- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

# **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	AEGIS THE UNION
Year ended:	30 JUNE 2014
List no:	5028T
Head or Main Office:	AEGON UK PLC LOCHSIDE CRESCENT EDINBURGH PARK EDINBURGH EH12 9SE
Website address (if available)	www.aegistheunion.co.uk
Has the address changed during the year to which the return relates?	Yes No X (Click the appropriate box)
General Secretary:	BRIAN LINN
Telephone Number:	0131 549 5474
Contact name for queries regarding	PAULINE TILLOTSON
Telephone Number:	0131 549 6087
E-mail:	pauline.tillotson@aegon.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



# Aegis the Union

Ref: 5028T

# Officers in Post for year ended 30 June 2014

Brian Linn

General Secretary

Fiona Steele

Deputy General Secretary

Neil Crew

Assistant General Secretary

Brian McDaid

Assistant General Secretary - Skipton

Pauline Tillotson

Treasurer

# **RETURN OF MEMBERS**

(see notes 10 and 11)

# (victor)	NUMBER OF MEMBERS AT THE END OF THE YEAR						
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	то	TALS	
MALE	1,050	42				1,092	
FEMALE	1,498	61				1,559	
TOTAL	2,548	103			Α	2,651	

	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	тот	ALS
MALE	1,050	42		Onamo (sianas)	101	1,092
FEMALE	1,498	61	· · · · · · · · · · · · · · · · · · ·			1,559
TOTAL	2,548	103			Α	2,65
s held:		totals box 'A' above for		or authorised address		2,65
his form rel	ates, with the title	(s this form a complete of each persons offi JRN OF CH	ce. ANGE OF	rs in post at the end of  OFFICERS ring the twelve months	·	
Title of	f Office	Name of Officer easing to hold office	1	me of Appointed	Date	
Assistant Ge Secretary - S			Brian McDa	id	11/06/20	14
State wheth	er the union is:					
n. A brand	ch of another trade	union?	es I	No X		
If yes,	state the name of th	at other union:	·····			
o. A feder	ration of trade union	s? Y	res l	No X		
If yes, s	state the number of	affiliated				
and na	mes:					

# **GENERAL FUND**

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		90,069
From Members: Other income from members (specify)		
Total other income from members		0
Total of all income from members		90,069
Investment income (as at page 12)		2,908
Other Income		
Income from Federations and other bodies (as at page 4)	151,613	
Income from any other sources (as at page 4)	138,500	
Total of other income (as at page 4)		290,113
	TOTAL INCOME	383,090
EXPENDITURE		
Benefits to members (as at page 5)		17,980
Administrative expenses (as at page 10)		449,226
Federation and other bodies (specify)		·
Total expenditure Federation and other bodies		467,206
Taxation		600
TOTA	L EXPENDITURE	467,806
	· L	10, 1000
Surplus (deficit) for year		(84,716)
Amount of general fund at beginning of year		403,381
Funds Transferred In		29,345
Amount of general fund at end of year		348,010

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCR	IPTION	£	£
Federation and other bodies Union Learn		151,613	
,	TOTAL FEDERATION AN	D OTHER BODIES	151,613
Other income Donations		138,500	
	TOTA	L OTHER INCOME	138,500
	TOTAL OF AL	L OTHER INCOME	290,113

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	12,511
Employment Related Issues		Education and Training services	
Employment Law Consultancy	0.570	Training	5.460
Employment Law Consultation	9,579	Training	5,469
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
Computer Running Costs	2,932		
	•		
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dianuta Danafita			
Dispute Benefits			
	:		
Other Cash Payments			
-			
carried forward	12,511	Total (should agree with figure in General Fund)	17,980

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		o	
	Total other inco	me as specified	
		Total Income	
= "			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	otal Expenditure	
	• `	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Nombau of mambau as usuibutin	a of and of voor	
	Number of members contributin	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	lcit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributin	g at end of year	

### (See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
maportaturo	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	otal Expenditure	
	0 1 10		
	·	icit) for the year	
	Amount of fund at the and of year (as		
	Amount of fund at the end of year (as	Dalance Sheet)	
	Number of members contributin	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
			0.000 Acade
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		<del></del>
	Amount of fund at the end of year (as	-	
	Number of members contributin	g at end of year	

# (See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	,
		Total Income	
1000 a.c.			
Expenditure	Deventile to warm have	T	······································
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
		,	
	•	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Month on a factorial and a fac		
	Number of members contributin	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	1		
	Total other incor	ne as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	· ·	tal Expenditure	
	·	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own		wn fund	
		ę	F
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other is	ncome as specified	
Para and district		Total income	· · · · · · · · · · · · · · · · · · ·
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure		
		Total expenditure	2
	Surpl	lus (deficit) for year	
	Amount of political fund a	it beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
		,	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore	contribute to the	

		c	£
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total othe	r income as specified	
	10147 01113	Total income	
Expenditure		Total mooning [	
<b></b>	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
	,	Total expenditure	
	Su	irplus (deficit) for year	
	Amount held on behalf of trade union political fun	d at beginning of year	
	·	o central political fund	
	Amount held on behalf of central politic	cal fund at end of year	
	Number of members at end of year contributi	na to the political fund	
	Number of members at end of the year not contributi		.,,
Umber of m	embers at end of year who have completed an exemption notice and do not therefo	- :	

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	
Administrative Expenses	£
Remuneration and expenses of staff	212,447
Salaries and Wages included in above £212,447	
Auditors' fees	6,300
Non-Audit fees	2,120
Legal and Professional fees	12,187
Occupancy costs	
Stationery, printing, postage, telephone, etc.	1,950
Expenses of Executive Committee (Head Office)	31,124
Expenses of conferences	5,055
Other administrative expenses (specify)	
Motor Vehicle Leasing	16,681
Sundry Expenses	2,001
TUC Affiliation Fees	7,631
Bank Charges	213
Insurance	3,019
Motor Expenses	1,160
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	136
Mortgages	
Other loans	
Depreciation	4,367
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Union Learn Expenses	142,835
Total	449,226
Charged to: General Fund (Page 3)	449,226
Fund (Account)	
Total	449,226

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

	£ 68,397.19	contributions £	Pension Contribution s £	Other Benefits	fits	;
	£8,397.19		Pension Contribution s £	Other Benef	fits	
	£8,397.19	<del></del>	8 F			
General Secretary 68	8,397.19	8,367.04		Description	Value £	Ф
				Life/Medical Ins	4,423.83	87,046.18
				Car Benefit (inc Insurance)	5,858.12	
				***************************************		
				3		

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			2,908
Other investment income (specify)	***************************************		
	Total in	nvestment income	2,908
Credited to	a.		
Greated t		eral Fund (Page 3)	2,908
		Fund (Account)	2,900
		Fund (Account)	
		Political Fund	
	Total Ir	nvestment Income	2,908

# BALANCE SHEET as at

30 JUNE 2014

(see notes 47 to 50)

Previous Year		£	£
8,460	Fixed Assets (at page 14)		4,781
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted		
	Total Investments   Other Assets		
	Loans to other trade unions		
15,879	Sundry debtors		32,628
427,345	Cash at bank and in hand		362,608
	Income tax to be recovered		
	Stocks of goods		870
	Others (specify)		
443,224	Total of other assets		396,106
451,684	тот	AL ASSETS	400,887
	Fund (Account)		
	Fund (Account )		
:	Fund (Account)		
	Superannuation Fund (Account		
	Political Fund (Account)		•
	Revaluation Reserve		
	LIABILITIES		•
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
12,473	Tax payable		8,612
35,830	Sundry creditors		44,265
`	Accrued expenses		
	Provisions	:	
	Other liabilities	:	
48,303	TOTAL	. LIABILITIES	52,877
403,381	тот	AL ASSETS	348,010

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and I Freehold Leasehold	Buildir £	ngs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation							
At start of year				12,693			12,693
Additions				688			688
Disposals							
Revaluation/Transfer							
s							
At end of year				13,381		* *************************************	13,381
			***************************************				
Accumulated Depreciation At start of year		<del></del>		4,233			4 222
Charges for year				4,233			4,233 4,367
Disposals				4,301			4,307
Revaluation/Transfer							
s							
At end of year				8,600			8,600
Net book value at end of year				4,781			4,781
		_					
•							
Net book value at end of previous year		······		8,460			8,460

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
·		Political Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	(2.1.2)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities	; 	
	Government Securities (Gilts)		
	Covernment occurred (Citte)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
i I	Market Value of Unquoted Investments		ı

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.		<u></u>	L
COMPANY NAME	NAMES OF SHAI	REHOLDERS	
·			

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	90,069		90,069
From Investments	2,908		2,908
Other Income (including increases by revaluation of assets)	290,113		290,113
Total Income	383,090		383,090
EXPENDITURE (including decreases by revaluation of Total Expenditure	***************************************		
	467,806		467,806
Funds at beginning of year (including reserves)	403,381		403,381
Funds Transferred In	29,345		29,345
Funds at end of year (including reserves)	348,010		348,010
ASSETS			
	Fixed Assets		4,781
	Investment Assets		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Other Assets	-	396,106
		Total Assets	400,887
LIABILITIES		Total Liabilities	52,877

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ATTACHED	
·	
	·

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

SEE ATTACHED	

# SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

General Secretary's Signature:	Treasurer's Signature: Kellek (or other official whose position should be stated)
Name: <u>BRIAN LINN</u>	Name: PAULINE TILLOTSON
Date: 21/11/14	Date: 211114.

# **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

YES	1	NO	
	V		
YES		NO	
	1		
	V		
YES	/	NO	-
	<b>V</b>		
YES	1	NO:	
	V		
YES	1	NO	
	V		
ENCLOSE		TO FOLLOW	
D			
YES	7	NO	
	🗸		
	YES YES YES YES ENCLOSE D	YES  YES  YES  YES  YES  ENCLOSE D	YES NO YES NO YES NO YES NO YES NO ENCLOSE TO FOLLOW

# **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

# AUDITOR'S REPORT (continued)

SEE ATTACHED	And the second s		
Signature(s) of auditor or auditors:	1 1 1 1 1		
angination of addition of additions.	Coll In the Will		
ي.	Jon 10-vains		
Name(s):	ALAN J MITCHELL		
Profession(s) or Calling(s):	STATUTORY AUDITOR		
Address(es):	3 CASTLE COURT CARNEGIE CAMPUS		
	DUNFERMLINE		
	FIFE, KY11 8PB		
		,	
Date:	28/11/14		
Contact name and telephone number:	01383 628800		· · · · · ·
Contact hame and telephone number.	01000 020000		
		<del>nace and the second</del>	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

# AEGIS THE UNION FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

CERTIFICATION OFFICE FOR TRACE UNIONS & EMPLOYERS' ASSOCIATIONS

0 3 DEC 2014

RECEIVED



### UNION INFORMATION

General secretary

Mr Brian Linn

Treasurer

Mrs Pauline Tillotson

Auditors

Thomson Cooper 3 Castle Court Carnegie Campus Dunfermline Fife KY11 8PB

Union address

Aegon UK Plc Lochside Crescent Edinburgh Park Edinburgh EH12 9SE

Bankers

Unity Trust Bank

Nine Brindleyplace
Birmingham
B1 2HB

# CONTENTS

	Page
Statement of the Committee of Management's Responsibilities	1
Independent auditors! report	2 .
	·
Income and expenditure account	3
Balance sheet	4
Notes to the accounts	5 - 8

# STATEMENT OF THE COMMITTEE OF MANAGEMENT'S RESPONSIBILITIES FOR THE YEAR ENDED 30 JUNE 2014

The Committee of Management are responsible for preparing the financial statements in accordance with applicable law and regulations.

The Constitution of the Association requires the Committee of Management to prepare financial statements for each year. The Committee of Management have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the association and of the surplus or deficit of the association for that period. In preparing those financial statements, the Committee of Management are required to:

- select suitable accounting policies and then apply them consistently:
- -make judgements and estimates that are reasonable and prudent;
- -prepare the financial statements on the going concern basis unless it is inappropriate to presume that the association will continue in business.

The Committee of Management are responsible for keeping proper accounting records, for saferguarding the assets of the association and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Committee of Management is aware, there is no relevant audit information of which the association's auditor is unaware. Additionally, the Committee of Management have taken all the necessary steps that they ought to have taken to make themselves aware of all relevant audit information and to establish that the auditor is aware of that information.

Brian Linn

On behalf of the Committee of Management.

22 October 2014

### INDEPENDENT AUDITORS' REPORT

### TO THE MEMBERS OF AEGIS THE UNION

We have audited the financial statements of Aegis The Union for the year ended 30 June 2014 set out on pages 3 to 8. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Union's members, as a body, in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of committee of management and auditors

As explained more fully in the Committee of Management's Responsibilities Statement set out on page 1, the Committee of Management is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's web-site at www.frc.org.uk/apb/scopeukprivate.

### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Union's affairs as at 30 June 2014 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Opinion on other matter prescribed by the Trade Union and Labour Relations (Consolidation) Act 1992 In our opinion the information given in the Committee of Management's Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

The Union has kept proper accounting records in accordance with the requirements of section 28.

The Union has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section.

Can ) Mitchell

The accounts agree with the accounting records.

Alan Mitchell (Senior Statutory Auditor)

for and on behalf of Thomson Cooper, Statutory Auditor

Dunfermline

22 October 2014

# INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2014

	• •	2014		2013
Notes	·	£		£
Turnover				
Union Dues		00.000		09 271
Donations		90,069 138,500		98,371
Union Learn				136,125
Official Learning		151,613		115,293
		380,182		349,789
Administrative expenses	` .		•	
Wages and salaries (excl. N.I.)	189,233		157,803	
Employer's N.I. contributions	23,214		17,296	
Staff training	5,469		6,987	
insurance	3,019	•	2,091	
Conference	5,055		6,400	
Telephone	1,950		2,545	
Computer running costs	2,932		2,490	
Motor vehicle leasing	16,681		8,938	
Motor running expenses	1,160		-	
Assistant general secretary travel and subsistence	4,152		5,938	
General secretary travel and subsistence	6,416		4,497	
General committee travel and subsistence	17,836		18,843	
Deputy general secretary travel and subsistence	2,720		884	
Legal and professional fees	12,187		8,874	
Consultancy fees	9,579		12,043	
Audit fees	6,300		2,760	
Other non-audit fees	2,120		2411.00	
Bank charges	213		139	
Sundry expenses	2,001		2,166	
TUC affiliation fees	7,631			
			5,649	
Union Learn expenses	142,835		89,871	
Depreciation on computer equipment	4,367		4,233	
		(467,070)		(360,447)
Operating (deficit)/surplus before interest and tax	<b>.</b>	(86,888)		(10,658)
Other interest receivable and similar				
- 1997年 - 19				
ncome 3		2,908		4,202
nterest payable and similar charges		(136)		<b>n</b>
		J		
Operating (deficit)/surplus before tax		(84,116)		(6,456)
		(07,110)		(0,400)
Tax on deficit on ordinary activities 4		(600)		(882)
Onerating (definit/leurnius	-	/04.740\		/7.000
Operating (deficit)/surplus 9		(84,716)		(7,338)

# BALANCE SHEET

# AS AT 30 JUNE 2014

	20	14	20	13
Notes	The state of the s	£	£	. £
Fixed assets				
Tangible assets 5		4,781		8,460
Current assets				
Stocks	870			
Debtors 6	32,628		15,879	
Cash at bank and in hand	362,608		427,345	
	396,106		443,224	
Creditors: amounts falling due within				
one year 7	(52,877)		(48,303)	
Net current assets		343,229		394,921
Total assets less current liabilities		348,010		403,381
		***************************************		
Represented by:				
Reserves 9		348,010		403,381
생기 : 12 등 시간 : - 현실 : - 현실 : - 현실 :				

The financial statements were approved by the committee of management on 22 October 2014

Pauline Tillotson

Treasurer

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

### 1 Accounting policies

### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

### 1.3 Turnover

Turnover represents amounts receivable from members and grants received.

### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment

33 1/3% Straight Line

### 1.5 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the

### 1.6 Stock

Stock is valued at the lower of cost and net realisable value.

Operating deficit	2014 £	2013
Operating deficit is stated after charging:	τ.	£
Depreciation of tangible assets	4,367	4,233
Operating lease rentals		
- Plant and machinery	16,681	8,938
		<u> </u>
Auditors' remuneration		
Fees payable to the union's auditor for audit of the union's annual accounts	6,300	2,760
Other services	2,120	_
	8,420	2,760

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 30 JUNE 2014

3	Investment income		2014 £	2013 £
	Bank interest Other interest		2,908	4,139 63
			2,908	4,202
			-	**************************************
4	Taxation	•	2014 £	2013 £
	Domestic current year tax U.K. corporation tax		580	830
	Adjustment for prior years	•	20	52
	Current tax charge		600	882
5	Tangible fixed assets		,	Plant and
			ma	chinery etc £
	Cost			T.
	At 1 July 2013 Additions			12,693 688
	At 30 June 2014			13,381
	Depreciation		•	,
	At 1 July 2013 Charge for the year			4,233 4,367
				4,001
	At 30 June 2014			8,600
	Net book value			
	At 30 June 2014			4,781
	At 30 June 2013			8,460
	는 하는 사용 사용 사용 보다. 1985년 대한 사용 전 1980년 1			****

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2014

6	Debtors	<b>2</b> 014 £	2013 £
	Other debtors	32,628	15,879
•			
7	Creditors: amounts falling due within one year	2014	2013
		£	£
	Taxation and social security	8,612	12,473
	Other creditors	44,265	35,830
		52,877	48,303

### 8 Financial commitments

At 30 June 2014 the company was committed to making the following payments under non-cancellable operating leases in the year to 30 June 2015:

	Other	
	2014	2013
	£	£
Operating leases which expire:		
Between two and five years	13,643	9,738
		-

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2014

### 9 Statement of movements on reserves

Reserves

£

	·	£
Balance at 1 July 2013 Loss for the year		,381 ,716)
Transfer in from SURGE	•	,345
Balance at 30 June 2014	348	,010

On 11 June 2014, the members of SURGE (Skipton Union Representing Group Employee's) transferred membership into the Union. The reserves of SURGE were transferred to the Union on that date and comprised:

Fixed Assets £281
Cash at Bank £47,813
Creditors £(18,749)
Total Net Assets £29,345

This represents the fair value of the net assets at that date. The Income and Expenditure accounts for SURGE reported a deficit of £17,314 for the period 1 January 2014 to 11 June 2014 (Year to 31 December 2013 - surplus £6,199).

### 10 Post balance sheet events

On 17 September 2014, the members of YISA (Yorkshire Independent Staff Association) voted in favour of joining the Union. The members will officially transfer into Aegis the Union in November 2014.