



Ministry
of Defence



Defence Equipment and Support
Maple 0a, #2043
MOD Abbey Wood
Bristol BS34 8JH



Your Reference:

Our Reference:
FOI2015/03274
Date:
16 April 2015

Dear 

Your email dated 23rd March 2015, as clarified on 24th March 2015, is considered to be a request for information under the Freedom of Information Act (FOIA) 2000. You requested the following information:

I require information regarding the number of full-time members of staff who were made redundant, or took voluntary redundancy, in the MoD's Abbey Wood, Stoke Gifford, Bristol complex during the period of 2013 to the most current date available.

I then would like to know how many of these staff members were then re-hired on a freelance, temporary, or part-time capacity.

Finally, I would like to know how much money re-hiring these ex-staff members on a freelance, temporary, or part-time basis cost.

I can confirm that the Ministry of Defence (MOD) holds information relevant to your request. No staff were made redundant or took voluntary redundancy in the period requested. However, a number of staff did leave the department under a Voluntary Early Release Scheme (VERS). VERS is a scheme where it is of mutual benefit, to both an employee and their organisation, for an individual to voluntarily choose to leave their employment, with the agreement of that organisation, in return for a severance payment.

The number of staff who left MOD Abbey Wood under VERS from January 2013 to date is given in the table below:

Number of staff who left MOD Abbey Wood under VERS	
Organisation	Number of staff
Defence Equipment & Support (DE&S)	6
Defence Infrastructure Organisation (DIO)	6
Head Office Corporate Services (HOCS)	74
Joint Forces Command (JFC)	8
Total	94

Of those who left the department, two former members of staff who left HOCS under VERS were re-engaged on short term contracts for periods of eleven months and two months respectively. Additionally, one former member of staff who left JFC under VERS was re-engaged for a period of seven months.

The three former members of staff were re-engaged on short-term contracts by the MOD team responsible for all short-term engagements. I regret, therefore, that the administration costs associated with the re-engagement of the three staff are not separately quantifiable from the standard workload costs of the team.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

A solid black rectangular box used to redact the signature of the sender.