

Proposed benefit and pension rates 2016 to 2017

| (Weekly rates unless otherwise shown) | RATES 2015 | RATES 2016 |
|--|-----------------------|-----------------------|
| ATTENDANCE ALLOWANCE | | |
| higher rate | 82.30 | 82.30 |
| lower rate | 55.10 | 55.10 |
| BEREAVEMENT BENEFIT | | |
| Bereavement payment (lump sum) | 2000.00 | 2000.00 |
| Widowed parent's allowance | 112.55 | 112.55 |
| Bereavement Allowance | | |
| standard rate | 112.55 | 112.55 |
| age-related | | |
| age 54 | 104.67 | 104.67 |
| 53 | 96.79 | 96.79 |
| 52 | 88.91 | 88.91 |
| 51 | 81.04 | 81.04 |
| 50 | 73.16 | 73.16 |
| 49 | 65.28 | 65.28 |
| 48 | 57.40 | 57.40 |
| 47 | 49.52 | 49.52 |
| 46 | 41.64 | 41.64 |
| 45 | 33.77 | 33.77 |
| BENEFIT CAP | | |
| In Housing Benefit (weekly rate) | | |
| Couples and lone parents | 500.00 | 500.00 |
| Single persons without children | 350.00 | 350.00 |
| In Universal Credit (monthly rate) | | |
| Joint claimants and single claimants with children | 2167.00 | 2167.00 |
| Single claimants, no dependent children | 1517.00 | 1517.00 |
| CAPITAL LIMITS - rules common to Income Support, income based Jobseeker's Allowance, income-related Employment and Support Allowance, Pension Credit, and Housing Benefit, and Universal Credit unless stated otherwise | | |
| upper limit | 16000.00 | 16000.00 |
| upper limit - Pension Credit and those getting Housing Benefit and Pension Credit Guarantee Credit | No limit | No limit |
| Amount disregarded - all benefits except Pension Credit and Housing Benefit for those above the qualifying age for Guarantee Credit | 6000.00 | 6000.00 |
| Amount disregarded - Pension Credit and Housing Benefit for those above the qualifying age for Pension Credit | 10000.00 | 10000.00 |

| | | |
|--|----------|----------|
| child disregard (not Pension Credit, Employment and Support Allowance nor Housing Benefit) | 3000.00 | 3000.00 |
| Amount disregarded (living in RC/NH) | 10000.00 | 10000.00 |

Tariff income

£1 for every £250, or part thereof, between the amount of capital disregarded and the capital upper limit

Tariff income - Pension Credit and Housing Benefit where claimant/partner is over Guarantee Credit qualifying age

£1 for every £500, or part thereof, above or between the amount of capital disregarded and any capital upper limit applicable

| | | |
|--------------------------|-------|-------|
| CARER'S ALLOWANCE | 62.10 | 62.10 |
|--------------------------|-------|-------|

DEDUCTIONS - rules common to Income Support, Jobseeker's Allowance, Employment and Support Allowance, Pension Credit and Housing Benefit unless stated otherwise

Non-dependant deductions from housing benefit and from IS, JSA(IB), ESA(IR) and Pension Credit

aged 25 and over in receipt of IS and JSA(IB),
or any age in receipt of main phase ESA(IR),
aged 18 or over, not in remunerative work

| | |
|-------|-------|
| 14.55 | 14.65 |
|-------|-------|

aged 18 or over and in remunerative work

- gross income: less than £133

| | |
|-------|-------|
| 14.55 | 14.65 |
|-------|-------|

- gross income: £133 to £194.99

| | |
|-------|-------|
| 33.40 | 33.65 |
|-------|-------|

- gross income: £195 to £252.99

| | |
|-------|-------|
| 45.85 | 46.20 |
|-------|-------|

- gross income: £253 to £337.99

| | |
|-------|-------|
| 75.05 | 75.60 |
|-------|-------|

- gross income: £338 to £419.99

| | |
|-------|-------|
| 85.45 | 86.10 |
|-------|-------|

- gross income: £420 and above

| | |
|-------|-------|
| 93.80 | 94.50 |
|-------|-------|

Deductions from housing benefit

Service charges for fuel

heating

| | |
|-------|-------|
| 28.80 | 28.80 |
|-------|-------|

hot water

| | |
|------|------|
| 3.35 | 3.35 |
|------|------|

lighting

| | |
|------|------|
| 2.30 | 2.30 |
|------|------|

cooking

| | |
|------|------|
| 3.35 | 3.35 |
|------|------|

Amount ineligible for meals

three or more meals a day

single claimant

| | |
|-------|-------|
| 26.85 | 26.85 |
|-------|-------|

each person in family aged 16 or over

| | |
|-------|-------|
| 26.85 | 26.85 |
|-------|-------|

each child under 16

| | |
|-------|-------|
| 13.60 | 13.60 |
|-------|-------|

less than three meals a day

single claimant

| | |
|-------|-------|
| 17.85 | 17.85 |
|-------|-------|

each person in family aged 16 or over

| | |
|-------|-------|
| 17.85 | 17.85 |
|-------|-------|

each child under 16

| | |
|------|------|
| 9.00 | 9.00 |
|------|------|

breakfast only - claimant and each member of the family

| | |
|------|------|
| 3.30 | 3.30 |
|------|------|

Amount for personal expenses (not HB)

| | |
|-------|-------|
| 24.00 | 24.00 |
|-------|-------|

Third party deductions from IS, JSA(IB), ESA(IR) and Pension Credit for;

arrears of housing, fuel and water costs council tax etc. and

| | |
|------|------|
| 3.70 | 3.70 |
|------|------|

deductions for ELDS and ILS.

| | | |
|---|------|------|
| child support, contribution towards maintenance (CTM) | | |
| standard deduction | 7.40 | 7.40 |
| lower deduction | 3.70 | 3.70 |
| arrears of Community Charge | | |
| court order against claimant | 3.70 | 3.70 |
| court order against couple | 5.75 | 5.75 |
| fine or compensation order | | |
| standard rate | 5.00 | 5.00 |
| lower rate | 3.70 | 3.70 |

Maximum deduction rates for recovery of overpayments (not JSA(C)/ESA(C))

| | | |
|-----------------------|-------|-------|
| ordinary overpayments | 11.10 | 11.10 |
|-----------------------|-------|-------|

| | | |
|--------------------|-------|-------|
| Fraud Overpayments | 29.60 | 29.60 |
|--------------------|-------|-------|

Deductions from JSA(C) and ESA (C)

| | | |
|---|-------|-------|
| Arrears of Comm. Charge & overpayment recovery | | |
| Age 16 - 24 | 19.30 | 19.30 |
| Age 25 + | 24.36 | 24.36 |
| Arrears of Council Tax & Fines | | |
| Age 16 - 24 | 23.16 | 23.16 |
| Age 25 + | 29.24 | 29.24 |
| Max. deduction for arrears of Child Maintenance | | |
| Age 16 - 24 | 19.30 | 19.30 |
| Age 25 + | 24.36 | 24.36 |

DEPENDENCY INCREASES

Adult dependency increases for spouse or person looking after children - payable with;

| | | |
|---|-------|-------|
| State Pension on own insurance (Cat A or B) | 65.70 | 65.70 |
| long term Incapacity Benefit | 61.20 | 61.20 |
| Severe Disablement Allowance | 36.75 | 36.75 |
| Carers Allowance | 36.55 | 36.55 |
| short-term Incapacity Benefit (over state pension age) | 58.90 | 58.90 |
| short-term Incapacity Benefit (under State Pension age) | 47.65 | 47.65 |

Child Dependency Increases - payable with;

| | | |
|--|-------|-------|
| State Pension; Widowed Mothers/Parents Allowance; | 11.35 | 11.35 |
| short-term Incapacity benefit - higher rate or over state pension age; | | |
| long-term Incapacity Benefit; Carer's Allowance; Severe Disablement; Unemployability Supplement. | | |

NB - The rate of child dependency increase is adjusted where it is payable for the eldest child for whom child benefit is also paid. The weekly rate in such cases is reduced by the difference (less £3.65) between the ChB rates for the eldest and subsequent children.

8.00 8.00

DISABILITY LIVING ALLOWANCE

| | | |
|--------------------|-------|-------|
| Care Component | | |
| Highest | 82.30 | 82.30 |
| Middle | 55.10 | 55.10 |
| Lowest | 21.80 | 21.80 |
| Mobility Component | | |
| Higher | 57.45 | 57.45 |
| Lower | 21.80 | 21.80 |

DISREGARDS

Housing Benefit

| | | |
|--|--------|--------|
| Earnings disregards | | |
| standard (single claimant) | 5.00 | 5.00 |
| couple | 10.00 | 10.00 |
| higher (special occupations/circumstances) | 20.00 | 20.00 |
| lone parent | 25.00 | 25.00 |
| childcare charges | 175.00 | 175.00 |
| childcare charges (2 or more children) | 300.00 | 300.00 |
| permitted work higher | 104.00 | 115.50 |
| permitted work lower | 20.00 | 20.00 |
| Other Income disregards | | |
| adult maintenance disregard | 15.00 | 15.00 |
| war disablement pension and war widows pension | 10.00 | 10.00 |
| widowed mothers/parents allowance | 15.00 | 15.00 |
| Armed Forces Compensation Scheme | 10.00 | 10.00 |
| student loan | 10.00 | 10.00 |
| student's covenanted income | 5.00 | 5.00 |
| income from boarders (plus 50% of the balance) | 20.00 | 20.00 |
| additional earnings disregard | 17.10 | 17.10 |
| income from subtenants (£20 fixed from April 08) | 20.00 | 20.00 |

Income Support, income-based Jobseeker's Allowance, Income-related Employment and Support Allowance (ESA(IR)) and Pension Credit

| | | |
|--|-----------------|-----------------|
| Earnings disregards | | |
| standard (single claimant) (not ESA(IR)) | 5.00 | 5.00 |
| couple (not ESA(IR)) | 10.00 | 10.00 |
| higher (special occupations/circumstances) | 20.00 | 20.00 |
| partner of claimant (ESA(IR)) | 20.00 (maximum) | 20.00 (maximum) |
| Other Income disregards | | |
| war disablement pension and war widows pension | 10.00 | 10.00 |
| widowed mothers/parents allowance | 10.00 | 10.00 |
| Armed Forces Compensation Scheme | 10.00 | 10.00 |
| student loan (not Pension Credit) | 10.00 | 10.00 |
| student's covenanted income (not Pension Credit) | 5.00 | 5.00 |

| | | |
|--|-------|-------|
| income from boarders (plus 50% of the balance) | 20.00 | 20.00 |
| income from subtenants (£20 fixed from April 08) | 20.00 | 20.00 |

EARNINGS RULES

| | | |
|--|---------|---------|
| Carers Allowance | 110.00 | 110.00 |
| Limit of earnings from councillor's allowance | 104.00 | 115.50 |
| Permitted work earnings limit - higher | 104.00 | 115.50 |
| - lower | 20.00 | 20.00 |
| Industrial injuries unemployability supplement permitted earnings level (annual amount) | 5408.00 | 6006.00 |
| Earnings level at which adult dependency (ADI) increases are affected with: | | |
| short-term incap.benefit where claimant is | | |
| (a) under state pension age | 47.65 | 47.65 |
| (b) over state pension age | 58.90 | 58.90 |
| state pension, long term incapacity benefit, severe disablement allowance, unemployability supplement - payable when dependant | | |
| (a) is living with claimant | 73.10 | 73.10 |
| (b) still qualifies for the tapered earnings rule | 45.09 | 45.09 |
| Earnings level at which ADI is affected when dependant is not living with claimant; | | |
| state pension, | 65.70 | 65.70 |
| long-term incapacity benefit, | 61.20 | 61.20 |
| unemployability supplement, | 62.10 | 62.10 |
| severe disablement allowance | 36.75 | 36.75 |
| Carers allowance | 36.55 | 36.55 |
| Earnings level at which child dependency increases are affected | | |
| for first child | 230.00 | 230.00 |
| additional amount for each subsequent child | 30.00 | 30.00 |
| Pension income threshold for incapacity benefit | 85.00 | 85.00 |
| Pension income threshold for contributory Employment Support Allowance | 85.00 | 85.00 |

EMPLOYMENT AND SUPPORT ALLOWANCE

| | | |
|---------------------|-------|-------|
| Personal Allowances | | |
| Single | | |
| under 25 | 57.90 | 57.90 |
| 25 or over | 73.10 | 73.10 |

| | | |
|---|--------|--------|
| lone parent | | |
| under 18 | 57.90 | 57.90 |
| 18 or over | 73.10 | 73.10 |
| couple | | |
| both under 18 | 57.90 | 57.90 |
| both under 18 with child | 87.50 | 87.50 |
| both under 18 (main phase) | 73.10 | 73.10 |
| both under 18 with child (main phase) | 114.85 | 114.85 |
| one 18 or over, one under 18 (certain conditions apply) | 114.85 | 114.85 |
| both over 18 | 114.85 | 114.85 |
| claimant under 25, partner under 18 | 57.90 | 57.90 |
| claimant 25 or over, partner under 18 | 73.10 | 73.10 |
| claimant (main phase), partner under 18 | 73.10 | 73.10 |

Premiums

| | | |
|-------------------------------|--------|--------|
| enhanced disability | | |
| single | 15.75 | 15.75 |
| couple | 22.60 | 22.60 |
| severe disability | | |
| single | 61.85 | 61.85 |
| couple (lower rate) | 61.85 | 61.85 |
| couple (higher rate) | 123.70 | 123.70 |
| carer | 34.60 | 34.60 |
| pensioner | | |
| single with WRAC | 49.05 | 53.45 |
| single with support component | 41.90 | 46.30 |
| single with no component | 78.10 | 82.50 |
| couple with WRAC | 86.95 | 93.65 |
| couple with support component | 79.80 | 86.50 |
| couple with no component | 116.00 | 122.70 |

Components

| | | |
|-----------------------|-------|-------|
| Work-related Activity | 29.05 | 29.05 |
| Support | 36.20 | 36.20 |

HOUSING BENEFIT

Personal allowances

| | | |
|----------------------------|-------|-------|
| single | | |
| under 25 | 57.90 | 57.90 |
| 25 or over | 73.10 | 73.10 |
| entitled to main phase ESA | 73.10 | 73.10 |
| lone parent | | |
| under 18 | 57.90 | 57.90 |
| 18 or over | 73.10 | 73.10 |

| | | |
|---|--------|--------|
| entitled to main phase ESA | 73.10 | 73.10 |
| couple | | |
| both under 18 | 87.50 | 87.50 |
| one or both 18 or over | 114.85 | 114.85 |
| claimant entitled to main phase ESA | 114.85 | 114.85 |
| dependent children | 66.90 | 66.90 |
| pensioner | | |
| single/lone parent has attained the qualifying age for Pension Credit but under 65 | 151.20 | 155.60 |
| couple – one or both has attained the qualifying age for Pension Credit but both under 65 | 230.85 | 237.55 |
| single / lone parent - 65 and over | 166.05 | 168.70 |
| couple - one or both 65 and over | 248.30 | 252.30 |
| Premiums | | |
| family | 17.45 | 17.45 |
| family (lone parent rate) | 22.20 | 22.20 |
| disability | | |
| single | 32.25 | 32.25 |
| couple | 45.95 | 45.95 |
| enhanced disability | | |
| single | 15.75 | 15.75 |
| disabled child | 24.43 | 24.43 |
| couple | 22.60 | 22.60 |
| severe disability | | |
| single | 61.85 | 61.85 |
| couple (lower rate) | 61.85 | 61.85 |
| couple (higher rate) | 123.70 | 123.70 |
| disabled child | 60.06 | 60.06 |
| carer | 34.60 | 34.60 |
| ESA components | | |
| work-related activity | 29.05 | 29.05 |
| support | 36.20 | 36.20 |
| INCAPACITY BENEFIT | | |
| Long-term Incapacity Benefit | 105.35 | 105.35 |
| Short-term Incapacity Benefit (under state pension age) | | |
| lower rate | 79.45 | 79.45 |
| higher rate | 94.05 | 94.05 |

| | | |
|--|--------|--------|
| Short-term Incapacity Benefit (over state pension age) | | |
| lower rate | 101.10 | 101.10 |
| higher rate | 105.35 | 105.35 |
| Increase of Long-term Incapacity Benefit for age | | |
| higher rate | 11.15 | 11.15 |
| lower rate | 6.20 | 6.20 |
| Invalidity Allowance (Transitional) | | |
| higher rate | 11.15 | 11.15 |
| middle rate | 6.20 | 6.20 |
| lower rate | 6.20 | 6.20 |

INCOME SUPPORT

Personal Allowances

| | | |
|-------------------------------|--------|--------|
| single | | |
| under 25 | 57.90 | 57.90 |
| 25 or over | 73.10 | 73.10 |
| lone parent | | |
| under 18 | 57.90 | 57.90 |
| 18 or over | 73.10 | 73.10 |
| couple | | |
| both under 18 | 57.90 | 57.90 |
| both under 18 - higher rate | 87.50 | 87.50 |
| one under 18, one under 25 | 57.90 | 57.90 |
| one under 18, one 25 and over | 73.10 | 73.10 |
| both 18 or over | 114.85 | 114.85 |
| dependent children | 66.90 | 66.90 |

Premiums

| | | |
|-------------------------------------|--------|--------|
| family / lone parent | 17.45 | 17.45 |
| pensioner (applies to couples only) | 116.00 | 122.70 |
| disability | | |
| single | 32.25 | 32.25 |
| couple | 45.95 | 45.95 |
| enhanced disability | | |
| single | 15.75 | 15.75 |
| disabled child | 24.43 | 24.43 |
| couple | 22.60 | 22.60 |
| severe disability | | |
| single | 61.85 | 61.85 |
| couple (lower rate) | 61.85 | 61.85 |
| couple (higher rate) | 123.70 | 123.70 |

| | | |
|---------------------------|-------|-------|
| disabled child | 60.06 | 60.06 |
| carer | 34.60 | 34.60 |
| Relevant sum for strikers | 40.50 | 40.50 |

INDUSTRIAL DEATH BENEFIT

| | | |
|-------------------|--------|--------|
| Widow's pension | | |
| higher rate | 115.95 | 119.30 |
| lower rate | 34.79 | 35.79 |
| Widower's pension | 115.95 | 119.30 |

INDUSTRIAL INJURIES DISABLEMENT BENEFIT

| | | |
|--|----------|----------|
| Standard rate | | |
| 100% | 168.00 | 168.00 |
| 90% | 151.20 | 151.20 |
| 80% | 134.40 | 134.40 |
| 70% | 117.60 | 117.60 |
| 60% | 100.80 | 100.80 |
| 50% | 84.00 | 84.00 |
| 40% | 67.20 | 67.20 |
| 30% | 50.40 | 50.40 |
| 20% | 33.60 | 33.60 |
| Maximum life gratuity (lump sum) | 11150.00 | 11150.00 |
| Unemployability Supplement | 103.85 | 103.85 |
| increase for early incapacity | | |
| higher rate | 21.50 | 21.50 |
| middle rate | 13.90 | 13.90 |
| lower rate | 6.95 | 6.95 |
| Maximum reduced earnings allowance | 67.20 | 67.20 |
| Maximum retirement allowance | 16.80 | 16.80 |
| Constant attendance allowance | | |
| exceptional rate | 134.40 | 134.40 |
| intermediate rate | 100.80 | 100.80 |
| normal maximum rate | 67.20 | 67.20 |
| part-time rate | 33.60 | 33.60 |
| Exceptionally severe disablement allowance | 67.20 | 67.20 |

JOBSEEKER'S ALLOWANCE

| | | |
|---|-------|-------|
| Contribution based JSA - Personal rates | | |
| under 25 | 57.90 | 57.90 |

| | | |
|--|--------|--------|
| 25 or over | 73.10 | 73.10 |
| Income-based JSA - personal allowances | | |
| under 25 | 57.90 | 57.90 |
| 25 or over | 73.10 | 73.10 |
| lone parent | | |
| under 18 | 57.90 | 57.90 |
| 18 or over | 73.10 | 73.10 |
| couple | | |
| both under 18 | 57.90 | 57.90 |
| both under 18 - higher rate | 87.50 | 87.50 |
| one under 18, one under 25 | 57.90 | 57.90 |
| one under 18, one 25 and over | 73.10 | 73.10 |
| both 18 or over | 114.85 | 114.85 |
| dependent children | 66.90 | 66.90 |
| Premiums | | |
| family / lone parent | 17.45 | 17.45 |
| pensioner | | |
| single | 78.10 | 82.50 |
| couple | 116.00 | 122.70 |
| disability | | |
| single | 32.25 | 32.25 |
| couple | 45.95 | 45.95 |
| enhanced disability | | |
| single | 15.75 | 15.75 |
| disabled child | 24.43 | 24.43 |
| couple | 22.60 | 22.60 |
| severe disability | | |
| single | 61.85 | 61.85 |
| couple (lower rate) | 61.85 | 61.85 |
| couple (higher rate) | 123.70 | 123.70 |
| disabled child | 60.06 | 60.06 |
| carer | 34.60 | 34.60 |
| Prescribed sum for strikers | 40.50 | 40.50 |

MATERNITY ALLOWANCE

| | | |
|---------------|--------|--------|
| Standard rate | 139.58 | 139.58 |
| MA threshold | 30.00 | 30.00 |

PENSION CREDIT

| | | |
|---|--------|--------|
| Standard minimum guarantee | | |
| single | 151.20 | 155.60 |
| couple | 230.85 | 237.55 |
| Additional amount for severe disability | | |
| single | 61.85 | 61.85 |
| couple (one qualifies) | 61.85 | 61.85 |
| couple (both qualify) | 123.70 | 123.70 |
| Additional amount for carers | 34.60 | 34.60 |
| Savings credit | | |
| threshold - single | 126.50 | 133.82 |
| threshold - couple | 201.80 | 212.97 |
| maximum - single | 14.82 | 13.07 |
| maximum - couple | 17.43 | 14.75 |
| Amount for claimant and first spouse in polygamous marriage | 230.85 | 237.55 |
| Additional amount for additional spouse | 79.65 | 81.95 |
| Non-State Pensions (for Pension Credit purposes) | | |
| Statutory minimum increase to non-state pensions | 1.20% | 0.00% |

PERSONAL INDEPENDENCE PAYMENT

| | | |
|------------------------|-------|-------|
| Daily living component | | |
| Enhanced | 82.30 | 82.30 |
| Standard | 55.10 | 55.10 |
| Mobility component | | |
| Enhanced | 57.45 | 57.45 |
| Standard | 21.80 | 21.80 |

SEVERE DISABLEMENT ALLOWANCE

| | | |
|------------------------------------|-------|-------|
| Basic rate | 74.65 | 74.65 |
| Age-related addition (from Dec 90) | | |
| Higher rate | 11.15 | 11.15 |
| Middle rate | 6.20 | 6.20 |
| Lower rate | 6.20 | 6.20 |

STATE PENSION

| | | |
|---|--------|--------|
| Category A or B | 115.95 | 119.30 |
| Category B(lower) - spouse or civil partner's insurance | 69.50 | 71.50 |
| Category C or D - non-contributory | 69.50 | 71.50 |
| Additional pension | 1.20% | 0.00% |

| | | |
|--|--------|--------|
| Increments to:- | | |
| Basic pension | 1.20% | 0.00% |
| Additional pension | 1.20% | 0.00% |
| Graduated Retirement Benefit (GRB) | 1.20% | 0.00% |
| Inheritable lump sum | 1.20% | 0.00% |
| Contracted-out Deduction from AP in respect of pre-April 1988 contracted-out earnings | Nil | Nil |
| Contracted-out Deduction from AP in respect of contracted-out earnings from April 1988 to 1997 | 1.20% | 0.00% |
| Graduated Retirement Benefit (unit) | 0.1330 | 0.1330 |
| Increase of long term incapacity for age | 1.20% | 0.00% |
| Addition at age 80 | 0.25 | 0.25 |
| Increase of Long-term incapacity for age | | |
| higher rate | 21.50 | 21.50 |
| lower rate | 10.80 | 10.80 |
| Invalidity Allowance (Transitional) for State Pension recipients | | |
| higher rate | 21.50 | 21.50 |
| middle rate | 13.90 | 13.90 |
| lower rate | 6.95 | 6.95 |
| NEW STATE PENSION | | 155.65 |
| STATUTORY ADOPTION PAY | | |
| Earnings threshold | 112.00 | 112.00 |
| Standard Rate | 139.58 | 139.58 |
| STATUTORY MATERNITY PAY | | |
| Earnings threshold | 112.00 | 112.00 |
| Standard rate | 139.58 | 139.58 |
| STATUTORY PATERNITY PAY | | |
| Earnings threshold | 112.00 | 112.00 |
| Standard Rate | 139.58 | 139.58 |
| Additional statutory paternity pay | 139.58 | 139.58 |
| STATUTORY SHARED PARENTAL PAY | | |
| Earnings threshold | 112.00 | 112.00 |
| Standard rate | 139.58 | 139.58 |

STATUTORY SICK PAY

| | | |
|--------------------|--------|--------|
| Earnings threshold | 112.00 | 112.00 |
| Standard rate | 88.45 | 88.45 |

UNIVERSAL CREDIT (monthly rates)

| | | |
|---|--------|---------|
| Universal Credit Minimum Amount | 0.01 | 0.01 |
| Universal Credit Amounts | | |
| Standard allowance | | |
| Single | | |
| Single under 25 | 251.77 | 251.77 |
| Single 25 or over | 317.82 | 317.82 |
| Couple | | |
| Joint claimants both under 25 | 395.20 | 395.20 |
| Joint claimants, one or both 25 or over | 498.89 | 498.89 |
| Child element | | |
| First child | 277.08 | 277.08 |
| Second/ subsequent child | 231.67 | 231.67 |
| Disabled child additions | | |
| Lower rate addition | 126.11 | 126.11 |
| Higher rate addition | 367.92 | 367.92 |
| Limited Capability for Work element | 126.11 | 126.11 |
| Limited Capability for Work and Work-Related Activity element | 315.60 | 315.60 |
| Carer element | 150.39 | 150.39 |
| Childcare costs element | | |
| Maximum for one child | 532.29 | 646.35 |
| Maximum for two or more children | 912.50 | 1108.04 |
| Non-dependants' housing cost contributions | 69.37 | 69.37 |
| Work allowances | | |
| Higher work allowance (no housing element) | | |
| Single | | |
| Single claimant, no dependent children | 111.00 | Nil |
| Single claimant, one or more children | 734.00 | 397.00 |
| Single claimant, limited capability for work | 647.00 | 397.00 |
| Joint claimants | | |
| Joint claimant, no dependent children | 111.00 | Nil |
| Joint claimant, one or more children | 536.00 | 397.00 |
| Joint claimant, limited capability for work | 647.00 | 397.00 |
| Lower work allowance | | |
| Single | | |
| Single claimant, no dependent children | 111.00 | Nil |
| Single claimant, one or more children | 263.00 | 192.00 |
| Single claimant, limited capability for work | 192.00 | 192.00 |
| Joint claimants | | |
| Joint claimant, no dependent children | 111.00 | Nil |
| Joint claimant, one or more children | 222.00 | 192.00 |
| Joint claimant, limited capability for work | 192.00 | 192.00 |

| | | |
|--|------|------|
| Assumed income from capital for every £250 or part thereof, between capital disregard and upper capital limit | 4.35 | 4.35 |
|--|------|------|

Third Party Deductions at 5% of UC Standard Allowance (excludes deductions for rent and service charges included in rent)

| | | |
|-------------------|-------|-------|
| Single | | |
| Single under 25 | 12.59 | 12.59 |
| Single 25 or over | 15.89 | 15.89 |

| | | |
|---|-------|-------|
| Couple | | |
| Joint claimants both under 25 | 19.76 | 19.76 |
| Joint claimants, one or both 25 or over | 24.94 | 24.94 |

| | | |
|------------------------------|--------|--------|
| Maximum deductions for Fines | 108.35 | 108.35 |
|------------------------------|--------|--------|

Minimum deductions for rent and service charges included in rent at 10% of UC Standard Allowance (10% minimum introduced from Nov 2014)

| | | |
|-------------------|-------|-------|
| Single | | |
| Single under 25 | 25.18 | 25.18 |
| Single 25 or over | 31.78 | 31.78 |

| | | |
|---|-------|-------|
| Couple | | |
| Joint claimants both under 25 | 39.52 | 39.52 |
| Joint claimants, one or both 25 or over | 49.89 | 49.89 |

Maximum deductions for rent and service charges included in rent at 20% of UC Standard Allowance (20% maximum introduced from Nov 2014)

| | | |
|-------------------|-------|-------|
| Single | | |
| Single under 25 | 50.35 | 50.35 |
| Single 25 or over | 63.56 | 63.56 |

| | | |
|---|-------|-------|
| Couple | | |
| Joint claimants both under 25 | 79.04 | 79.04 |
| Joint claimants, one or both 25 or over | 99.78 | 99.78 |

Overall Maximum deduction Rate at 40% of UC Standard Allowance:

| | | |
|-------------------|--------|--------|
| Single | | |
| Single under 25 | 100.71 | 100.71 |
| Single 25 or over | 127.13 | 127.13 |

| | | |
|---|--------|--------|
| Couple | | |
| Joint claimants both under 25 | 158.08 | 158.08 |
| Joint claimants, one or both 25 or over | 199.56 | 199.56 |

Fraud Overpayments, Recoverable Hardship Payments and Administrative Penalties at 40% of UC Standard Allowance

| | | |
|-------------------|--------|--------|
| Single | | |
| Single under 25 | 100.71 | 100.71 |
| Single 25 or over | 127.13 | 127.13 |

| | | |
|---|--------|--------|
| Couple | | |
| Joint claimants both under 25 | 158.08 | 158.08 |
| Joint claimants, one or both 25 or over | 199.56 | 199.56 |

Ordinary Overpayments and Civil Penalties at 15% of UC Standard Allowance

| | | |
|---|-------|-------|
| Single | | |
| Single under 25 | 37.77 | 37.77 |
| Single 25 or over | 47.67 | 47.67 |
| Couple | | |
| Joint claimants both under 25 | 59.28 | 59.28 |
| Joint claimants, one or both 25 or over | 74.83 | 74.83 |

Ordinary Overpayments and Civil Penalties at 25% of UC Standard Allowance if claimant's and/or partner's earnings are over the Work Allowance

| | | |
|---|--------|--------|
| Single | | |
| Single under 25 | 62.94 | 62.94 |
| Single 25 or over | 79.46 | 79.46 |
| Couple | | |
| Joint claimants both under 25 | 98.80 | 98.80 |
| Joint claimants, one or both 25 or over | 124.72 | 124.72 |

WIDOW'S BENEFIT

| | | |
|----------------------------|--------|--------|
| Widowed mother's allowance | 112.55 | 112.55 |
| Widow's pension | | |
| standard rate | 112.55 | 112.55 |
| age-related | | |
| age 54 (49) | 104.67 | 104.67 |
| 53 (48) | 96.79 | 96.79 |
| 52 (47) | 88.91 | 88.91 |
| 51 (46) | 81.04 | 81.04 |
| 50 (45) | 73.16 | 73.16 |
| 49 (44) | 65.28 | 65.28 |
| 48 (43) | 57.40 | 57.40 |
| 47 (42) | 49.52 | 49.52 |
| 46 (41) | 41.64 | 41.64 |
| 45 (40) | 33.77 | 33.77 |

Note: For deaths occurring before 11 April 1988 refer to age-points shown in brackets.