



**Corporate
Covenant**

The Armed Forces Corporate Covenant

Military Wives Choirs Foundation

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Military Wives Choirs Foundation

Signed: 

Name: Nicola Clarke

Position Held: Chair of Trustees

Date: 24 April 2014

militarywives
Choirs



**Ministry
of Defence**

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

— and —

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Corporate Covenant

1.1 We the Military Wives Choirs Foundation will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 The Military Wives Choirs Foundation (MWCF) recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Staying true to our core values;**

We bring women in the whole military community closer together through singing. We have a broad recruitment base with our choirs open to women, from serving personnel's partners to veterans' wives, from those who work in their local military community to those who serve in the military. We work closely with a variety of service charities sharing ideas and best-practice as well as raising money.

- **Promoting the fact that we are an Armed Forces-friendly organisation;**

MWCF will proudly promote the fact that we are an Armed Forces-friendly organisation, by publicising our Corporate Covenant on our national website (www.militarywiveschoirs.org) and displaying it at our National Headquarters in London.

- **Striving to support the employment of Service spouses and partners and endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;**

We are an equal opportunities employer and some of our staff are Service spouses or partners. The Charity is prepared to offer a degree of flexibility in granting leave for Service spouses and partners, on a case-by-case basis.

- **Aiming to actively participate in Armed Forces Day;**

MWCF has actively participated in Armed Forces Day since our inception. At a national level, we promote the day via social media and online to over 60,000 people. To varying degrees, each of the Charity's five regions actively participates in Armed Forces Day by taking part in local events and initiatives, using the opportunity to promote the Charity and its mission.

2.2 We will publicise these commitments through our literature and on our website (www.militarywiveschoirs.org), setting out how we will seek to honour them and inviting feedback from the Service community and our Choirs on how we are doing