## **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:	Scottish Building Federation
Year ended:	31 <sup>st</sup> December 2015
List No:	141E(S)
Head or Main Office:	Crichton House, 4 Crichton's Close, Holyrood, Edinburgh, EH8 8DT
Website address (if available)	www.scottish-building.co.uk
Has the address changed during the year to which the return relates?	Yes No (Tick as appropriate)
General Secretary:	Vaughan Hart, Managing Director
Contact name for queries regarding the completion of this return:	Vaughan Hart, Managing Director
Telephone Number:	0131 556 8866
e-mail:	Vaughan@scottish-building.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



## **OFFICERS IN POST**

as at

## **31st DECEMBER 2015**

PRESIDENT:

Mike Smith

VICE PRESIDENT:

Stephen Kemp

SECRETARY:

Karen McGahan

## **RETURN OF MEMBERS**

(see note 9)

	NUMBER OF ME	MBERS AT THE E	END OF THE YEAR	
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
396	Nil	Nil	Nil	396

## **OFFICERS IN POST**

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
President	Douglas Thomson	Mike Smith	27 <sup>th</sup> March 2015
Vice President	Mike Smith	Stephen Kemp	27 <sup>th</sup> March 2015
Company Secretary	Vacant	Karen McGahan	27 <sup>th</sup> March 2015
NOTE: Officers serve for a period of 2 years		,	

## **REVENUE ACCOUNT/GENERAL FUND**

(see notes 11 to 16)

Previous Year			£	£
7.001	INCOME	1000 200	1911117-101	
679,238	From Members	Subscriptions, levies, etc		662,022
4,567 144 - 828	Investment income	Interest and dividends (gross) Bank interest (gross) Other (specify) Revaluation of Fixed Assets Gain on Sale of Investment	a)	3,749 311
684,777		34,7 57, 54,0 5. (11,15,15,11)		666,082
331,117	Other income	Rents received Insurance commission Consultancy fees Publications/Seminars Miscellaneous receipts (specify)		333,032
5,000		Other Finance Income		9,000
45,966 -		Rent Receivable Pension Scheme Galn		49,634 59,000
735,743		TOTAL INCOME		783,716
	EXPENDITURE			551,864
627,750	Administrative expen	Remuneration and expenses of staff Occupancy costs Printing, Stationery, Post Telephones Legal and Professional fees Miscellaneous (specify)		
8,925 2,056 30,434	Other charges	Bank charges Depreciation Sums written off(Settlement of VAT in respect of prior periods) Affiliation fees Donations Conference and meeting fees Expenses Miscellaneous (specify) Interest Receivable / Payable Actuarial Loss on Pension Scheme	1,068	
	_	Revaluation of Fixed Assets	160,000	210,296
6,045	Taxation			10,038
675,210		TOTAL EXPENDITURE		772,198
60,533		Surplus/Deficit for year		11,518
319,254		Amount of fund at beginning of year		379,787
379,787		Amount of fund at end of year		391,305

# ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND (see notes 17 to 18)

ACCOUNT 2		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure	
	Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	110.12

ACCOUNT 3		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Inc	come
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expend Surplus (Deficit) for the	year
	Amount of fund at beginning of Amount of fund at the end of year (as Balance S	

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 5			Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	,	
	Surplus (	Total Expenditure Deficit) for the year at beginning of year (as Balance Sheet)	

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
/	Amount of fund at the end of year (as Balance Sheet)	Name of the last o

ACCOUNT 7		Fund Account	/
Name of account:		££	
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		Total Expenditure us (Deficit) for the year	
	Amount of fund at the end of ye	and at beginning of year ear (as Balance Sheet)	

	(see note	s 19 and 20)		
Previous Year	Γ		£	£
600,000	Fixed Assets (as at page 11)			445,211
				= 0
	Investments (as per analysis on pa			
53,566	Quoted (Market value £ 110	,374 )	55,385	
	Unquoted	3		
		Total Investments		55,385
	Other Assets			
41,436	Sundry debtors		47,370	
152,488	Cash at bank and in hand		211,326	
	Stocks of goods			
	Others (specify)			
		Total of other		258,696
	assets			
847,490		TO	TAL ASSETS	759,292
		Fund (Account)	0	
	*	Fund (Account)		
×		Fund (Account)		
		Revaluation Reserve		
	Liabilities	1		
51,599	Loans		30,564	
	Bank overdraft			
23,379	Tax payable		89,265	
284,725	Sundry creditors		242,158	
	Accrued expenses			
	Provisions	N .		
108,000	Other liabilities		6,000	
467,703		TOTAL	LIABILITIES	367,987
379,787		тот	AL ASSETS	391,305
3/9,/8/		101	AL MODE 19	J81,30

## **FIXED ASSETS ACCOUNT**

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				2
At start of period	600,000		-	600,000
Additions during period	-	6,792	-	6,792
Less: Disposals during period  Revaluation of Fixed assets	(160,000)	_		(160,000)
Less: DEPRECIATION:	-	(1,581)		(1,581)
Total to end of period	440,000	-	-	440,000
BOOK AMOUNT at end of period	440,000	5,211	, =	445,211
Freehold	Nil	Nit	Nil	Nil
Leasehold (50 or more years unexpired)	Nii	Nil	Nil	Nil
	AS THE	10		
Leasehold (less than 50 years unexpired)	Nil	Nil	Nil	Nil
AS BALANCE SHEET	440,000	5,211	_	445,211

## **ANALYSIS OF INVESTMENTS**

(see note 22)

	II	Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
**	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	55,385
	*Market Value of Quoted Investments	110,734
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	Nil
	*Market Value of Unquoted Investments	Nil

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

## ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 23 to 25)

Does the association, or any constituent part of the controlling interest in any limited company?	e association, have a	YES	NO ✓
If YES name the relevant companies:			
COMPANY NAME	TION NUMBER (i Wales, state whe	f not re	
	MPLOYERS' ASSOCIA	TIONS	
Are the shares which are controlled by the associ association's name	ation registered in the	YES ✓	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHO	LDERS	
UNINCORPORATED	EMPLOYERS ASSOCIA	ATIONS	
Are the shares which are controlled by the associ names of the association's trustees?  If NO, state the names of the persons in whom the shares controlled by the association are registered.	ation registered in the	YES	NO ✓
COMPANY NAME	NAMES OF SHAREHO	LDERS	
COMITAINT IVAIVIL			

## **SUMMARY SHEET**

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	662,022	Nil	662,022
From Investments	3,749	Nil	3,749
Other Income (including increases by revaluation of assets)	117,945	Nii	117,945
Total Income	783,716	Nil	783,716
<b>EXPENDITURE</b> (including decreases by revaluation of assets)	772,198	Nil	772,198
Total Expenditure	11,518	Nil	11,518
		6	
Funds at beginning of year (including reserves)	379,787	Nil	379,787
Funds at end of year (including reserves)	391,305	Nil	391,305
ASSETS			
	Fixed Assets		440,000
	Investment Assets	C	55,385
	Other Assets		263,907
		Total Assets	759,292
LIABILITIES		Total Liabilities	367,987
NET ASSETS (Total Assets less Total	al Liabilities)		391,305

### NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

The funds of the following Associations:-

Argyll Building Trades Employers' Association

Dumbarton and District Master Wrights' and Builders' Association

Grampian Building Trades Employers' Association

Highland Building Employers' Association

Scottish Building - Ayrshire and South West Association

Scottish Building - Dundee and Angus Association

Scottish Building - Edinburgh and District Association

Scottish Building – Fife Association
Scottish Building – Forth Valley Association

Scottish Building – Glasgow and District Association
Scottish Building – Moray District Association

Scottish Building – Orkney Association
Scottish Building – Perth and District Association

Scottish Building – Renfrewshire and Inverciyde Association Scottish Building – South East Association

Scottish Master Slaters' and Roof Tilers' Association

Western Isles Building Employers' Association

are included within the accounts for the Scottish Building Federation.

The Scottish Building Federation changed its status to a Company Limited by Guarantee (with no share capital) on the 5th February 2009.

A set of Financial Statements is attached to cover the periods from 1st January to 31st December 2015.

## **ACCOUNTING POLICIES**

(see notes 37 and 38)

ACCOUNTING POLICIES ARE ATTACHED TO "NOTES TO THE FINANCIAL STATEMENTS"						
					*	
		74				
			21			

## SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature: August M. Hart	Chairman's D. Hong (or other official whose position should be stated)  Name: IAN D. HONEYMAN
Date: 30th May 2016	Date: 30th May 2016 — COMMERCIAL DIRECTOR.

## **CHECK LIST**

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	1	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	<b>1</b>	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	<b>V</b>	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	1	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	1	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	<b>V</b>	NO	

## **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?

(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

#### YES

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 43)

#### YES

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

#### YES

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 45)

REFER FINANCIAL STATEMENTS IN SEPARATE DOCUMENT

## **AUDITOR'S REPORT (continued)**

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-	
Signature(s) of auditor or auditors:	Johnston Comichael up
Name(s):	Johnston Carmichael LLP
Profession(s) or Calling(s):	Chartered Accountants and Statutory Auditors
Address(es):	7-11 Melville Street Edinburgh
	EH3 7PE
Date:	26 May 2016
Contact name and telephone number:	Scott Holmes 0131 220 2203

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

## DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015



### **COMPANY INFORMATION**

**Directors** 

V Hart
E Higgins
M C Smith
D G Taylor
F M Reid
S Kemp
J McLeish
D N Thomson
J M Pert
R C Cooke
W J Kirkwood
K A Nicoll
W J Imlach
R J More

M M Ballantyne I Macaskill

| Honeyman

C K Bruce W H Gray (Appointed 12 February 2015)

(Appointed 1 June 2015) (Appointed 12 February 2015)

Secretary

K McGahan

Company number

SC354581

Registered office

Crichton House 4 Crichton's Close Edinburgh

EH8 8DT

Auditors

Johnston Carmichael LLP

7-11 Melville Street

Edinburgh EH3 7PE



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Statement of total recognised gains and losses	6	
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# DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

The directors present their report and financial statements for the year ended 31 December 2015.

#### **Directors**

The following directors have held office since 1 January 2015:

V Hart

E Higgins

M C Smith

D G Taylor

F M Reid

S Kemp

J McLeish

0 (4)020,011

D N Thomson

J M Pert

R C Cooke

W J Kirkwood

K A Nicoll

W J Imlach

R J More

M M Ballantyne

Macaskill

Honeyman

C K Bruce

I McNee

W H Gray

(Appointed 12 February 2015)

(Appointed 1 June 2015)

(Resigned 12 February 2015)

(Appointed 12 February 2015)

### Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;

- make judgements and accounting estimates that are reasonable and prudent;

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

#### Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

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Director May 2016

On behalf of the bear

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SCOTTISH BUILDING FEDERATION

We have audited the financial statements of Scottish Building Federation for the year ended 31 December 2015 set out on pages 5 to 15. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

# INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE MEMBERS OF SCOTTISH BUILDING FEDERATION

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and from preparing a strategic report.

David Holmes (Senior Statutory Auditor) for and on behalf of Johnston Carmichael LLP

Chartered Accountants Statutory Auditor 30 May 2016

7-11 Melville Street Edinburgh EH3 7PE

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2015

		2015	2014
	Notes	£	£
Turnover		662,022	679,238
Administrative expenses		(551,864)	(627,750)
Other operating income		49,634	45,966
Exceptional items	3	(49,228)	(8,925)
Operating profit	2	110,564	88,529
Profit on ordinary activities before	interest	110,564	88,529
Investment Income	4	3,749	5,395
Other interest receivable and similar income	4	311	144
Interest payable and similar charges	-	(1,068)	(2,056)
Other finance income	12	000,e	5,000
Profit on ordinary activities before		Anna Anna Anna	
taxation		122,556	97,012
Tax on profit on ordinary activities	5	(10,038)	(6,045)
Profit for the year	13	112,518	90,967

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2015

		2015	2014
	Notes	£	- £
Profit for the financial year		112,518	90,967
Unrealised deficit on revaluation of properties		(160,000)	÷
Actuarial gain/(loss) on pension scheme		59,000	(30,434)
		,	
Total recognised gains and losses relating to the year		11,518	60,533
the year		====	

# BALANCE SHEET AS AT 31 DECEMBER 2015

		201	15	2014	
	Notes	£	£	٤	£
Fixed assets					
Tangible assets	6 & 7	31	445,211		600,000
Investments	8		55,385		53,566
			500,596		653,566
Current assets				ā	
Debtors	9	47,370 -		41,436	
Cash at bank and in hand		211,326		152,488	
		258,696	20	193,924	
Creditors: amounts falling due within one year	10	(331,423)		(359,703)	
one year					
Net current liabilities			(72,727)		(165,779)
Total assets less current liabilities			427,869		487,787
Creditors: amounts falling due after more than one year	11		(30,564)		
			397,305		487,787
Datingment havefit abligations	12		(6,000)		(108,000)
Retirement benefit obligations	12		(0,000)		
			391,305		379,787
Capital and reserves					002/00/74/74/10
Revaluation reserve	13		250,625		410,625
Other reserves	13		(211,280)		(211,280)
Profit and loss account	13		351,960		180,442
			3-11		070 707
Shareholders' funds			391,305		379,787

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board and authorised for issue on ... 26 May 2016

Director

Company Registration No. SC354581

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention as modified by the revaluation of investment properly and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

#### 1.2 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

#### 1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided at rates calculated to write off the cost or valuation less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment Fixtures, fittings & equipment 25% straight line 25% straight line

Investment properties are included in the balance sheet at their open market value. The surplus of deficit arising from the annual revaluation is transferred to the investment revaluation reserve unless a deficit, or its reversal, on an individual investment property is expected to be permanent, in which case it is recognised in the profit and loss account for the year.

This is in accordance with the FRSSE which unlike the Companies Act 2006, does not require depreciation of investment properties. Investment properties are held for their investment potential and not for use by the company and so their current value is of prime importance. The departure from the provisions of the Act is required in order to give a true and fair view.

### 1.4 Leasing

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

#### 1.5 Investments

Fixed asset investments are stated at cost less provision for impairment.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

#### 1 Accounting policies

(Continued)

#### 1.6 Pensions

The company operates a defined benefit pension scheme and the pension charge is based on a full actuarial valuation dated 31 December 2011 and updated by the actuary to 31 December 2015.

The scheme was closed to further accrual on 31 July 2007. The assets of the scheme are invested and managed independently of the company's finances. The pension scheme assets are measured using market values. Pension scheme liabilities are measured used the projected unit actuarial method and are discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability. The expected return on the scheme's assets and the increase during the period in the present values of the scheme's liabilities arising from the passage of time are included in other finance income/ charges. Scheme expenses and PPF levy are also charged to the profit and loss account. Actuarial gains and losses are recognised in the statement of total recognised gains and losses.

Pension scheme surpluses, to the extent which they are considered recoverable, or deficits are recognised in full on the face of the balance sheet.

Further information on the structure of the defined benefit scheme is contained in the notes to the accounts.

The company also operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account.

#### 1.7 Deferred taxation

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not they will be recovered. Deferred tax assets and liabilities are not discounted.

2	Operating profit	2015		2014 £
	Operating profit is stated after charging:	*	17	-
	Depreciation of tangible assets	1,581		68
	Auditors' remuneration	6,200		6,625
	Directors' remuneration	130,060		95,727
			=	

During the year retirement benefits were accruing to 1 director (2014 -1) in respect of defined contribution pension schemes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

3	Exceptional items	2015	2014
		£	£
	Net cost to the Federation of insurance claim		8,925
	Settlement of VAT in respect of prior periods	49,228	a#:
		49,228	8,925
	8	EC	
4	Investment income	2015	2014
		£	£
	Income from fixed asset investments	3,749	5,395
	Bank interest	311	144
		4,060	5,539
			===
5	Taxation	2015	2014
•	I WARRANT	£	£
	U.K. corporation tax	10,038	6,045
	Total current tax	10,038	6,045

### Factors that may affect future tax charges

At the year end there is an un-provided deferred tax asset at 18.5% (2014 -20%) of £38,505 (2014 -£114,555) relating to unutilised taxable losses incurred and other timing differences. This asset has not been recognised in the financial statements due to uncertainty over the immediate recoverability of this balance.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

6	Tangible fixed assets						Plant and
							hinery etc
	Cost or valuation At 1 January 2015 Additions						33,416 6,792
	At 31 December 2015		×,				40,208
	Depreciation At 1 January 2015 Charge for the year At 31 December 2015	12					33,416 1,581 ———— 34,997
	Net book value At 31 December 2015				18.	,	5,211
	At 31 December 2014						-
	A						
7	Investment Properties						vestment properties £
	Cost or valuation At 1 January 2015 Revaluation			4			600,000 (160,000)
	At 31 December 2015						440,000
	Net book value At 31 December 2015						440,000
	At 31 December 2014						600,000

The valuation of the investment property was made as at 2 February 2016 by Graham and Sibbald, Chartered Surveyors, on an open market basis. No depreciation is provided in respect of the property.

On an historical cost basis this would have been included at an original cost of £189,375 (2014 - £189,375).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

#### 8 Fixed asset investments

		Listed Investments
		£
Cost		
At 1 January 2015		53,566
Movements		1,819
At 31 December 2015		55,385
Net book value		
At 31 December 2015		55,385
At 31 December 2014		53,566
		-
Debtors	2015	2014
	£	£
Trade debtors	14,099	10,513
Other debtors	33,271	30,923
	47,370	41,436
		n v
Creditors: amounts falling due within one year	2015	2014
	£	£
Bank loans and overdrafts	) <b>*</b>	51,599
Trade creditors	28,305	15,776
Taxation and social security		23,379
Other creditors	213,853	268,949
	331,423	359,703
	At 1 January 2015 Movements  At 31 December 2015  Net book value At 31 December 2015  At 31 December 2014  Debtors  Trade debtors Other debtors  Creditors: amounts falling due within one year  Bank loans and overdrafts Trade creditors Taxation and social security	Cost       At 1 January 2015         Movements       At 31 December 2015         Net book value       At 31 December 2015         At 31 December 2014       2015         E       £         Trade debtors       14,099         Other debtors       33,271         47,370       47,370         Creditors: amounts falling due within one year       2015         £       E         Bank loans and overdrafts       28,305         Trade creditors       28,305         Taxation and social security       89,265         Other creditors       213,853

Included within other creditors is deferred income of £103,827 (2014 - £94,092).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

11	Creditors: amounts falling due after more than one year	2015	2014
	ordanioral amounts and and another and another and another another and another another and another another and another	£	£
	* -		
	Bank loans	30,564	n 😜
	Dark Isans		
	Analysis of loans		
	Wholly repayable within five years	30,564	51,599
	Included in current liabilities		(51,599)
		30,564	/ <del>•</del>
	Loan maturity analysis		
	In more than one year but not more than two years	30,564	(1.00)
	millione when the james and a second when the james and		

The bank hold a standard security over the company's Investment property.

Interest is payable on the bank loan at 2% over base rate per annum. The bank loan is due to be fully repaid by the expiry date of 31 May 2017.

#### 12 Retirement Benefits

	2015 £	2014 £
Contributions payable by the company for the year	8,450	6,438

### Defined benefit scheme

The scheme was closed to further accrual on 31 July 2007. The pension cost and provision or repayment is assessed in accordance with the advice of the scheme actuary, Little & Company. The last formal actuarial valuation was carried out as at 31 July 2011.

Following the scheme being paid up, monthly contributions of £7,619 are payable which is subject to annual increases on 1 July each year in line with the consumer price index. Single contributions will be paid to the scheme as funds become available.

Under the provisions of the Financial Reporting Standard for Smaller Entities (FRSSE) disclosures are required to illustrate the impact the standard has on the balance sheet of the Company.

### Principal actuarial assumptions at the balance sheet date (expresssed as weighted averages):

r intelparactualian accumpations at the seasons as the paracture of the seasons are the seasons as the seasons are the seasons	2015	2014
	%	%
Discount rate	3.68	3.41
Expected rate of return	4.27	3.99
Retail price inflation (RPI)	2.98	2.77
Consumer price inflation (CPI)	2.08	2.07
Rate of increase in pensions in payment	2.93	2.74

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

12	Retirement Benefits			(Continued)
	Value of scheme assets and liabilities			
			2015	2014
			£	£
	Market value of assets		2,063,000	40,000
	Present value of scheme liabilities		(2,069,000)	(2,289,000)
	Deficit in scheme		(6,000)	(108,000)
	Net pension liability		(6,000)	(108,000)
	Movement in the year:			
			2015	2014
			£	£
	Opening defined benefit obligation		(108,000)	(131,000)
	Administrative expenses and PPF levy		(57,000)	(40,000)
	Interest cost		9,000	5,000
	Employer contributions		91,000	89,000
	Actuarial movements		59,000	(31,000)
	Deficit in scheme at 31 December 2015		(6,000)	(108,000)
13	Statement of movements on reserves			
		Revaluation reserve	Other reserves	Profit and loss
		£	(see below) £	account £
		L		Z
	Balance at 1 January 2015	410,625	(211,280)	180,442
	Profit for the year	-		112,518
	Revaluation during the year	(160,000)	-	1 (47
	Actuarial gains or losses on pension scheme assets	) <b>=</b> )	<del>(e</del>	59,000
	Balance at 31 December 2015	250,625	(211,280)	351,960
	Other reserves			
	Reserves provided for by the Articles of Association Balance at 1 January 2015 & at 31 December 2015		(211,280)	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

#### 14 Financial commitments

At 31 December 2015 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2016:

	201	5 2014 F F
Operating leases which expire: Between two and five years	32,00	0 41,500
		-

#### 15 Related party relationships and transactions

During the year the Scottish Building Federation recharged expenses and services in the amount of £79,636 (2014 - £74,107) to the Scottish Building Apprenticeship & Training Council. At the year end £1,764 was owed to the Scottish Building Apprenticeship & Training Council (2014 - £2,858).

The Scottish Building Apprenticeship & Training Council is a related party, as Vaughan Hart is a director of the Scottish Building Federation and the Employer Secretary of the Scottish Building Apprenticeship & Training Council.

Constructing Better Health is a related party through a common directorship held by Vaughan Hart.

During the year Constructing Better Health provided services to the Scottish Building Federation, the total payment by the Scottish Building Federation for these services was £13,954. This balance was paid during the year and, at year end, there was no balance outstanding.

#### 15 Company limited by guarantee

The company is limited by guarantee, On a winding up the liability of members is limited to £1,