



Foreign &
Commonwealth
Office

Human Resources Directorate
Foreign and Commonwealth Office
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12 August 2016

FREEDOM OF INFORMATION ACT 2000 REQUEST REF: FOI 0699-16

Thank you for your email of 23 July asking for information under the Freedom of Information Act (FOIA) 2000. You asked:

Please can I have:

- 1) a copy of your whistleblower policy*
- 2) how many times this policy has been used in your department since 01/01/11*

I can confirm that the Foreign and Commonwealth Office (FCO) does hold information relevant to your request.

A copy of our policy is attached.

I note you requested information for the period since 1/1/2011. However, our information is recorded by financial year (FY). We have therefore provided the information relating to the period 1/4/2011 – 31/3/2016 in the table below.

Financial Year	Number of concerns raised
2011 / 2012	18
2012 / 2013	9
2013 / 2014	9
2014 / 2015	16
2015/2016	13

In the FCO, staff can raise concerns on perceived wrongdoing through their line management chain or via an independent Nominated Officer who can provide a confidential source of advice on matters where the Civil Service Code may have been breached. Where concerns relate to financial management or fraud we maintain a confidential helpline 24 hours a day, 7 days a week, 365 days a year.

More information is available in [the FCO Annual Report and Accounts](#).

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Yours sincerely,

Human Resources Directorate



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