



Ministry
of Defence

Head of Defence Statistics (Air)

MINISTRY OF DEFENCE

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Ref: FOI2016/08118

Via email [REDACTED]

23 September 2016

Dear [REDACTED]

Thank you for your email of 29 August 2016 requesting the following information:

- 1. The percentage chance of a female Sgt with 14 and 18 years service reaching further service in the Personnel Support Trade.*
- 2. The percentage chance of a female Sgt with 14 years service attaining promotion to further ranks and average LoS on promotion to these ranks. As previously could you also provide the percentage chance of promotion between ranks having already achieved the previous rank.*
- 3. The average length of service in this trade (I think that this is referred to as Return of Service).*
- 4. If possible could you please provide the length of service on promotion from Sgt to FS in TG17*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must

be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing defstrat-stat-air@mod.uk

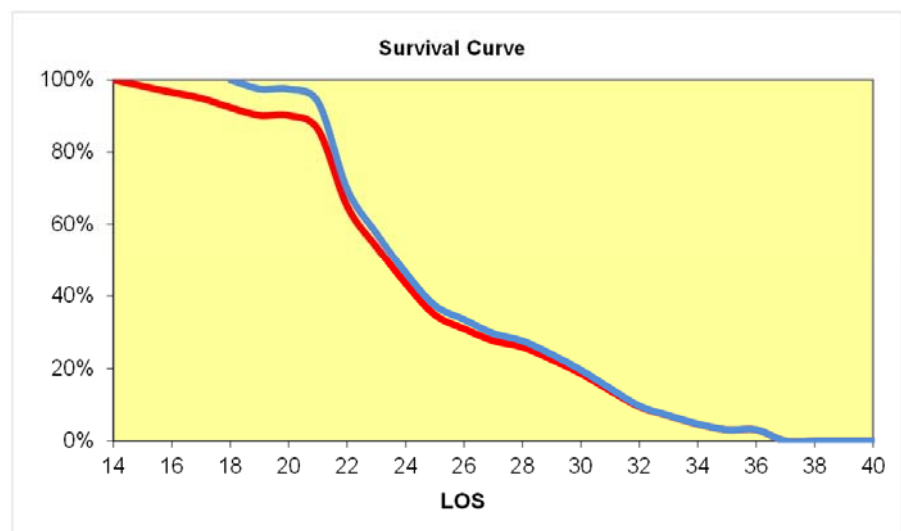
Career Projection for a Female Sergeant in the Personnel Support trade with 14 and 18 years length of service.

LoS ¹	% chance of reaching LoS having already served ...	
	14 years	18 years
14	100%	
15	98%	
16	97%	
17	95%	
18	92%	100%
19	90%	97%
20	90%	97%
21	86%	94%
22	65%	70%
23	54%	58%
24	43%	46%
25	35%	37%
26	31%	34%
27	28%	30%
28	26%	28%
29	22%	24%
30	19%	20%
31	14%	15%
32	9%	10%
33	7%	7%
34	5%	5%
35	3%	3%
36	3%	3%
37	0%	0%
38	0%	0%
39	0%	0%
40	0%	0%

	% chance of being promoted in to rank	% chance of promotion in to rank, having already achieved the preceding rank ²	Average <i>total</i> length of service on promotion in to rank
Based on 14 yrs LoS			
SGT	100%		
FS/CHF TECH	34%	34%	21 years 11 months
WO	7%	22%	29 years 2 months

Average Return of Service³

14 years 2 months



LoS	No. of Sgts promoted to FS
16	~
17	~
18	~
19	~
20	~
21	~
22	~
23	~
24	~
25	~
26	~
27	~
28	-
29	~

- ¹ 'LOS x' means 'LOS greater than or equal to x but less than x+1'. So 'LOS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.
- ² Promotion rates, beyond the initial promotion (SGT to FS in this instance), are based on an individual at the average (median) LOS for the associated preceding rank.
- ³ Average Return of Service is the average length of service on exit. It considers the trade as a whole and is not specific to rank or LoS.

Notes:

- These data are based on the seven year span of actual data 2009/10 – 2015/16. By considering a cohort of individuals with the similar characteristics - **Female Sgt's** in the **Personnel Support** trade with **14 years** (and **18 years** where applicable) length of service - average career projections have been calculated.
- Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.
- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.