

**Department of Energy & Climate Change**  
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London SW1A 2AW  
E: [foi@decc.gsi.gov.uk](mailto:foi@decc.gsi.gov.uk)  
[www.decc.gov.uk](http://www.decc.gov.uk)

26 March 2015

Dear

**RE: Freedom of Information request – FOI 2015/04656**

Thank you for your email of 3 March 2015. You have requested the following information:

1. *The number of employees from the Department of Energy and Climate Change seconded to work in private sector companies since May 2010, with the dates of secondment and the names of the relevant private sector companies*
2. *The number of secondees from private sector companies to the Department of Energy and Climate Change since May 2010, the names of the companies from which they were seconded, their job titles on secondment, the branch/group/directorate in which they have been placed and the duration of their secondment*

Under the Freedom of Information Act 2000 ('the Act') you have the right to:

- know whether we hold the information you have requested; and
- be provided with that information (subject to any exemptions under the Act which may apply).

I can confirm that the Department of Energy & Climate Change (DECC) holds the information that you have requested.

Much of the information that you are requesting has been disclosed in previous Freedom of Information responses which are available on our website. These are:

- [FOI 15/02666](#)
- [FOI 12/0835](#)

Therefore some of the information you have requested is already in the public domain and is exempt under Section 21 of the Act, as we are not required to provide information which is already reasonably accessible to you.

This response sets out the work area that a secondee is or was working within, which we believe indicates the reason for their secondment in DECC.

A Freedom of Information request, which predates the two responses referred to above, was provided to a requestor in August 2011 and provides further information in relation to

your request. An extract from that response is included at [Appendix 1](#). A further and final dataset at [Appendix 2](#) sets out all employees who have been on secondment out of DECC since June 2012.

In the earlier responses, some of the information constituted personal data and therefore was withheld. Section 40 of the Act provides an absolute exemption for personal data which then falls to be dealt with under the Data Protection Act. Personal data of third parties can only be disclosed in accordance with the data protection principles. In particular, the first data protection principle requires that disclosure must be fair and lawful and must comply with one of the conditions in Schedule 2 of the Data Protection Act. As stated in our published response, we do not think that it is fair to release the names of secondees working at a level below that of Senior Civil Service (SCS) and do not think that any of the relevant conditions apply.

### **Appeals procedure**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Information Rights Unit ([foi.requests@bis.gsi.gov.uk](mailto:foi.requests@bis.gsi.gov.uk)).

Information Rights Unit (DECC Shared Service)  
Department for Business, Innovation & Skills  
1 Victoria Street  
London  
SW1H 0ET

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

**DECC HR Management Information**

## Appendix 1

Prior to November 2010 the records for staff working either on Secondment into or on Secondment out of Department of Energy & Climate Change (DECC) were not held centrally. We have made local investigations in order to provide this response and this can be found in the two tables attached at [Annex A](#) and [Annex B](#).

### Annex A

#### People on Secondment into DECC

Organisation From	DECC Directorate	DECC Group	Secondment Start Date	Secondment End Date
Boston Consulting Group	Energy Strategy and Futures	Energy Markets & Infrastructure	01-May-2010	01-Jul-2010
Bright Futures NZ LIMITED	Energy Strategy & Futures/Electricity Market Reform	Energy Markets & Infrastructure	14-Mar-2011	14-Sep-2011
Cambridge University	Science & Innovation Group	Science & Innovation Group		Continuing
Carbon Trust	National Climate Change	National Climate Change & Consumer Support	22-Jul-2010	17-Dec-2010
Carbon Trust	Science & Innovation Group	Science & Innovation Group	01-Jan-2010	31-Dec-2010
Central Office of Information	Finance and Procurement	Operations Group	03-May-2011	02-May-2013
Centrica	Office for Renewable Energy Deployment	Energy Markets & Infrastructure	23-Mar-2010	31-Dec-2010
Climate Change Capital	Strategy & Business planning	Corporate & Professional Services	12-Jul-2010	11-Jul-2011
ConocoPhillips (UK) Ltd	Energy Development	Energy Markets & Infrastructure	04-Apr-2011	03-Apr-2012
Costain Limited	Office of Nuclear Development	Energy Markets & Infrastructure	01-Nov-2010	04-Jan-2011
Countryside Council for Wales	Office for Renewable Energy Deployment	Energy Markets & Infrastructure	07-Jul-2008	24-Dec-2010
Deloitte LLP	Energy Strategy & Futures/Electricity Market Reform	Energy Markets & Infrastructure	12-Jul-2010	29-Feb-2012
Dundas and Wilson	Office of Nuclear Development	Energy Markets & Infrastructure	14-Sep-2009	31-Oct-2010
Eaga	Smart Meters, Distributed Energy and Fuel Poverty	National Climate Change & Consumer Support	19-Oct-2009	28-Jan-2010
Ecofys	National Climate Change	National Climate Change & Consumer Support	12-Aug-2009	17-Dec-2010
EDF Energy	Science & Innovation Group	Science & Innovation Group	09-Nov-2010	05-May-2011
Elecon	Energy Strategy & Futures/Electricity Market Reform	Energy Markets & Infrastructure	22-Mar-2011	21-Jun-2011
Energus	Office of Nuclear Development	Energy Markets & Infrastructure	21-Jun-2011	25-Dec-2011
Energy People Ltd	Energy Strategy & Futures/Electricity Market Reform	Energy Markets & Infrastructure	01-Aug-2011	31-Jul-2013

Organisation From	DECC Directorate	DECC Group	Secondment Start Date	Secondment End Date
EnergySolutions	Office of Nuclear Development	Energy Markets & Infrastructure	08-Nov-2010	30-Sep-2011
Environment Agency	Energy Development	Energy Markets & Infrastructure	01-Nov-2010	30-Oct-2011
Environment Agency	Energy Development Unit	Energy Markets & Infrastructure	01-Sep-2009	01-Nov-2010
Environment Agency	Office of Nuclear Development	Energy Markets & Infrastructure	01-Feb-2008	31-Dec-2011
Ernst & Young	DECC Commercial Team	Energy Markets & Infrastructure	23-Jul-2009	22-Jan-2011
Ernst & Young	Energy Strategy and Futures	Energy Markets & Infrastructure	01-Oct-2010	01-May-2011
Ernst and Young	Energy Strategy and Futures	Energy Markets & Infrastructure	10-Mar-2011	31-May-2011
Expedition Engineering	Office for Renewable Energy Deployment	National Climate Change & Consumer Support	23-Jul-2010	10-Feb-2011
GAP	International Climate Change	International Climate Change & Energy Efficiency	03-Nov-2008	30-Sep-2009
GEN II	Office of Nuclear Development	Energy Markets & Infrastructure	21-Feb-2011	25-May-2011
Jacobs Engineering UK Ltd	National Climate Change	National Climate Change & Consumer Support	02-Sep-2009	31-Mar-2011
KPMG	DECC Commercial Team	Energy Markets & Infrastructure	19-Jul-2010	18-Jul-2011
Linklaters	Office of Nuclear Development	Energy Markets & Infrastructure	12-Apr-2010	Not known
Living With Environmental Change (Fellowship Placement)	Science & Innovation Group	Science & Innovation Group		Continuing
London Development Agency	Smart Meters, Distributed Energy and Fuel Poverty	National Climate Change & Consumer Support	31-Mar-2010	31-Jan-2011
NAO	Office of National Energy Efficiency	International Climate Change & Energy Efficiency	08-Nov-2010	08-May-2012
National Audit Office	Finance and Procurement	Operations Group	11-Oct-2010	10-Oct-2011
National Grid	Energy Strategy & Futures/Electricity Market Reform	Energy Markets & Infrastructure	02-Aug-2010	28-Apr-2011
National Grid	International, EU & Energy Security	Energy Markets & Infrastructure	01-Aug-2011	31-Jul-2013
National Grid	Security and Resilience	Energy Markets & Infrastructure	06-Aug-2009	06-Aug-2011
Not known	Energy Strategy and Futures	Energy Markets & Infrastructure	Not known	31-Dec-2010
Not known	Smart Meters, Distributed Energy and Fuel Poverty	National Climate Change & Consumer Support	Not known	30-Nov-2010
Not known	Science & Innovation Group	Science & Innovation Group	Not known	Not known
NPIA	Fuel Poverty & Smart Meters	International Climate Change & Energy Efficiency	05-Jun-2009	31-Jan-2011
NPIA	Fuel Poverty & Smart Meters	International Climate Change & Energy Efficiency	04-Apr-2011	03-Apr-2013
Nuclear Decommissioning Author	Office of Nuclear Development	Energy Markets & Infrastructure	01-Jul-2011	30-Jun-2012

Organisation From	DECC Directorate	DECC Group	Secondment Start Date	Secondment End Date
Nuclear Decommissioning Authority	Office of Nuclear Development	Energy Markets & Infrastructure	01-Dec-2009	01-Apr-2011
Office of Rail Regulation	Office for Renewable Energy Deployment	Energy Markets & Infrastructure	28-Jun-2010	27-Jun-2013
Ofgem	Energy Strategy & Futures/Electricity Market Reform	Energy Markets & Infrastructure	28-Feb-2011	27-Feb-2012
Parsons Brinkerhoff	Office for Renewable Energy Deployment	Energy Markets & Infrastructure	02-Nov-2009	30-May-2011
Pinsent Mason LLP	Office of Nuclear Development	Energy Markets & Infrastructure	23-May-2011	23-Jan-2012
Policy Studies Institute	Strategy Inc Committee on Climate Change	Science & Evidence Group	01-Apr-2011	30-Sep-2011
UK Petroleum Industry Association	Security and Resilience	Energy Markets & Infrastructure	26-Oct-2009	26-Oct-2011
Where the location or dates are shown as 'unknown' this is because the relevant details have not been added to the HR system in all cases. The information will be held with the individual business units but to obtain this we would need to identify and contact each line manager. This would exceed the cost limit in Section 12 of the FOI (£600 - the estimated cost of one person spending 24 working hours (3.5 working days) to locate the information)				

**Annex B**

**People on Secondment out of DECC**

<b>Organisation To</b>	<b>Secondment Start Date</b>	<b>Secondment End Date</b>
BDO LLP	07-Mar-2011	06-Mar-2012
DEEDDAT	01-Apr-2008	31-Mar-2009
EC	16-Sep-2010	08-Oct-2011
European Commission	01-Nov-2007	31-Oct-2010
European Community	01-Oct-2010	27-Feb-2011
GLOBE/The Climate Group	05-Mar-2007	31-Dec-2011
Government Office London	19-Feb-2007	14-Dec-2008
Horizon Nuclear Power	07-Jul-2010	30-Jun-2012
Parsons Brinckerhoff	28-Feb-2011	27-Feb-2013
Prince's Regeneration Trust	18-Aug-2008	17-Aug-2009
Shell International Ltd	06-Sep-2010	06-Sep-2012
Spanish Energy Ministry	01-Jan-2010	30-Jun-2010
Tesco	17-Dec-2008	16-Dec-2009
TESCO	01-Feb-2010	31-Jan-2011
UKREP	22-Jun-2008	16-Jul-2010

## Appendix 2

<b>Organisation To</b>	<b>Secondment Start Date</b>	<b>Secondment End Date</b>
Tony Blair Africa Initiative	Jun 2012	Jun 2015
Nuclear Decommissioning Authority	Aug 2012	Mar 2015
Office of Fair Trading	Oct 2012	Jan 2013
European Commission	Oct 2012	Mar 2013
Medical Research Council	Oct 2012	Sep 2015
European Commission	Feb 2013	Feb 2015
BDO LLP	Mar 2013	Mar 2015
European Commission	Mar 2013	Aug 2013
Statoil	Apr 2013	May 2015
DONG Energy UK	Apr 2013	Oct 2013
Nuclear Decommissioning Authority	Apr 2013	Dec 2014
BDO LLP	May 2013	Nov 2013
Competition Commission	Jul 2013	Sep 2014
ECMWF	Aug 2013	Aug 2015
Shell	Aug 2013	Jul 2015
Carbon Trust	Sep 2013	Mar 2014
Practical Action	Sep 2013	Mar 2014
European Commission	Sep 2013	Sep 2015
Co-Operative Group	Sep 2013	Sep 2015
UK Green Investment Bank	Oct 2013	Apr 2014
Committee on Climate Change	Oct 2013	Oct 2014
Good Energy Ltd	Oct 2013	Apr 2014
Shell	Oct 2013	Aug 2014
University of East Anglia	Nov 2013	Aug 2014
Ineos Holdings Ltd	Nov 2013	Nov 2015
Public Health England	Nov 2013	Mar 2015
BEAMA	Nov 2013	Oct 2015
Camden Council	Jan 2014	Aug 2014
European Commission	Feb 2014	Aug 2015
MBIE - New Zealand Government	Apr 2014	Apr 2017

Green Investment Bank	May 2014	Dec 2014
UK Power Networks	May 2014	Mar 2015
Bank of England	May 2014	Jun 2016
Behaviour Insights Team	Jun 2014	Sep 2015
Element Power	Jul 2014	Aug 2014
Office of Nuclear Regulation	Jul 2014	Jul 2015
Youth Justice Board	Jul 2014	Jul 2015
European Commission	Jul 2014	Jul 2015
Statkraft UK Ltd	Aug 2014	Aug 2015
Low Carbon Contracts Company	Aug 2014	Jul 2016
Low Carbon Contracts Company	Aug 2014	Mar 2015
Low Carbon Contracts Company	Sep 2014	Dec 2014
European Commission	Oct 2014	Mar 2015
UKFI	Nov 2014	May 2016
European Commission	Nov 2014	Oct 2015
Low Carbon Contracts Company	Nov 2014	Mar 2015
SECCo Ltd	Jan 2015	Dec 2015
UKSA	Jan 2015	Jan 2017
Horizon Nuclear Power	Jan 2015	Dec 2015
European Commission	Jan 2015	Jan 2016
SPC	Feb 2015	Feb 2018
European Commission	Feb 2015	Jan 2016
European Commission	Mar 2015	Jul 2015