



28 April 2016

Dear June

APPLICATION UNDER THE BUSINESS APPOINTMENT RULES

The independent Advisory Committee on Business Appointments has now considered your application to take up the appointment of Wales Commissioner of the Equality and Human Rights Commission (EHRC).

Taking into account all the factors, the Committee recommended to the First Minister that the appointment be approved subject to the following conditions:

- That you should not draw on (disclose or use for the benefit of yourself or the EHRC) any privileged information available to you from your time in Crown service; and
- For two years from your last day in Crown service you should not become personally involved in lobbying the Welsh Government except for the purposes of carrying out your role as the Wales Commissioner for EHRC.

By 'privileged information' we mean official information to which a Minister or Crown servant has had access as a consequence of his or her office or employment and which has not been made publicly available. You are also reminded that you may be subject to other duties of confidentiality, whether under the Official Secrets Act, the Civil Service Code or otherwise.

The Business Appointment Rules explain that the restriction on lobbying means that you "should not engage in communication with Government including Ministers, special advisers and officials with a view to influencing a Government decision or policy [including applications for awards or grants] in relation to their own interests, or the interests of the organisation by which they are employed, or to whom they are contracted".

The First Minister has endorsed the appointment.

As a result, you may take up the appointment with the EHRC as soon as you have confirmed with them that you wish to accept it.

When you formally take up the appointment, you will need to complete the enclosed form and return it to the Committee so that they are informed as soon as you



undertake any of this work or if it is announced that you will do so. They will then be able to deal with any related enquiries about your compliance with the Business Appointment Rules. The Committee will also be able to publish details on its website and in its next annual report.

Yours sincerely

Peter Kennedy

Cyfarwyddwr Gwasanaethau Corfforaethol
Director Corporate Services