- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	SURGE
Year ended:	J: DECEMBER 2012
List no:	7,27
Head or Main Office: 2 9 0CT 2013 Website address (if available)	SKIPTON BUILDING SOCIETY HEAD OFFICE THE BAILEY SKIPTON BD 23 IDN
Has the address changed during the year to which the return relates?	Yes
General Secretary:	BRIAN MEDALD
Telephone Number:	01756 705000
Contact name for queries regarding	THE SHEPHERD PARTNERSHIP LIMITED
Telephone Number:	01756 799823
E-mail:	Chris Eshephesdpastnesship.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

SURGE

The Bailey, Harrogate Road, Skipton, North Yorkshire, BD23 1DN

Officers Year Ended 31 December 2011

General Secretary

Brian Mc Daid

1st Deputy Secretary

Lisa Robinson

2rd Deputy Secretary

Peter Billington

3rd Deputy Secretary

Kevin Hall

Membership secretary

Craig Bartlett

Assistant Membership Secretary

Maureen Downey

Secretary

Brian Stott

Assistant Secretary

Fiona Mensies

Treasurer

Robert O' Dwyer

Assistant Treasurer

Lisa Robinson

Communications Officer

(Situation Vacant)

RETURN OF MEMBERS

(see notes 10 and 11)

	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	J' , 2	42			554
FEMALE	686	67			753
TOTAL	1.198	109			A 1.307

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

	Title of Office	Name of Office ceasing to hold of			Name of er Appointed	Date
				~~~~		
State	whether the union is	s:				
a.	A branch of another tr	ade union?	Yes		No 🗸	
	If yes, state the name	of that other union:				
b.	A federation of trade to	unions?	Yes		No 📝	
union	If yes, state the numb	er of affiliated				
	and names:					

## **GENERAL FUND**

(see notes 13 to 18)

WOOME.	£	£
INCOME From Members: Contributions and Subscriptions		49,433
From Members: Other income from members (specify)		
Total other income from members		49.433
Total of all income from members		
Investment income (as at page 12)		45
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
	TOTAL INCOME	49.478
EXPENDITURE		_
Benefits to members (as at page 5)		1.016
Administrative expenses (as at page 10)		44.785
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		45.801
Taxation		9
TOTA	AL EXPENDITURE	45,810
Surplus (deficit) for year		3.663
Carpido (donoit) for your		5.00
Amount of general fund at beginning of year		36.792
Amount of general fund at end of year		40,460

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward  Education and Training services	
Representation –			
Non Employment Related Issues		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
Diamete Danasita		Other Benefits and Grants (specify)	
Dispute Benefits		TTLE ara Amai Graws	1,016
Other Cash Payments			
carried forward		Total (should agree with figure in	
Carried for ward		General Fund)	1,016

(See notes 24 and 25)

FUND 2	(GGO HOLGO 2 7 GH 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
,			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	
I	Hamber of members contributing	g at ond or year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Day of the day we are house		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		***************************************	
	Total other incom	ne as specified	
		Total Income	
		•	
Expenditure	ъ в		
	Benefits to members  Administrative expanses and other expanditure (as at page		
	Administrative expenses and other expenditure (as at page 10)		
	· •	al Expenditure	
	Surplus (Defic	it) for the year	
	Amount of fund at beg	ginning of year	
	Amount of fund at the end of year (as E	Balance Sheet)	
	Manufacture of the control of the Control		
	Number of members contributing	at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
			L
	Surplus (Def	icit) for the year	
:	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Mountain of manufacture and the state		r
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			***************************************
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
····			
Expenditure	Benefits to members  Administrative expenses and other expenditure (as at page 10)	115-000-0	
	•	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund				
*			t	£		
Income	Members contributions and lev	vies		**		
	Investment income (as at page Other income (specify)	e 12)				
		Total other	income as specified			
Expenditure			Total income			
Expenditure	Expenditure under section 83 (Consolidation) Act 1992 (sp	2 of the Trade Union and Labour Relations pecify)				
	Administration expenses in o	connection with political objects (specify)				
	Non-political expenditure					
			Total expenditure			
		Sur	plus (deficit) for year			
		Amount of political fund	at beginning of year			
		Amount of political fund at the end of yea	r (as Balance Sheet)			
		Number of members at end of year contributing	g to the political fund			
	Nun	mber of members at end of the year not contributin				
Number of mer political fund		ompleted an exemption notice and do not therefore	· .			

POLITICAL FUND ACCOUNT 2 To be completed by trade unions which act as components of a central t						
		t	t			
Income	Contributions and levies collected from members on behalf of central political fund					
	Funds received back from central political fund Other income (specify)					
	Total other	income as specified				
		Total income				
Expenditure						
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)					
	Administration expenses in connection with political objects (specify)					
	Non-political expenditure					
		Total expenditure				
	Sur	olus (deficit) for year				
	Amount held on behalf of trade union political fund	at beginning of year				
	Amount remitted to	central political fund				
	Amount held on behalf of central politica	I fund at end of year				
	Number of members at end of year contributing	to the political fund				
	Number of members at end of the year not contributing	to the political fund				
Number of me political fund	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the					

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative		£
Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£	
Auditors' fees		1,260
Legal and Professional fees		1.405
Occupancy costs		
Stationery, printing, postage, telephone, etc.		2.474
Expenses of Executive Committee (Head Office)		
Expenses of conferences		10.880
Other administrative expenses (specify)  Network Subscriptions Secondment fees Tuc Affiliation fees Alliance for finance fees bank Charges Other Outgoings		21.960 2.667 3.463 300 16
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		37
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	44.785
Charged to:	General Fund (Page 3)	44.785
	Fund (Account )	
	Total	44. 785

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		CT.								
	ifits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	S£								
Employers N.I. contributions		£								
Gross Salary		대								
Office held										

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	£		Fund(s)
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds	Taranta de la casa de		
Bank and Building Societies			45
Other investment income (specify)			
			Acceptance
	***		
			45
		.J	
	Total ir	nvestment income	4.5
Credited to			
		eral Fund (Page 3)	45
		Fund (Account )	
		Fund (Account )	description
		Fund (Account )	
		Fund (Account )	
	I	Fund (Account )	
		Political Fund	
	Total Ir	nvestment Income	45

# BALANCE SHEET as at 31 DECEMBER 2012

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		73
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		43.891
	Unquoted Total Investments		43,964
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		3.027
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets	I	3.027
	TO'	TAL ASSETS	46,991
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		6.53:
	Accrued expenses		
	Provisions		
	Other liabilities		
		L LIABILITIES	6.53.
			40,460
	10	TAL ASSETS	70,460

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold	_	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year			370			370
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year			370			370
Accumulated Depreciation			260			260
At start of year			37			37
Charges for year			37			3 /
Disposals						
Revaluation/Transfer						
S	***************************************				~	
At end of year			297			297
	The state of the s					
Net book value at end of year			73			73
Net book value at end of previous year			110			110

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
	Equities (e.g. Ghares)		
	Government Securities (Gilts)		
	Government Geodetties (Gitts)		
	Other quoted securities (to be specified)		
	care quetou ecourates (to se opcomou)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)	47/	
	Mortgages		
	Pank and Building Codotics	43.891	
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	( a a a partie a)		
	TOTAL UNQUOTED (as Balance Sheet)	43.891	w
	Market Value of Unquoted Investments	43.891	
	•		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:  COMPANY NAME		YES  STRATION NUMBER and & Wales, state	
		***************************************	-
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAF	REHOLDERS	

## **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	49,433		49.433
From Investments	45		45
Other Income (including increases by revaluation of assets)			
Total Income	49,478		49.478
<b>EXPENDITURE</b> (including decreases by revaluation of	AS. 810		45.810
Total Expenditure	45.810		45.810
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	36.912 40.460		36.972 40.460
ASSETS			
	Fixed Assets		7.3
	Investment Assets		43.891
	Other Assets		3,027
		Total Assets	46,991
LIABILITIES		Total Liabilities	6.531
NET ASSETS (Total Assets less Total	40,460		

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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# **ACCOUNTING POLICIES**

(see notes 74 and 75)

	· · · · · · · · · · · · · · · · · · ·							
SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77)								
including the accounts and balance sheet contained in the return.								
Secretary's ///	ian's TR <i>esses</i> ure: <u>076472</u>	EK.						
Signature: / / / (or other of	official whose position s	hould b	e stated)					
Name: 16 EV N HALL Name:	Rober	7 (2)	Despett.	_				
$\overline{\text{Date: }} 21/10/2013 \overline{\text{Date: }}$	21/10/13							
Dutc.								
CHECK LIST	•							
(see notes 78 to 80)								
(please tick as appropri	ate)							
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<b>V</b>	NO					
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	8	NO					
COMPLETED?								
(see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED?	YES	<b>V</b>	NO	<del>                                     </del>				
(see Pages 19 and 21 and Notes 76 and 77)			110					
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	¥	NO					
(see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED?	YES	<b>V</b>	NO					
(see Notes 8 and 78)			110					
A MEMBER'S STATEMENT IS:	ENCLOSE		TO FOLLOW					
(see Note 80) HAS THE SUMMARY SHEET BEEN COMPLETED	D YES		NO					
(see Page 17 and Notes 7 and 59)		L*						

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

#### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

#### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

SEE ATTACHED ACCOUNTS.

# **AUDITOR'S REPORT** (continued)

Ciaratura (n) of ouditor or ouditors		
Signature(&) of auditor or auditors:	The Still high lett	
Name(s):	The Shepherd Partnership Limited	
Profession(s) or Calling(s):	CHAKTERED ACCOUNTANTS	
Address(es):	ROPE WALK SKIPTON BB 23 IEB	
Date:	19 August Zoi3	
Contact name and telephone number:	ADAM DUTTON 01756 799823	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### **SURGE**

The Bailey Skipton BD23 1DN

#### **Financial Statements**

for the year ended 31 December 2012



The Shepherd Partnership Limited Chartered Accountants Registered Auditors

Rope Walk Skipton BD23 1ED

# SURGE Independent Auditors' Report to the members of The Skipton Staff Association

We have audited the financial statements of SURGE for the year ended 31 December 2012 which comprise the Income and Expenditure Account, the Balance Sheet and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Generally Accepted Accounting Practice.

#### Respective responsibilities of members and auditors

As explained more fully in The Statement of Committee of Management's Responsibilities the Committee is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit on the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Statement to Members to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- Give a true and fair view of the state of the association's affairs as at 31 December 2012 and of its income and expenditure for the year then ended; and
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and with the Trade Union and Labour Relations (Consolidation) Act 1992.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidated) Act 1992 requires us to report to you if, in our opinion:

- proper books of account have not been kept by the association in accordance with the requirements of the legislation,
- a satisfactory system of control over transactions has not been maintained by the association in accordance with the requirements of the legislation,
- the income and expenditure account to which our report relates, and the balance sheet are not in agreement with the books of account of the association.
- we have not obtained all the information and explanations necessary for the purposes of our audit.

The Shepherd Partnership Limited

Chartered Accountants Registered Auditor

Rope Walk Skipton BD23 1ED

19 August 2013

# Statement of Committee of Management's Responsibilities

Law requires the committee of management to prepare financial statements for each financial year which give a true and fair view of the state of the union's affairs and of the profit or loss of the union for that period. In preparing those financial statements, the committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the union will continue.

The committee is responsible for keeping records which disclose with reasonable accuracy at any time the financial position of the union and to enable them to ensure that the financial statements comply with the provisions of the Trade Union and Labour Relations (Consolidated) Act 1992.

#### **SURGE**

# Statement to members under Section 32A (6) (a) of the Trade Union and Labour Relations (Consolidation) Act 1992 as amended by the Employment Relations Act 1999

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

#### SURGE Income and Expenditure Account for the year ended 31 December 2012

Income Subscriptions AIG premiums collected Less AIG premiums payable	49,433 11,131 60,564 11,131	£	2012 £ 49,433	£ 41,927 12,189 54,116 12,189	£	<b>2011</b> £ 41,927
Gross interest on investments			45 49,478		•••	60 41,987
Prize and xmas draws Accountancy Registered office fee SBS fees Chairman's secondment fees Meeting expenses and training Network subscriptions Solicitors costs Information costs Social club / AGM TUC Affiliation fees Office equipment Alliance for finance fees Bank charges Depreciation Sundry		1,016 1,260 60 250 2,667 10,880 21,960 1,095 2,474 3,463 500 16 37 123	45,801 3,677	-	200 960 60 250 20,220 21,196 6,176 1,348 590 3,317 329 55 100	54,801 12,814
Tax deducted on investment intere	st		9		-	12
Excess of expenditure over inco	me		3,668		-	12,826
General fund brought forward			36,792			49,618
General fund carried forward		=	40,460		-	36,792

#### SURGE **Balance Sheet as at** 31 December 2012

	2012	2011
Fixed Assets	£ £	£ £
Computer equipment Less depreciation	370 297 73	370 
Current assets		
SBS Account	43,891	33,059
Unity Current Account	-	1,416
HSBC Account	<u>3,027</u> 46,918	<u>10,334</u> 44,809
Less current liabilities		
Creditors	<u>6,531</u> 6,531	<u>8,127</u> 8,127
	40,460	36,792
Represented by:		
General fund	40,460	49,618

These financial statements were approved by the SURGE committee on 10 May 2013

REASULER
Secretary

B-Stott

R 1 ordergen

DOPUTT GEOWERAL SER RETAREY -Ghairman-