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- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	COMMUNITY				
Year ended:	31 DECEMBER 2014				
List no:	784T				
Head or Main Office:	465c CALEDONIAN ROAD LONDON N7 9GX				
Website address (if available)	www.community-tu.org				
Has the address changed during the year to which the return relates?	<table><tr><td>Yes</td><td><input checked="" type="checkbox"/></td><td>No</td><td><input type="checkbox"/></td></tr></table> (Click the appropriate box)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>		
General Secretary:	ROY RICKHUSS				
Telephone Number:	0207 420 4000				
Contact name for queries regarding	SARAH WOLD ACMA				
Telephone Number:	0207 420 4026				
E-mail:	swold@community-tu.org				

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

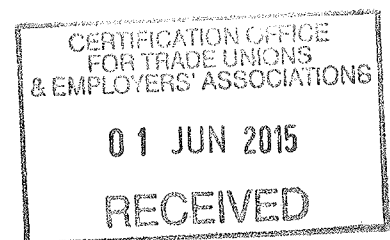
The address to which returns and other documents should be sent are:

For Unions based in England and Wales:

Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:

Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

OFFICERS IN POST AS AT 31 DECEMBER 2014

Mr R Rickhuss General Secretary

NEC Members

Mr P Donnelly	Trustee	Appointed February 2014
Mr R Middlemas		
Mr P Hobson		
Mr I Smith		
Mrs S Mather		
Mr S Sansome		
Mr P Mills		
Mr P Rees		
Mr J Tetsill		
Mr A Coombs	Vice President	Appointed February 2014
Mr D Fairbairn	Trustee & President	Appointed February 2014
Mr K Jordan	Trustee	Appointed February 2014
Mr C Rice		
Mr T Butler		
Mr R Mooney		
Ms J Thomas		
Mrs T Barlow		
Mrs C Hodgson		
Mr A Leathwood		

Head Office
465c Caledonian Road
London N7 9GX

Tel: 020 7420 4000 Fax: 020 7420 4095
e-mail: info@community-tu.org



RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	21,888	73	0	0	21,961
FEMALE	5,240	65	0	0	5,305
TOTAL	27,128	138	0	0	A 27,266

Number of members included in totals box 'A' above for whom no home or authorised address is held:

412
25,456

Number of members at end of year contributing to the General Fund

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
SEE ATTACHED			

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£000's	£000's
INCOME		
From Members: Contributions and Subscriptions	4,023	
From Members: Other income from members (specify)		
Total other income from members		4,023
Total of all income from members		
Investment income (as at page 12)	5,069	
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	105	
Total of other income (as at page 4)		5,174
	TOTAL INCOME	9,197
EXPENDITURE		
Benefits to members (as at page 5)	1,092	
Administrative expenses (as at page 10)	6,834	
Federation and other bodies (specify)	161	
TUC £85, GFTU £19, Industrial £38, Unions 21 £5, Misc £14		
FRS 17 movement	4,573	
Total expenditure Federation and other bodies		
Taxation		
	TOTAL EXPENDITURE	12,660
	Surplus (deficit) for year	(3,463)
	Amount of general fund at beginning of year	48,312
	Amount of general fund at end of year	44,849

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£000's	£000's
Federation and other bodies		
TOTAL FEDERATION AND OTHER BODIES		
Other income		
Legal Service Refunds	105	
TOTAL OTHER INCOME		105
TOTAL OF ALL OTHER INCOME		105

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£000's		£000's
Representation – Employment Related Issues	241	brought forward	363
		Education and Training services	326
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications	115	Salary Costs	203
Advisory Services		Other Benefits and Grants (specify)	
Dispute Benefits	7	Bereavement	60
		Child	10
		Convalescent Home	8
		Recruitment	70
		Retirement	6
		Driver Care +	(1)
Other Cash Payments		Bursary Grants	47
carried forward	363	Total (should agree with figure in General Fund)	1,092

(See notes 24 and 25)

FUND 2		Fund Account	
Name:	Benevolent Fund	£000's	£000's
Income			
	From members	28	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		28
Expenditure			
	Benefits to members	37	
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		37
	Surplus (Deficit) for the year		(9)
	Amount of fund at beginning of year		82
	Amount of fund at the end of year (as Balance Sheet)		73
	Number of members contributing at end of year		25,500

FUND 3		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 4		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 5		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 24 and 25)

FUND 6		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 7		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund		
		£000's	£000's	
Income	Members contributions and levies	218		
	Investment income (as at page 12)			
	Other income (specify)			
		Total other income as specified		
		Total income	218	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Donations, affiliations, in-kind, gala dinners	156		
	Administration expenses in connection with political objects (specify) Exp's of members attending conferences & political meetings	63		
	Non-political expenditure			
			Total expenditure	219
			Surplus (deficit) for year	(1)
		Amount of political fund at beginning of year	15	
		Amount of political fund at the end of year (as Balance Sheet)	14	
		Number of members at end of year contributing to the political fund	22,594	
		Number of members at end of the year not contributing to the political fund	4,672	
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			4,075	

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union		
		£	£	
Income	Contributions and levies collected from members on behalf of central political fund			
	Funds received back from central political fund			
	Other income (specify)			
		Total other income as specified		
		Total income		
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year		
		Amount remitted to central political fund		
		Amount held on behalf of central political fund at end of year		
		Number of members at end of year contributing to the political fund		
		Number of members at end of the year not contributing to the political fund		
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund				

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative Expenses		£000's
Remuneration and expenses of staff		
Salaries and Wages included in above	£2,999	3,965
Auditors' fees		40
Legal and Professional fees		271
Occupancy costs		945
Stationery, printing, postage, telephone, etc.		321
Expenses of Executive Committee (Head Office)		55
Expenses of conferences		57
Other administrative expenses (specify)		
Branch Exps 503, Insurance 67, Motor Exps 32		602
Donations 14, Bank Charges 10, Sundry 17		41
Badges / Regalia		20
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		67
Mortgages		
Other loans		
Depreciation		450
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Total		6,834
Charged to:		
General Fund (Page 3)		6,834
Fund (Account)		
Fund (Account)		
Fund (Account)		
Fund (Account)		
Total		6,834

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

(see notes 34 to 44 below)

Office held	Gross Salary £	Employers N.I. contributions £	Benefits			Total £
			Pension Contribution s £	Other Benefits		
				Description	Value £	
General Secretary – R Rickhuss	106,842	12,524	22,330	Car, fuel, mortgage Medical, gym	6,539	148,235
NEC member – T Barlow	711					711
NEC member – P Fox	220					220
NEC member – P Mills	723					723
NIL RETURN (NEC)						
P Donnelly, R Middlemas						
P Hobson, S Sansome, I Smith						
C Hodgson, A Leathwood						
P Rees, J Tetsill						
A Coombs, D Fairbairn						
K Jordan, C Rice						
R Mooney, T Butler						
J Thomas, S Mather						

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £000's
Rent from land and buildings			21
Dividends (gross) from:			
Equities (e.g. shares)			3,041
Interest (gross) from:			
Government securities (Gilts)			509
Mortgages			16
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
Gain on disposal of asset			1,480
Loan Interest			2
		Total investment income	5,069
		Credited to:	
		General Fund (Page 3)	5,069
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	
		Total Investment Income	5,069

BALANCE SHEET as at 31 December 2014

(see notes 47 to 50)

Previous Year		£000's	£000's
17,114	Fixed Assets (at page 14)	16,924	
	Investments (as per analysis on page 15)		
41,140	Quoted (Market value £72,376,000)	41,066	
3,263	Unquoted	3,151	
	Total Investments	61,141	61,141
	Other Assets		
	Loans to other trade unions		
594	Sundry debtors & prepayments	777	
313	Cash at bank and in hand	1,180	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
62,424	Total of other assets		1,957
	TOTAL ASSETS		63,098
48,312	Fund (Account)		44,849
82	Benevolent Fund (Account)		73
	Fund (Account)		
	Superannuation Fund (Account)		
15	Political Fund (Account)		14
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
3,000	Loans: Other	2,756	
	Bank overdraft		
	Tax payable		
965	Sundry creditors & accruals	783	
	Accrued expenses		
	Provisions		
10,050	Other liabilities FRS 17 pensions	14,623	
	TOTAL LIABILITIES		18,162
62,424	TOTAL ASSETS		63,098

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £000's	Motor Vehicles £000's	Not used for union business £000's	Total £000's
	Freehold £000's	Leasehold £000's				
Cost or Valuation						
At start of year	17,931		1,182	489	365	19,967
Additions		250	7	242		499
Disposals				(150)	(170)	(320)
Revaluation/Transfer s	(11,640)				10,810	(830)
At end of year	6,291	250	1,189	581	11,005	19,316
Accumulated Depreciation						
At start of year	1,563		1,054	236		2,853
Charges for year	211	17	73	149		450
Disposals				(81)		(81)
Revaluation/Transfer s	(830)					(830)
At end of year	944	17	1,127	304		2,392
Net book value at end of year	5,347	233	62	277	11,005	16,924
Net book value at end of previous year	16,368		128	253	365	17,114

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £000's	Political Fund £
Equities (e.g. Shares)	40,112	
Government Securities (Gilts)	442	
Other quoted securities (to be specified)		
Foreign Bonds	512	
TOTAL QUOTED (as Balance Sheet)	41,066	
Market Value of Quoted Investment	72,376	
UNQUOTED		
Equities		
Government Securities (Gilts)		
Mortgages	555	
Bank and Building Societies	150	
Unity bank 272, Welsh RFU 48, PPS 10, Misc 2	582	
Aberdeen Assets 250		
Other unquoted investments (to be specified)		
Invest prop's 1,583 Stotfold 109, Kings Lynn 116, Delgety bay 56	1,864	
TOTAL UNQUOTED (as Balance Sheet)	3,151	
Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Communitas EU Ltd	03964433		
Community in Spain SSL	B54261607		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £000's	Political Funds £000's	Total Funds £000's
INCOME			
From Members	4,051	218	4,269
From Investments	5,069		5,069
Other Income (including increases by revaluation of assets)	105		105
Total Income	9,225	218	9,443
EXPENDITURE (including decreases by revaluation of assets)	12,697	219	12,916
Total Expenditure	12,697	219	12,916
Funds at beginning of year (including reserves)	48,394	15	48,409
Funds at end of year (including reserves)	44,922	14	44,936
ASSETS			
Fixed Assets			16,924
Investment Assets			44,217
Other Assets			1,957
		Total Assets	63,098
LIABILITIES		Total Liabilities	18,162
NET ASSETS (Total Assets less Total Liabilities)			44,936

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

A large, empty rectangular box with a black border, intended for the taxpayer to enter their notes to the accounts. The box is currently blank.

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u> R. Rickhuss </u> Name: Roy Rickhuss Date: <u> 16/07/2015 </u>	Chairman's Signature: <u> [Signature] </u> (or other official whose position should be stated) Name: <u> JOHN PAUL MCHUGH </u> Assistant General Secretary Date: <u> 13/04/2015 </u>
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CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	√	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	√	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	√	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	√	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	√	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	<input type="checkbox"/>	TO FOLLOW	√
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	√	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO ✓

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
(See section 36(3) of the 1992 Act, set out in note 83)

YES/NO ✓

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO ✓

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

AUDITOR'S REPORT (continued)

Signature(s):	<input type="text" value="H W Fisher & Co."/>	<input type="text"/>
Name(s):	<input type="text" value="H W Fisher & Company"/>	<input type="text"/>
Profession(s) or Calling(s):	<input type="text" value="Chartered Accountants
Statutory Auditor"/>	<input type="text"/>
Address(es):	<input type="text" value="Acre House"/> <input type="text" value="11 - 15 William Road"/> <input type="text" value="London NW1 3ER"/> <input type="text" value="United Kingdom"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Date:	<input type="text" value="19 May 2015"/>	<input type="text"/>
Contact name and telephone number:	<input type="text" value="Sailesh P Mehta
020 7388 7000"/>	<input type="text"/>

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

REPORT OF THE INDEPENDENT AUDITORS

TO THE MEMBERS OF COMMUNITY

We have audited the financial statements of Community for the year ended 31 December 2014, set out on pages 3 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to Community members as a body. Our audit work has been undertaken so that we might state to Community members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Community and Community members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Community's National Executive Council and auditors

As explained more fully in the Statement of Responsibilities of the National Executive Council on page 1, the Union's National Executive Council is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Union's National Executive Council; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the National President's Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements give a true and fair view of the state of the Union's affairs as at 31 December 2014 and of its income and expenditure for the year then ended.

Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Union has not kept proper accounting records.
- The financial statements are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.


H W FISHER & COMPANY

Chartered Accountants
Statutory Auditor

Acre House
11 - 15 William Road
London NW1 3ER
United Kingdom

Dated: 28 February 2015