



Department
for Environment
Food & Rural Affairs

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helpline@defra.gsi.gov.uk
www.gov.uk/defra

[redacted]

Our ref: RFI 7840
21 October 2015

Dear [redacted]

REQUEST FOR INFORMATION: DEFRA PAY BANDS

Thank you for your request for information, which we received on 9 October 2015, about pay bands in Defra for the SCS and staff at Grade 6 and below. We have handled your request under the Freedom of Information Act 2000 (FOIA).

I enclose a copy of the information you requested:

- Pay bands for the SCS; and
- Pay bands for staff at Grade 6 and below.

Pay band values are reviewed annually as part of the annual pay award. The pay award date for the SCS is 1 April. The pay award date for staff at Grade 6 and below is 1 July.

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on GOV.UK, together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

I attach Annex A, which explains the copyright that applies to the information being released to you.

I also attach Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact me.

Yours sincerely,

[redacted]

Information Rights Team
InformationRequests@defra.gsi.gov.uk



Annex A

Copyright

The information supplied to you continues to be protected by copyright. You are free to use it for your own purposes, including for private study and non-commercial research, and for any other purpose authorised by an exception in current copyright law. Documents (except photographs or logos) can be also used in the UK without requiring permission for the purposes of news reporting. Any other re-use, for example commercial publication, would require the permission of the copyright holder.

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Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 18 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to [redacted], Head of Information Standards, Area 4D, Nobel House, 17 Smith Square, London, SW1P 3JR (email: InformationRequests@defra.gsi.gov.uk) and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our [website](#).

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner for a decision. Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted Defra's own complaints procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF