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By email –

Our Ref: eCase: FOI 2016/11973 RFI: 344/16

Date: 6 January 2017

Dear

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: EMPLOYMENT TRIBUNALS

We refer to your email dated 6 December 2016 which was acknowledged on the 7 December 2016.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email of the 6 December 2016 you requested the following information:

"In each of the calendar years 2011, 2012, 2013, 2014, 2015 and 2016

- a) How many Employment Tribunals have there been between your Police Force and an individual member of staff or Police officer?
- b) Following the Employment Tribunal, on how many occasions did the Police Force make a Cost Application against
- i) The individual member of staff/police officer;
- ii) A union/Police Federation who represented the individual"

A search for information has now been completed and I can confirm that some information in scope of your request is held.

Please note we only hold information in relation to Ministry of Defence Police (MDP) officers.

a) How many Employment Tribunals have there been between your Police Force and an individual member of staff or Police officer?

YEAR	NO OF ETs
2011	6
2012	3
2013	5
2014	5
2015	3
2016	1

- b) Following the Employment Tribunal, on how many occasions did the Police Force make a Cost Application against
- i) The individual member of staff/police officer;
- ii) A union/Police Federation who represented the individual

No information held. The MDP has not made a cost application against the claimant or their representatives in any of these cases.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2nd Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk).

Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end. If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (http://www.ico.org.uk).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office