



Wales Office
Swyddfa Cymru



Wales Office
Gwydyr House
London, SW1A 2NP

Swyddfa Cymru
Tŷ Gwydyr
Llundain, SW1A 2NP

E walesofficefoi@walesoffice.gsi.gov.uk
W www.walesoffice.gov.uk

May 2015

REFERENCE: 15FOI 74

You requested the following information:

“How many working days lost to sickness, staff turnover rate since 2010 and how many staff have been made surplus since 2010”

We have handled your request under the Freedom of Information Act 2000.

A1. The Wales Office holds relevant data from April 2011 only. It was part of the Ministry of Justice (MoJ) before this date, and you may wish to approach the MoJ for data prior to 2011-12. Full financial year data is provided in the table below for three years, but calendar year data only is only available for 2014-15. The working days lost, broken down by grade, are as follows:

	2011-12	2012-13	2013-14	2014*
AA	2	9	43	4
AO	266	181	180	10
EO	35	40	95	70
HEO	76	123	64	16
SEO	3	2	10	6
G7	20	67	27	33
G6	0	0	0	5
SCS	2	11	2	0
Totals	404	433	421	144

***This data relates to the period 01/01/2014-31/12/2014 and therefore overlaps slightly with the 2013-14 financial year data.**

A2. The turnover rates, including a breakdown of the reasons for departure, for each of the financial years specified are as follows:

2010-11	2011-12	2012-13	2013-14	2014-15
23%	28%	41%	36%	32%

Reasons:

* End of Agency Contract	Loan End	End of Fixed Term Appointment	End of Agency Contract	End of Agency Contract
* End of Fixed Term Appointment	* Retirement	Contract	* End of Fixed Term Appointment	* Loan End
* Lateral Transfer	* Voluntary Early Departure	* Loan End	Contract	* MoJ Transfer
* Loan End		* Loan Out	* Loan End	* Other
* Resigned		* MoJ Transfer	* Loan Out	Government Department Transfer
* Resigned from Agency		* Resigned	* Resignation	* Resigned
* Retirement		* Retirement		* Retirement
* Secondment		* Voluntary Early Departure		* Voluntary Early Departure

A3. The number of civil servants made surplus in each of the financial years specified is provided in the table below. No civil servants are currently surplus in the Wales Office.

2010-11	2011-12	2012-13	2013-14	2014-15
0	1	0	2	1