



Ministry of Defence Police

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Our Ref: eCase: FOI2015/03947 RFI: 117/16

Date: 21 April 2016

By email – [REDACTED]

Dear [REDACTED],

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: LONG TERM SICK ABSENCE

We refer to your email dated 5 April 2016 which was acknowledged on 6 April 2016.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email of 5 April 2016 you requested the following information:

“Please respond to the following:

- (1) How many Police Officers, who are currently employed by the Ministry of Defence Police, are considered long term sick absent (absent for a period of in excess of 28 days)?**
- (2) Of those Police Officers, who are considered long term sick absent, how many are involved in Unsatisfactory Performance Procedures?**
- (3) How many Police Officers, who are currently employed by the Ministry of Defence Police, are considered unable to carry out full operational duties because of a medical condition or ill health?**
- (4) Of those Police Officers, who are considered unable to carry out full operational duties because of a medical condition or ill health, how many are involved in Unsatisfactory Performance Procedures?”**

A search for information has now been completed and I can confirm that information in scope of your request is held.

1. How many Police Officers, who are currently employed by the Ministry of Defence Police, are considered long term sick absent (absent for a period of in excess of 28 days)?

As at 28 February 2016 there were 62 MDP officers on Long Term Sickness (LTS) of 28 days or more.

2. Of those Police Officers, who are considered long term sick absent, how many are involved in Unsatisfactory Performance Procedures?

As at 28 February 2016, 24 of the 62 officers off on LTS were in the formal stages of Unsatisfactory Performance Procedures under the MDP (Performance) Regulations 2012.

3. How many Police Officers, who are currently employed by the Ministry of Defence Police, are considered unable to carry out full operational duties because of a medical condition or ill health?

As at 28 February 2016 there were 86 MDP officers not carrying out full operational duties because of a medical condition or ill health.

4. Of those Police Officers, who are considered unable to carry out full operational duties because of a medical condition or ill health, how many are involved in Unsatisfactory Performance Procedures?

As at 28 February 2016 38 of the 86 officers not carrying out full operational duties because of a medical condition or ill health were in the formal stages of Unsatisfactory Performance Procedures under the MDP (Performance) Regulations 2012.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office