



Email [REDACTED]

Our ref: FOI 2015/03364
Your ref:

Date: 13 April 2015

Dear [REDACTED]

Thank you for your email of 17 March 2015 requesting the following information:

“Dera dstl, could you please send me the following info.

- 1. The number of employment tribunal s dstl has had to defend in each of the past 5 years (2009, 2010, 2011, 2012, 2013 and 2014).*
- 2. The number of employment tribunal s won and lost over the past 5 years (2009, 2010, 2011, 2012, 2013 and 2014)..*
- 3. The number of employment tribunals settled before going to court in each of these 5 years (2009, 2010, 2011, 2012, 2013 and 2014).*
- 3. Broken down by year (for each of the five years (2009, 2010, 2011, 2012, 2013 and 2014). the amount of money paid out in settlements and compensation”*

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA) and a clarification of your original request.

A search for the information has now been completed within the Ministry of Defence, and we can confirm that some of the information in scope of your request is held.

For ease of reference, our responses are provided against each of your four questions in turn, below:

1. The number of employment tribunals Dstl has had to defend in each of the past 6 years (calendar).

YEAR	NUMBER
2009	0
2010	1
2011	0
2012	2

2013	5
2014	0

2. The number of employment tribunals won and lost over the past six years (calendar).

YEAR	WON	LOST
2009	0	0
2010	0	1
2011	0	0
2012	1	1
2013	3	2
2014	0	0

3. The number of employment tribunals settled before going to court in each of the past 6 years (calendar).

YEAR	SETTLED
2009	0
2010	1
2011	0
2012	4
2013	0
2014	0

4. Broken down by year, the amount of money paid out in settlements and compensation for the past 6 years (calendar).

YEAR	SETTLEMENT	COMPENSATION
2009	-	-
2010	£62,452	£24,666
2011	-	-
2012	£33000	£17904
2013	-	£93000
2014	-	-

In your question you have asked for five years but in fact quoted 2009 to 2014; under Section 16 of the Act (Advice and Assistance), we have provided information to cover the calendar years 2009 to 2014 inclusive (six years).

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your

case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,

Dstl Secretariat

