



Ministry
of Defence

Ministry of Defence
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Ref: FOI2016/03969

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XXXXXXXXXXXX

Email: XXXXXXXXXXXXXXXXXXXX

27 April 2016

Dear xxxxxxxxxxxxxxxxx

Thank you for your emails of 7 & 8 April 2016 in which you agreed to refine your original request to the following information:

“Please may I have the whole trade scores for all armed forces roles/trades used from pay 2000 onwards.”

This has been considered as a request for information in accordance with the Freedom of Information Act 2000 (FOI Act) and I can confirm that the MOD does hold information within scope of your request.

Please find attached Annex A Pay 2000 Job Evaluation whole trade scores and the latest Trade Supplement Placement scores at Annex B which should assist in answering your request.

Pay Reform is a key component of the New Employment Model (NEM) change programme to modernise the employment ‘offer’ for UK Armed Forces. Each trade has been allocated to a Supplement based on a Job Evaluation process – a tried and tested process within Defence and across industry. This considered a range of factors including the skills, knowledge and experience required for that trade, along with its complexity and mental challenge. The Services have agreed this process was fair and have determined the thresholds between the Supplements on the principles of Service requirements and affordability.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, Zone N, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

Defence People Secretariat