



**Corporate  
Covenant**

# **The Armed Forces Corporate Covenant**

*Between*

**CHESHIRE WEST AND CHESTER  
COUNCIL**

*and*

**THE ARMED FORCES COMMUNITY**

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community.

We recognise the value Serving Personnel, both Regular and Reserve, Veterans and military families contribute to our business and our country.

## Signatories

Date: 04 March 2015

Signed:



Name: Steve Robinson

Position Held: Chief Executive

**Signed on behalf of  
Cheshire West and Chester Council**

Signed:



Name: Lt Col Rosie Stone

Position Held: Head of Army Employer  
and Community Engagement NW England

**Signed on behalf of  
the Armed Forces Community**

Signed:



Name Col Ian Sawers

Regional Employer Engagement Director  
NW Reserve Forces & Cadets Association

**Signed on behalf of  
the Armed Forces Community**

Signed:



Name: Cllr Jill Houlbrook

Position Held: Elected Member  
Armed Forces Member Champion

**Signed on behalf of  
Cheshire West and Chester Council**



Ministry  
of Defence

# **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

— and —

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.



## **Section 1: Principles of the Armed Forces Corporate Covenant**

- 1.1 We Cheshire West and Chester Council will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
  - *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

- 2.1 Chester West and Chester Council recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:
- *promoting the fact that we are an armed forces-friendly organisation;*
  - *seeking to support the employment of veterans young and old;*
  - *striving to support the employment of Service spouses and partners;*
  - *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*
  - *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
  - *offering support to our local cadet units, either in our local community or in local schools, where possible;*
  - *aiming to actively participate in Armed Forces Day;*
  - *offering a discount to members of the Armed Forces Community;*
  - *engaging with local Armed Forces Personnel in social events;*
  - *organising family events for local Armed Forces Personnel.*

- 2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

## CONTACT PERSONNEL AND TELEPHONE NUMBERS

### MOD DCDS (Pers&Trg) Covenant Team

Email address: [covenant-mailbox@mod.uk](mailto:covenant-mailbox@mod.uk)  
Address: DCDS (Pers) Covenant Team  
Zone D, 6<sup>th</sup> Floor  
Ministry of Defence  
Main Building  
Whitehall  
London  
SW1A 2HB

<b>Cheshire West and Chester Council</b>  Steve Robinson Chief Executive Cheshire West and Chester Council HQ Building 58 Nicholas Street Chester CH1 2NP  01244 975968	<b>In-Service representative</b>  Lt Colonel Rosie Stone Army Employer and Community Engagement 42 (NW) Brigade Watling Street Road Fulwood, Preston Lancashire PR2 8AA  01772 260550
<b>In-Service representative</b>  Colonel Ian Sawers Deputy Chief Executive NW Reserve Forces & Cadets Assoc Alexandra Court 28 Alexandra Drive Liverpool L17 8YE  0151 728 2064	<b>Cheshire West and Chester Council</b>  Councillor Jill Houlbrook Armed Forces Member Champion Cheshire West and Chester Council HQ Building 58 Nicholas Street Chester CH1 2NP  01244 975959

