



# CIVIL NUCLEAR CONSTABULARY

Email: [REDACTED]

Our Ref: 2016-039

**The Executive Office**

Civil Nuclear Constabulary  
Building F6 Culham Science Centre  
Abingdon  
Oxon  
OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/cnc>

Dear [REDACTED]

I am writing in response to your request for information regarding the below received on 12 May 2016. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

**1. How many of your force's officers were suspended on full pay in the last three financial years between 1st April 2013 - 31st March 2014, between 1st April 2014 - 31st March 2015 and between 1st April 2015 - 31st March 2016.**

Please see below

**2. Please include the overall amount paid to those officers while they were suspended. Please also break these figures down by year.**

**3. I would also like details of each officer's rank, why they were suspended, what was the outcome of the suspension.**

**4a. What is the longest suspension during the three year period.**

Please see below

**b. How much was paid to that officer during the suspension?**

**c. Please include the officer's rank, reason for suspension and outcome of suspension.**

Information in regards to the rank and salary of the Officer is exempt under Section 40 (personal information) of the Freedom of Information Act. As the information constitutes third party data, Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in Section 40(3) is satisfied. Under the Freedom of Information Act, disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to the people to have their personal data released under these circumstances. This exemption is absolute with no public interest test necessary. If this information was to be released, due to the small number of Officers that have been suspended they would be easily identified.

20/03/2013	06/12/2013	Orders and Instructions	Dismissed
02/04/2013	16/05/2013	Honesty and Integrity	Resigned
06/08/2013	16/12/2014	Discreditable Conduct (Criminal Offences)	Dismissed
05/11/2013	15/09/2014	Authority, respect and Courtesy/Orders and Instructions	Returned to work
11/11/2013	26/11/2013	Duties and Responsibilities	Returned to work
05/12/2013	18/03/2014	Discreditable Conduct (Criminal Offences)	Resigned
04/12/2014	31/03/2014	Honesty and Integrity	Returned to work
06/02/2014	31/03/2014	Honesty and Integrity / Orders and Instructions	Returned to work
22/03/2014	26/04/2014	Discreditable Conduct (Criminal Offences)	Dismissed
17/06/2014	Present	Discreditable Conduct (Criminal Offences)	Awaits
03/10/2014	22/12/2014	Discreditable Conduct (Criminal Offences)	Returned to work
06/07/2014	03/10/2014	Discreditable Conduct (Criminal Offences)	Returned to work
10/10/2014	13/11/2015	Honesty and Integrity	Dismissed
05/12/2014	19/12/2014	Honesty and Integrity	Resigned
13/12/2014	20/11/2015	Honesty and Integrity	Returned to work
23/01/2015	09/04/2015	Discreditable Conduct (Criminal Offences)	Resigned
04/04/2015	23/04/2015	Honesty and Integrity	Returned to work
24/06/2015	04/02/2016	Honesty and Integrity	Resigned
03/11/2015	17/02/2016	Discreditable Conduct	Resigned
19/11/2015	Present	Discreditable Conduct	Awaits
11/12/2015	Present	Discreditable Conduct	Awaits
30/12/2015	17/05/2016	Discreditable Conduct	Returned to work
30/12/2015	18/04/2016	Discreditable Conduct	Returned to work

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 11 civil nuclear sites in England, Scotland and Wales and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Sarah Shevlin  
Disclosures Officer

CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Sarah Shevlin  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely

Sarah Shevlin  
Disclosures Officer