Forces declaring no religion by Service and nationality.

9. We also intend to stop publishing some additional analysis to avoid confusion for users, though users will be able to continue to calculate these from published statistics. The analyses we intend to stop publishing are:

10. **The Relative Strength of Reserve Forces by type (annual data):** This table (Annex G) compares Reserve strength statistics over a ten year period using an index. This is no longer accurate because the availability of data sources and the reporting of Reserves has altered with the introduction of FR20. Reserve populations are no longer comparable before and after April 2012 so the table is misleading. The UK Statistics Authority has agreed to the removal of this table.

11. **Cumulative percent statistics:** In a small number of age statistics tables, we publish 'Cumulative Percent Statistics' on an annual basis (Annex H). We intend to display the statistics visually through charts or in commentary when appropriate, along with the raw data, rather than publishing additional tables.

12. **The 'Full time Non-Regular Personnel' category:** We currently publish one table with information on 'Full Time UK Non-Regular Forces', comprising Gurkhas and FTRS personnel (Annex I). We intend to stop using the 'Full time Non-Regular Personnel' grouping and present statistics on Gurkhas and FTRS alongside statistics on Regular personnel, to maintain consistency with established population definitions.

Annex B: Quarterly statistics that will move to biannual or annual statistics

Table B.1: Strength of UK Regular Forces by sex and ethnic origin, trained and untrained.

	2011 1 Apr	2012 1 Apr	2013 1 Apr	2013 1 Oct	2014 1 Jan	2014 1 Apr	2014 1 Jul	2014 1 Oct
ALL SERVICES	186 360	179 800	170 710	166 460	160 650	159 630	157 490	156 630
of which female	17 850	17 370	16 610	16 310	15 920	15 840	15 780	15 740
Percentage female	9.6%	9.7%	9.7%	9.8%	9.9%	9.9%	10.0%	10.0%
BAME	12 230	12 300	12 030	11 820	11 260	11 200	11 020	10 960
Percentage BAME ²	6.7%	6.9%	7.1%	7.2%	7.1%	7.1%	7.1%	7.1%
Officers	31 830	30 700	29 060	28 540	27 960	27 850	27 760	27 680
of which female	3 900	3 820	3 670	3 610	3 560	3 540	3 530	3 520
Percentage female	12.3%	12.4%	12.6%	12.6%	12.7%	12.7%	12.7%	12.7%
BAME	750	720	670	660	650	640	640	630
Percentage BAME ²	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.3%
Other Ranks	154 530	149 100	141 650	137 920	132 690	131 770	129 730	128 950
of which female	13 950	13 560	12 940	12 700	12 370	12 300	12 250	12 220
Percentage female	9.0%	9.1%	9.1%	9.2%	9.3%	9.3%	9.4%	9.5%
BAME	11 480	11 580	11 360	11 160	10 610	10 560	10 380	10 320
Percentage BAME ²	7.5%	7.9%	8.1%	8.2%	8.1%	8.1%	8.1%	8.1%

Source: Defence Statistics (Tri Service)

Currently published in the Quarterly Personnel Report publication

Table B.2: Strength of UK Regular Forces by sex, trained and untrained

	2011 1 Apr	2012 1 Apr	2013 1 Apr	2013 1 Oct	2014 1 Jan	2014 1 Apr	2014 1 Jul	2014 1 Oct
ALL SERVICES	186 360	179 800	170 710	166 460	160 650	159 630	157 490	156 630
of which female	17 850	17 370	16 610	16 310	15 920	15 840	15 780	15 740
Percentage female	9.6%	9.7%	9.7%	9.8%	9.9%	9.9%	10.0%	10.0%
Officers	31 830	30 700	29 060	28 540	27 960	27 850	27 760	27 680
of which female	3 900	3 820	3 670	3 610	3 560	3 540	3 530	3 520
Percentage female	12.3%	12.4%	12.6%	12.6%	12.7%	12.7%	12.7%	12.7%
Other Ranks	154 530	149 100	141 650	137 920	132 690	131 770	129 730	128 950
of which female	13 950	13 560	12 940	12 700	12 370	12 300	12 250	12 220
Percentage female	9.0%	9.1%	9.1%	9.2%	9.3%	9.3%	9.4%	9.5%
RN/RM	37 660	35 540	33 960	33 520	33 340	33 330	33 080	32 900
of which female	3 530	3 280	3 080	3 010	3 000	3 020	3 010	3 030
Percentage female	9.4%	9.2%	9.1%	9.0%	9.0%	9.1%	9.1%	9.2%
Officers	7 410	7 190	6 940	6 880	6 810	6 800	6 780	6 820
of which female	720	700	690	690	680	680	680	690
Percentage female	9.7%	9.7%	9.9%	10.0%	10.1%	10.0%	10.1%	10.1%
Other Ranks	30 240	28 350	27 020	26 640	26 530	26 530	26 300	26 080
of which female	2 810	2 580	2 390	2 320	2 320	2 330	2 330	2 350
Percentage female	9.3%	9.1%	8.8%	8.7%	8.7%	8.8%	8.9%	9.0%
ARMY	106 240	104 250	99 730	97 030	91 800	91 070	89 480	89 200
of which female	8 480	8 570	8 400	8 340	8 010	7 970	7 920	7 910
Percentage female	8.0%	8.2%	8.4%	8.6%	8.7%	8.7%	8.9%	8.9%
Officers	14 760	14 480	13 890	13 680	13 250	13 200	13 190	13 120
of which female	1 670	1 680	1 640	1 620	1 580	1 560	1 550	1 560
Percentage female	11.3%	11.6%	11.8%	11.8%	11.9%	11.8%	11.8%	11.9%
Other Ranks	91 480	89 780	85 840	83 340	78 550	77 860	76 290	76 090
of which female	6 810	6 890	6 760	6 720	6 430	6 400	6 370	6 350
Percentage female	7.4%	7.7%	7.9%	8.1%	8.2%	8.2%	8.3%	8.3%
ROYAL AIR FORCE	42 460	40 000	37 030	35 920	35 520	35 230	34 940	34 520
of which female	5 840	5 520	5 130	4 950	4 910	4 860	4 850	4 800
Percentage female	13.8%	13.8%	13.9%	13.8%	13.8%	13.8%	13.9%	13.9%
Officers	9 660	9 030	8 230	7 980	7 900	7 850	7 800	7 740
of which female	1 510	1 440	1 340	1 300	1 300	1 290	1 300	1 270
Percentage female	15.7%	15.9%	16.3%	16.3%	16.4%	16.5%	16.6%	16.5%
Other Ranks	32 810	30 970	28 790	27 930	27 610	27 380	27 140	26 780
of which female	4 330	4 090	3 790	3 650	3 620	3 560	3 550	3 520
Percentage female	13.2%	13.2%	13.2%	13.1%	13.1%	13.0%	13.1%	13.1%

Source: Defence Statistics (Tri-Service)

1. UK Regular Forces comprises trained and untrained Full-time personnel and excludes Gurkhas, Full Time Reserve Service personnel and reservists.

Percentages are calculated from unrounded data.

Currently published in the Quarterly Personnel Report publication

Table B.3: Strength of UK Regular Forces by ethnic origin and nationality, trained and untrained

	2011 1 Apr	2012 1 Apr	2013 1 Apr	2013 1 Oct	2014 1 Jan	2014 1 Apr	2014 1 Jul	2014 1 Oct
ALL SERVICES	186 360	179 800	170 710	166 460	160 650	159 630	157 490	156 630
BAME	12 230	12 300	12 030	11 820	11 260	11 200	11 020	10 960
Percentage BAME ²	6.7%	6.9%	7.1%	7.2%	7.1%	7.1%	7.1%	7.1%
of which UK	4 790	4 790	4 740	4 670	4 530	4 590	4 600	4 660
% UK	39.2%	39.0%	39.4%	39.5%	40.2%	41.0%	41.7%	42.5%
of which non-UK	7 430	7 510	7 290	7 160	6 730	6 610	6 430	6 300
% non-UK	60.8%	61.0%	60.6%	60.5%	59.8%	59.0%	58.3%	57.5%
White	170 730	164 750	156 460	152 450	147 420	146 440	144 540	143 780
Unknown	3 410	2 750	2 210	2 180	1 970	1 980	1 930	1 890
RN/RM	37 660	35 540	33 960	33 520	33 340	33 330	33 080	32 900
BAME	1 300	1 230	1 170	1 150	1 140	1 140	1 150	1 150
Percentage BAME ²	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
of which UK	710	670	660	650	650	650	660	660
% UK	54.5%	54.7%	56.1%	56.6%	56.8%	57.3%	57.7%	57.8%
of which non-UK	590	560	510	500	490	490	480	480
% non-UK	45.5%	45.3%	43.9%	43.4%	43.2%	42.7%	42.3%	42.2%
White	35 650	33 800	32 360	31 980	31 820	31 820	31 570	31 400
Unknown	700	520	430	380	380	370	360	350
ARMY	106 240	104 250	99 730	97 030	91 800	91 070	89 480	89 200
BAME	10 090	10 300	10 140	9 970	9 420	9 360	9 180	9 120
Percentage BAME ²	9.6%	9.9%	10.2%	10.3%	10.3%	10.3%	10.3%	10.2%
of which UK	3 310	3 410	3 430	3 380	3 250	3 310	3 310	3 370
% UK	32.9%	33.1%	33.9%	33.9%	34.5%	35.3%	36.0%	37.0%
of which non-UK	6 770	6 880	6 710	6 590	6 170	6 060	5 880	5 750
% non-UK	67.1%	66.9%	66.1%	66.1%	65.5%	64.7%	64.0%	63.0%
White	95 500	93 640	89 350	86 720	82 220	81 530	80 150	79 930
Unknown	650	310	240	340	160	170	140	150
ROYAL AIR FORCE	42 460	40 000	37 030	35 920	35 520	35 230	34 940	34 520
BAME	840	770	720	700	700	700	700	690
Percentage BAME ²	2.1%	2.0%	2.0%	2.0%	2.1%	2.1%	2.1%	2.1%
of which UK	770	700	660	640	630	630	630	620
% UK	92.0%	91.7%	90.7%	90.5%	90.4%	90.4%	90.5%	90.4%
of which non-UK	70	60	70	70	70	70	70	70
% non-UK	8.0%	8.3%	9.3%	9.5%	9.6%	9.6%	9.5%	9.6%
White	39 570	37 310	34 760	33 750	33 390	33 090	32 820	32 440
Unknown	2 050	1 920	1 550	1 460	1 430	1 440	1 420	1 390

Source: Defence Statistics (Tri-Service)

1. UK Regular Forces comprises trained and untrained Full-time personnel and excludes Gurkhas, Full Time Reserve Service personnel and reservists.

2. Black Asian and Minority Ethnic percentage figures are based on those with a known ethnic origin and percentages of UK and non-UK from those with a known nationality.

Percentages are calculated from unrounded data.

Currently published in the Quarterly Personnel Report publication

Table B.4: Intake to UK Regular Forces by sex, trained and untrained

	Financial	Financial	12-Months Ending:					1 Apr 2014 to
	Year	Year	2013	2013	2014	2014	2014	30 Sep
	2011/12	2012/13	30 Sep	31 Dec	31 Mar	30 Jun	30 Sep	2014
ALL SERVICES	14 800	14 370	13 390	12 690	11 880	11 720	12 040	6 580
<i>Percentage female</i>	8.7%	8.4%	9.0%	9.1%	9.6%	10.0%	10.1%	10.9%
Officers	1 070	1 060	1 050	1 070	1 070	1 090	1 110	660
of which female	180	170	170	170	160	170	170	100
<i>Percentage female</i>	16.8%	16.4%	15.9%	15.6%	15.2%	15.3%	15.1%	14.6%
Other Ranks	13 730	13 310	12 340	11 620	10 820	10 640	10 940	5 920
of which female	1 110	1 030	1 040	990	980	1 010	1 050	620
<i>Percentage female</i>	8.1%	7.7%	8.4%	8.5%	9.1%	9.5%	9.6%	10.5%
RN/RM	2 220	2 770	2 910	2 970	3 170	3 080	2 990	1 350
<i>Percentage female</i>	8.3%	7.3%	7.3%	7.3%	8.0%	8.4%	9.1%	10.4%
Officers	280	280	280	280	290	300	310	200
of which female	40	40	40	30	40	40	30	20
<i>Percentage female</i>	13.5%	12.5%	12.9%	11.6%	12.2%	12.1%	10.6%	10.8%
Other Ranks	1 940	2 490	2 630	2 690	2 890	2 780	2 680	1 160
of which female	150	170	180	190	220	220	240	120
<i>Percentage female</i>	7.5%	6.7%	6.7%	6.9%	7.5%	8.0%	8.9%	10.3%
ARMY	11 190	10 300	9 020	8 170	7 020	6 840	7 230	4 300
<i>Percentage female</i>	8.3%	8.1%	8.8%	8.7%	9.3%	9.6%	9.2%	9.8%
Officers	710	640	610	610	580	570	550	340
of which female	110	100	90	90	80	80	80	50
<i>Percentage female</i>	16.0%	15.3%	15.0%	14.8%	13.9%	13.6%	14.7%	14.9%
Other Ranks	10 480	9 660	8 420	7 560	6 440	6 280	6 680	3 960
of which female	810	740	700	620	580	580	580	370
<i>Percentage female</i>	7.7%	7.6%	8.3%	8.2%	8.9%	9.3%	8.7%	9.3%
ROYAL AIR FORCE	1 390	1 310	1 460	1 560	1 690	1 800	1 830	930
<i>Percentage female</i>	13.1%	12.9%	13.7%	14.5%	13.8%	14.3%	15.4%	17.2%
Officers	80	140	160	180	200	210	240	120
of which female	30	40	40	40	50	50	50	20
<i>Percentage female</i>	36.3%	29.7%	24.4%	24.2%	23.4%	24.4%	21.6%	20.0%
Other Ranks	1 310	1 170	1 290	1 380	1 490	1 580	1 590	810
of which female	150	130	160	180	190	200	230	140
<i>Percentage female</i>	11.7%	10.9%	12.3%	13.2%	12.5%	12.9%	14.4%	16.8%

Source: Defence Statistics (Tri-Service)

- Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified Officers), intake to the Army from the Gurkhas and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from Rank to Officer due to promotion.
- UK Regular Forces comprises trained and untrained Full-time personnel but does not include Gurkhas, FTRS personnel and reservists. Percentages are calculated from unrounded data.

Currently published in the Quarterly Personnel Report publication

Table B.5: Intake to UK Regular Forces by Ethnic Origin and Nationality, trained and untrained

	Financial	Financial	12-Months Ending:					1 Apr 2014 to
	Year	Year	2013	2013	2014	2014	2014	30 Sep
	2011/12	2012/13	30 Sep	31 Dec	31 Mar	30 Jun	30 Sep	2014
ALL SERVICES	14 800	14 370	13 390	12 690	11 880	11 720	12 040	6 580
BAME	1 040	1 110	980	920	800	730	710	360
Percentage BAME ³	7.3%	7.9%	7.5%	7.4%	7.0%	6.4%	6.0%	5.5%
of which UK	360	370	330	330	300	320	360	210
% UK	34.4%	33.3%	34.2%	36.3%	37.6%	44.3%	50.8%	59.1%
of which non-UK	680	740	640	580	500	400	350	150
% non-UK	65.6%	66.7%	65.8%	63.7%	62.4%	55.7%	49.2%	40.9%
White	13 290	13 000	12 000	11 370	10 650	10 560	11 070	6 120
Unknown	460	260	410	410	430	430	270	100
RN/RM	2 220	2 770	2 910	2 970	3 170	3 080	2 990	1 350
BAME	60	80	70	80	80	80	90	40
Percentage BAME ³	2.8%	3.1%	2.6%	2.7%	2.6%	2.9%	3.0%	3.2%
of which UK	40	50	40	50	50	60	60	30
% UK	70.2%	57.8%	61.6%	67.5%	65.8%	67.1%	67.4%	64.3%
of which non-UK	20	40	30	20	30	30	30	20
% non-UK	29.8%	42.2%	38.4%	32.5%	34.2%	32.9%	32.6%	35.7%
White	2 050	2 610	2 740	2 780	2 970	2 880	2 800	1 270
Unknown	110	80	100	100	120	120	110	40
ARMY	11 190	10 300	9 020	8 170	7 020	6 840	7 230	4 300
BAME	960	990	870	810	690	600	580	290
Percentage BAME ³	8.8%	9.8%	10.0%	10.2%	10.2%	9.1%	8.1%	6.9%
of which UK	300	290	260	250	220	230	260	160
% UK	30.9%	29.6%	30.0%	31.4%	31.8%	37.9%	45.5%	55.8%
of which non-UK	660	700	610	550	470	370	320	130
% non-UK	69.1%	70.4%	70.0%	68.6%	68.2%	62.1%	54.5%	44.2%
White	9 950	9 140	7 860	7 080	6 090	6 010	6 550	3 960
Unknown	280	160	290	280	240	230	90	40
ROYAL AIR FORCE	1 390	1 310	1 460	1 560	1 690	1 800	1 830	930
BAME	20	30	30	30	30	40	40	20
Percentage BAME ³	1.9%	2.5%	2.2%	1.9%	2.0%	2.3%	2.3%	2.5%
of which UK	20	30	30	30	30	40	40	20
% UK	88.0%	84.4%	87.1%	89.7%	90.9%	92.5%	92.5%	91.3%
of which non-UK	~	~	~	~	~	~	~	~
% non-UK	-	-	-	-	-	-	-	-
White	1 300	1 250	1 400	1 500	1 590	1 680	1 720	890
Unknown	70	30	30	30	60	80	70	20

Source: Defence Statistics (Tri-Service)

- Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified Officers), intake to the Army from the Gurkhas and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from Rank to Officer due to promotion.
 - UK Regular Forces comprises trained and untrained Full-time personnel but does not include Gurkhas, FTRS personnel and reservists.
 - Black Asian and Minority Ethnic percentage figures are based on those with a known ethnic origin and known nationality. Figures are based on those with a known nationality.
- Percentages are calculated from unrounded data.

Currently published in the Quarterly Personnel Report publication

Annex C: Biannual statistics that may remain biannual or move to annual statistics

Table C.1: Gender representation of UK Regular Forces by Service

Table 1 - Gender representation of UK Regular Forces personnel by Service

	Female Representation as at 1 October 2012		Female Representation as at 1 October 2013		Female Representation as at 1 October 2014	
	Number	%	Number	%	Number	%
All Services	17 060	9.7	16 310	9.8	15 740	10.0
Officers	3 760	12.5	3 610	12.6	3 520	12.7
Other ranks	13 300	9.1	12 700	9.2	12 220	9.5
RN/RM	3 160	9.1	3 010	9.0	3 030	9.2
Officers	690	9.8	690	10.0	690	10.1
Other Ranks	2 460	8.9	2 320	8.7	2 350	9.0
Royal Navy	3 050	11.4	2 910	11.3	2 920	11.6
Officers	690	11.1	690	11.4	690	11.5
Other Ranks	2 360	11.4	2 220	11.3	2 230	11.6
Royal Marines	100	1.3	110	1.4	120	1.5
Officers	-	-	-	-	-	-
Other Ranks	100	1.5	110	1.6	120	1.7
Army	8 560	8.3	8 340	8.6	7 910	8.9
Officers	1 660	11.6	1 620	11.8	1 560	11.9
Other Ranks	6 900	7.8	6 720	8.1	6 350	8.3
Royal Air Force	5 350	13.9	4 950	13.8	4 800	13.9
Officers	1 400	16.4	1 300	16.3	1 270	16.5
Other Ranks	3 940	13.2	3 650	13.1	3 520	13.1

Source: Defence Statistics (Tri-Service)

Currently published in the Diversity Dashboard

Table C.2: Ethnic origin and Nationality representation of UK Regular Forces by Service

Table 2 - Ethnic origin and nationality representation¹ of UK Regular Forces by Service

	Black Asian and Minority Ethnic (BAME) Representation as at 1 October 2012		Black Asian and Minority Ethnic (BAME) Representation as at 1 October 2013		Black Asian and Minority Ethnic (BAME) Representation as at 1 October 2014	
	Number	%	Number	%	Number	%
All Services	12 310	7.1	11 820	7.2	10 960	7.1
Officers	700	2.4	660	2.4	630	2.3
of which UK	660	93.4 ^r	620	93.3 ^r	590	93.4
of which non-UK	50	6.6 ^r	40	6.7 ^r	40	6.6
Other ranks	11 610	8.0	11 160	8.2	10 320	8.1
of which UK	4 090	35.3	4 050	36.3	4 070	39.4
of which non-UK	7 520	64.7	7 110	63.7	6 260	60.6
RN/RM	1 200	3.5	1 150	3.5	1 150	3.5
Officers	130	1.8	120	1.8	120	1.8
of which UK	120	94.5	120	95.1	110	94.9
of which non-UK	10	5.5	10	4.9	10	5.1
Other Ranks	1 070	3.9	1 020	3.9	1 030	4.0
of which UK	540	50.7	530	52.0	550	53.6
of which non-UK	530	49.3	490	48.0	480	46.4
Army	10 360	10.1	9 970	10.3	9 120	10.2
Officers	390	2.7	370	2.7	350	2.7
of which UK	360	90.8	340	90.8	320	91.5
of which non-UK	40	9.2	30	9.2	30	8.5
Other Ranks	9 970	11.3	9 600	11.6	8 770	11.5
of which UK	3 050	30.6	3 050	31.7	3 050	34.8
of which non-UK	6 920	69.4	6 560	68.3	5 720	65.2
Royal Air Force	750	2.0	700	2.0	690	2.1
Officers	180	2.3	170	2.3	160	2.3
of which UK	180	98.4 ^r	160	97.6 ^r	160	96.3
of which non-UK	~ ^r	-	~ ^r	-	10	3.7
Other Ranks	570	2.0	540	2.0	520	2.0
of which UK	500	88.5	470	88.2	460	88.5
of which non-UK	60	11.5	60	11.8	60	11.5

Source: Defence Statistics (Tri-Service)

Currently published in the Diversity Dashboard

Table C.3: Age group representation of UK Regular Forces by Officers and Other Ranks

Table 4 - Age group representation of UK Regular Forces by Officers and Other Ranks

	Age representation as at 1 October 2012		Age representation as at 1 October 2013		Age representation as at 1 October 2014	
	Number	%	Number	%	Number	%
All Services	175 940	100	166 460	100	156 630	100
Under 18	2 510	1.4	2 040	1.2	1 900	1.2
18-19	6 760	3.8	6 580	4.0	6 110	3.9
20-24	39 500	22.4	36 420	21.9	33 200	21.2
25-29	40 980	23.3	39 680	23.8	37 920	24.2
30-34	32 020	18.2	31 250	18.8	29 320	18.7
35-39	23 110	13.1	21 560	13.0	21 030	13.4
40-44	17 630	10.0	15 930	9.6	14 330	9.2
45-49	8 780	5.0	8 460	5.1	8 240	5.3
50-54	4 410	2.5	4 290	2.6	4 260	2.7
55+	240	0.1	240	0.1	310	0.2
Officers	30 010	100	28 540	100	27 680	100
Under 18	-	-	-	-	-	-
18-19	20	0.1	30	0.1	40	0.1
20-24	1 990	6.6	1 820	6.4	1 810	6.5
25-29	5 460	18.2	5 190	18.2	5 000	18.1
30-34	5 460	18.2	5 320	18.7	5 050	18.2
35-39	4 630	15.4	4 360	15.3	4 440	16.0
40-44	5 180	17.3	4 800	16.8	4 430	16.0
45-49	4 360	14.5	4 250	14.9	4 130	14.9
50-54	2 690	9.0	2 560	9.0	2 530	9.1
55+	230	0.8	220	0.8	260	0.9
Other Ranks	145 930	100	137 920	100	128 950	100
Under 18	2 510	1.7	2 040	1.5	1 900	1.5
18-19	6 730	4.6	6 550	4.7	6 070	4.7
20-24	37 510	25.7	34 600	25.1	31 400	24.3
25-29	35 520	24.3	34 490	25.0	32 920	25.5
30-34	26 560	18.2	25 930	18.8	24 270	18.8
35-39	18 480	12.7	17 200	12.5	16 590	12.9
40-44	12 450	8.5	11 130	8.1	9 900	7.7
45-49	4 420	3.0	4 210	3.1	4 110	3.2
50-54	1 720	1.2	1 740	1.3	1 740	1.3
55+	20	0.0	20	0.0	50	0.0

Source: Defence Statistics (Tri Service)

Currently published in the Diversity Dashboard

Annex D: Quarterly statistics that will align to biannual or annual statistics

Table D.1: Regular Royal Navy Strength by Gender

14. Regular Royal Navy Strength by Gender at 1 Jan 2015

Officers	Trained			Untrained		
	Total	Female	%Female	Total	Female	%Female
OF7+	40	-	-	-	-	-
OF6	60	-	-	-	-	-
OF5	240	10	4%	-	-	-
OF4	900	50	5.5%	-	-	-
OF3	1,770	220	12.1%	-	-	-
OF2	2,060	310	15.0%	220	30	12.0%
OF1	110	20	14.7%	410	50	11.9%
OFD	-	-	-	160	20	11.5%
Total	5,180	600	11.5%	800	90	11.8%

Ratings	Total	Female	%Female	Total	Female	%Female
OR9	690	30	4.8%	-	-	-
OR8	280	~	~	-	-	-
OR7	2,520	160	6.5%	-	-	-
OR6	2,970	310	10.4%	-	-	-
OR4	4,440	650	14.6%	-	-	-
OR2	6,800	900	13.2%	1,440	180	12.4%
Total	17,700	2,050	11.6%	1,440	180	12.4%

~ appears when there are five individuals or less i.a.w. Data Protection Act '98

Currently published in the Royal Navy and Royal Marines Quarterly Pocket Brief

Table D.2: Tri-Service Strength by Ethnic Origin

15. Tri-Service Strength¹ by Ethnic Origin² at 1 Jan 2015

UK Regular Forces	Royal Navy & Royal	Army	RAF
White	31,380	78,110	32,380
Black, Asian, and Minority Ethnic (BAME)	1,150	8,900	690
Percentage BAME	3.5%	10.2%	2.1%
Unknown	340	130	1,130
Total	32,880	87,140	34,200

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, FTRS personnel and mobilised reservists.

2. BAME percentage figures are based on those with a known ethnic origin.

Currently published in the Royal Navy and Royal Marines Quarterly Pocket Brief

Annex E: For removal - Strength of the Reserve Forces compendium table

Table E.1: Strength of the Reserve Forces compendium table

	2000	2006	2007 ²	2008 ³	2009	2010	2011	2012
Total Reserve	293 100	..	..	..	..	..	..	..
Regular reserve	241 620	..	..	..	..	..	..	..
Naval Service	24 160	..	..	19 560	..	..	..	..
Royal Fleet Reserve ⁴	10 150	..	..	8 010	..	..	..	..
of which mobilised	-	..	..	-	10	-	-	-
Individuals liable to recall	14 010	..	..	11 560	..	..	..	..
Army	175 530	127 580	121 820	..	..	..	..	..
Army Reserve	34 530	32 060	33 760	..	..	..	..	..
of which mobilised	320	260	120	40	30	40	30	20
Individuals liable to recall	141 000	95 520	88 060	..	..	..	..	..
Royal Air Force	41 930	34 360	33 980	..	..	..	..	..
Air Force Reserve	14 330	7 790	7 950	7 660 ^r	7 370 ^r	7 200 ^r	6 900 ^r	6 660 ^r
of which mobilised	20	10	20	20	20	20	20	20
Individuals liable to recall	27 600	26 570	26 030	..	..	..	..	..
Volunteer reserve	51 480	..	41 020	39 230	39 730	37 560	35 320	35 080
Naval Service ⁵	4 080	..	2 970	2 880	2 970	2 930	2 540	2 570
of which mobilised	-	..	80	180	220	150	150	50
Army ⁶	45 610	38 460	36 790	35 020	35 320	33 130	31 420	31 160
of which mobilised	770	1 110	1 020	1 360	1 420	1 380	1 460	1 170
Royal Air Force ⁷	1 800	1 350	1 250	1 340	1 440	1 500	1 360	1 360
of which mobilised	40	90	200	100	170	110	80	60

Sources: DASA(Quad-Service), single Services

1. Figures exclude Full Time Reserve Service personnel.

2. Army Volunteer Reserve data at 1 April 2007 are not available. Data are as at 1 March 2007.

3. Army Volunteer Reserve data at 1 April 2008 are not available. Data are as at 1 June 2008.

4. Comprises Royal Fleet Reserve - Naval and Royal Fleet Reserve - Marine.

5. Excludes University Royal Naval Unit personnel.

6. Includes Officer Training Corps and Non-Regular Permanent Staff.

7. Excludes University Air Squadron personnel.

^r Due to an incorrect specification of data processing rules, the number of RAF Regular Reserves has been under-reported in this publication since the introduction of the Joint Personnel Administration system in 2006/7.

Last published in the UK Defence Statistics Compendium 2012

Annex F: For removal - Statistics on UK Regular Strength by Religion, Service and nationality

Table F.1: UK Regular Forces declaring a Christian religion by Service and nationality.

	Christian representation as at 1 October 2012		Christian representation as at 1 October 2013		Christian representation as at 1 October 2014	
	Number	%	Number	%	Number	%
All Services	144 160	82.7	133 400	80.9	122 570	78.9
Officers	25 870	87.1	24 300	85.8	23 220	84.4
of which UK	25 650	99.2 ^r	24 100	99.2	23 050	99.3
of which non-UK	200 ^r	0.8 ^r	190 ^r	0.8	160	0.7
Other ranks	118 290	81.8	109 090	79.9	99 340	77.7
of which UK	111 030	93.9	102 230	93.8 ^r	93 400	94.0
of which non-UK	7 240 ^r	6.1	6 810 ^r	6.2 ^r	5 930	6.0
RN/RM	26 960	78.0	25 290	75.6	24 110	73.4
Officers	6 050	85.4	5 770	84.2	5 640	82.8
of which UK	6 020	99.7	5 750	99.7	5 620	99.7
of which non-UK	20	0.3	20	0.3	20	0.3
Other Ranks	20 910	76.1	19 520	73.4	18 470	71.0
of which UK	20 310	97.1	18 950	97.1	17 920	97.0
of which non-UK	600	2.9	570	2.9	550	3.0
Army	87 130	84.8	80 620	83.2	72 550	81.4
Officers	12 690	88.6	11 950	87.4	11 270	15.5
of which UK	12 520	98.7	11 790	98.7 ^r	11 140	98.8
of which non-UK	170	1.3	160	1.3 ^r	130	1.2
Other Ranks	74 440	84.2	68 660	82.6	61 280	80.6
of which UK	67 870	91.2	62 450	91.0	55 970	91.3
of which non-UK	6 570 ^r	8.8	6 170 ^r	9.0	5 310	8.7
Royal Air Force	30 070	81.2	27 500	79.5	25 910	77.5
Officers	7 140	85.9	6 590	84.5	6 320	83.3
of which UK	7 110	99.8 ^r	6 560	99.8 ^r	6 300	99.8
of which non-UK	10 ^r	0.2 ^r	10 ^r	0.2 ^r	10	0.2
Other Ranks	22 930	79.8	20 910	78.0	19 590	75.9
of which UK	22 850	99.7	20 830	99.7 ^r	19 510	99.6
of which non-UK	70 ^r	0.3	70 ^r	0.3 ^r	70	0.4

Source: Defence Statistics (Tri Service)

Currently published in the Diversity Dashboard publication

Table F.2: UK Regular Forces declaring a Non-Christian religion by Service and nationality.

	Non-Christian Religions representation as at 1 October 2012		Non-Christian Religions representation as at 1 October 2013		Non-Christian Religions representation as at 1 October 2014	
	Number	%	Number	%	Number	%
All Services	3 080	1.8	3 050	1.8	3 020	1.9
Officers	260	0.9	250	0.9	240	0.9
of which UK	250	96.5	240	96.4	230	95.0
of which non-UK	10	3.5	10	3.6	10	5.0
Other ranks	2 820	2.0	2 800	2.0	2 770	2.2
of which UK	1 510	53.5	1 490	53.2	1 500	54.3
of which non-UK	1 310	46.5	1 310	46.8	1 270	45.7
RN/RM	290	0.8	280	0.9	290	0.9
Officers	40	0.6	40	0.6	40	0.6
of which UK	40	95.6	40	94.9	40	94.9
of which non-UK	~	-	~	-	~	-
Other Ranks	250	0.9	250	0.9	250	1.0
of which UK	210	83.9	200	82.9	210	82.7
of which non-UK	40	16.1	40	17.1	40	17.3
Army	2 480	2.4	2 460	2.5	2 430	2.7
Officers	140	1.0	140	1.0	140	1.0
of which UK	130	95.7	140	95.7	130	94.1
of which non-UK	10	4.3	10	4.3	10	5.9
Other Ranks	2 340	2.6	2 320	2.8	2 300	3.0
of which UK	1 080	46.0	1 060	45.8	1 080	47.1
of which non-UK	1 260	54.0	1 260	54.2	1 220	52.9
Royal Air Force	320	0.9	300	0.9	290	0.9
Officers	80	0.9	70	0.9	70	0.9
of which UK	70	98.6	70	98.6	60	97.0
of which non-UK	~	-	~	-	~	-
Other Ranks	240	0.8	230	0.9	220	0.9
of which UK	230	95.0	220	95.6	210	96.4
of which non-UK	10	5.0	10	4.4	10	3.6

Source: Defence Statistics (Tri Service)

Currently published in the Diversity Dashboard publication

Table F.3: UK Regular Forces declaring no religion by Service and nationality.

	No Religion representation as at 1 October 2012		No Religion representation as at 1 October 2013		No Religion representation as at 1 October 2014	
	Number	%	Number	%	Number	%
All Services	27 060	15.5	28 430	17.2	29 820	19.2
Officers	3 580	12.1	3 760	13.3	4 040	14.7
of which UK	3 540	99.1 ^r	3 730	99.3 ^r	4 000	99.3
of which non-UK	30 ^r	0.9 ^r	30	0.7 ^r	30	0.7
Other ranks	23 470	16.2	24 670	18.1	25 780	20.2
of which UK	23 160	98.7	24 350	98.8 ^r	25 490	98.9
of which non-UK	310 ^r	1.3	300 ^r	1.2 ^r	280	1.1
RN/RM	7 310	21.2	7 860	23.5	8 430	25.7
Officers	990	14.0	1 040	15.3^r	1 130	16.6
of which UK	980	99.3	1 040	99.6	1 130	99.6
of which non-UK	10	0.7	~ ^r	-	~	-
Other Ranks	6 320	23.0	6 810	25.6	7 300	28.0
of which UK	6 220	98.4	6 710	98.5	7 200	98.7
of which non-UK	100	1.6	100	1.5	90	1.3
Army	13 090	12.7	13 770	14.2	14 170	15.9
Officers	1 500	10.5	1 580	11.5	1 700	13.0
of which UK	1 470	98.4 ^r	1 560	98.6	1 680	98.7
of which non-UK	20 ^r	1.6 ^r	20	1.4	20	1.3
Other Ranks	11 590	13.1	12 190	14.7	12 470	16.4
of which UK	11 400	98.3	11 990	98.5 ^r	12 290	98.6
of which non-UK	200	1.7	190 ^r	1.5 ^r	170	1.4
Royal Air Force	6 650	18.0	6 800	19.7^r	7 220	21.6
Officers	1 090	13.1	1 130	14.5	1 200	15.8
of which UK	1 080	99.9 ^r	1 130	99.9 ^r	1 200	99.8
of which non-UK	~ ^r	- ^r	~ ^r	-	~	-
Other Ranks	5 560	19.3	5 670	21.1	6 010	23.3
of which UK	5 540	99.7	5 650	99.7	5 990	99.7
of which non-UK	10 ^r	0.3	20	0.3	20	0.3

Source: Defence Statistics (Tri Service)

Currently published in the Diversity Dashboard publication

Annex G: For removal - The relative strength of Reserve Forces by type

Table G.1: The relative strength of Reserve Forces by type

Index: 2004 = 100

	2004	2010	2011	2012	2013	2014
All Services^{1 2}	..	..	..	..	..	..
Regular Reserve Total	100 ^e ||	..	.. ||	89.5 ^{rpe}	91.0 ^{rpe}	87.6 ^{pe}
Volunteer Reserve Total	100 ^e ||	86.0 ^e	80.3 ^e ||	80.4 ^{rpe}	78.0 ^{rpe}	74.1 ^{pe}
Sponsored Reserve Total	..	..	..	..	..	..
University Officer Cadets Total	..	..	..	..	..	..
Naval Service Reserve Forces	..	..	..	..	..	..
Regular Reserve	100 ^e	..	.. ||	71.2 ^p	75.4 ^p	74.1 ^p
Volunteer Reserve	100 ^e	77.7 ^e	67.4 ^e ||	68.0 ^e	69.3 ^p	75.5 ^p
Sponsored Reserve	..	..	..	..	..	..
University Royal Naval Units	..	..	..	..	..	..
Army Reserve Forces	..	..	..	..	..	..
Regular Reserve	100 ^e ||	..	.. ||	100.4 ^{rpe}	101.2 ^{rpe}	96.2 ^{pe}
Volunteer Reserve	100 ||	85.9	80.9 ||	81.0 ^{rpe}	78.0 ^{rpe}	72.2 ^{pe}
Sponsored Reserve	..	..	..	..	..	..
University Officer Training Corps	100	88.1	87.7	92.9 ^p	93.6 ^p	94.1 ^p
Royal Air Force Reserve Forces	..	..	..	..	..	..
Regular Reserve	100 ||	82.5	78.5 ||	74.4 ^p	75.2 ^p	74.8 ^p
Volunteer Reserve	100 ||	108.1	98.5 ||	98.0 ^p	99.1 ^p	110.6 ^p
Sponsored Reserve	..	..	..	..	..	..
University Air Squadrons	100	116.6	105.6	106.7 ^p	108.0 ^p	106.5 ^p

Source: Defence Statistics (Tri-Service)

1. Where 2004 strengths are not available, it is not possible to calculate an index.

2. Due to the discontinuities in series, these figures should be interpreted with caution. For further advice, contact Defence Statistics.

Currently published in the UK Reserve Forces and Cadets publication

Annex H: For removal – Example of Cumulative percent statistics

Table H.1: Example of Cumulative Percent Statistics

Note: The statistics in the number and percentage tables to the left will continue to be published; the Cumulative percent statistics on the right will not be published consistently in this format.

	Number				Number and percentage				Percentage				
	All Services	Naval Service	Army	Royal Air Force	Percentage in category				Cumulative percent				
					All Services	Naval Service	Army	Royal Air Force	All Services	Naval Service	Army	Royal Air Force	
Total	159 630	33 330	91 070	35 230	100%	100%	100%	100%					
Under 18	1 760	140	1 570	60	1.1%	0.4%	1.7%	0.2%	<i>Under 18</i>	1.1%	0.4%	1.7%	0.2%
18-19	6 330	790	5 040	510	4.0%	2.4%	5.5%	1.4%	<i>19 or under</i>	5.1%	2.8%	7.3%	1.6%
20-24	34 340	6 900	21 990	5 450	21.5%	20.7%	24.1%	15.5%	<i>24 or under</i>	26.6%	23.5%	31.4%	17.1%
25-29	38 440	8 320	22 330	7 790	24.1%	25.0%	24.5%	22.1%	<i>29 or under</i>	50.7%	48.4%	55.9%	39.2%
30-34	29 820	6 000	16 660	7 160	18.7%	18.0%	18.3%	20.3%	<i>34 or under</i>	69.3%	66.4%	74.2%	59.5%
35-39	20 960	4 010	12 030	4 930	13.1%	12.0%	13.2%	14.0%	<i>39 or under</i>	82.5%	78.5%	87.4%	73.5%
40-44	14 990	3 640	7 050	4 300	9.4%	10.9%	7.7%	12.2%	<i>44 or under</i>	91.9%	89.4%	95.2%	85.7%
45-49	8 440	2 460	2 860	3 130	5.3%	7.4%	3.1%	8.9%	<i>49 or under</i>	97.2%	96.8%	98.3%	94.6%
50-54	4 260	1 020	1 410	1 820	2.7%	3.1%	1.6%	5.2%	<i>54 or under</i>	99.8%	99.8%	99.9%	99.8%
55 and over	270	60	130	80	0.2%	0.2%	0.1%	0.2%		100%	100%	100%	100%

Source: Defence Statistics (Tri-Service)

Currently published in the Annual Personnel Report publication

Annex I: For removal - End use of 'Full time Non-Regular Personnel' terminology

Table I.1: Strength of UK Armed Forces – full time untrained personnel

Full Time UK Non-Regular Forces⁴	5 890	5 950	6 230	6 240	6 260	6 270	6 270
Trained	5 710	5 750	6 020	6 060	6 180	6 200	6 200
Gurkhas	3 650	3 310	2 840	2 600	2 690	2 660	2 650
FTRS serving against the requirement	260	250	300	330	340	350	360
FTRS serving against additional requirement	1 810	2 180	2 880	3 130	3 150	3 180	3 200
Untrained	180	200	210	180	80	70	70
Gurkhas	180	200	210	180	80	70	70
FTRS	*	*	*	*	*	*	*

Source: Defence Statistics (Tri-Service)

Please note: The statistics in grey will continue to be published, the grouping 'Full Time UK Non-Regular Forces' and breakdown into trained and untrained (in black) will no longer be published.

Currently published in the Monthly Personnel Report publication