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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Association of Local Authority Chief Executives (ALACE)		
Year ended:	31 December 2014		
List no:	451T		
Head or Main Office:	C/o Welwyn Hatfield Borough Council Council Offices Welwyn Garden City Hertfordshire AL8 6AE		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes ☐ No ✓ (Click the appropriate box)		
General Secretary:	Amar Dave		
Telephone Number:	01702 546366		
Contact name for queries regarding	Michel Saminaden		
Telephone Number:	01707 357327		
E-mail:	m.saminaden@welhat.gov.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

ALACE Officers and Council members.

Chairman Vice-Chairman Hon Treasurer Rob Tinlin (Southend-on-Sea) Chris Williams (Buckinghamshire) Michel Saminaden (Welwyn Hatfield)

Hon Secretary

Amar Dave (Rochford)

Counties

, Joanna Killian (Essex) Joanna Simons (Oxfordshire)

- 1 vacancy

Districts

David Cook (Kettering)
David Hughes (Gravesham)
John Campbell (Wellingborough)
Mark Williams (East Devon)
lan Miller (Wyre Forest)
Alistair Stewart (Shepway)

- 1 vacancy

London

Cheryl Coppell (Havering)

- 1 vacancy

Mets & Unitaries

Graham Burgess (Blackburn with Darwent)

Merran McRae (Calderdale)

Scotland

Sally Louden (Argyll & Bute)

Wales

Alison Ward (Torfaen)

Northern Ireland

Jackie Dixon (Newtonabbey)

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands) TOTALS				TOTALS
MALE	185	16	0	0	201
FEMALE	118	3	0	0	121
TOTAL	303	19	0	0	A 322

Number of members included in totals box 'A' above for whom no home or authorised address is held:	
Number of members at end of year contributing to the General Fund	322

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Vice Chairman	Gillian Norton	Chris Williams	09/07/2014
Hon Secretary	Mary Pett nee Orton	Amar Dave	09/07/2014

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		110,700
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		110,700
Investment income (as at page 12)		115
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	3,000	
Total of other income (as at page 4)		3,000
	TOTAL INCOME	113,815
EXPENDITURE		1.0,010
Benefits to members (as at page 5)		Nil
Administrative expenses (as at page 10)		141,313
Federation and other bodies (specify)		, , , , , , ,
Total expenditure Federation and other bodies		141,313
Taxation		23
тот	AL EXPENDITURE	141,336
Surplus (deficit) for year		(27,521)
Amount of general fund at beginning of year		183,002
Amount of general fund at end of year		155,481

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
тот	AL FEDERATION AND OTHER BODIES	
Other income		
Pension Deposits	3,000	
		3.5
	TOTAL OTHER INCOME	3,000
	TOTAL OF ALL OTHER INCOME	3,000

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	
Representation –			
Non Employment Related Issues			
		N (1 1 1 5)	
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
.,			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	7071
		cit) for the year	
	Amount of fund at the and of user (see		****
	Amount of fund at the end of year (as	Baiance Sneet)	
	Number of members contributing	g at end of year	M 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	14dinaci of inclinacia contributin	g at end or year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		,	
	•	cit) for the year	Wat Holes
	Amount of fund at be		•
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		THE PROPERTY OF THE PROPERTY O	
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	,
	Surplus (Defi	icit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
			J
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
_			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at and of year	
	Number of members contributin	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco		
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	•	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

	(see notes 26 to 31)		
POLITICAL FU	IND ACCOUNT 1 To be completed by trade unions	which maintain their o	own fund
		£	ţ
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total oth	er income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		surplus (deficit) for year	
	Amount of political fu	nd at beginning of year	
	Amount of political fund at the end of y	ear (as Balance Sheet)	
	Number of members at end of year contribu	ting to the political fund	
	Number of members at end of the year not contribu	ting to the political fund	
Number of mem political fund	nbers at end of year who have completed an exemption notice and do not theref	ore contribute to the	
POLITICAL FU	IND ACCOUNT 2 To be completed by trade unions which ac	t as components of a d	central trade union
			1

		t	ţ
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other i	ncome as specified	
		Total income	
Expenditure			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	us (deficit) for year	
	Amount held on behalf of trade union political fund a	t beginning of year	
	Amount remitted to o	entral political fund	
	Amount held on behalf of central political	fund at end of year	,
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of m	embers at end of year who have completed an exemption notice and do not therefore		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative		£
Expenses		
Remuneration and expenses of staff		2,000
Salaries and Wages included in above	£Nil	
Auditors' fees		2,100
Legal and Professional fees		122,785
Occupancy costs		Nil
Stationery, printing, postage, telephone, etc.		Nil
Expenses of Executive Committee (Head Office)		Nil
Expenses of conferences		1,770
Other administrative expenses (specify)		
Pension deposits		3,000
Branch contributions		3,075
Insurance		526
Accountancy		4,166
Web site		1,597
Bank charges		239
Sundry expenses		55
Other Outgoings Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		23
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	141,336
Charged to:	General Fund (Page 3)	141,336
-	Total	141,336

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		сн					To the state of th			
	fits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	S.								
Employers N.I. contributions		сı								
Gross Salary		£								
Office held										

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			115
Other investment income (specify)			
	Totalin		
	i otal ir	vestment income	115
Credited to):		
	Gene	ral Fund (Page 3) [115
	F	Fund (Account)	
	F	fund (Account)	
	F	und (Account)	
	F	fund (Account)	
	F	und (Account)	
		Political Fund	
		L	
	Total In	vestment Income	115

BALANCE SHEET as at

31/12/2014

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
195,930	Cash at bank and in hand		170,936
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
195,930	Total of other assets		170,936
	то	TAL ASSETS	170,936
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
23	Tax payable		23
	Sundry creditors		
10,805	Accrued expenses		15,432
	Provisions		
2,100	Other liabilities		
	TOTA	L LIABILITIES	15,455
183,002	тот	TAL ASSETS	155,481

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation					
At start of year					
Additions					
Disposals					
Revaluation/Transfer					
s		**************************************			
At end of year					
	<u> </u>				
Accumulated Depreciation At start of year					
Charges for year					
Disposals					
Revaluation/Transfer					
s					
At end of year		 			
Net book value at end of year	;				
	<u> </u>				1
Net book value at					
end of previous year			<u> </u>	.1.	L

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL OLIOTED (see Delevine Object)		
	TOTAL QUOTED (as Balance Sheet) Market Value of Quoted Investment		WHO HILL
	Market value of Quoted investment		
UNQUOTED	Equities		
	0 (0);; (0);;)		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
			···
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the		YES	NO
shares controlled by the union are registered. COMPANY NAME	NAMES OF SHAF	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			, , , , , ,
From Members	110,700		110,700
From Investments	115		115
Other Income (including increases by revaluation of assets)	3,000		3,000
Total Income	113,815		113,815
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	141,336		141,336
Funds at beginning of year (including reserves) Funds at end of year	183,002 155,481		183,002
(including reserves)	155,481		155,481
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		170,936
		Total Assets	170,936
LIABILITIES		Total Liabilities	15,455
NET ASSETS (Total Assets less Total		155,481	

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

THE FINANCIAL STATEMENTS HAVE BEEN PREPARED UNDER THE HISTORICAL COST CONVENTION

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN						
(see notes 76 an	· · · · · · · · · · · · · · · · · · ·					
including the accounts and balance sh	heet contained in the return.					
Secretary's Si	chairman's ignature: or other official whose position should be stated)					
Name: Amar Dave Na	Name: Rob Tinlin					
Date: 28 May 2015 Date: 28 May 2015	Date: 28 May 2015					
CHECK L	IST					
(see notes 78 to						
(please tick as appropriate)						
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES X NO					
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	YES x NO					
(D 0 N-(- 40)						

IS THE RETURN OF OFFICERS ATTACHED?	YES	Х	NO	
(see Page 2 and Note 12)				
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	Х	NO	
COMPLETED?				
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES	Х	NO	
(see Pages 19 and 21 and Notes 76 and 77)				L
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	Х	NO	
(see Pages 20 and 21 and Notes 2 and 77)				ļ
IS A RULE BOOK ENCLOSED?	YES	X	NO	
(see Notes 8 and 78)				
A MEMBER'S STATEMENT IS:	ENCLOSE	П	TO FOLLOW	M
(see Note 80)	D			E3
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	X	NO	\Box
(see Page 17 and Notes 7 and 59)				

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

We have audited the accounts of the Association of Local Authority Chief Executives for the year ended 31 December 2014 which comprise the Income and Expenditure Account and the Balance Sheet. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Council members are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the entity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made; and the overall presentation of the accounts.

In our opinion:

- the accounts give a true and fair view of the matters to which they relate; and
- proper accounting records have been kept in accordance with section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992; and
- a satisfactory system of control has been maintained over its transactions in accordance with the requirements of that section; and
- the accounts agree to the accounting records.

In our opinion the information given in this return for the year ended 31 December 2014 is consistent with the accounts.

Signature(s) of auditor or auditors:	Britchmans	
Name(s):	Dutchmans	
Profession(s) or Calling(s):	Chartered Accountants and Registered Auditors	
Address(es):	3 Station Parade Cherry Tree Rise Buckhurst Hill, Essex IG9 6EU	
Date:	28 May 2015	
Contact name and telephone number:	Mary Poile 020 8559 7799	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.